

**COMPENSATION PLAN - FISCAL YEAR 2022  
PAY PLAN - F**

<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
<b>F17</b>	<b>ANNUAL</b>	52,285.58	54,899.10	57,644.91	60,526.96	63,555.02	69,909.84	73,571.47	77,249.95	81,111.89	85,167.26	89,425.44
	<b>BIWEEKLY</b>	2,010.98	2,111.50	2,217.11	2,327.96	2,444.42	2,688.84	2,829.67	2,971.15	3,119.69	3,275.66	3,439.44
	<b>HOURLY</b>	25.1373	26.3938	27.7139	29.0995	30.5553	33.6105	35.3709	37.1394	38.9961	40.9458	42.9930
	<b>H3</b>	17.9552	18.8527	19.7956	20.7854	21.8252	24.0075	25.2649	26.5281	27.8544	29.247	30.7093
<b>F18</b>	<b>ANNUAL</b>	57,409.46	60,277.98	63,293.15	66,456.00	69,780.05	73,268.21	76,932.54	80,779.92	84,820.94	89,061.02	93,515.34
	<b>BIWEEKLY</b>	2,208.06	2,318.38	2,434.35	2,556.00	2,683.85	2,818.01	2,958.94	3,106.92	3,262.34	3,425.42	3,596.74
	<b>HOURLY</b>	27.6007	28.9798	30.4294	31.9500	33.5481	35.2251	36.9868	38.8365	40.7793	42.8178	44.9593
	<b>H3</b>	19.7148	20.6999	21.7353	22.8214	23.9629	25.1608	26.4191	27.7404	29.1281	30.5841	32.1138
<b>F19</b>	<b>ANNUAL</b>	60,147.57	63,154.62	66,313.52	69,628.21	73,110.34	76,766.77	80,605.20	84,634.16	88,866.75	93,310.26	97,975.49
	<b>BIWEEKLY</b>	2,313.37	2,429.02	2,550.52	2,678.01	2,811.94	2,952.57	3,100.20	3,255.16	3,417.95	3,588.86	3,768.29
	<b>HOURLY</b>	28.9171	30.3628	31.8815	33.4751	35.1492	36.9071	38.7525	40.6895	42.7244	44.8607	47.1036
	<b>H3</b>	20.6551	21.6877	22.7725	23.9108	25.1066	26.3622	27.6804	29.0639	30.5174	32.0434	33.6454
<b>F20</b>	<b>ANNUAL</b>	63,153.17	66,311.23	69,625.50	73,107.84	76,762.61	80,600.83	84,631.04	88,862.18	93,304.85	97,970.91	102,869.52
	<b>BIWEEKLY</b>	2,428.97	2,550.43	2,677.90	2,811.84	2,952.41	3,100.03	3,255.04	3,417.78	3,588.65	3,768.11	3,956.52
	<b>HOURLY</b>	30.3621	31.8804	33.4738	35.1480	36.9051	38.7504	40.6880	42.7222	44.8581	47.1014	49.4565
	<b>H3</b>	21.6872	22.7717	23.9099	25.1057	26.3608	27.6789	29.0629	30.5159	32.0415	33.6439	35.3261
<b>F21</b>	<b>ANNUAL</b>	65,011.23	68,260.61	71,674.30	75,258.14	79,020.03	82,972.24	87,120.38	91,476.32	96,049.62	100,853.79	105,896.13
	<b>BIWEEKLY</b>	2,500.43	2,625.41	2,756.70	2,894.54	3,039.23	3,191.24	3,350.78	3,518.32	3,694.22	3,878.99	4,072.93
	<b>HOURLY</b>	31.2554	32.8176	34.4588	36.1818	37.9904	39.8905	41.8848	43.9790	46.1777	48.4874	50.9116
	<b>H3</b>	22.3253	23.4411	24.6134	25.8441	27.1360	28.4932	29.9177	31.4136	32.9841	34.6339	36.3654
<b>F22</b>	<b>ANNUAL</b>	69,173.10	72,631.94	76,262.78	80,075.63	84,079.63	88,284.14	92,700.19	97,332.77	102,200.59	107,310.53	112,676.93
	<b>BIWEEKLY</b>	2,660.50	2,793.54	2,933.18	3,079.83	3,233.83	3,395.54	3,565.39	3,743.57	3,930.79	4,127.33	4,333.73
	<b>HOURLY</b>	33.2563	34.9192	36.6648	38.4979	40.4229	42.4443	44.5674	46.7946	49.1349	51.5916	54.1716
	<b>H3</b>	23.7545	24.9423	26.1891	27.4985	28.8735	30.3174	31.8339	33.4247	35.0964	36.8511	38.6940
<b>F23</b>	<b>ANNUAL</b>	72,630.69	76,262.16	80,075.01	84,078.59	88,282.90	92,697.90	97,331.73	102,198.30	107,309.70	112,672.77	118,307.49
	<b>BIWEEKLY</b>	2,793.49	2,933.16	3,079.81	3,233.79	3,395.50	3,565.30	3,743.53	3,930.70	4,127.30	4,333.57	4,550.29
	<b>HOURLY</b>	34.9186	36.6645	38.4976	40.4224	42.4437	44.5663	46.7941	49.1338	51.5912	54.1696	56.8786
	<b>H3</b>	24.9419	26.1889	27.4983	28.8731	30.3169	31.8331	33.4244	35.0956	36.8509	38.6926	40.6276

