

**COMPENSATION PLAN - FISCAL YEAR 2019  
PAY PLAN - F**

<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
<b>F17</b>	<b>ANNUAL</b>	50,703.12	53,237.60	55,900.21	58,695.10	61,631.65	67,793.86	71,344.83	74,912.03	78,657.07	82,589.73	86,718.94
	<b>BIWEEKLY</b>	1,950.12	2,047.60	2,150.01	2,257.50	2,370.45	2,607.46	2,744.03	2,881.23	3,025.27	3,176.53	3,335.34
	<b>HOURLY</b>	24.3765	25.5950	26.8751	28.2188	29.6306	32.5932	34.3004	36.0154	37.8159	39.7066	41.6918
	<b>H3</b>	17.4118	18.2821	19.1965	20.1563	21.1647	23.2809	24.5003	25.7253	27.0114	28.3619	29.7799
<b>F18</b>	<b>ANNUAL</b>	55,671.82	58,453.62	61,377.47	64,444.85	67,668.02	71,050.72	74,604.19	78,335.09	82,253.81	86,365.55	90,685.09
	<b>BIWEEKLY</b>	2,141.22	2,248.22	2,360.67	2,478.65	2,602.62	2,732.72	2,869.39	3,012.89	3,163.61	3,321.75	3,487.89
	<b>HOURLY</b>	26.7653	28.1027	29.5084	30.9831	32.5327	34.1590	35.8674	37.6611	39.5451	41.5219	43.5986
	<b>H3</b>	19.1181	20.0734	21.0774	22.1308	23.2376	24.3993	25.6196	26.9008	28.2465	29.6585	31.1419
<b>F19</b>	<b>ANNUAL</b>	58,327.15	61,243.31	64,306.53	67,520.96	70,897.63	74,443.41	78,165.57	82,072.64	86,177.10	90,486.03	95,010.24
	<b>BIWEEKLY</b>	2,243.35	2,355.51	2,473.33	2,596.96	2,726.83	2,863.21	3,006.37	3,156.64	3,314.50	3,480.23	3,654.24
	<b>HOURLY</b>	28.0419	29.4439	30.9166	32.4620	34.0854	35.7901	37.5796	39.4580	41.4313	43.5029	45.6780
	<b>H3</b>	20.0299	21.0314	22.0833	23.1871	24.3467	25.5644	26.8426	28.1843	29.5938	31.0735	32.6271
<b>F20</b>	<b>ANNUAL</b>	61,241.86	64,304.45	67,518.26	70,895.14	74,439.25	78,161.41	82,069.52	86,172.74	90,481.04	95,005.66	99,755.97
	<b>BIWEEKLY</b>	2,355.46	2,473.25	2,596.86	2,726.74	2,863.05	3,006.21	3,156.52	3,314.34	3,480.04	3,654.06	3,836.77
	<b>HOURLY</b>	29.4432	30.9156	32.4607	34.0842	35.7881	37.5776	39.4565	41.4292	43.5005	45.6758	47.9596
	<b>H3</b>	21.0309	22.0826	23.1862	24.3459	25.5629	26.8411	28.1832	29.5923	31.0718	32.6256	34.2569
<b>F21</b>	<b>ANNUAL</b>	63,043.55	66,194.75	69,505.07	72,980.54	76,628.45	80,461.06	84,483.57	88,707.84	93,142.61	97,801.39	102,691.06
	<b>BIWEEKLY</b>	2,424.75	2,545.95	2,673.27	2,806.94	2,947.25	3,094.66	3,249.37	3,411.84	3,582.41	3,761.59	3,949.66
	<b>HOURLY</b>	30.3094	31.8244	33.4159	35.0868	36.8406	38.6832	40.6171	42.6480	44.7801	47.0199	49.3707
	<b>H3</b>	21.6496	22.7317	23.8685	25.0620	26.3147	27.6309	29.0122	30.4629	31.9858	33.5856	35.2648
<b>F22</b>	<b>ANNUAL</b>	67,079.58	70,433.79	73,954.61	77,652.02	81,534.96	85,612.18	89,894.48	94,387.07	99,107.42	104,062.82	109,266.56
	<b>BIWEEKLY</b>	2,579.98	2,708.99	2,844.41	2,986.62	3,135.96	3,292.78	3,457.48	3,630.27	3,811.82	4,002.42	4,202.56
	<b>HOURLY</b>	32.2498	33.8624	35.5551	37.3327	39.1995	41.1597	43.2185	45.3784	47.6478	50.0302	52.5320
	<b>H3</b>	23.0356	24.1874	25.3965	26.6662	27.9996	29.3998	30.8704	32.4131	34.0341	35.7359	37.5229
<b>F23</b>	<b>ANNUAL</b>	70,432.54	73,953.98	77,651.39	81,533.92	85,611.14	89,892.19	94,386.03	99,105.14	104,061.98	109,262.82	114,726.77
	<b>BIWEEKLY</b>	2,708.94	2,844.38	2,986.59	3,135.92	3,292.74	3,457.39	3,630.23	3,811.74	4,002.38	4,202.42	4,412.57
	<b>HOURLY</b>	33.8618	35.5548	37.3324	39.1990	41.1592	43.2174	45.3779	47.6467	50.0298	52.5302	55.1571
	<b>H3</b>	24.1870	25.3963	26.6660	27.9993	29.3994	30.8696	32.4128	34.0334	35.7356	37.5216	39.3979

