

**COMPENSATION PLAN - FISCAL YEAR 2020
PAY PLAN - F**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
F17	ANNUAL	51,767.87	54,355.60	57,074.16	59,927.71	62,925.82	69,217.62	72,843.06	76,485.14	80,308.80	84,324.03	88,539.98
	BIWEEKLY	1,991.07	2,090.60	2,195.16	2,304.91	2,420.22	2,662.22	2,801.66	2,941.74	3,088.80	3,243.23	3,405.38
	HOURLY	24.8884	26.1325	27.4395	28.8114	30.2528	33.2777	35.0207	36.7717	38.6100	40.5404	42.5673
	H3	17.7774	18.6661	19.5996	20.5796	21.6091	23.7698	25.0148	26.2655	27.5786	28.9574	30.4052
F18	ANNUAL	56,840.99	59,681.23	62,666.45	65,798.10	69,089.07	72,542.70	76,170.85	79,980.16	83,981.04	88,179.31	92,589.54
	BIWEEKLY	2,186.19	2,295.43	2,410.25	2,530.70	2,657.27	2,790.10	2,929.65	3,076.16	3,230.04	3,391.51	3,561.14
	HOURLY	27.3274	28.6929	30.1281	31.6337	33.2159	34.8763	36.6206	38.4520	40.3755	42.3939	44.5142
	H3	19.5196	20.4949	21.5201	22.5955	23.7256	24.9116	26.1576	27.4657	28.8396	30.2814	31.7959
F19	ANNUAL	59,552.06	62,529.38	65,656.86	68,938.90	72,386.50	76,006.74	79,807.10	83,796.13	87,986.91	92,386.32	97,005.38
	BIWEEKLY	2,290.46	2,404.98	2,525.26	2,651.50	2,784.10	2,923.34	3,069.50	3,222.93	3,384.11	3,553.32	3,730.98
	HOURLY	28.6308	30.0622	31.5658	33.1437	34.8012	36.5417	38.3688	40.2866	42.3014	44.4165	46.6372
	H3	20.4506	21.4730	22.5470	23.6741	24.8580	26.1012	27.4063	28.7761	30.2153	31.7261	33.3123
F20	ANNUAL	62,527.92	65,654.78	68,936.19	72,384.00	76,002.58	79,802.74	83,793.01	87,982.34	92,381.12	97,000.80	101,850.94
	BIWEEKLY	2,404.92	2,525.18	2,651.39	2,784.00	2,923.18	3,069.34	3,222.81	3,383.94	3,553.12	3,730.80	3,917.34
	HOURLY	30.0615	31.5648	33.1424	34.8000	36.5397	38.3667	40.2851	42.2992	44.4140	46.6350	48.9668
	H3	21.4725	22.5463	23.6731	24.8571	26.0998	27.4048	28.7751	30.2137	31.7243	33.3107	34.9763
F21	ANNUAL	64,367.47	67,584.82	70,964.61	74,513.09	78,237.74	82,150.64	86,257.81	90,570.69	95,098.64	99,855.18	104,847.60
	BIWEEKLY	2,475.67	2,599.42	2,729.41	2,865.89	3,009.14	3,159.64	3,317.61	3,483.49	3,657.64	3,840.58	4,032.60
	HOURLY	30.9459	32.4927	34.1176	35.8236	37.6143	39.4955	41.4701	43.5436	45.7205	48.0073	50.4075
	H3	22.1042	23.2091	24.3697	25.5883	26.8674	28.2111	29.6215	31.1026	32.6575	34.2909	36.0054
F22	ANNUAL	68,488.16	71,912.88	75,507.74	79,282.74	83,247.22	87,410.13	91,782.29	96,369.10	101,188.67	106,248.06	111,561.22
	BIWEEKLY	2,634.16	2,765.88	2,904.14	3,049.34	3,201.82	3,361.93	3,530.09	3,706.50	3,891.87	4,086.46	4,290.82
	HOURLY	32.9270	34.5735	36.3018	38.1167	40.0227	42.0241	44.1261	46.3313	48.6484	51.0808	53.6352
	H3	23.5193	24.6954	25.9299	27.2262	28.5876	30.0172	31.5186	33.0938	34.7489	36.4863	38.3109
F23	ANNUAL	71,911.63	75,507.12	79,282.11	83,246.18	87,408.88	91,780.00	96,368.06	101,186.38	106,247.23	111,557.26	117,136.03
	BIWEEKLY	2,765.83	2,904.12	3,049.31	3,201.78	3,361.88	3,530.00	3,706.46	3,891.78	4,086.43	4,290.66	4,505.23
	HOURLY	34.5729	36.3015	38.1164	40.0222	42.0235	44.1250	46.3308	48.6473	51.0804	53.6333	56.3154
	H3	24.6949	25.9296	27.2260	28.5873	30.0168	31.5179	33.0934	34.7481	36.4860	38.3095	40.2253

