

**COMPENSATION PLAN - Fiscal Year 2025  
PAY PLAN - M**

<b>PAY GRADE</b>	<b>RATE</b>	<b>MINIMUM RATE</b>	<b>MIDPOINT RATE</b>	<b>MAXIMUM RATE</b>
<b>M01</b>	<b>ANNUAL</b>	94,248.34	129,591.49	164,934.64
	<b>BIWEEKLY</b>	3,624.94	4,984.29	6,343.64
	<b>HOURLY</b>	45.3117	62.3036	79.2955
<b>M02</b>	<b>ANNUAL</b>	103,673.02	142,550.51	181,427.79
	<b>BIWEEKLY</b>	3,987.42	5,482.71	6,977.99
	<b>HOURLY</b>	49.8428	68.5339	87.2249
<b>M03</b>	<b>ANNUAL</b>	114,039.74	156,804.75	199,569.55
	<b>BIWEEKLY</b>	4,386.14	6,030.95	7,675.75
	<b>HOURLY</b>	54.8268	75.3869	95.9469
<b>M04</b>	<b>ANNUAL</b>	125,444.18	172,485.87	219,527.36
	<b>BIWEEKLY</b>	4,824.78	6,634.07	8,443.36
	<b>HOURLY</b>	60.3097	82.9259	105.5420
<b>M05</b>	<b>ANNUAL</b>	137,988.86	189,734.69	241,480.51
	<b>BIWEEKLY</b>	5,307.26	7,297.49	9,287.71
	<b>HOURLY</b>	66.3408	91.2186	116.0964