

**COMPENSATION PLAN - FY2018  
PAY PLAN - S**

<b>PAY GRADE</b>	<b>RATE</b>	<b>MINIMUM RATE</b>	<b>MIDPOINT RATE</b>	<b>MAXIMUM RATE</b>
<b>S01</b>	<b>ANNUAL</b>	17,095.52	24,234.91	31,375.55
	<b>BIWEEKLY</b>	657.52	932.11	1,206.75
	<b>HOURLY</b>	8.2190	11.6514	15.0844
<b>S02</b>	<b>ANNUAL</b>	18,728.53	26,008.53	33,287.90
	<b>BIWEEKLY</b>	720.33	1,000.33	1,280.30
	<b>HOURLY</b>	9.0041	12.5041	16.0038
<b>S03</b>	<b>ANNUAL</b>	20,703.07	28,145.10	35,587.34
	<b>BIWEEKLY</b>	796.27	1,082.50	1,368.74
	<b>HOURLY</b>	9.9534	13.5313	17.1093
<b>S04</b>	<b>ANNUAL</b>	22,784.74	30,379.23	37,974.35
	<b>BIWEEKLY</b>	876.34	1,168.43	1,460.55
	<b>HOURLY</b>	10.9542	14.6054	18.2569
<b>S05</b>	<b>ANNUAL</b>	23,807.68	31,743.92	39,679.74
	<b>BIWEEKLY</b>	915.68	1,220.92	1,526.14
	<b>HOURLY</b>	11.4460	15.2615	19.0768
<b>S06</b>	<b>ANNUAL</b>	24,924.64	33,232.78	41,540.30
	<b>BIWEEKLY</b>	958.64	1,278.18	1,597.70
	<b>HOURLY</b>	11.9830	15.9773	19.9713
<b>S07</b>	<b>ANNUAL</b>	26,040.14	34,720.61	43,401.28
	<b>BIWEEKLY</b>	1,001.54	1,335.41	1,669.28
	<b>HOURLY</b>	12.5193	16.6926	20.8660
<b>S08</b>	<b>ANNUAL</b>	27,236.35	36,315.34	45,393.71
	<b>BIWEEKLY</b>	1,047.55	1,396.74	1,745.91
	<b>HOURLY</b>	13.0944	17.4593	21.8239
<b>S09</b>	<b>ANNUAL</b>	28,526.16	38,034.26	47,543.39
	<b>BIWEEKLY</b>	1,097.16	1,462.86	1,828.59
	<b>HOURLY</b>	13.7145	18.2857	22.8574
<b>S10</b>	<b>ANNUAL</b>	29,816.59	39,756.29	49,694.74
	<b>BIWEEKLY</b>	1,146.79	1,529.09	1,911.34
	<b>HOURLY</b>	14.3349	19.1136	23.8917
<b>S11</b>	<b>ANNUAL</b>	31,270.30	41,693.60	52,117.10
	<b>BIWEEKLY</b>	1,202.70	1,603.60	2,004.50
	<b>HOURLY</b>	15.0338	20.0450	25.0563

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<b>S12</b>	<b>ANNUAL</b>	32,642.48	43,522.96	54,403.86
	<b>BIWEEKLY</b>	1,255.48	1,673.96	2,092.46
	<b>HOURLY</b>	15.6935	20.9245	26.1557
<b>S13</b>	<b>ANNUAL</b>	34,268.83	45,692.19	57,115.55
	<b>BIWEEKLY</b>	1,318.03	1,757.39	2,196.75
	<b>HOURLY</b>	16.4754	21.9674	27.4594
<b>S14</b>	<b>ANNUAL</b>	35,896.85	47,862.46	59,828.08
	<b>BIWEEKLY</b>	1,380.65	1,840.86	2,301.08
	<b>HOURLY</b>	17.2581	23.0108	28.7635
<b>S15</b>	<b>ANNUAL</b>	37,616.59	50,154.62	62,693.70
	<b>BIWEEKLY</b>	1,446.79	1,929.02	2,411.30
	<b>HOURLY</b>	18.0849	24.1128	30.1412
<b>S16</b>	<b>ANNUAL</b>	39,325.52	52,434.10	65,542.05
	<b>BIWEEKLY</b>	1,512.52	2,016.70	2,520.85
	<b>HOURLY</b>	18.9065	25.2087	31.5106
<b>S17</b>	<b>ANNUAL</b>	41,218.94	54,959.01	68,698.45
	<b>BIWEEKLY</b>	1,585.34	2,113.81	2,642.25
	<b>HOURLY</b>	19.8168	26.4226	33.0281
<b>S18</b>	<b>ANNUAL</b>	43,103.42	57,470.82	71,839.25
	<b>BIWEEKLY</b>	1,657.82	2,210.42	2,763.05
	<b>HOURLY</b>	20.7228	27.6302	34.5381
<b>S19</b>	<b>ANNUAL</b>	45,159.71	60,212.67	75,266.05
	<b>BIWEEKLY</b>	1,736.91	2,315.87	2,894.85
	<b>HOURLY</b>	21.7114	28.9484	36.1856
<b>S20</b>	<b>ANNUAL</b>	47,300.03	63,066.85	78,832.62
	<b>BIWEEKLY</b>	1,819.23	2,425.65	3,032.02
	<b>HOURLY</b>	22.7404	30.3206	37.9003
<b>S21</b>	<b>ANNUAL</b>	49,623.18	66,164.18	82,704.96
	<b>BIWEEKLY</b>	1,908.58	2,544.78	3,180.96
	<b>HOURLY</b>	23.8573	31.8097	39.7620
<b>S22</b>	<b>ANNUAL</b>	51,935.73	69,247.57	86,559.62
	<b>BIWEEKLY</b>	1,997.53	2,663.37	3,329.22
	<b>HOURLY</b>	24.9691	33.2921	41.6152

