

**COMPENSATION PLAN - FISCAL YEAR 2021  
PAY PLAN - E**

<b>PAY GRADE</b>	<b>RATE</b>	<b>MINIMUM RATE</b>	<b>MIDPOINT RATE</b>	<b>MAXIMUM RATE</b>
<b>E01</b>	<b>ANNUAL</b>	70,437.95	93,917.62	117,396.86
	<b>BIWEEKLY</b>	2,709.15	3,612.22	4,515.26
	<b>HOURLY</b>	33.8644	45.1527	56.4408
<b>E02</b>	<b>ANNUAL</b>	73,833.34	98,444.11	123,055.30
	<b>BIWEEKLY</b>	2,839.74	3,786.31	4,732.90
	<b>HOURLY</b>	35.4968	47.3289	59.1612
<b>E03</b>	<b>ANNUAL</b>	77,403.87	103,205.44	129,007.42
	<b>BIWEEKLY</b>	2,977.07	3,969.44	4,961.82
	<b>HOURLY</b>	37.2134	49.6180	62.0228
<b>E04</b>	<b>ANNUAL</b>	81,164.30	108,218.86	135,274.05
	<b>BIWEEKLY</b>	3,121.70	4,162.26	5,202.85
	<b>HOURLY</b>	39.0213	52.0283	65.0356
<b>E05</b>	<b>ANNUAL</b>	82,782.75	110,377.49	137,971.81
	<b>BIWEEKLY</b>	3,183.95	4,245.29	5,306.61
	<b>HOURLY</b>	39.7994	53.0661	66.3326
<b>E06</b>	<b>ANNUAL</b>	86,794.66	115,726.21	144,658.80
	<b>BIWEEKLY</b>	3,338.26	4,451.01	5,563.80
	<b>HOURLY</b>	41.7282	55.6376	69.5475
<b>E07</b>	<b>ANNUAL</b>	91,073.22	121,431.65	151,789.04
	<b>BIWEEKLY</b>	3,502.82	4,670.45	5,838.04
	<b>HOURLY</b>	43.7852	58.3806	72.9755
<b>E08</b>	<b>ANNUAL</b>	95,447.87	127,263.14	159,078.61
	<b>BIWEEKLY</b>	3,671.07	4,894.74	6,118.41
	<b>HOURLY</b>	45.8884	61.1842	76.4801
<b>E09</b>	<b>ANNUAL</b>	102,517.38	136,689.49	170,861.81
	<b>BIWEEKLY</b>	3,942.98	5,257.29	6,571.61
	<b>HOURLY</b>	49.2872	65.7161	82.1451

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<b>E10</b>	<b>ANNUAL</b>	107,630.85	143,506.90	179,383.57
	<b>BIWEEKLY</b>	4,139.65	5,519.50	6,899.37
	<b>HOURLY</b>	51.7456	68.9937	86.2421
<b>E11</b>	<b>ANNUAL</b>	112,881.81	150,509.01	188,136.62
	<b>BIWEEKLY</b>	4,341.61	5,788.81	7,236.02
	<b>HOURLY</b>	54.2701	72.3601	90.4503
<b>E12</b>	<b>ANNUAL</b>	117,857.17	157,142.75	196,428.96
	<b>BIWEEKLY</b>	4,532.97	6,043.95	7,554.96
	<b>HOURLY</b>	56.6621	75.5494	94.4370
<b>E13</b>	<b>ANNUAL</b>	123,671.18	164,895.33	206,118.22
	<b>BIWEEKLY</b>	4,756.58	6,342.13	7,927.62
	<b>HOURLY</b>	59.4573	79.2766	99.0953
<b>E14</b>	<b>ANNUAL</b>	136,765.20	182,353.18	227,942.21
	<b>BIWEEKLY</b>	5,260.20	7,013.58	8,767.01
	<b>HOURLY</b>	65.7525	87.6698	109.5876