

**COMPENSATION PLAN - Fiscal Year 2025  
PAY PLAN - S**

<b>PAY GRADE</b>	<b>RATE</b>	<b>MINIMUM RATE</b>	<b>MIDPOINT RATE</b>	<b>MAXIMUM RATE</b>
<b>S01</b>	<b>ANNUAL</b>	20,163.73	28,584.61	37,006.94
	<b>BIWEEKLY</b>	775.53	1,099.41	1,423.34
	<b>HOURLY</b>	9.6941	13.7426	17.7918
<b>S02</b>	<b>ANNUAL</b>	22,089.81	30,676.46	39,262.50
	<b>BIWEEKLY</b>	849.61	1,179.86	1,510.10
	<b>HOURLY</b>	10.6201	14.7483	18.8762
<b>S03</b>	<b>ANNUAL</b>	24,418.78	33,196.80	41,974.61
	<b>BIWEEKLY</b>	939.18	1,276.80	1,614.41
	<b>HOURLY</b>	11.7398	15.9600	20.1801
<b>S04</b>	<b>ANNUAL</b>	26,874.22	35,831.74	44,789.89
	<b>BIWEEKLY</b>	1,033.62	1,378.14	1,722.69
	<b>HOURLY</b>	12.9203	17.2268	21.5336
<b>S05</b>	<b>ANNUAL</b>	28,080.83	37,441.46	46,801.46
	<b>BIWEEKLY</b>	1,080.03	1,440.06	1,800.06
	<b>HOURLY</b>	13.5004	18.0007	22.5007
<b>S06</b>	<b>ANNUAL</b>	29,398.10	39,197.60	48,996.06
	<b>BIWEEKLY</b>	1,130.70	1,507.60	1,884.46
	<b>HOURLY</b>	14.1337	18.8450	23.5558
<b>S07</b>	<b>ANNUAL</b>	30,713.70	40,952.50	51,191.09
	<b>BIWEEKLY</b>	1,181.30	1,575.10	1,968.89
	<b>HOURLY</b>	14.7662	19.6887	24.6111
<b>S08</b>	<b>ANNUAL</b>	32,124.77	42,833.23	53,540.86
	<b>BIWEEKLY</b>	1,235.57	1,647.43	2,059.26
	<b>HOURLY</b>	15.4446	20.5929	25.7408
<b>S09</b>	<b>ANNUAL</b>	33,646.29	44,860.61	56,076.59
	<b>BIWEEKLY</b>	1,294.09	1,725.41	2,156.79
	<b>HOURLY</b>	16.1761	21.5676	26.9599
<b>S10</b>	<b>ANNUAL</b>	35,168.02	46,891.73	58,613.98
	<b>BIWEEKLY</b>	1,352.62	1,803.53	2,254.38
	<b>HOURLY</b>	16.9077	22.5441	28.1798

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<b>S11</b>	<b>ANNUAL</b>	36,882.77	49,176.82	61,471.28
	<b>BIWEEKLY</b>	1,418.57	1,891.42	2,364.28
	<b>HOURLY</b>	17.7321	23.6427	29.5535
<b>S12</b>	<b>ANNUAL</b>	38,501.22	51,334.40	64,168.42
	<b>BIWEEKLY</b>	1,480.82	1,974.40	2,468.02
	<b>HOURLY</b>	18.5102	24.6800	30.8502
<b>S13</b>	<b>ANNUAL</b>	40,419.39	53,893.01	67,366.62
	<b>BIWEEKLY</b>	1,554.59	2,072.81	2,591.02
	<b>HOURLY</b>	19.4324	25.9101	32.3878
<b>S14</b>	<b>ANNUAL</b>	42,339.65	56,452.66	70,566.08
	<b>BIWEEKLY</b>	1,628.45	2,171.26	2,714.08
	<b>HOURLY</b>	20.3556	27.1407	33.9260
<b>S15</b>	<b>ANNUAL</b>	44,368.06	59,156.45	73,946.08
	<b>BIWEEKLY</b>	1,706.46	2,275.25	2,844.08
	<b>HOURLY</b>	21.3308	28.4406	35.5510
<b>S16</b>	<b>ANNUAL</b>	46,384.00	61,845.26	77,305.49
	<b>BIWEEKLY</b>	1,784.00	2,378.66	2,973.29
	<b>HOURLY</b>	22.3000	29.7333	37.1661
<b>S17</b>	<b>ANNUAL</b>	48,617.09	64,823.20	81,028.48
	<b>BIWEEKLY</b>	1,869.89	2,493.20	3,116.48
	<b>HOURLY</b>	23.3736	31.1650	38.9560
<b>S18</b>	<b>ANNUAL</b>	50,839.78	67,785.95	84,732.96
	<b>BIWEEKLY</b>	1,955.38	2,607.15	3,258.96
	<b>HOURLY</b>	24.4422	32.5894	40.7370
<b>S19</b>	<b>ANNUAL</b>	53,265.06	71,019.73	88,775.02
	<b>BIWEEKLY</b>	2,048.66	2,731.53	3,414.42
	<b>HOURLY</b>	25.6082	34.1441	42.6803
<b>S20</b>	<b>ANNUAL</b>	55,789.55	74,386.00	92,981.62
	<b>BIWEEKLY</b>	2,145.75	2,861.00	3,576.22
	<b>HOURLY</b>	26.8219	35.7625	44.7027

