

**COMPENSATION PLAN - FISCAL YEAR 2022
PAY PLAN - P**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P11	ANNUAL	33,320.35	34,986.02	36,735.92	38,571.73	40,500.72	42,526.22	44,651.36	46,884.66	49,228.61	51,690.29	54,273.86
	BIWEEKLY	1,281.55	1,345.62	1,412.92	1,483.53	1,557.72	1,635.62	1,717.36	1,803.26	1,893.41	1,988.09	2,087.46
	HOURLY	16.0194	16.8202	17.6615	18.5441	19.4715	20.4453	21.4670	22.5407	23.6676	24.8511	26.0932
P12	ANNUAL	34,986.02	36,735.92	38,571.73	40,500.72	42,526.22	44,651.36	46,884.66	49,228.61	51,690.29	54,273.86	56,987.63
	BIWEEKLY	1,345.62	1,412.92	1,483.53	1,557.72	1,635.62	1,717.36	1,803.26	1,893.41	1,988.09	2,087.46	2,191.83
	HOURLY	16.8202	17.6615	18.5441	19.4715	20.4453	21.4670	22.5407	23.6676	24.8511	26.0932	27.3979
P13	ANNUAL	36,735.92	38,571.73	40,500.72	42,526.22	44,651.36	46,884.66	49,228.61	51,690.29	54,273.86	56,987.63	59,837.86
	BIWEEKLY	1,412.92	1,483.53	1,557.72	1,635.62	1,717.36	1,803.26	1,893.41	1,988.09	2,087.46	2,191.83	2,301.46
	HOURLY	17.6615	18.5441	19.4715	20.4453	21.4670	22.5407	23.6676	24.8511	26.0932	27.3979	28.7682
P14	ANNUAL	38,571.73	40,500.72	42,526.22	44,651.36	46,884.66	49,228.61	51,690.29	54,273.86	56,987.63	59,837.86	62,829.10
	BIWEEKLY	1,483.53	1,557.72	1,635.62	1,717.36	1,803.26	1,893.41	1,988.09	2,087.46	2,191.83	2,301.46	2,416.50
	HOURLY	18.5441	19.4715	20.4453	21.4670	22.5407	23.6676	24.8511	26.0932	27.3979	28.7682	30.2063
P15	ANNUAL	40,500.72	42,526.22	44,651.36	46,884.66	49,228.61	51,690.29	54,273.86	56,987.63	59,837.86	62,829.31	65,971.15
	BIWEEKLY	1,557.72	1,635.62	1,717.36	1,803.26	1,893.41	1,988.09	2,087.46	2,191.83	2,301.46	2,416.51	2,537.35
	HOURLY	19.4715	20.4453	21.4670	22.5407	23.6676	24.8511	26.0932	27.3979	28.7682	30.2064	31.7169
P16	ANNUAL	42,526.22	44,651.36	46,884.66	49,228.61	51,690.29	54,273.86	56,987.63	59,837.86	62,829.31	65,970.74	69,268.99
	BIWEEKLY	1,635.62	1,717.36	1,803.26	1,893.41	1,988.09	2,087.46	2,191.83	2,301.46	2,416.51	2,537.34	2,664.19
	HOURLY	20.4453	21.4670	22.5407	23.6676	24.8511	26.0932	27.3979	28.7682	30.2064	31.7167	33.3024
P17	ANNUAL	44,651.36	46,884.66	49,228.61	51,690.29	54,273.86	56,987.63	59,837.86	62,829.31	65,970.74	69,268.99	72,733.02
	BIWEEKLY	1,717.36	1,803.26	1,893.41	1,988.09	2,087.46	2,191.83	2,301.46	2,416.51	2,537.34	2,664.19	2,797.42
	HOURLY	21.4670	22.5407	23.6676	24.8511	26.0932	27.3979	28.7682	30.2064	31.7167	33.3024	34.9678
P18	ANNUAL	46,884.66	49,228.61	51,690.29	54,273.86	56,987.63	59,837.86	62,829.31	65,970.74	69,268.99	72,733.02	76,369.07
	BIWEEKLY	1,803.26	1,893.41	1,988.09	2,087.46	2,191.83	2,301.46	2,416.51	2,537.34	2,664.19	2,797.42	2,937.27
	HOURLY	22.5407	23.6676	24.8511	26.0932	27.3979	28.7682	30.2064	31.7167	33.3024	34.9678	36.7159
P19	ANNUAL	49,228.61	51,690.29	54,273.86	56,987.63	59,837.86	62,829.31	65,970.74	69,268.99	72,733.02	76,369.49	80,187.95
