

**COMPENSATION PLAN - FISCAL YEAR 2021  
PAY PLAN - C**

<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
<b>C17</b>	<b>ANNUAL</b>	52,660.61	55,295.97	58,060.50	60,963.34	64,009.50	67,209.79	70,572.74	74,101.04	77,805.94	81,696.37	85,780.66
	<b>BIWEEKLY</b>	2,025.41	2,126.77	2,233.10	2,344.74	2,461.90	2,584.99	2,714.34	2,850.04	2,992.54	3,142.17	3,299.26
	<b>HOURLY</b>	25.3176	26.5846	27.9137	29.3093	30.7738	32.3124	33.9292	35.6255	37.4067	39.2771	41.2407
<b>C18</b>	<b>ANNUAL</b>	55,293.47	58,058.62	60,961.47	64,009.50	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74
	<b>BIWEEKLY</b>	2,126.67	2,233.02	2,344.67	2,461.90	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14
	<b>HOURLY</b>	26.5834	27.9128	29.3084	30.7738	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018
<b>C19</b>	<b>ANNUAL</b>	58,058.62	60,961.47	64,009.50	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15
	<b>BIWEEKLY</b>	2,233.02	2,344.67	2,461.90	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35
	<b>HOURLY</b>	27.9128	29.3084	30.7738	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669
<b>C20</b>	<b>ANNUAL</b>	60,961.47	64,009.50	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41
	<b>BIWEEKLY</b>	2,344.67	2,461.90	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21
	<b>HOURLY</b>	29.3084	30.7738	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401
<b>C21</b>	<b>ANNUAL</b>	64,009.50	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58
	<b>BIWEEKLY</b>	2,461.90	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18
	<b>HOURLY</b>	30.7738	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272
<b>C22</b>	<b>ANNUAL</b>	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89
	<b>BIWEEKLY</b>	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69
	<b>HOURLY</b>	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336
<b>C23</b>	<b>ANNUAL</b>	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82
	<b>BIWEEKLY</b>	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22
	<b>HOURLY</b>	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653
<b>C24</b>	<b>ANNUAL</b>	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07
	<b>BIWEEKLY</b>	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27
	<b>HOURLY</b>	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284
<b>C25</b>	<b>ANNUAL</b>	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19
	<b>BIWEEKLY</b>	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39

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<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
	<b>HOURLY</b>	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299
<b>C26</b>	<b>ANNUAL</b>	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12
	<b>BIWEEKLY</b>	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12
	<b>HOURLY</b>	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765
<b>C27</b>	<b>ANNUAL</b>	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42
	<b>BIWEEKLY</b>	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02
	<b>HOURLY</b>	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752
<b>C28</b>	<b>ANNUAL</b>	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51
	<b>BIWEEKLY</b>	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71
	<b>HOURLY</b>	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339
<b>C29</b>	<b>ANNUAL</b>	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26
	<b>BIWEEKLY</b>	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86
	<b>HOURLY</b>	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607
<b>C30</b>	<b>ANNUAL</b>	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26	161,748.70
	<b>BIWEEKLY</b>	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86	6,221.10
	<b>HOURLY</b>	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607	77.7638
<b>C31</b>	<b>ANNUAL</b>	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26	161,748.70	169,835.95
	<b>BIWEEKLY</b>	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86	6,221.10	6,532.15
	<b>HOURLY</b>	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607	77.7638	81.6519
<b>C32</b>	<b>ANNUAL</b>	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26	161,748.70	169,835.95	178,327.97
	<b>BIWEEKLY</b>	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86	6,221.10	6,532.15	6,858.77
	<b>HOURLY</b>	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607	77.7638	81.6519	85.7346
<b>C33</b>	<b>ANNUAL</b>	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26	161,748.70	169,835.95	178,327.97	187,244.51
	<b>BIWEEKLY</b>	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86	6,221.10	6,532.15	6,858.77	7,201.71
	<b>HOURLY</b>	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607	77.7638	81.6519	85.7346	90.0214