

**COMPENSATION PLAN - Fiscal Year 2025
PAY PLAN - F**

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
F17	ANNUAL	\$60,999.95	\$64,050.06	\$67,253.06	\$70,614.96	\$74,145.97	\$77,852.94	\$81,746.08	\$85,833.07	\$90,124.94	\$91,026.00	\$91,936.00	\$92,855.98	\$93,784.08	\$94,721.95	\$95,668.98	\$96,625.98	\$97,591.94	\$98,568.08	\$99,554.00	\$100,549.07	\$101,554.96	\$102,570.00	\$103,596.06	\$104,631.90	\$105,677.94	\$106,734.99
	BIWEEKLY	\$2,346.15	\$2,463.46	\$2,586.66	\$2,715.96	\$2,851.77	\$2,994.34	\$3,144.08	\$3,301.27	\$3,466.34	\$3,501.00	\$3,536.00	\$3,571.38	\$3,607.08	\$3,643.15	\$3,679.58	\$3,716.38	\$3,753.54	\$3,791.08	\$3,829.00	\$3,867.27	\$3,905.96	\$3,945.00	\$3,984.46	\$4,024.30	\$4,064.54	\$4,105.19
	HOURLY	\$29.3269	\$30.7933	\$32.3332	\$33.9495	\$35.6471	\$37.4293	\$39.3010	\$41.2659	\$43.3293	\$44.2000	\$44.6423	\$45.0885	\$45.5394	\$45.9947	\$46.4548	\$46.9192	\$47.3885	\$47.8625	\$48.3409	\$48.8245	\$49.3125	\$49.8058	\$50.3038	\$50.8067	\$51.3149	\$51.8295
	H3	\$20.9478	\$21.9952	\$23.0951	\$24.2496	\$25.4622	\$26.7352	\$28.0721	\$29.4756	\$30.9495	\$31.2589	\$31.5714	\$31.8874	\$32.2061	\$32.5281	\$32.8534	\$33.1820	\$33.5137	\$33.8489	\$34.1875	\$34.5292	\$34.8746	\$35.2232	\$35.5756	\$35.9313	\$36.2905	\$36.6535
F18	ANNUAL	\$67,399.90	\$70,769.92	\$74,309.04	\$78,023.92	\$81,924.96	\$86,021.10	\$90,321.92	\$94,839.06	\$99,581.04	\$100,575.90	\$101,582.00	\$102,598.08	\$103,623.94	\$104,659.98	\$105,707.06	\$106,763.90	\$107,830.94	\$108,910.05	\$109,998.93	\$111,099.04	\$112,209.97	\$113,331.92	\$114,465.10	\$115,609.94	\$116,766.00	\$117,933.92
	BIWEEKLY	\$2,592.30	\$2,721.92	\$2,858.04	\$3,000.92	\$3,150.96	\$3,308.50	\$3,473.92	\$3,647.66	\$3,830.04	\$3,868.30	\$3,907.00	\$3,946.08	\$3,985.54	\$4,025.38	\$4,065.66	\$4,106.30	\$4,147.34	\$4,188.85	\$4,230.73	\$4,273.04	\$4,315.77	\$4,358.92	\$4,402.50	\$4,446.54	\$4,491.00	\$4,535.92
	HOURLY	\$32.4038	\$34.0240	\$35.7255	\$37.5115	\$39.3870	\$41.3563	\$43.4240	\$45.5957	\$47.8755	\$48.3538	\$48.8375	\$49.3260	\$49.8192	\$50.3173	\$50.8207	\$51.3288	\$51.8418	\$52.3606	\$52.8841	\$53.4130	\$53.9471	\$54.4865	\$55.0313	\$55.5817	\$56.1375	\$56.6990
	H3	\$23.1456	\$24.3029	\$25.5182	\$26.7939	\$28.1336	\$29.5402	\$31.0171	\$32.5684	\$34.1968	\$34.5384	\$34.8839	\$35.2329	\$35.5851	\$35.9409	\$36.3005	\$36.6634	\$37.0299	\$37.4004	\$37.7744	\$38.1521	\$38.5336	\$38.9189	\$39.3081	\$39.7012	\$40.0982	\$40.4993