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<b>F24</b>	<b>ANNUAL</b>	73,953.98	77,651.39	81,533.92	85,611.14	89,892.19	94,386.03	99,105.14	104,061.98	109,262.82	114,727.81	120,464.45
	<b>BIWEEKLY</b>	2,844.38	2,986.59	3,135.92	3,292.74	3,457.39	3,630.23	3,811.74	4,002.38	4,202.42	4,412.61	4,633.25
	<b>HOURLY</b>	35.5548	37.3324	39.1990	41.1592	43.2174	45.3779	47.6467	50.0298	52.5302	55.1576	57.9156
	<b>H3</b>	25.3963	26.6660	27.9993	29.3994	30.8696	32.4128	34.0334	35.7356	37.5216	39.3983	41.3683
<b>F25</b>	<b>ANNUAL</b>	77,476.26	81,348.59	85,416.86	89,687.94	94,172.83	98,879.87	103,825.49	109,016.75	114,467.39	120,191.97	126,201.30
	<b>BIWEEKLY</b>	2,979.86	3,128.79	3,285.26	3,449.54	3,622.03	3,803.07	3,993.29	4,192.95	4,402.59	4,622.77	4,853.90
	<b>HOURLY</b>	37.2482	39.1099	41.0658	43.1192	45.2754	47.5384	49.9161	52.4119	55.0324	57.7846	60.6737
	<b>H3</b>	26.6059	27.9356	29.3327	30.7994	32.3396	33.9560	35.6544	37.4371	39.3089	41.2747	43.3384
<b>F26</b>	<b>ANNUAL</b>	81,348.59	85,416.86	89,687.94	94,172.83	98,879.87	103,825.49	109,016.75	114,467.39	120,191.97	126,199.63	132,509.73
	<b>BIWEEKLY</b>	3,128.79	3,285.26	3,449.54	3,622.03	3,803.07	3,993.29	4,192.95	4,402.59	4,622.77	4,853.83	5,096.53
	<b>HOURLY</b>	39.1099	41.0658	43.1192	45.2754	47.5384	49.9161	52.4119	55.0324	57.7846	60.6729	63.7066
	<b>H3</b>	27.9356	29.3327	30.7994	32.3396	33.9560	35.6544	37.4371	39.3089	41.2747	43.3378	45.5047
<b>F27</b>	<b>ANNUAL</b>	85,021.66	89,270.06	93,734.37	98,420.82	103,341.68	108,507.36	113,933.66	119,629.95	125,612.24	131,892.38	138,487.86
	<b>BIWEEKLY</b>	3,270.06	3,433.46	3,605.17	3,785.42	3,974.68	4,173.36	4,382.06	4,601.15	4,831.24	5,072.78	5,326.46
	<b>HOURLY</b>	40.8758	42.9183	45.0646	47.3177	49.6835	52.1670	54.7758	57.5144	60.3905	63.4098	66.5807
	<b>H3</b>	29.1970	30.6559	32.1890	33.7984	35.4882	37.2621	39.1256	41.0817	43.1361	45.2927	47.5576
<b>F29</b>	<b>ANNUAL</b>	94,893.97	99,636.99	104,620.26	109,850.00	115,343.70	121,111.33	127,166.83	133,524.56	140,123.98	147,131.50	154,488.46
	<b>BIWEEKLY</b>	3,649.77	3,832.19	4,023.86	4,225.00	4,436.30	4,658.13	4,891.03	5,135.56	5,389.38	5,658.90	5,941.86
	<b>HOURLY</b>	45.6221	47.9024	50.2982	52.8125	55.4537	58.2266	61.1379	64.1945	67.3673	70.7363	74.2733
	<b>H3</b>	32.5872	34.2160	35.9273	37.7232	39.6098	41.5904	43.6699	45.8532	48.1195	50.5259	53.0524
<b>F31</b>	<b>ANNUAL</b>	104,453.65	109,676.94	115,159.82	120,916.64	126,963.62	133,311.15	139,978.80	146,975.92	154,326.43	162,042.82	170,144.42
	<b>BIWEEKLY</b>	4,017.45	4,218.34	4,429.22	4,650.64	4,883.22	5,127.35	5,383.80	5,652.92	5,935.63	6,232.42	6,544.02
	<b>HOURLY</b>	50.2181	52.7293	55.3653	58.1330	61.0402	64.0919	67.2975	70.6615	74.1954	77.9052	81.8002
	<b>H3</b>	35.8701	37.6638	39.5466	41.5236	43.6001	45.7799	48.0696	50.4725	52.9967	55.6466	58.4287
<b>F33</b>	<b>ANNUAL</b>	114,914.18	120,659.97	126,692.80	133,027.65	139,679.70	146,661.84	153,996.34	161,696.91	169,782.29	178,271.18	187,184.82
	<b>BIWEEKLY</b>	4,419.78	4,640.77	4,872.80	5,116.45	5,372.30	5,640.84	5,922.94	6,219.11	6,530.09	6,856.58	7,199.42
	<b>HOURLY</b>	55.2472	58.0096	60.9100	63.9556	67.1537	70.5105	74.0367	77.7389	81.6261	85.7073	89.9927
	<b>H3</b>	39.4623	41.4354	43.5071	45.6826	47.9669	50.3646	52.8834	55.5278	58.3044	61.2195	64.2805