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PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
F24	ANNUAL	75,507.12	79,282.11	83,246.18	87,408.88	91,780.00	96,368.06	101,186.38	106,247.23	111,557.26	117,137.07	122,994.14
	BIWEEKLY	2,904.12	3,049.31	3,201.78	3,361.88	3,530.00	3,706.46	3,891.78	4,086.43	4,290.66	4,505.27	4,730.54
	HOURLY	36.3015	38.1164	40.0222	42.0235	44.1250	46.3308	48.6473	51.0804	53.6333	56.3159	59.1318
	H3	25.9296	27.2260	28.5873	30.0168	31.5179	33.0934	34.7481	36.4860	38.3095	40.2256	42.2370
F25	ANNUAL	79,103.23	83,056.90	87,210.66	91,571.38	96,150.50	100,956.34	106,005.74	111,306.00	116,871.25	122,716.05	128,851.42
	BIWEEKLY	3,042.43	3,194.50	3,354.26	3,521.98	3,698.10	3,882.94	4,077.14	4,281.00	4,495.05	4,719.85	4,955.82
	HOURLY	38.0304	39.9312	41.9282	44.0247	46.2262	48.5367	50.9643	53.5125	56.1881	58.9981	61.9478
	H3	27.1646	28.5223	29.9487	31.4462	33.0187	34.6691	36.4031	38.2232	40.1344	42.1415	44.2484
F26	ANNUAL	83,056.90	87,210.66	91,571.38	96,150.50	100,956.34	106,005.74	111,306.00	116,871.25	122,716.05	128,849.76	135,292.35
	BIWEEKLY	3,194.50	3,354.26	3,521.98	3,698.10	3,882.94	4,077.14	4,281.00	4,495.05	4,719.85	4,955.76	5,203.55
	HOURLY	39.9312	41.9282	44.0247	46.2262	48.5367	50.9643	53.5125	56.1881	58.9981	61.9470	65.0444
	H3	28.5223	29.9487	31.4462	33.0187	34.6691	36.4031	38.2232	40.1344	42.1415	44.2479	46.4603
F27	ANNUAL	86,807.14	91,144.77	95,702.88	100,487.71	105,511.95	110,786.00	116,326.29	122,142.18	128,250.10	134,662.11	141,396.11
	BIWEEKLY	3,338.74	3,505.57	3,680.88	3,864.91	4,058.15	4,261.00	4,474.09	4,697.78	4,932.70	5,179.31	5,438.31
	HOURLY	41.7342	43.8196	46.0110	48.3114	50.7269	53.2625	55.9261	58.7222	61.6587	64.7414	67.9789
	H3	29.8101	31.2997	32.8650	34.5081	36.2335	38.0446	39.9472	41.9444	44.0419	46.2439	48.5564
F29	ANNUAL	96,886.82	101,729.47	106,817.36	112,156.93	117,765.86	123,654.75	129,837.34	136,328.61	143,066.56	150,221.34	157,732.64
	BIWEEKLY	3,726.42	3,912.67	4,108.36	4,313.73	4,529.46	4,755.95	4,993.74	5,243.41	5,502.56	5,777.74	6,066.64
	HOURLY	46.5802	48.9084	51.3545	53.9216	56.6182	59.4494	62.4218	65.5426	68.7820	72.2218	75.8330
	H3	33.2716	34.9346	36.6818	38.5154	40.4416	42.4639	44.5870	46.8161	49.1300	51.5870	54.1664
F31	ANNUAL	106,647.22	111,980.13	117,578.24	123,455.90	129,629.76	136,110.62	142,918.26	150,062.43	157,567.28	165,445.70	173,717.44
	BIWEEKLY	4,101.82	4,306.93	4,522.24	4,748.30	4,985.76	5,235.02	5,496.86	5,771.63	6,060.28	6,363.30	6,681.44
	HOURLY	51.2727	53.8366	56.5280	59.3538	62.3220	65.4378	68.7107	72.1454	75.7535	79.5412	83.5180
	H3	36.6234	38.4547	40.3771	42.3956	44.5157	46.7413	49.0791	51.5324	54.1096	56.8151	59.6557
F33	ANNUAL	117,327.39	123,193.82	129,353.33	135,821.30	142,612.91	149,741.70	157,230.32	165,092.51	173,347.62	182,014.98	191,115.60
	BIWEEKLY	4,512.59	4,738.22	4,975.13	5,223.90	5,485.11	5,759.30	6,047.32	6,349.71	6,667.22	7,000.58	7,350.60
	HOURLY	56.4074	59.2278	62.1891	65.2987	68.5639	71.9912	75.5915	79.3714	83.3402	87.5072	91.8825
	H3	40.2910	42.3056	44.4208	46.6419	48.9742	51.4223	53.9939	56.6939	59.5287	62.5051	65.6304