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<b>S23</b>	<b>ANNUAL</b>	54,422.99	72,563.50	90,704.64
	<b>BIWEEKLY</b>	2,093.19	2,790.90	3,488.64
	<b>HOURLY</b>	26.1649	34.8863	43.6080
<b>S24</b>	<b>ANNUAL</b>	57,165.68	76,221.39	95,276.90
	<b>BIWEEKLY</b>	2,198.68	2,931.59	3,664.50
	<b>HOURLY</b>	27.4835	36.6449	45.8062
<b>S25</b>	<b>ANNUAL</b>	59,951.01	79,934.40	99,918.42
	<b>BIWEEKLY</b>	2,305.81	3,074.40	3,843.02
	<b>HOURLY</b>	28.8226	38.4300	48.0377
<b>S26</b>	<b>ANNUAL</b>	62,734.67	83,646.16	104,557.86
	<b>BIWEEKLY</b>	2,412.87	3,217.16	4,021.46
	<b>HOURLY</b>	30.1609	40.2145	50.2682
<b>S27</b>	<b>ANNUAL</b>	65,825.55	87,767.47	109,708.77
	<b>BIWEEKLY</b>	2,531.75	3,375.67	4,219.57
	<b>HOURLY</b>	31.6469	42.1959	52.7446
<b>S28</b>	<b>ANNUAL</b>	68,998.18	91,997.98	114,997.17
	<b>BIWEEKLY</b>	2,653.78	3,538.38	4,422.97
	<b>HOURLY</b>	33.1722	44.2298	55.2871
<b>S29</b>	<b>ANNUAL</b>	72,335.54	96,447.31	120,559.71
	<b>BIWEEKLY</b>	2,782.14	3,709.51	4,636.91
	<b>HOURLY</b>	34.7767	46.3689	57.9614
<b>S30</b>	<b>ANNUAL</b>	75,849.49	101,132.30	126,415.54
	<b>BIWEEKLY</b>	2,917.29	3,889.70	4,862.14
	<b>HOURLY</b>	36.4661	48.6213	60.7767
<b>S31</b>	<b>ANNUAL</b>	77,362.48	103,149.28	128,937.12
	<b>BIWEEKLY</b>	2,975.48	3,967.28	4,959.12
	<b>HOURLY</b>	37.1935	49.5910	61.9890
<b>S32</b>	<b>ANNUAL</b>	81,111.06	108,148.77	135,186.06
	<b>BIWEEKLY</b>	3,119.66	4,159.57	5,199.46
	<b>HOURLY</b>	38.9957	51.9946	64.9933
<b>S33</b>	<b>ANNUAL</b>	85,109.65	113,479.39	141,849.55
	<b>BIWEEKLY</b>	3,273.45	4,364.59	5,455.75
	<b>HOURLY</b>	40.9181	54.5574	68.1969

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<b>S34</b>	<b>ANNUAL</b>	89,197.47	118,929.41	148,661.76
	<b>BIWEEKLY</b>	3,430.67	4,574.21	5,717.76
	<b>HOURLY</b>	42.8834	57.1776	71.4720
<b>S35</b>	<b>ANNUAL</b>	93,523.04	124,697.46	155,871.25
	<b>BIWEEKLY</b>	3,597.04	4,796.06	5,995.05
	<b>HOURLY</b>	44.9630	59.9507	74.9381
<b>S36</b>	<b>ANNUAL</b>	98,188.06	130,916.45	163,645.66
	<b>BIWEEKLY</b>	3,776.46	5,035.25	6,294.06
	<b>HOURLY</b>	47.2058	62.9406	78.6758
<b>S37</b>	<b>ANNUAL</b>	102,978.30	137,304.34	171,630.78
	<b>BIWEEKLY</b>	3,960.70	5,280.94	6,601.18
	<b>HOURLY</b>	49.5088	66.0117	82.5148
<b>S38</b>	<b>ANNUAL</b>	105,016.50	140,022.27	175,028.05
	<b>BIWEEKLY</b>	4,039.10	5,385.47	6,731.85
	<b>HOURLY</b>	50.4887	67.3184	84.1481
<b>S39</b>	<b>ANNUAL</b>	110,197.57	146,929.95	183,662.13
	<b>BIWEEKLY</b>	4,238.37	5,651.15	7,063.93
	<b>HOURLY</b>	52.9796	70.6394	88.2991
<b>S40</b>	<b>ANNUAL</b>	119,094.98	158,793.02	198,491.70
	<b>BIWEEKLY</b>	4,580.58	6,107.42	7,634.30
	<b>HOURLY</b>	57.2572	76.3428	95.4287

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