

**COMPENSATION PLAN - FISCAL YEAR 2020
PAY PLAN - L**

PAY GRADE	RATE	MINIMUM RATE	MIDPOINT RATE	MAXIMUM RATE
L01	ANNUAL	59,199.09	78,932.67	98,665.63
	BIWEEKLY	2,276.89	3,035.87	3,794.83
	HOURLY	28.4611	37.9484	47.4354
L02	ANNUAL	67,666.98	90,222.29	112,778.02
	BIWEEKLY	2,602.58	3,470.09	4,337.62
	HOURLY	32.5322	43.3761	54.2202
L03	ANNUAL	76,132.99	101,510.86	126,888.94
	BIWEEKLY	2,928.19	3,904.26	4,880.34
	HOURLY	36.6024	48.8033	61.0043
L04	ANNUAL	84,600.26	112,799.86	140,999.66
	BIWEEKLY	3,253.86	4,338.46	5,423.06
	HOURLY	40.6732	54.2307	67.7883
L05	ANNUAL	93,066.90	124,089.26	155,111.01
	BIWEEKLY	3,579.50	4,772.66	5,965.81
	HOURLY	44.7437	59.6583	74.5726
L06	ANNUAL	98,596.99	131,462.86	164,329.15
	BIWEEKLY	3,792.19	5,056.26	6,320.35
	HOURLY	47.4024	63.2033	79.0044
L07	ANNUAL	102,694.59	136,926.19	171,156.96
	BIWEEKLY	3,949.79	5,266.39	6,582.96
	HOURLY	49.3724	65.8299	82.2870
L08	ANNUAL	110,956.35	147,941.66	184,928.02
	BIWEEKLY	4,267.55	5,690.06	7,112.62
	HOURLY	53.3444	71.1258	88.9077
L09	ANNUAL	121,630.08	162,173.65	202,716.59
	BIWEEKLY	4,678.08	6,237.45	7,796.79
	HOURLY	58.4760	77.9681	97.4599