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<b>F24</b>	<b>ANNUAL</b>	76,262.16	80,075.01	84,078.59	88,282.90	92,697.90	97,331.73	102,198.30	107,309.70	112,672.77	118,308.53	124,224.05
	<b>BIWEEKLY</b>	2,933.16	3,079.81	3,233.79	3,395.50	3,565.30	3,743.53	3,930.70	4,127.30	4,333.57	4,550.33	4,777.85
	<b>HOURLY</b>	36.6645	38.4976	40.4224	42.4437	44.5663	46.7941	49.1338	51.5912	54.1696	56.8791	59.7231
	<b>H3</b>	26.1889	27.4983	28.8731	30.3169	31.8331	33.4244	35.0956	36.8509	38.6926	40.6279	42.6594
<b>F25</b>	<b>ANNUAL</b>	79,894.26	83,887.44	88,082.80	92,486.99	97,112.08	101,965.97	107,065.71	112,419.01	118,040.00	123,943.25	130,139.98
	<b>BIWEEKLY</b>	3,072.86	3,226.44	3,387.80	3,557.19	3,735.08	3,921.77	4,117.91	4,323.81	4,540.00	4,767.05	5,005.38
	<b>HOURLY</b>	38.4107	40.3305	42.3475	44.4649	46.6885	49.0221	51.4739	54.0476	56.7500	59.5881	62.5673
	<b>H3</b>	27.4362	28.8075	30.2482	31.7606	33.3489	35.0158	36.7671	38.6054	40.5357	42.5629	44.6909
<b>F26</b>	<b>ANNUAL</b>	83,887.44	88,082.80	92,486.99	97,112.08	101,965.97	107,065.71	112,419.01	118,040.00	123,943.25	130,138.32	136,645.18
	<b>BIWEEKLY</b>	3,226.44	3,387.80	3,557.19	3,735.08	3,921.77	4,117.91	4,323.81	4,540.00	4,767.05	5,005.32	5,255.58
	<b>HOURLY</b>	40.3305	42.3475	44.4649	46.6885	49.0221	51.4739	54.0476	56.7500	59.5881	62.5665	65.6948
	<b>H3</b>	28.8075	30.2482	31.7606	33.3489	35.0158	36.7671	38.6054	40.5357	42.5629	44.6904	46.9249
<b>F27</b>	<b>ANNUAL</b>	87,675.12	92,056.22	96,659.89	101,492.56	106,567.14	111,893.81	117,489.63	123,363.55	129,532.62	136,008.70	142,810.10
	<b>BIWEEKLY</b>	3,372.12	3,540.62	3,717.69	3,903.56	4,098.74	4,303.61	4,518.83	4,744.75	4,982.02	5,231.10	5,492.70
	<b>HOURLY</b>	42.1515	44.2578	46.4711	48.7945	51.2342	53.7951	56.4854	59.3094	62.2753	65.3888	68.6587
	<b>H3</b>	30.1082	31.6127	33.1936	34.8532	36.5959	38.4251	40.3467	42.3639	44.4824	46.7063	49.0419
<b>F29</b>	<b>ANNUAL</b>	97,855.68	102,746.80	107,885.44	113,278.46	118,943.55	124,891.31	131,135.68	137,691.84	144,497.18	151,723.52	159,309.90
	<b>BIWEEKLY</b>	3,763.68	3,951.80	4,149.44	4,356.86	4,574.75	4,803.51	5,043.68	5,295.84	5,557.58	5,835.52	6,127.30
	<b>HOURLY</b>	47.0460	49.3975	51.8680	54.4608	57.1844	60.0439	63.0460	66.1980	69.4698	72.9440	76.5913
	<b>H3</b>	33.6043	35.2839	37.0486	38.9006	40.8460	42.8885	45.0329	47.2843	49.6213	52.1029	54.7081
<b>F31</b>	<b>ANNUAL</b>	107,713.63	113,100.00	118,754.06	124,690.38	130,926.02	137,471.78	144,347.42	151,563.15	159,142.88	167,100.13	175,454.66
	<b>BIWEEKLY</b>	4,142.83	4,350.00	4,567.46	4,795.78	5,035.62	5,287.38	5,551.82	5,829.35	6,120.88	6,426.93	6,748.26
	<b>HOURLY</b>	51.7854	54.3750	57.0933	59.9473	62.9452	66.0922	69.3978	72.8669	76.5110	80.3366	84.3532
	<b>H3</b>	36.9896	38.8393	40.7809	42.8195	44.9609	47.2087	49.5699	52.0478	54.6507	57.3833	60.2523
<b>F33</b>	<b>ANNUAL</b>	118,500.72	124,425.81	130,646.88	137,179.54	144,038.96	151,239.09	158,802.59	166,743.41	175,081.09	183,835.18	193,026.70
	<b>BIWEEKLY</b>	4,557.72	4,785.61	5,024.88	5,276.14	5,539.96	5,816.89	6,107.79	6,413.21	6,733.89	7,070.58	7,424.10
	<b>HOURLY</b>	56.9715	59.8201	62.8110	65.9517	69.2495	72.7111	76.3474	80.1651	84.1736	88.3823	92.8013
	<b>H3</b>	40.6939	42.7286	44.8650	47.1084	49.4639	51.9365	54.5339	57.2608	60.1240	63.1302	66.2866