

**COMPENSATION PLAN - FISCAL YEAR 2020  
PAY PLAN - S**

<b>PAY GRADE</b>	<b>RATE</b>	<b>MINIMUM RATE</b>	<b>MIDPOINT RATE</b>	<b>MAXIMUM RATE</b>
<b>S01</b>	<b>ANNUAL</b>	17,847.23	25,300.70	32,755.22
	<b>BIWEEKLY</b>	686.43	973.10	1,259.82
	<b>HOURLY</b>	8.5804	12.1638	15.7477
<b>S02</b>	<b>ANNUAL</b>	19,552.00	27,152.11	34,751.60
	<b>BIWEEKLY</b>	752.00	1,044.31	1,336.60
	<b>HOURLY</b>	9.4000	13.0539	16.7075
<b>S03</b>	<b>ANNUAL</b>	21,613.49	29,382.91	37,152.34
	<b>BIWEEKLY</b>	831.29	1,130.11	1,428.94
	<b>HOURLY</b>	10.3911	14.1264	17.8617
<b>S04</b>	<b>ANNUAL</b>	23,786.67	31,715.01	39,644.18
	<b>BIWEEKLY</b>	914.87	1,219.81	1,524.78
	<b>HOURLY</b>	11.4359	15.2476	19.0597
<b>S05</b>	<b>ANNUAL</b>	24,854.54	33,139.81	41,424.45
	<b>BIWEEKLY</b>	955.94	1,274.61	1,593.25
	<b>HOURLY</b>	11.9493	15.9326	19.9156
<b>S06</b>	<b>ANNUAL</b>	26,020.59	34,694.19	43,366.96
	<b>BIWEEKLY</b>	1,000.79	1,334.39	1,667.96
	<b>HOURLY</b>	12.5099	16.6799	20.8495
<b>S07</b>	<b>ANNUAL</b>	27,185.18	36,247.33	45,309.68
	<b>BIWEEKLY</b>	1,045.58	1,394.13	1,742.68
	<b>HOURLY</b>	13.0698	17.4266	21.7835
<b>S08</b>	<b>ANNUAL</b>	28,434.02	37,912.16	47,389.68
	<b>BIWEEKLY</b>	1,093.62	1,458.16	1,822.68
	<b>HOURLY</b>	13.6702	18.2270	22.7835
<b>S09</b>	<b>ANNUAL</b>	29,780.61	39,706.58	49,634.00
	<b>BIWEEKLY</b>	1,145.41	1,527.18	1,909.00
	<b>HOURLY</b>	14.3176	19.0897	23.8625

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<b>S10</b>	<b>ANNUAL</b>	31,127.62	41,504.53	51,879.98
	<b>BIWEEKLY</b>	1,197.22	1,596.33	1,995.38
	<b>HOURLY</b>	14.9652	19.9541	24.9423
<b>S11</b>	<b>ANNUAL</b>	32,645.39	43,526.91	54,408.85
	<b>BIWEEKLY</b>	1,255.59	1,674.11	2,092.65
	<b>HOURLY</b>	15.6949	20.9264	26.1581
<b>S12</b>	<b>ANNUAL</b>	34,077.89	45,436.77	56,796.06
	<b>BIWEEKLY</b>	1,310.69	1,747.57	2,184.46
	<b>HOURLY</b>	16.3836	21.8446	27.3058
<b>S13</b>	<b>ANNUAL</b>	35,775.79	47,701.47	59,626.94
	<b>BIWEEKLY</b>	1,375.99	1,834.67	2,293.34
	<b>HOURLY</b>	17.1999	22.9334	28.6668
<b>S14</b>	<b>ANNUAL</b>	37,475.36	49,967.01	62,458.86
	<b>BIWEEKLY</b>	1,441.36	1,921.81	2,402.26
	<b>HOURLY</b>	18.0170	24.0226	30.0283
<b>S15</b>	<b>ANNUAL</b>	39,270.61	52,360.05	65,450.53
	<b>BIWEEKLY</b>	1,510.41	2,013.85	2,517.33
	<b>HOURLY</b>	18.8801	25.1731	31.4666
<b>S16</b>	<b>ANNUAL</b>	41,054.83	54,739.78	68,424.10
	<b>BIWEEKLY</b>	1,579.03	2,105.38	2,631.70
	<b>HOURLY</b>	19.7379	26.3172	32.8962
<b>S17</b>	<b>ANNUAL</b>	43,031.46	57,375.76	71,719.23
	<b>BIWEEKLY</b>	1,655.06	2,206.76	2,758.43
	<b>HOURLY</b>	20.6882	27.5845	34.4804
<b>S18</b>	<b>ANNUAL</b>	44,998.93	59,998.02	74,998.14
	<b>BIWEEKLY</b>	1,730.73	2,307.62	2,884.54
	<b>HOURLY</b>	21.6341	28.8452	36.0568

