

**COMPENSATION PLAN - FISCAL YEAR 2020
PAY PLAN - P**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P11	ANNUAL	32,990.46	34,639.70	36,372.13	38,189.84	40,099.70	42,105.23	44,209.36	46,420.40	48,741.26	51,178.40	53,736.59
	BIWEEKLY	1,268.86	1,332.30	1,398.93	1,468.84	1,542.30	1,619.43	1,700.36	1,785.40	1,874.66	1,968.40	2,066.79
	HOURLY	15.8608	16.6537	17.4866	18.3605	19.2787	20.2429	21.2545	22.3175	23.4333	24.6050	25.8349
P12	ANNUAL	34,639.70	36,372.13	38,189.84	40,099.70	42,105.23	44,209.36	46,420.40	48,741.26	51,178.40	53,736.59	56,423.33
	BIWEEKLY	1,332.30	1,398.93	1,468.84	1,542.30	1,619.43	1,700.36	1,785.40	1,874.66	1,968.40	2,066.79	2,170.13
	HOURLY	16.6537	17.4866	18.3605	19.2787	20.2429	21.2545	22.3175	23.4333	24.6050	25.8349	27.1266
P13	ANNUAL	36,372.13	38,189.84	40,099.70	42,105.23	44,209.36	46,420.40	48,741.26	51,178.40	53,736.59	56,423.33	59,245.47
	BIWEEKLY	1,398.93	1,468.84	1,542.30	1,619.43	1,700.36	1,785.40	1,874.66	1,968.40	2,066.79	2,170.13	2,278.67
	HOURLY	17.4866	18.3605	19.2787	20.2429	21.2545	22.3175	23.4333	24.6050	25.8349	27.1266	28.4834
P14	ANNUAL	38,189.84	40,099.70	42,105.23	44,209.36	46,420.40	48,741.26	51,178.40	53,736.59	56,423.33	59,245.47	62,206.98
	BIWEEKLY	1,468.84	1,542.30	1,619.43	1,700.36	1,785.40	1,874.66	1,968.40	2,066.79	2,170.13	2,278.67	2,392.58
	HOURLY	18.3605	19.2787	20.2429	21.2545	22.3175	23.4333	24.6050	25.8349	27.1266	28.4834	29.9072
P15	ANNUAL	40,099.70	42,105.23	44,209.36	46,420.40	48,741.26	51,178.40	53,736.59	56,423.33	59,245.47	62,207.18	65,318.03
	BIWEEKLY	1,542.30	1,619.43	1,700.36	1,785.40	1,874.66	1,968.40	2,066.79	2,170.13	2,278.67	2,392.58	2,512.23
	HOURLY	19.2787	20.2429	21.2545	22.3175	23.4333	24.6050	25.8349	27.1266	28.4834	29.9073	31.4029
P16	ANNUAL	42,105.23	44,209.36	46,420.40	48,741.26	51,178.40	53,736.59	56,423.33	59,245.47	62,207.18	65,317.62	68,583.22
	BIWEEKLY	1,619.43	1,700.36	1,785.40	1,874.66	1,968.40	2,066.79	2,170.13	2,278.67	2,392.58	2,512.22	2,637.82
	HOURLY	20.2429	21.2545	22.3175	23.4333	24.6050	25.8349	27.1266	28.4834	29.9073	31.4027	32.9727
P17	ANNUAL	44,209.36	46,420.40	48,741.26	51,178.40	53,736.59	56,423.33	59,245.47	62,207.18	65,317.62	68,583.22	72,012.93
	BIWEEKLY	1,700.36	1,785.40	1,874.66	1,968.40	2,066.79	2,170.13	2,278.67	2,392.58	2,512.22	2,637.82	2,769.73
	HOURLY	21.2545	22.3175	23.4333	24.6050	25.8349	27.1266	28.4834	29.9073	31.4027	32.9727	34.6216
P18	ANNUAL	46,420.40	48,741.26	51,178.40	53,736.59	56,423.33	59,245.47	62,207.18	65,317.62	68,583.22	72,012.93	75,612.99
	BIWEEKLY	1,785.40	1,874.66	1,968.40	2,066.79	2,170.13	2,278.67	2,392.58	2,512.22	2,637.82	2,769.73	2,908.19
	HOURLY	22.3175	23.4333	24.6050	25.8349	27.1266	28.4834	29.9073	31.4027	32.9727	34.6216	36.3524
P19	ANNUAL	48,741.26	51,178.40	53,736.59	56,423.33	59,245.47	62,207.18	65,317.62	68,583.22	72,012.93	75,613.41	79,394.02
