

**COMPENSATION PLAN - Fiscal Year 2025
PAY PLAN - C**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
C17	ANNUAL	59,498.61	62,473.22	65,596.96	68,877.12	72,320.98	75,936.64	79,733.89	83,720.62	87,906.62	92,302.08	96,916.98	101,762.96	106,851.06
	BIWEEKLY	2,288.41	2,402.82	2,522.96	2,649.12	2,781.58	2,920.64	3,066.69	3,220.02	3,381.02	3,550.08	3,727.58	3,913.96	4,109.66
	HOURLY	28.6051	30.0352	31.5370	33.1140	34.7697	36.5080	38.3336	40.2503	42.2628	44.3760	46.5947	48.9245	51.3707
C18	ANNUAL	62,473.22	65,596.96	68,877.12	72,320.98	75,936.64	79,733.89	83,720.62	87,906.62	92,302.08	96,916.98	101,762.96	106,851.06	112,193.54
	BIWEEKLY	2,402.82	2,522.96	2,649.12	2,781.58	2,920.64	3,066.69	3,220.02	3,381.02	3,550.08	3,727.58	3,913.96	4,109.66	4,315.14
	HOURLY	30.0352	31.5370	33.1140	34.7697	36.5080	38.3336	40.2503	42.2628	44.3760	46.5947	48.9245	51.3707	53.9392
C19	ANNUAL	65,596.96	68,877.12	72,320.98	75,936.64	79,733.89	83,720.62	87,906.62	92,302.08	96,916.98	101,762.96	106,851.26	112,193.74	117,803.50
	BIWEEKLY	2,522.96	2,649.12	2,781.58	2,920.64	3,066.69	3,220.02	3,381.02	3,550.08	3,727.58	3,913.96	4,109.66	4,315.14	4,530.90
	HOURLY	31.5370	33.1140	34.7697	36.5080	38.3336	40.2503	42.2628	44.3760	46.5947	48.9245	51.3708	53.9393	56.6363
C20	ANNUAL	68,877.12	72,320.98	75,936.64	79,733.89	83,720.62	87,906.62	92,302.08	96,916.98	101,762.96	106,851.26	112,193.54	117,803.50	123,693.65
	BIWEEKLY	2,649.12	2,781.58	2,920.64	3,066.69	3,220.02	3,381.02	3,550.08	3,727.58	3,913.96	4,109.66	4,315.14	4,530.90	4,757.45
	HOURLY	33.1140	34.7697	36.5080	38.3336	40.2503	42.2628	44.3760	46.5947	48.9245	51.3708	53.9392	56.6363	59.4681
C21	ANNUAL	72,320.98	75,936.64	79,733.89	83,720.62	87,906.62	92,302.08	96,916.98	101,762.96	106,851.26	112,193.54	117,803.50	123,693.44	129,878.11
	BIWEEKLY	2,781.58	2,920.64	3,066.69	3,220.02	3,381.02	3,550.08	3,727.58	3,913.96	4,109.66	4,315.14	4,530.90	4,757.44	4,995.31
	HOURLY	34.7697	36.5080	38.3336	40.2503	42.2628	44.3760	46.5947	48.9245	51.3708	53.9392	56.6363	59.4680	62.4414
C22	ANNUAL	75,936.64	79,733.89	83,720.62	87,906.62	92,302.08	96,916.98	101,762.96	106,851.26	112,193.54	117,803.50	123,693.65	129,878.32	136,372.29
	BIWEEKLY	2,920.64	3,066.69	3,220.02	3,381.02	3,550.08	3,727.58	3,913.96	4,109.66	4,315.14	4,530.90	4,757.45	4,995.32	5,245.09
	HOURLY	36.5080	38.3336	40.2503	42.2628	44.3760	46.5947	48.9245	51.3708	53.9392	56.6363	59.4681	62.4415	65.5636
C23	ANNUAL	79,733.89	83,720.62	87,906.62	92,302.08	96,916.98	101,762.96	106,851.26	112,193.54	117,803.50	123,693.65	129,878.32	136,372.29	143,190.94
	BIWEEKLY	3,066.69	3,220.02	3,381.02	3,550.08	3,727.58	3,913.96	4,109.66	4,315.14	4,530.90	4,757.45	4,995.32	5,245.09	5,507.34
	HOURLY	38.3336	40.2503	42.2628	44.3760	46.5947	48.9245	51.3708	53.9392	56.6363	59.4681	62.4415	65.5636	68.8418
C24	ANNUAL	83,720.62	87,906.62	92,302.08	96,916.98	101,762.96	106,851.26	112,193.54	117,803.50	123,693.65	129,878.32	136,372.29	143,190.74	150,350.30
	BIWEEKLY	3,220.02	3,381.02	3,550.08	3,727.58	3,913.96	4,109.66	4,315.14	4,530.90	4,757.45	4,995.32	5,245.09	5,507.34	5,782.70
	HOURLY	40.2503	42.2628	44.3760	46.5947	48.9245	51.3708	53.9392	56.6363	59.4681	62.4415	65.5636	68.8417	72.2838
C25	ANNUAL	87,906.62	92,302.08	96,916.98	101,762.96	106,851.26	112,193.54	117,803.50	123,693.65	129,878.32	136,372.29	143,190.74	150,350.30	157,867.84
	BIWEEKLY	3,381.02	3,550.08	3,727.58	3,913.96	4,109.66	4,315.14	4,530.90	4,757.45	4,995.32	5,245.09	5,507.34	5,782.70	6,071.84
