

**COMPENSATION PLAN - FISCAL YEAR 2019
PAY PLAN - S**

PAY GRADE	RATE	MINIMUM RATE	MIDPOINT RATE	MAXIMUM RATE
S01	ANNUAL	17,480.11	24,780.29	32,081.50
	BIWEEKLY	672.31	953.09	1,233.90
	HOURLY	8.4039	11.9136	15.4238
S02	ANNUAL	19,149.94	26,593.63	34,036.91
	BIWEEKLY	736.54	1,022.83	1,309.11
	HOURLY	9.2067	12.7854	16.3639
S03	ANNUAL	21,168.99	28,778.46	36,388.14
	BIWEEKLY	814.19	1,106.86	1,399.54
	HOURLY	10.1774	13.8358	17.4943
S04	ANNUAL	23,297.46	31,062.72	38,828.82
	BIWEEKLY	896.06	1,194.72	1,493.42
	HOURLY	11.2007	14.9340	18.6677
S05	ANNUAL	24,343.28	32,458.19	40,572.48
	BIWEEKLY	936.28	1,248.39	1,560.48
	HOURLY	11.7035	15.6049	19.5060
S06	ANNUAL	25,485.41	33,980.54	42,475.06
	BIWEEKLY	980.21	1,306.94	1,633.66
	HOURLY	12.2526	16.3368	20.4207
S07	ANNUAL	26,626.08	35,501.86	44,377.84
	BIWEEKLY	1,024.08	1,365.46	1,706.84
	HOURLY	12.8010	17.0682	21.3355
S08	ANNUAL	27,849.12	37,132.37	46,414.99
	BIWEEKLY	1,071.12	1,428.17	1,785.19
	HOURLY	13.3890	17.8521	22.3149
S09	ANNUAL	29,168.05	38,889.97	48,613.14
	BIWEEKLY	1,121.85	1,495.77	1,869.74
	HOURLY	14.0231	18.6971	23.3717
S10	ANNUAL	30,487.39	40,650.90	50,812.94
	BIWEEKLY	1,172.59	1,563.50	1,954.34
	HOURLY	14.6574	19.5437	24.4293

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S11	ANNUAL	31,973.97	42,631.68	53,289.81
	BIWEEKLY	1,229.77	1,639.68	2,049.61
	HOURLY	15.3721	20.4960	25.6201
S12	ANNUAL	33,376.93	44,502.22	55,627.94
	BIWEEKLY	1,283.73	1,711.62	2,139.54
	HOURLY	16.0466	21.3953	26.7442
S13	ANNUAL	35,039.89	46,720.34	58,400.58
	BIWEEKLY	1,347.69	1,796.94	2,246.18
	HOURLY	16.8461	22.4617	28.0772
S14	ANNUAL	36,704.51	48,939.28	61,174.26
	BIWEEKLY	1,411.71	1,882.28	2,352.86
	HOURLY	17.6464	23.5285	29.4107
S15	ANNUAL	38,462.94	51,283.02	64,104.35
	BIWEEKLY	1,479.34	1,972.42	2,465.55
	HOURLY	18.4918	24.6553	30.8194
S16	ANNUAL	40,210.35	53,613.87	67,016.77
	BIWEEKLY	1,546.55	2,062.07	2,577.57
	HOURLY	19.3319	25.7759	32.2196
S17	ANNUAL	42,146.42	56,195.57	70,244.10
	BIWEEKLY	1,621.02	2,161.37	2,701.70
	HOURLY	20.2627	27.0171	33.7712
S18	ANNUAL	44,073.33	58,763.95	73,455.62
	BIWEEKLY	1,695.13	2,260.15	2,825.22
	HOURLY	21.1891	28.2519	35.3152
S19	ANNUAL	46,175.79	61,567.38	76,959.58
	BIWEEKLY	1,775.99	2,367.98	2,959.98
	HOURLY	22.1999	29.5997	36.9998
S20	ANNUAL	48,364.37	64,485.82	80,606.45
	BIWEEKLY	1,860.17	2,480.22	3,100.25
	HOURLY	23.2521	31.0028	38.7531