F19	ANNUAL	\$70,150.08	\$73,658.00	\$77,340.02	\$81,206.94	\$85,267.94	\$89,531.10	\$94,008.10	\$98,708.06	\$103,643.90	\$104,679.95	\$105,727.02	\$106,784.08	\$107,851.95	\$108,930.02	\$110,019.94	\$111,120.05	\$112,230.98	\$113,352.93	\$114,486.94	\$115,631.98	\$116,788.05	\$117,955.97	\$119,135.95	\$120,326.96	\$121,530.03	\$122,744.96
	BIWEEKLY	\$2,698.08	\$2,833.00	\$2,974.62	\$3,123.34	\$3,279.54	\$3,443.50	\$3,615.70	\$3,796.46	\$3,986.30	\$4,026.15	\$4,066.42	\$4,107.08	\$4,148.15	\$4,189.62	\$4,231.54	\$4,273.85	\$4,316.58	\$4,359.73	\$4,403.34	\$4,447.38	\$4,491.85	\$4,536.77	\$4,582.15	\$4,627.96	\$4,674.23	\$4,720.96
	HOURLY	\$33.7260	\$35.4125	\$37.1827	\$39.0418	\$40.9942	\$43.0438	\$45.1962	\$47.4558	\$49.8288	\$50.3269	\$50.8303	\$51.3385	\$51.8519	\$52.3702	\$52.8942	\$53.4231	\$53.9572	\$54.4966	\$55.0418	\$55.5923	\$56.1481	\$56.7096	\$57.2769	\$57.8495	\$58.4279	\$59.0120
	H3	\$24.0900	\$25.2946	\$26.5591	\$27.8870	\$29.2816	\$30.7456	\$32.2830	\$33.8970	\$35.5920	\$35.9478	\$36.3074	\$36.6704	\$37.0371	\$37.4073	\$37.7816	\$38.1594	\$38.5409	\$38.9261	\$39.3156	\$39.7088	\$40.1058	\$40.5069	\$40.9121	\$41.3211	\$41.7342	\$42.1514
F20	ANNUAL	\$74,139.94	\$77,846.91	\$81,739.01	\$85,826.00	\$90,118.08	\$94,623.98	\$99,354.94	\$104,321.98	\$109,539.04	\$110,633.95	\$111,740.10	\$112,858.10	\$113,986.08	\$115,125.92	\$116,276.99	\$117,439.92	\$118,614.91	\$119,800.93	\$120,999.01	\$122,208.94	\$123,430.94	\$124,665.01	\$125,911.97	\$127,170.99	\$128,442.91	\$129,727.10
	BIWEEKLY	\$2,851.54	\$2,994.11	\$3,143.81	\$3,301.00	\$3,466.08	\$3,639.38	\$3,821.34	\$4,012.38	\$4,213.04	\$4,255.15	\$4,297.70	\$4,340.70	\$4,384.08	\$4,427.92	\$4,472.19	\$4,516.92	\$4,562.11	\$4,607.73	\$4,653.81	\$4,700.34	\$4,747.34	\$4,794.81	\$4,842.77	\$4,891.19	\$4,940.11	\$4,989.50
	HOURLY	\$35.6442	\$37.4264	\$39.2976	\$41.2625	\$43.3260	\$45.4923	\$47.7668	\$50.1548	\$52.6630	\$53.1894	\$53.7212	\$54.2587	\$54.8016	\$55.3490	\$55.9024	\$56.4615	\$57.0264	\$57.5966	\$58.1729	\$58.7543	\$59.3418	\$59.9351	\$60.5346	\$61.1399	\$61.7514	\$62.3688
	H3	\$25.4601	\$26.7331	\$28.0697	\$29.4732	\$30.9471	\$32.4945	\$34.1191	\$35.8249	\$37.6164	\$37.9924	\$38.3723	\$38.7562	\$39.1436	\$39.5350	\$39.9303	\$40.3296	\$40.7331	\$41.1404	\$41.5519	\$41.9674	\$42.3870	\$42.8108	\$43.2390	\$43.6714	\$44.1081	\$44.5491