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<b>S21</b>	<b>ANNUAL</b>	58,529.74	78,039.52	97,548.88
	<b>BIWEEKLY</b>	2,251.14	3,001.52	3,751.88
	<b>HOURLY</b>	28.1393	37.5190	46.8985
<b>S22</b>	<b>ANNUAL</b>	61,257.25	81,676.61	102,095.55
	<b>BIWEEKLY</b>	2,356.05	3,141.41	3,926.75
	<b>HOURLY</b>	29.4506	39.2676	49.0844
<b>S23</b>	<b>ANNUAL</b>	64,190.88	85,587.22	106,984.59
	<b>BIWEEKLY</b>	2,468.88	3,291.82	4,114.79
	<b>HOURLY</b>	30.8610	41.1477	51.4349
<b>S24</b>	<b>ANNUAL</b>	67,425.90	89,901.76	112,377.41
	<b>BIWEEKLY</b>	2,593.30	3,457.76	4,322.21
	<b>HOURLY</b>	32.4163	43.2220	54.0276
<b>S25</b>	<b>ANNUAL</b>	70,711.26	94,281.20	117,851.76
	<b>BIWEEKLY</b>	2,719.66	3,626.20	4,532.76
	<b>HOURLY</b>	33.9958	45.3275	56.6595
<b>S26</b>	<b>ANNUAL</b>	73,994.34	98,658.77	123,324.03
	<b>BIWEEKLY</b>	2,845.94	3,794.57	4,743.23
	<b>HOURLY</b>	35.5742	47.4321	59.2904
<b>S27</b>	<b>ANNUAL</b>	77,640.16	103,520.14	129,399.50
	<b>BIWEEKLY</b>	2,986.16	3,981.54	4,976.90
	<b>HOURLY</b>	37.3270	49.7693	62.2113
<b>S28</b>	<b>ANNUAL</b>	81,382.29	108,509.86	135,637.01
	<b>BIWEEKLY</b>	3,130.09	4,173.46	5,216.81
	<b>HOURLY</b>	39.1261	52.1682	65.2101
<b>S29</b>	<b>ANNUAL</b>	85,318.48	113,758.11	142,197.95
	<b>BIWEEKLY</b>	3,281.48	4,375.31	5,469.15
	<b>HOURLY</b>	41.0185	54.6914	68.3644
<b>S30</b>	<b>ANNUAL</b>	89,463.30	119,283.84	149,105.01
	<b>BIWEEKLY</b>	3,440.90	4,587.84	5,734.81
	<b>HOURLY</b>	43.0112	57.3480	71.6851

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<b>S31</b>	<b>ANNUAL</b>	91,247.73	121,662.53	152,078.99
	<b>BIWEEKLY</b>	3,509.53	4,679.33	5,849.19
	<b>HOURLY</b>	43.8691	58.4916	73.1149
<b>S32</b>	<b>ANNUAL</b>	95,668.98	127,559.54	159,449.26
	<b>BIWEEKLY</b>	3,679.58	4,906.14	6,132.66
	<b>HOURLY</b>	45.9947	61.3267	76.6583
<b>S33</b>	<b>ANNUAL</b>	100,385.38	133,846.96	167,308.96
	<b>BIWEEKLY</b>	3,860.98	5,147.96	6,434.96
	<b>HOURLY</b>	48.2622	64.3495	80.4370
<b>S34</b>	<b>ANNUAL</b>	105,206.82	140,274.99	175,343.58
	<b>BIWEEKLY</b>	4,046.42	5,395.19	6,743.98
	<b>HOURLY</b>	50.5802	67.4399	84.2998
<b>S35</b>	<b>ANNUAL</b>	110,308.85	147,078.46	183,847.04
	<b>BIWEEKLY</b>	4,242.65	5,656.86	7,071.04
	<b>HOURLY</b>	53.0331	70.7108	88.3880
<b>S36</b>	<b>ANNUAL</b>	115,810.66	154,413.79	193,017.14
	<b>BIWEEKLY</b>	4,454.26	5,938.99	7,423.74
	<b>HOURLY</b>	55.6782	74.2374	92.7967
<b>S37</b>	<b>ANNUAL</b>	121,460.98	161,947.97	202,435.17
	<b>BIWEEKLY</b>	4,671.58	6,228.77	7,785.97
	<b>HOURLY</b>	58.3947	77.8596	97.3246
<b>S38</b>	<b>ANNUAL</b>	123,865.25	165,153.87	206,442.29
	<b>BIWEEKLY</b>	4,764.05	6,352.07	7,940.09
	<b>HOURLY</b>	59.5506	79.4009	99.2511
<b>S39</b>	<b>ANNUAL</b>	129,976.08	173,301.44	216,625.97
	<b>BIWEEKLY</b>	4,999.08	6,665.44	8,331.77
	<b>HOURLY</b>	62.4885	83.3180	104.1471
<b>S40</b>	<b>ANNUAL</b>	140,470.51	187,293.39	234,117.10
	<b>BIWEEKLY</b>	5,402.71	7,203.59	9,004.50
	<b>HOURLY</b>	67.5339	90.0449	112.5563

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