Fairfax County Government

RETIREE OPEN ENROLLMENT

November 2 – November 20, 2026

Retiree Open Enrollment

November 2 - November 20, 2026

Fairfax County Government's Retiree Open Enrollment period gives retirees the opportunity to review their current benefit elections and make eligible changes for the upcoming plan year.

During Open Enrollment, retirees cannot add benefits or increase existing benefit elections. However, they may change medical plans, add or remove eligible dependents, or reduce their life insurance coverage.

Information about 2027 plan options and premiums will be included in the Retiree Open Enrollment packets mailed to retirees and will also be posted on the Department of Human Resources Benefits Division's Retiree Benefits webpage in late October.

No Change = No Action. Retirees not making changes to their current benefit enrollments do not need to complete an Open Enrollment Change Form during the Retiree Open Enrollment period.

In-Person Open Enrollment Meeting & Retiree Health and Benefits Fair

Join us on **Thursday, November 5, 2026**, at the Fairfax County Government Center for the annual Open Enrollment Meeting and Retiree Health and Benefits Fair.

Open Enrollment Meeting

- **Time:** 9:30 AM
- **Location:** Board Auditorium

Retiree Health and Benefits Fair

- **Time:** 11:00 AM - 1:00 PM
- **Location:** South Atrium (outside Suite 170)

Scan me

Access Retiree Open Enrollment resources, event details, and flu shot registration at the end of October on the Benefits Division in the Department of Human Resources' Retiree Benefits Page
www.fairfaxcounty.gov/hr/department-human-resources-retiree-benefits

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