F21	ANNUAL	\$77,846.91	\$81,739.01	\$85,826.00	\$90,118.08	\$94,623.98	\$99,354.94	\$104,321.98	\$109,539.04	\$115,015.06	\$116,165.92	\$117,326.98	\$118,500.93	\$119,685.90	\$120,881.90	\$122,091.01	\$123,311.97	\$124,544.99	\$125,790.91	\$127,049.10	\$128,318.94	\$129,602.10	\$130,897.94	\$132,207.09	\$133,528.93	\$134,864.91	\$136,212.96
	BIWEEKLY	\$2,994.11	\$3,143.81	\$3,301.00	\$3,466.08	\$3,639.38	\$3,821.34	\$4,012.38	\$4,213.04	\$4,423.66	\$4,467.92	\$4,512.58	\$4,557.73	\$4,603.30	\$4,649.30	\$4,695.81	\$4,742.77	\$4,790.19	\$4,838.11	\$4,886.50	\$4,935.34	\$4,984.70	\$5,034.54	\$5,084.89	\$5,135.73	\$5,187.11	\$5,238.96
	HOURLY	\$37.4264	\$39.2976	\$41.2625	\$43.3260	\$45.4923	\$47.7668	\$50.1548	\$52.6630	\$55.2957	\$55.8490	\$56.4072	\$56.9716	\$57.5413	\$58.1163	\$58.6976	\$59.2846	\$59.8774	\$60.4764	\$61.0813	\$61.6918	\$62.3087	\$62.9317	\$63.5611	\$64.1966	\$64.8389	\$65.4870
	H3	\$26.7331	\$28.0697	\$29.4732	\$30.9471	\$32.4945	\$34.1191	\$35.8249	\$37.6164	\$39.4969	\$39.8921	\$40.2909	\$40.6940	\$41.1009	\$41.5116	\$41.9269	\$42.3461	\$42.7696	\$43.1974	\$43.6295	\$44.0656	\$44.5062	\$44.9512	\$45.4008	\$45.8547	\$46.3135	\$46.7764
F23	ANNUAL	\$85,631.94	\$89,912.99	\$94,408.91	\$99,129.06	\$104,085.90	\$109,290.06	\$114,755.06	\$120,491.90	\$126,517.04	\$127,782.10	\$129,060.05	\$130,351.10	\$131,654.02	\$132,971.07	\$134,299.98	\$135,643.04	\$137,000.03	\$138,369.92	\$139,753.95	\$141,151.09	\$142,562.99	\$143,988.00	\$145,427.98	\$146,881.90	\$148,351.01	\$149,835.09
	BIWEEKLY	\$3,293.54	\$3,458.19	\$3,631.11	\$3,812.66	\$4,003.30	\$4,203.46	\$4,413.66	\$4,634.30	\$4,866.04	\$4,914.70	\$4,963.85	\$5,013.50	\$5,063.62	\$5,114.27	\$5,165.38	\$5,217.04	\$5,269.23	\$5,321.92	\$5,375.15	\$5,428.89	\$5,483.19	\$5,538.00	\$5,593.38	\$5,649.30	\$5,705.81	\$5,762.89
	HOURLY	\$41.1692	\$43.2274	\$45.3889	\$47.6582	\$50.0413	\$52.5433	\$55.1707	\$57.9288	\$60.8255	\$61.4337	\$62.0481	\$62.6688	\$63.2952	\$63.9284	\$64.5673	\$65.2130	\$65.8654	\$66.5240	\$67.1894	\$67.8611	\$68.5399	\$69.2250	\$69.9173	\$70.6163	\$71.3226	\$72.0361
	H3	\$29.4066	\$30.8767	\$32.4206	\$34.0416	\$35.7438	\$37.5309	\$39.4076	\$41.3777	\$43.4468	\$43.8812	\$44.3201	\$44.7634	\$45.2109	\$45.6631	\$46.1195	\$46.5807	\$47.0467	\$47.5171	\$47.9924	\$48.4722	\$48.9571	\$49.4464	\$49.9409	\$50.4402	\$50.9427	\$51.4544
