

**COMPENSATION PLAN - Fiscal Year 2023
PAY PLAN - F**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
F17	ANNUAL	54,382.22	57,100.58	59,956.42	62,954.11	66,103.65	72,713.26	76,521.74	80,347.70	84,364.38	88,582.42	93,011.36	97,662.03
	BIWEEKLY	2,091.62	2,196.18	2,306.02	2,421.31	2,542.45	2,796.66	2,943.14	3,090.30	3,244.78	3,407.02	3,577.36	3,756.23
	HOURLY	26.1453	27.4522	28.8252	30.2664	31.7806	34.9583	36.7893	38.6287	40.5598	42.5877	44.7170	46.9529
	H3	18.6752	19.6087	20.5894	21.6189	22.7004	24.9702	26.2781	27.5919	28.9713	30.4198	31.9407	33.5378
F18	ANNUAL	59,711.60	62,695.15	65,831.17	69,120.90	72,578.27	76,206.21	80,017.60	84,019.10	88,222.16	92,632.38	97,265.38	102,128.62
	BIWEEKLY	2,296.60	2,411.35	2,531.97	2,658.50	2,791.47	2,931.01	3,077.60	3,231.50	3,393.16	3,562.78	3,740.98	3,928.02
	HOURLY	28.7075	30.1419	31.6496	33.2312	34.8934	36.6376	38.4700	40.3938	42.4145	44.5348	46.7622	49.1003
	H3	20.5054	21.5299	22.6069	23.7366	24.9239	26.1697	27.4786	28.8527	30.2961	31.8106	33.4016	35.0716
F19	ANNUAL	62,559.54	65,687.02	68,972.59	72,420.40	76,042.10	79,845.17	83,837.52	88,027.89	92,430.21	97,051.97	101,904.40	106,999.57
	BIWEEKLY	2,406.14	2,526.42	2,652.79	2,785.40	2,924.70	3,070.97	3,224.52	3,385.69	3,555.01	3,732.77	3,919.40	4,115.37
	HOURLY	30.0767	31.5803	33.1599	34.8175	36.5587	38.3871	40.3065	42.3211	44.4376	46.6596	48.9925	51.4421
	H3	21.4834	22.5574	23.6856	24.8696	26.1134	27.4194	28.7904	30.2294	31.7411	33.3283	34.9946	36.7444
F20	ANNUAL	65,685.57	68,970.30	72,417.49	76,039.39	79,840.80	83,832.94	88,024.77	92,425.63	97,046.35	101,899.62	106,994.58	112,344.34
	BIWEEKLY	2,526.37	2,652.70	2,785.29	2,924.59	3,070.80	3,224.34	3,385.57	3,554.83	3,732.55	3,919.22	4,115.18	4,320.94
	HOURLY	31.5796	33.1588	34.8161	36.5574	38.3850	40.3043	42.3196	44.4354	46.6569	48.9902	51.4397	54.0117
	H3	22.5569	23.6849	24.8686	26.1124	27.4179	28.7888	30.2283	31.7396	33.3264	34.9930	36.7426	38.5798
F21	ANNUAL	67,618.10	70,997.89	74,548.45	78,276.02	82,188.70	86,299.41	90,613.95	95,144.61	99,901.15	104,897.94	110,142.66	115,649.66
	BIWEEKLY	2,600.70	2,730.69	2,867.25	3,010.62	3,161.10	3,319.21	3,485.15	3,659.41	3,842.35	4,034.54	4,236.26	4,448.06
	HOURLY	32.5087	34.1336	35.8406	37.6327	39.5138	41.4901	43.5644	45.7426	48.0294	50.4317	52.9532	55.6008
	H3	23.2205	24.3811	25.6004	26.8805	28.2241	29.6358	31.1174	32.6733	34.3067	36.0226	37.8237	39.7149
F22	ANNUAL	71,946.99	75,544.56	79,321.01	83,286.74	87,451.31	91,824.30	96,417.57	101,235.89	106,298.82	111,613.63	117,195.31	123,055.09
	BIWEEKLY	2,767.19	2,905.56	3,050.81	3,203.34	3,363.51	3,531.70	3,708.37	3,893.69	4,088.42	4,292.83	4,507.51	4,732.89
	HOURLY	34.5899	36.3195	38.1351	40.0417	42.0439	44.1463	46.3546	48.6711	51.1052	53.6604	56.3439	59.1611
	H3	24.7071	25.9425	27.2394	28.6012	30.0314	31.5331	33.1104	34.7651	36.5037	38.3289	40.2456	42.2579
F23	ANNUAL	75,543.10	79,320.18	83,286.11	87,450.06	91,823.06	96,415.07	101,234.64	106,296.53	111,612.80	117,190.94	123,051.55	129,204.19
	BIWEEKLY	2,905.50	3,050.78	3,203.31	3,363.46	3,531.66	3,708.27	3,893.64	4,088.33	4,292.80	4,507.34	4,732.75	4,969.39
	HOURLY	36.3188	38.1347	40.0414	42.0433	44.1457	46.3534	48.6705	51.1041	53.6600	56.3418	59.1594	62.1174
	H3	25.9420	27.2391	28.6010	30.0309	31.5326	33.1096	34.7646	36.5029	38.3286	40.2441	42.2567	44.3696