	BIWEEKLY	1,874.66	1,968.40	2,066.79	2,170.13	2,278.67	2,392.58	2,512.22	2,637.82	2,769.73	2,908.21	3,053.62
	HOURLY	23.4333	24.6050	25.8349	27.1266	28.4834	29.9073	31.4027	32.9727	34.6216	36.3526	38.1702

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PAY PLAN - P**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P20	ANNUAL	51,178.40	53,736.59	56,423.33	59,245.47	62,207.18	65,317.62	68,583.22	72,012.93	75,613.41	79,393.39	83,363.90
	BIWEEKLY	1,968.40	2,066.79	2,170.13	2,278.67	2,392.58	2,512.22	2,637.82	2,769.73	2,908.21	3,053.59	3,206.30
	HOURLY	24.6050	25.8349	27.1266	28.4834	29.9073	31.4027	32.9727	34.6216	36.3526	38.1699	40.0788
P21	ANNUAL	53,736.59	56,423.33	59,245.47	62,207.18	65,317.62	68,583.22	72,012.93	75,613.41	79,393.39	83,363.70	87,532.22
	BIWEEKLY	2,066.79	2,170.13	2,278.67	2,392.58	2,512.22	2,637.82	2,769.73	2,908.21	3,053.59	3,206.30	3,366.62
	HOURLY	25.8349	27.1266	28.4834	29.9073	31.4027	32.9727	34.6216	36.3526	38.1699	40.0787	42.0828
P22	ANNUAL	56,423.33	59,245.47	62,207.18	65,317.62	68,583.22	72,012.93	75,613.41	79,393.39	83,363.70	87,532.22	91,907.50
	BIWEEKLY	2,170.13	2,278.67	2,392.58	2,512.22	2,637.82	2,769.73	2,908.21	3,053.59	3,206.30	3,366.62	3,534.90
	HOURLY	27.1266	28.4834	29.9073	31.4027	32.9727	34.6216	36.3526	38.1699	40.0787	42.0828	44.1863
P23	ANNUAL	59,245.47	62,207.18	65,317.62	68,583.22	72,012.93	75,613.41	79,393.39	83,363.70	87,532.22	91,907.92	96,504.10
	BIWEEKLY	2,278.67	2,392.58	2,512.22	2,637.82	2,769.73	2,908.21	3,053.59	3,206.30	3,366.62	3,534.92	3,711.70
	HOURLY	28.4834	29.9073	31.4027	32.9727	34.6216	36.3526	38.1699	40.0787	42.0828	44.1865	46.3962
P24	ANNUAL	62,207.18	65,317.62	68,583.22	72,012.93	75,613.41	79,393.39	83,363.70	87,532.22	91,907.92	96,504.10	101,329.28
	BIWEEKLY	2,392.58	2,512.22	2,637.82	2,769.73	2,908.21	3,053.59	3,206.30	3,366.62	3,534.92	3,711.70	3,897.28
	HOURLY	29.9073	31.4027	32.9727	34.6216	36.3526	38.1699	40.0787	42.0828	44.1865	46.3962	48.7160
P25	ANNUAL	65,317.62	68,583.22	72,012.93	75,613.41	79,393.39	83,363.70	87,532.22	91,907.92	96,504.10	101,329.49	106,395.33
	BIWEEKLY	2,512.22	2,637.82	2,769.73	2,908.21	3,053.59	3,206.30	3,366.62	3,534.92	3,711.70	3,897.29	4,092.13
	HOURLY	31.4027	32.9727	34.6216	36.3526	38.1699	40.0787	42.0828	44.1865	46.3962	48.7161	51.1516
P26	ANNUAL	68,583.22	72,012.93	75,613.41	79,393.39	83,363.70	87,532.22	91,907.92	96,504.10	101,329.49	106,394.91	111,715.34
	BIWEEKLY	2,637.82	2,769.73	2,908.21	3,053.59	3,206.30	3,366.62	3,534.92	3,711.70	3,897.29	4,092.11	4,296.74
	HOURLY	32.9727	34.6216	36.3526	38.1699	40.0787	42.0828	44.1865	46.3962	48.7161	51.1514	53.7093
P27	ANNUAL	72,012.93	75,613.41	79,393.39	83,363.70	87,532.22	91,907.92	96,504.10	101,329.49	106,394.91	111,715.34	117,300.77
	BIWEEKLY	2,769.73	2,908.21	3,053.59	3,206.30	3,366.62	3,534.92	3,711.70	3,897.29	4,092.11	4,296.74	4,511.57
	HOURLY	34.6216	36.3526	38.1699	40.0787	42.0828	44.1865	46.3962	48.7161	51.1514	53.7093	56.3946