F26	ANNUAL	\$94,195.09	\$98,905.04	\$103,850.03	\$109,041.92	\$114,494.02	\$120,219.01	\$126,230.00	\$132,541.97	\$139,169.06	\$140,559.95	\$141,966.03	\$143,386.05	\$144,820.00	\$146,268.10	\$147,729.92	\$149,207.97	\$150,699.95	\$152,206.91	\$153,729.06	\$155,265.97	\$156,819.10	\$158,387.01	\$159,970.93	\$161,571.07	\$163,185.98	\$164,817.95
	BIWEEKLY	\$3,622.89	\$3,804.04	\$3,994.23	\$4,193.92	\$4,403.62	\$4,623.81	\$4,855.00	\$5,097.77	\$5,352.66	\$5,620.27	\$5,676.46	\$5,733.23	\$5,790.58	\$5,848.50	\$5,906.96	\$5,966.04	\$6,025.70	\$6,085.96	\$6,146.81	\$6,208.27	\$6,270.34	\$6,333.08	\$6,396.38	\$6,460.34	\$6,524.96	\$6,590.23
	HOURLY	\$45.2861	\$47.5505	\$49.9279	\$52.4240	\$55.0452	\$57.7976	\$60.6875	\$63.7221	\$66.9082	\$70.2534	\$70.9558	\$71.6654	\$72.3822	\$73.1063	\$73.8370	\$74.5755	\$75.3212	\$76.0745	\$76.8351	\$77.6034	\$78.3793	\$79.1635	\$79.9548	\$80.7543	\$81.5620	\$82.3779
	H3	\$32.3472	\$33.9646	\$35.6628	\$37.4457	\$39.3180	\$41.2840	\$43.3482	\$45.5158	\$47.7916	\$48.2692	\$48.7521	\$49.2397	\$49.7321	\$50.2294	\$50.7314	\$51.2390	\$51.7514	\$52.2689	\$52.7916	\$53.3194	\$53.8527	\$54.3911	\$54.9351	\$55.4846	\$56.0391	\$56.5996
F27	ANNUAL	\$98,905.04	\$103,850.03	\$109,041.92	\$114,494.02	\$120,219.01	\$126,230.00	\$132,541.97	\$139,169.06	\$146,127.07	\$147,588.06	\$149,064.03	\$150,554.98	\$152,061.10	\$153,580.96	\$155,117.04	\$156,668.10	\$158,234.96	\$159,817.01	\$161,415.07	\$163,028.94	\$164,660.08	\$166,305.98	\$167,968.94	\$169,648.96	\$171,346.03	\$173,058.91
	BIWEEKLY	\$3,804.04	\$3,994.23	\$4,193.92	\$4,403.62	\$4,623.81	\$4,855.00	\$5,097.77	\$5,352.66	\$5,620.27	\$5,676.46	\$5,733.23	\$5,790.58	\$5,848.50	\$5,906.96	\$5,966.04	\$6,025.70	\$6,085.96	\$6,146.81	\$6,208.27	\$6,270.34	\$6,333.08	\$6,396.38	\$6,460.34	\$6,524.96	\$6,590.23	\$6,656.11
	HOURLY	\$47.5505	\$49.9279	\$52.4240	\$55.0452	\$57.7976	\$60.6875	\$63.7221	\$66.9082	\$70.2534	\$70.9558	\$71.6654	\$72.3822	\$73.1063	\$73.8370	\$74.5755	\$75.3212	\$76.0745	\$76.8351	\$77.6034	\$78.3793	\$79.1635	\$79.9548	\$80.7543	\$81.5620	\$82.3779	\$83.2014
	H3	\$33.9646	\$35.6628	\$37.4457	\$39.3180	\$41.2840	\$43.3482	\$45.5158	\$47.7916	\$50.1810	\$50.6827	\$51.1896	\$51.7016	\$52.2188	\$52.7407	\$53.2682	\$53.8009										