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<b>S19</b>	<b>ANNUAL</b>	47,145.49	62,860.30	78,575.74
	<b>BIWEEKLY</b>	1,813.29	2,417.70	3,022.14
	<b>HOURLY</b>	22.6661	30.2213	37.7768
<b>S20</b>	<b>ANNUAL</b>	49,380.03	65,840.11	82,299.15
	<b>BIWEEKLY</b>	1,899.23	2,532.31	3,165.35
	<b>HOURLY</b>	23.7404	31.6539	39.5669
<b>S21</b>	<b>ANNUAL</b>	51,805.31	69,073.47	86,341.63
	<b>BIWEEKLY</b>	1,992.51	2,656.67	3,320.83
	<b>HOURLY</b>	24.9064	33.2084	41.5104
<b>S22</b>	<b>ANNUAL</b>	54,219.36	72,292.69	90,365.81
	<b>BIWEEKLY</b>	2,085.36	2,780.49	3,475.61
	<b>HOURLY</b>	26.0670	34.7561	43.4451
<b>S23</b>	<b>ANNUAL</b>	56,816.03	75,754.22	94,693.25
	<b>BIWEEKLY</b>	2,185.23	2,913.62	3,642.05
	<b>HOURLY</b>	27.3154	36.4203	45.5256
<b>S24</b>	<b>ANNUAL</b>	59,679.36	79,573.10	99,466.43
	<b>BIWEEKLY</b>	2,295.36	3,060.50	3,825.63
	<b>HOURLY</b>	28.6920	38.2563	47.8204
<b>S25</b>	<b>ANNUAL</b>	62,587.20	83,449.39	104,312.00
	<b>BIWEEKLY</b>	2,407.20	3,209.59	4,012.00
	<b>HOURLY</b>	30.0900	40.1199	50.1500
<b>S26</b>	<b>ANNUAL</b>	65,493.17	87,324.22	109,155.49
	<b>BIWEEKLY</b>	2,518.97	3,358.62	4,198.29
	<b>HOURLY</b>	31.4871	41.9828	52.4786
<b>S27</b>	<b>ANNUAL</b>	68,720.08	91,626.91	114,533.12
	<b>BIWEEKLY</b>	2,643.08	3,524.11	4,405.12
	<b>HOURLY</b>	33.0385	44.0514	55.0640

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<b>S28</b>	<b>ANNUAL</b>	72,032.27	96,043.38	120,054.06
	<b>BIWEEKLY</b>	2,770.47	3,693.98	4,617.46
	<b>HOURLY</b>	34.6309	46.1747	57.7183
<b>S29</b>	<b>ANNUAL</b>	75,516.27	100,688.43	125,861.01
	<b>BIWEEKLY</b>	2,904.47	3,872.63	4,840.81
	<b>HOURLY</b>	36.3059	48.4079	60.5101
<b>S30</b>	<b>ANNUAL</b>	79,184.77	105,579.34	131,974.34
	<b>BIWEEKLY</b>	3,045.57	4,060.74	5,075.94
	<b>HOURLY</b>	38.0696	50.7593	63.4492
<b>S31</b>	<b>ANNUAL</b>	80,764.32	107,684.93	134,606.99
	<b>BIWEEKLY</b>	3,106.32	4,141.73	5,177.19
	<b>HOURLY</b>	38.8290	51.7716	64.7149
<b>S32</b>	<b>ANNUAL</b>	84,677.63	112,904.48	141,130.50
	<b>BIWEEKLY</b>	3,256.83	4,342.48	5,428.10
	<b>HOURLY</b>	40.7104	54.2810	67.8512
<b>S33</b>	<b>ANNUAL</b>	88,852.19	118,469.31	148,087.06
	<b>BIWEEKLY</b>	3,417.39	4,556.51	5,695.66
	<b>HOURLY</b>	42.7174	56.9564	71.1957
<b>S34</b>	<b>ANNUAL</b>	93,119.73	124,158.94	155,198.78
	<b>BIWEEKLY</b>	3,581.53	4,775.34	5,969.18
	<b>HOURLY</b>	44.7691	59.6918	74.6148
<b>S35</b>	<b>ANNUAL</b>	97,635.62	130,180.75	162,725.26
	<b>BIWEEKLY</b>	3,755.22	5,006.95	6,258.66
	<b>HOURLY</b>	46.9402	62.5869	78.2333
<b>S36</b>	<b>ANNUAL</b>	102,505.52	136,673.26	170,841.63
	<b>BIWEEKLY</b>	3,942.52	5,256.66	6,570.83
	<b>HOURLY</b>	49.2815	65.7083	82.1354

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<b>S37</b>	<b>ANNUAL</b>	107,506.46	143,341.95	179,177.86
	<b>BIWEEKLY</b>	4,134.86	5,513.15	6,891.46
	<b>HOURLY</b>	51.6858	68.9144	86.1432
<b>S38</b>	<b>ANNUAL</b>	109,634.30	146,179.49	182,724.46
	<b>BIWEEKLY</b>	4,216.70	5,622.29	7,027.86
	<b>HOURLY</b>	52.7088	70.2786	87.8483
<b>S39</b>	<b>ANNUAL</b>	115,043.14	153,390.85	191,738.14
	<b>BIWEEKLY</b>	4,424.74	5,899.65	7,374.54
	<b>HOURLY</b>	55.3092	73.7456	92.1818
<b>S40</b>	<b>ANNUAL</b>	124,332.00	165,775.58	207,219.79
	<b>BIWEEKLY</b>	4,782.00	6,375.98	7,969.99
	<b>HOURLY</b>	59.7750	79.6998	99.6249