



AMENDMENTS TO THE PERSONNEL REGULATIONS
FOR THE COUNTY OF FAIRFAX, VIRGINIA

TO:	Department Heads, HR Managers, and Payroll Contacts	DATE:	November 17, 2020
FROM:	Catherine Spage, Human Resources Director	<i>Catherine Spage</i>	
SUBJECT:	Personnel Regulations Update		
TRANSMITTAL NO.:	4-2020	BOARD APPROVAL DATE:	November 17, 2020 Revisions to Chapters 4 and 10

On November 17, 2020, the Board of Supervisors approved revisions to the Fairfax County Personnel Regulations. The revisions are due to the temporary increase in the number of hours of compensatory time that can be carried over at the end of 2020 and 2021, and to clarify when the 12-month period commences for the use of Paid Family Leave for birth and adoption/foster care placements.

The following summarizes the changes, by chapter:

Chapter 4 – Pay Plan, Hours of Work and Overtime

- In Section 4.14-4b: Added language and effective dates referencing increase to the number of hours of compensatory time that may be carried over at the end of 2020 and 2021 from 240 hours to 480 hours.

Chapter 10 – Leave

- In Section 10.23-4: Added clarifying language regarding Paid Family Leave applicable to birth or placements for adoption/foster care.