

**COMPENSATION PLAN - Fiscal Year 2025
PAY PLAN - P**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
P13	ANNUAL	41,093.31	43,146.90	45,304.69	47,570.43	49,947.46	52,445.95	55,067.79	57,821.50	60,711.46	63,747.22	66,935.44	70,282.16
	BIWEEKLY	1,580.51	1,659.50	1,742.49	1,829.63	1,921.06	2,017.15	2,117.99	2,223.90	2,335.06	2,451.82	2,574.44	2,703.16
	HOURLY	19.7564	20.7437	21.7811	22.8704	24.0132	25.2144	26.4749	27.7988	29.1882	30.6477	32.1805	33.7895
P14	ANNUAL	43,146.90	45,304.69	47,570.43	49,947.46	52,445.95	55,067.79	57,821.50	60,711.46	63,747.22	66,935.44	70,281.54	73,795.70
	BIWEEKLY	1,659.50	1,742.49	1,829.63	1,921.06	2,017.15	2,117.99	2,223.90	2,335.06	2,451.82	2,574.44	2,703.14	2,838.30
	HOURLY	20.7437	21.7811	22.8704	24.0132	25.2144	26.4749	27.7988	29.1882	30.6477	32.1805	33.7892	35.4787
P15	ANNUAL	45,304.69	47,570.43	49,947.46	52,445.95	55,067.79	57,821.50	60,711.46	63,747.22	66,935.44	70,281.74	73,796.32	77,485.82
	BIWEEKLY	1,742.49	1,829.63	1,921.06	2,017.15	2,117.99	2,223.90	2,335.06	2,451.82	2,574.44	2,703.14	2,838.32	2,980.22
	HOURLY	21.7811	22.8704	24.0132	25.2144	26.4749	27.7988	29.1882	30.6477	32.1805	33.7893	35.4790	37.2528
P16	ANNUAL	47,570.43	49,947.46	52,445.95	55,067.79	57,821.50	60,711.46	63,747.22	66,935.44	70,281.74	73,795.90	77,485.20	81,359.62
	BIWEEKLY	1,829.63	1,921.06	2,017.15	2,117.99	2,223.90	2,335.06	2,451.82	2,574.44	2,703.14	2,838.30	2,980.20	3,129.22
	HOURLY	22.8704	24.0132	25.2144	26.4749	27.7988	29.1882	30.6477	32.1805	33.7893	35.4788	37.2525	39.1152