

**COMPENSATION PLAN - FISCAL YEAR 2019**

**PAY PLAN - P**

<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
<b>P11</b>	<b>ANNUAL</b>	32,311.97	33,927.30	35,623.95	37,404.43	39,274.98	41,239.12	43,299.98	45,465.68	47,738.70	50,125.71	52,631.28
	<b>BIWEEKLY</b>	1,242.77	1,304.90	1,370.15	1,438.63	1,510.58	1,586.12	1,665.38	1,748.68	1,836.10	1,927.91	2,024.28
	<b>HOURLY</b>	15.5346	16.3112	17.1269	17.9829	18.8822	19.8265	20.8173	21.8585	22.9513	24.0989	25.3035
<b>P12</b>	<b>ANNUAL</b>	33,927.30	35,623.95	37,404.43	39,274.98	41,239.12	43,299.98	45,465.68	47,738.70	50,125.71	52,631.28	55,262.90
	<b>BIWEEKLY</b>	1,304.90	1,370.15	1,438.63	1,510.58	1,586.12	1,665.38	1,748.68	1,836.10	1,927.91	2,024.28	2,125.50
	<b>HOURLY</b>	16.3112	17.1269	17.9829	18.8822	19.8265	20.8173	21.8585	22.9513	24.0989	25.3035	26.5687
<b>P13</b>	<b>ANNUAL</b>	35,623.95	37,404.43	39,274.98	41,239.12	43,299.98	45,465.68	47,738.70	50,125.71	52,631.28	55,262.90	58,027.01
	<b>BIWEEKLY</b>	1,370.15	1,438.63	1,510.58	1,586.12	1,665.38	1,748.68	1,836.10	1,927.91	2,024.28	2,125.50	2,231.81
	<b>HOURLY</b>	17.1269	17.9829	18.8822	19.8265	20.8173	21.8585	22.9513	24.0989	25.3035	26.5687	27.8976
<b>P14</b>	<b>ANNUAL</b>	37,404.43	39,274.98	41,239.12	43,299.98	45,465.68	47,738.70	50,125.71	52,631.28	55,262.90	58,027.01	60,927.57
	<b>BIWEEKLY</b>	1,438.63	1,510.58	1,586.12	1,665.38	1,748.68	1,836.10	1,927.91	2,024.28	2,125.50	2,231.81	2,343.37
	<b>HOURLY</b>	17.9829	18.8822	19.8265	20.8173	21.8585	22.9513	24.0989	25.3035	26.5687	27.8976	29.2921
<b>P15</b>	<b>ANNUAL</b>	39,274.98	41,239.12	43,299.98	45,465.68	47,738.70	50,125.71	52,631.28	55,262.90	58,027.01	60,927.78	63,974.56
	<b>BIWEEKLY</b>	1,510.58	1,586.12	1,665.38	1,748.68	1,836.10	1,927.91	2,024.28	2,125.50	2,231.81	2,343.38	2,460.56
	<b>HOURLY</b>	18.8822	19.8265	20.8173	21.8585	22.9513	24.0989	25.3035	26.5687	27.8976	29.2922	30.7570
<b>P16</b>	<b>ANNUAL</b>	41,239.12	43,299.98	45,465.68	47,738.70	50,125.71	52,631.28	55,262.90	58,027.01	60,927.78	63,974.14	67,172.56
	<b>BIWEEKLY</b>	1,586.12	1,665.38	1,748.68	1,836.10	1,927.91	2,024.28	2,125.50	2,231.81	2,343.38	2,460.54	2,583.56
	<b>HOURLY</b>	19.8265	20.8173	21.8585	22.9513	24.0989	25.3035	26.5687	27.8976	29.2922	30.7568	32.2945
<b>P17</b>	<b>ANNUAL</b>	43,299.98	45,465.68	47,738.70	50,125.71	52,631.28	55,262.90	58,027.01	60,927.78	63,974.14	67,172.56	70,531.76
	<b>BIWEEKLY</b>	1,665.38	1,748.68	1,836.10	1,927.91	2,024.28	2,125.50	2,231.81	2,343.38	2,460.54	2,583.56	2,712.76
	<b>HOURLY</b>	20.8173	21.8585	22.9513	24.0989	25.3035	26.5687	27.8976	29.2922	30.7568	32.2945	33.9095
<b>P18</b>	<b>ANNUAL</b>	45,465.68	47,738.70	50,125.71	52,631.28	55,262.90	58,027.01	60,927.78	63,974.14	67,172.56	70,531.76	74,057.78
	<b>BIWEEKLY</b>	1,748.68	1,836.10	1,927.91	2,024.28	2,125.50	2,231.81	2,343.38	2,460.54	2,583.56	2,712.76	2,848.38
	<b>HOURLY</b>	21.8585	22.9513	24.0989	25.3035	26.5687	27.8976	29.2922	30.7568	32.2945	33.9095	35.6047
<b>P19</b>	<b>ANNUAL</b>	47,738.70	50,125.71	52,631.28	55,262.90	58,027.01	60,927.78	63,974.14	67,172.56	70,531.76	74,058.19	77,761.01
	<b>BIWEEKLY</b>	1,836.10	1,927.91	2,024.28	2,125.50	2,231.81	2,343.38	2,460.54	2,583.56	2,712.76	2,848.39	2,990.81
	<b>HOURLY</b>	22.9513	24.0989	25.3035	26.5687	27.8976	29.2922	30.7568	32.2945	33.9095	35.6049	37.3851
<b>P20</b>	<b>ANNUAL</b>	50,125.71	52,631.28	55,262.90	58,027.01	60,927.78	63,974.14	67,172.56	70,531.76	74,058.19	77,760.38	81,649.36
	<b>BIWEEKLY</b>	1,927.91	2,024.28	2,125.50	2,231.81	2,343.38	2,460.54	2,583.56	2,712.76	2,848.39	2,990.78	3,140.36
	<b>HOURLY</b>	24.0989	25.3035	26.5687	27.8976	29.2922	30.7568	32.2945	33.9095	35.6049	37.3848	39.2545