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F24	ANNUAL	79,320.18	83,286.11	87,450.06	91,823.06	96,415.07	101,234.64	106,296.53	111,612.80	117,190.94	123,052.80	129,205.44	135,665.71
	BIWEEKLY	3,050.78	3,203.31	3,363.46	3,531.66	3,708.27	3,893.64	4,088.33	4,292.80	4,507.34	4,732.80	4,969.44	5,217.91
	HOURLY	38.1347	40.0414	42.0433	44.1457	46.3534	48.6705	51.1041	53.6600	56.3418	59.1600	62.1180	65.2239
	H3	27.2391	28.6010	30.0309	31.5326	33.1096	34.7646	36.5029	38.3286	40.2441	42.2571	44.3700	46.5885
F25	ANNUAL	83,098.08	87,251.42	91,614.85	96,195.63	101,006.26	106,054.83	111,359.04	116,926.99	122,773.46	128,913.41	135,358.50	142,126.61
	BIWEEKLY	3,196.08	3,355.82	3,523.65	3,699.83	3,884.86	4,079.03	4,283.04	4,497.19	4,722.06	4,958.21	5,206.10	5,466.41
	HOURLY	39.9510	41.9478	44.0456	46.2479	48.5607	50.9879	53.5380	56.2149	59.0257	61.9776	65.0762	68.3301
	H3	28.5364	29.9627	31.4611	33.0342	34.6862	36.4199	38.2414	40.1535	42.1612	44.2697	46.4830	48.8072
F26	ANNUAL	87,251.42	91,614.85	96,195.63	101,006.26	106,054.83	111,359.04	116,926.99	122,773.46	128,913.41	135,356.83	142,124.74	149,230.85
	BIWEEKLY	3,355.82	3,523.65	3,699.83	3,884.86	4,079.03	4,283.04	4,497.19	4,722.06	4,958.21	5,206.03	5,466.34	5,739.65
	HOURLY	41.9478	44.0456	46.2479	48.5607	50.9879	53.5380	56.2149	59.0257	61.9776	65.0754	68.3292	71.7456
	H3	29.9627	31.4611	33.0342	34.6862	36.4199	38.2414	40.1535	42.1612	44.2697	46.4824	48.8066	51.2469
F27	ANNUAL	91,190.94	95,747.60	100,535.97	105,562.50	110,840.50	116,380.78	122,201.04	128,310.42	134,726.80	141,462.67	148,536.75	155,963.60
	BIWEEKLY	3,507.34	3,682.60	3,866.77	4,060.10	4,263.10	4,476.18	4,700.04	4,935.02	5,181.80	5,440.87	5,712.95	5,998.60
	HOURLY	43.8418	46.0325	48.3346	50.7512	53.2887	55.9523	58.7505	61.6877	64.7725	68.0109	71.4119	74.9825
	H3	31.3156	32.8804	34.5247	36.2509	38.0634	39.9659	41.9646	44.0626	46.2661	48.5792	51.0085	53.5589
F29	ANNUAL	101,779.60	106,866.86	112,211.63	117,820.98	123,713.20	129,899.54	136,394.13	143,213.20	150,291.44	157,807.73	165,698.21	173,983.26
	BIWEEKLY	3,914.60	4,110.26	4,315.83	4,531.58	4,758.20	4,996.14	5,245.93	5,508.20	5,780.44	6,069.53	6,373.01	6,691.66
	HOURLY	48.9325	51.3783	53.9479	56.6447	59.4775	62.4517	65.5741	68.8525	72.2555	75.8691	79.6626	83.6458
	H3	34.9518	36.6988	38.5342	40.4605	42.4839	44.6084	46.8386	49.1804	51.6111	54.1922	56.9019	59.7470
F31	ANNUAL	112,032.96	117,635.23	123,516.02	129,690.50	136,176.14	142,984.40	150,135.86	157,640.91	165,524.53	173,800.85	182,490.46	191,615.01
	BIWEEKLY	4,308.96	4,524.43	4,750.62	4,988.10	5,237.54	5,499.40	5,774.46	6,063.11	6,366.33	6,684.65	7,018.86	7,369.81
	HOURLY	53.8620	56.5554	59.3827	62.3512	65.4693	68.7425	72.1807	75.7889	79.5791	83.5581	87.7358	92.1226
	H3	38.4729	40.3967	42.4162	44.5366	46.7638	49.1018	51.5576	54.1349	56.8422	59.6844	62.6684	65.8019
F33	ANNUAL	123,252.69	129,415.31	135,885.78	142,680.51	149,814.91	157,303.74	165,170.51	173,429.78	182,101.92	191,206.91	200,767.01	210,805.50
	BIWEEKLY	4,740.49	4,977.51	5,226.38	5,487.71	5,762.11	6,050.14	6,352.71	6,670.38	7,003.92	7,354.11	7,721.81	8,107.90
	HOURLY	59.2561	62.2189	65.3297	68.5964	72.0264	75.6268	79.4089	83.3797	87.5490	91.9264	96.5226	101.3488
	H3	42.3258	44.4421	46.6641	48.9974	51.4474	54.0191	56.7206	59.5569	62.5350	65.6617	68.9447	72.3920