	HOURLY	42.2628	44.3760	46.5947	48.9245	51.3708	53.9392	56.6363	59.4681	62.4415	65.5636	68.8417	72.2838	75.8980

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PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
C26	ANNUAL	92,302.08	96,916.98	101,762.96	106,851.26	112,193.54	117,803.50	123,693.65	129,878.32	136,372.29	143,190.74	150,350.30	157,868.26	165,761.65
	BIWEEKLY	3,550.08	3,727.58	3,913.96	4,109.66	4,315.14	4,530.90	4,757.45	4,995.32	5,245.09	5,507.34	5,782.70	6,071.86	6,375.45
	HOURLY	44.3760	46.5947	48.9245	51.3708	53.9392	56.6363	59.4681	62.4415	65.5636	68.8417	72.2838	75.8982	79.6931
C27	ANNUAL	96,916.98	101,762.96	106,851.26	112,193.54	117,803.50	123,693.65	129,878.32	136,372.29	143,190.74	150,350.30	157,868.26	165,761.44	174,049.62
	BIWEEKLY	3,727.58	3,913.96	4,109.66	4,315.14	4,530.90	4,757.45	4,995.32	5,245.09	5,507.34	5,782.70	6,071.86	6,375.44	6,694.22
	HOURLY	46.5947	48.9245	51.3708	53.9392	56.6363	59.4681	62.4415	65.5636	68.8417	72.2838	75.8982	79.6930	83.6777
C28	ANNUAL	101,762.96	106,851.26	112,193.54	117,803.50	123,693.65	129,878.32	136,372.29	143,190.74	150,350.30	157,868.26	165,761.44	174,049.62	182,752.13
	BIWEEKLY	3,913.96	4,109.66	4,315.14	4,530.90	4,757.45	4,995.32	5,245.09	5,507.34	5,782.70	6,071.86	6,375.44	6,694.22	7,028.93
	HOURLY	48.9245	51.3708	53.9392	56.6363	59.4681	62.4415	65.5636	68.8417	72.2838	75.8982	79.6930	83.6777	87.8616
C29	ANNUAL	106,851.26	112,193.54	117,803.50	123,693.65	129,878.32	136,372.29	143,190.74	150,350.30	157,868.26	165,761.44	174,049.62	182,752.13	191,889.78
	BIWEEKLY	4,109.66	4,315.14	4,530.90	4,757.45	4,995.32	5,245.09	5,507.34	5,782.70	6,071.86	6,375.44	6,694.22	7,028.93	7,380.38
	HOURLY	51.3708	53.9392	56.6363	59.4681	62.4415	65.5636	68.8417	72.2838	75.8982	79.6930	83.6777	87.8616	92.2547
C30	ANNUAL	112,193.54	117,803.50	123,693.65	129,878.32	136,372.29	143,190.74	150,350.30	157,868.26	165,761.44	174,049.62	182,752.34	191,889.78	201,484.19
	BIWEEKLY	4,315.14	4,530.90	4,757.45	4,995.32	5,245.09	5,507.34	5,782.70	6,071.86	6,375.44	6,694.22	7,028.94	7,380.38	7,749.39
	HOURLY	53.9392	56.6363	59.4681	62.4415	65.5636	68.8417	72.2838	75.8982	79.6930	83.6777	87.8617	92.2547	96.8674
C31	ANNUAL	117,803.50	123,693.65	129,878.32	136,372.29	143,190.74	150,350.30	157,868.26	165,761.44	174,049.62	182,752.34	191,889.78	201,484.40	211,558.67
	BIWEEKLY	4,530.90	4,757.45	4,995.32	5,245.09	5,507.34	5,782.70	6,071.86	6,375.44	6,694.22	7,028.94	7,380.38	7,749.40	8,136.87
	HOURLY	56.6363	59.4681	62.4415	65.5636	68.8417	72.2838	75.8982	79.6930	83.6777	87.8617	92.2547	96.8675	101.7109
C32	ANNUAL	123,693.65	129,878.32	136,372.29	143,190.74	150,350.30	157,868.26	165,761.44	174,049.62	182,752.34	191,889.78	201,484.40	211,558.46	222,136.30
	BIWEEKLY	4,757.45	4,995.32	5,245.09	5,507.34	5,782.70	6,071.86	6,375.44	6,694.22	7,028.94	7,380.38	7,749.40	8,136.86	8,543.70
	HOURLY	59.4681	62.4415	65.5636	68.8417	72.2838	75.8982	79.6930	83.6777	87.8617	92.2547	96.8675	101.7108	106.7963
C33	ANNUAL	129,878.32	136,372.29	143,190.74	150,350.30	157,868.26	165,761.44	174,049.62	182,752.34	191,889.78	201,484.40	211,558.46	222,136.30	233,243.09
	BIWEEKLY	4,995.32	5,245.09	5,507.34	5,782.70	6,071.86	6,375.44	6,694.22	7,028.94	7,380.38	7,749.40	8,136.86	8,543.70	8,970.89
	HOURLY	62.4415	65.5636	68.8417	72.2838	75.8982	79.6930	83.6777	87.8617	92.2547	96.8675	101.7108	106.7963	112.1361