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<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
<b>P21</b>	<b>ANNUAL</b>	52,631.28	55,262.90	58,027.01	60,927.78	63,974.14	67,172.56	70,531.76	74,058.19	77,760.38	81,649.15	85,731.78
	<b>BIWEEKLY</b>	2,024.28	2,125.50	2,231.81	2,343.38	2,460.54	2,583.56	2,712.76	2,848.39	2,990.78	3,140.35	3,297.38
	<b>HOURLY</b>	25.3035	26.5687	27.8976	29.2922	30.7568	32.2945	33.9095	35.6049	37.3848	39.2544	41.2172
<b>P22</b>	<b>ANNUAL</b>	55,262.90	58,027.01	60,927.78	63,974.14	67,172.56	70,531.76	74,058.19	77,760.38	81,649.15	85,731.78	90,017.20
	<b>BIWEEKLY</b>	2,125.50	2,231.81	2,343.38	2,460.54	2,583.56	2,712.76	2,848.39	2,990.78	3,140.35	3,297.38	3,462.20
	<b>HOURLY</b>	26.5687	27.8976	29.2922	30.7568	32.2945	33.9095	35.6049	37.3848	39.2544	41.2172	43.2775
<b>P23</b>	<b>ANNUAL</b>	58,027.01	60,927.78	63,974.14	67,172.56	70,531.76	74,058.19	77,760.38	81,649.15	85,731.78	90,017.62	94,519.15
	<b>BIWEEKLY</b>	2,231.81	2,343.38	2,460.54	2,583.56	2,712.76	2,848.39	2,990.78	3,140.35	3,297.38	3,462.22	3,635.35
	<b>HOURLY</b>	27.8976	29.2922	30.7568	32.2945	33.9095	35.6049	37.3848	39.2544	41.2172	43.2777	45.4419
<b>P24</b>	<b>ANNUAL</b>	60,927.78	63,974.14	67,172.56	70,531.76	74,058.19	77,760.38	81,649.15	85,731.78	90,017.62	94,519.15	99,245.12
	<b>BIWEEKLY</b>	2,343.38	2,460.54	2,583.56	2,712.76	2,848.39	2,990.78	3,140.35	3,297.38	3,462.22	3,635.35	3,817.12
	<b>HOURLY</b>	29.2922	30.7568	32.2945	33.9095	35.6049	37.3848	39.2544	41.2172	43.2777	45.4419	47.7140
<b>P25</b>	<b>ANNUAL</b>	63,974.14	67,172.56	70,531.76	74,058.19	77,760.38	81,649.15	85,731.78	90,017.62	94,519.15	99,245.33	104,206.96
	<b>BIWEEKLY</b>	2,460.54	2,583.56	2,712.76	2,848.39	2,990.78	3,140.35	3,297.38	3,462.22	3,635.35	3,817.13	4,007.96
	<b>HOURLY</b>	30.7568	32.2945	33.9095	35.6049	37.3848	39.2544	41.2172	43.2777	45.4419	47.7141	50.0995
<b>P26</b>	<b>ANNUAL</b>	67,172.56	70,531.76	74,058.19	77,760.38	81,649.15	85,731.78	90,017.62	94,519.15	99,245.33	104,206.54	109,417.57
	<b>BIWEEKLY</b>	2,583.56	2,712.76	2,848.39	2,990.78	3,140.35	3,297.38	3,462.22	3,635.35	3,817.13	4,007.94	4,208.37
	<b>HOURLY</b>	32.2945	33.9095	35.6049	37.3848	39.2544	41.2172	43.2777	45.4419	47.7141	50.0993	52.6046
<b>P27</b>	<b>ANNUAL</b>	70,531.76	74,058.19	77,760.38	81,649.15	85,731.78	90,017.62	94,519.15	99,245.33	104,206.54	109,417.57	114,888.18
	<b>BIWEEKLY</b>	2,712.76	2,848.39	2,990.78	3,140.35	3,297.38	3,462.22	3,635.35	3,817.13	4,007.94	4,208.37	4,418.78
	<b>HOURLY</b>	33.9095	35.6049	37.3848	39.2544	41.2172	43.2777	45.4419	47.7141	50.0993	52.6046	55.2347