	BIWEEKLY	1,893.41	1,988.09	2,087.46	2,191.83	2,301.46	2,416.51	2,537.34	2,664.19	2,797.42	2,937.29	3,084.15
	HOURLY	23.6676	24.8511	26.0932	27.3979	28.7682	30.2064	31.7167	33.3024	34.9678	36.7161	38.5519

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P20	ANNUAL	51,690.29	54,273.86	56,987.63	59,837.86	62,829.31	65,970.74	69,268.99	72,733.02	76,369.49	80,187.33	84,197.57
	BIWEEKLY	1,988.09	2,087.46	2,191.83	2,301.46	2,416.51	2,537.34	2,664.19	2,797.42	2,937.29	3,084.13	3,238.37
	HOURLY	24.8511	26.0932	27.3979	28.7682	30.2064	31.7167	33.3024	34.9678	36.7161	38.5516	40.4796
P21	ANNUAL	54,273.86	56,987.63	59,837.86	62,829.31	65,970.74	69,268.99	72,733.02	76,369.49	80,187.33	84,197.36	88,407.49
	BIWEEKLY	2,087.46	2,191.83	2,301.46	2,416.51	2,537.34	2,664.19	2,797.42	2,937.29	3,084.13	3,238.36	3,400.29
	HOURLY	26.0932	27.3979	28.7682	30.2064	31.7167	33.3024	34.9678	36.7161	38.5516	40.4795	42.5036
P22	ANNUAL	56,987.63	59,837.86	62,829.31	65,970.74	69,268.99	72,733.02	76,369.49	80,187.33	84,197.36	88,407.49	92,826.66
	BIWEEKLY	2,191.83	2,301.46	2,416.51	2,537.34	2,664.19	2,797.42	2,937.29	3,084.13	3,238.36	3,400.29	3,570.26
	HOURLY	27.3979	28.7682	30.2064	31.7167	33.3024	34.9678	36.7161	38.5516	40.4795	42.5036	44.6282
P23	ANNUAL	59,837.86	62,829.31	65,970.74	69,268.99	72,733.02	76,369.49	80,187.33	84,197.36	88,407.49	92,827.07	97,469.22
	BIWEEKLY	2,301.46	2,416.51	2,537.34	2,664.19	2,797.42	2,937.29	3,084.13	3,238.36	3,400.29	3,570.27	3,748.82
	HOURLY	28.7682	30.2064	31.7167	33.3024	34.9678	36.7161	38.5516	40.4795	42.5036	44.6284	46.8602
P24	ANNUAL	62,829.31	65,970.74	69,268.99	72,733.02	76,369.49	80,187.33	84,197.36	88,407.49	92,827.07	97,469.22	102,342.66
	BIWEEKLY	2,416.51	2,537.34	2,664.19	2,797.42	2,937.29	3,084.13	3,238.36	3,400.29	3,570.27	3,748.82	3,936.26
	HOURLY	30.2064	31.7167	33.3024	34.9678	36.7161	38.5516	40.4795	42.5036	44.6284	46.8602	49.2032
P25	ANNUAL	65,970.74	69,268.99	72,733.02	76,369.49	80,187.33	84,197.36	88,407.49	92,827.07	97,469.22	102,342.86	107,459.25
	BIWEEKLY	2,537.34	2,664.19	2,797.42	2,937.29	3,084.13	3,238.36	3,400.29	3,570.27	3,748.82	3,936.26	4,133.05
	HOURLY	31.7167	33.3024	34.9678	36.7161	38.5516	40.4795	42.5036	44.6284	46.8602	49.2033	51.6631
P26	ANNUAL	69,268.99	72,733.02	76,369.49	80,187.33	84,197.36	88,407.49	92,827.07	97,469.22	102,342.86	107,458.83	112,832.51
	BIWEEKLY	2,664.19	2,797.42	2,937.29	3,084.13	3,238.36	3,400.29	3,570.27	3,748.82	3,936.26	4,133.03	4,339.71
	HOURLY	33.3024	34.9678	36.7161	38.5516	40.4795	42.5036	44.6284	46.8602	49.2033	51.6629	54.2464
P27	ANNUAL	72,733.02	76,369.49	80,187.33	84,197.36	88,407.49	92,827.07	97,469.22	102,342.86	107,458.83	112,832.51	118,473.68
	BIWEEKLY	2,797.42	2,937.29	3,084.13	3,238.36	3,400.29	3,570.27	3,748.82	3,936.26	4,133.03	4,339.71	4,556.68
	HOURLY	34.9678	36.7161	38.5516	40.4795	42.5036	44.6284	46.8602	49.2033	51.6629	54.2464	56.9585