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S21	ANNUAL	50,739.73	67,652.83	84,565.73
	BIWEEKLY	1,951.53	2,602.03	3,252.53
	HOURLY	24.3941	32.5254	40.6566
S22	ANNUAL	53,104.27	70,805.70	88,507.12
	BIWEEKLY	2,042.47	2,723.30	3,404.12
	HOURLY	25.5309	34.0412	42.5515
S23	ANNUAL	55,647.49	74,196.10	92,745.54
	BIWEEKLY	2,140.29	2,853.70	3,567.14
	HOURLY	26.7536	35.6712	44.5892
S24	ANNUAL	58,451.95	77,936.35	97,420.54
	BIWEEKLY	2,248.15	2,997.55	3,746.94
	HOURLY	28.1019	37.4694	46.8368
S25	ANNUAL	61,299.89	81,732.98	102,166.48
	BIWEEKLY	2,357.69	3,143.58	3,929.48
	HOURLY	29.4711	39.2947	49.1185
S26	ANNUAL	64,146.16	85,528.14	106,910.34
	BIWEEKLY	2,467.16	3,289.54	4,111.94
	HOURLY	30.8395	41.1193	51.3992
S27	ANNUAL	67,306.72	89,742.22	112,177.31
	BIWEEKLY	2,588.72	3,451.62	4,314.51
	HOURLY	32.3590	43.1453	53.9314
S28	ANNUAL	70,550.69	94,068.00	117,584.69
	BIWEEKLY	2,713.49	3,618.00	4,522.49
	HOURLY	33.9186	45.2250	56.5311
S29	ANNUAL	73,963.14	98,617.38	123,272.24
	BIWEEKLY	2,844.74	3,792.98	4,741.24
	HOURLY	35.5592	47.4122	59.2655
S30	ANNUAL	77,556.13	103,407.82	129,259.94
	BIWEEKLY	2,982.93	3,977.22	4,971.54
	HOURLY	37.2866	49.7153	62.1442

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S31	ANNUAL	79,103.23	105,470.14	131,838.30
	BIWEEKLY	3,042.43	4,056.54	5,070.70
	HOURLY	38.0304	50.7068	63.3838
S32	ANNUAL	82,936.05	110,582.16	138,227.65
	BIWEEKLY	3,189.85	4,253.16	5,316.45
	HOURLY	39.8731	53.1645	66.4556
S33	ANNUAL	87,024.70	116,032.59	145,041.10
	BIWEEKLY	3,347.10	4,462.79	5,578.50
	HOURLY	41.8388	55.7849	69.7313
S34	ANNUAL	91,204.46	121,605.33	152,006.61
	BIWEEKLY	3,507.86	4,677.13	5,846.41
	HOURLY	43.8483	58.4641	73.0801
S35	ANNUAL	95,627.38	127,503.17	159,378.34
	BIWEEKLY	3,677.98	4,903.97	6,129.94
	HOURLY	45.9747	61.2996	76.6242
S36	ANNUAL	100,397.23	133,862.14	167,327.68
	BIWEEKLY	3,861.43	5,148.54	6,435.68
	HOURLY	48.2679	64.3568	80.4460
S37	ANNUAL	105,295.22	140,393.76	175,492.51
	BIWEEKLY	4,049.82	5,399.76	6,749.71
	HOURLY	50.6227	67.4970	84.3714
S38	ANNUAL	107,379.38	143,172.85	178,966.11
	BIWEEKLY	4,129.98	5,506.65	6,883.31
	HOURLY	51.6247	68.8331	86.0414
S39	ANNUAL	112,676.93	150,235.90	187,794.46
	BIWEEKLY	4,333.73	5,778.30	7,222.86
	HOURLY	54.1716	72.2288	90.2858
S40	ANNUAL	121,774.64	162,365.84	202,957.66
	BIWEEKLY	4,683.64	6,244.84	7,806.06
	HOURLY	58.5455	78.0605	97.5758