Recruitment Announcement for the County of Fairfax

DEPUTY COUNTY EXECUTIVE
THE POSITION

Fairfax County is located approximately 10 miles from Washington, D.C. and encompasses a land area of over 400 square miles. The county is part of the Washington, DC metropolitan area, which includes jurisdictions in Maryland, District of Columbia, and Northern Virginia. With a population of over 1.1 million, Fairfax is the largest county in the Commonwealth of Virginia. The county’s population is comprised of people from diverse racial and ethnic backgrounds. For demographic information, please click here.

Fairfax County employs 13,748 full time equivalent employees and the FY 2025 operating budget is $5.45 billion, of which $2.58 billion is transferred to support the Fairfax County Public Schools system. The County’s FY2025 – FY2029 Capital Improvement Program (CIP) totals $14.328 billion which reflects the best estimate of new and existing project funding required over the next five years.

Fairfax County Government is organized under the Urban County Executive form of government. The governing body of the County is the Board of Supervisors, who establishes county government policy, passes resolutions and ordinances (within the limits of its authority established by the Virginia General Assembly), approves the budget, sets local tax rates, approves land use plans, and makes appointments to various positions. View the Board’s priorities. The Board of Supervisors is comprised of 10 members: the Chairman, elected at large, and one member from each of the nine supervisor districts.

The highly rated Fairfax County public school system is one of the largest in Virginia with numerous private school options. The county has an affluent well-educated population with over 64% possessing a bachelor’s degree or higher. George Mason University and two campuses of Northern Virginia Community College are located within the county with proximity to over 60 colleges and universities in the Washington, DC metropolitan area.

Fairfax County is home to 10 fortune 500 companies, which is more than 35 U.S. states and the District of Columbia. There are also innovative startups, hundreds of international companies, and a vibrant minority business community. Small businesses make up 90% of all business in the county. In addition, intelligence agencies headquartered in the county include, but are not limited to, the Central Intelligence Agency, National Counterterrorism Center, and Office of the Director of National Intelligence.

The county has over 50 square miles of public parkland in which the community enjoys a wide variety of outdoor activities, including biking, hiking, tennis, and golf. A rich cultural location, the County has theater, music, community arts centers and festivals located throughout the county, including Wolf Trap National Park for the Performing Arts.

Deadline for applications is

July 19, 2024 by 11:59 p.m. EST.

How to Apply:
Fairfax County uses an online job application system powered by NeoGov. To submit your application, click here and refer to Job #24-01678 when applying.

Compensation:
The salary range for this position is $183,663-$321,410, depending on qualifications, with an excellent benefits package.
Experience & Education

Any combination of education and experience equivalent to a master's degree and at least ten years of increasingly responsible managerial experience in a complex local government with seven of these years at the executive level.

Proven experience and success in managing and resolving complex issues in the areas of economic development, land use, redevelopment and revitalization, transportation, and public work and environmental services, plus demonstrated experience collaborating across all areas of local government is preferred. Experience working in a complex local government, a diverse community, leading organizational change, and implementing strategic initiatives and projects is also preferred. Residency is not required.

The Organization

Fairfax County operates under an urban county executive form of government. The Board of Supervisors is responsible for the legislative and administrative affairs of the County. The Board of Supervisors consists of nine members elected by district, plus a chairman elected at large. The Board elects the vice chairman annually from among its members at its first meeting in January. Board members are elected for four-year terms. The Board of Supervisors appoints a County Executive who is the administrative head of the county government and oversees the day-to-day administration on behalf of the Board.

The County Executive is responsible to the Board of Supervisors for planning, organizing, directing, controlling, and coordinating county activities and does this with the aid of three Deputy County Executives. Like other local governments in Virginia, Fairfax County has authority granted by the state, commonly referred to as the Dillon Rule.

The Ideal Candidate

The ideal candidate is a proven leader with strategic vision who can work collaboratively across the county government.

- Values the input of diverse perspectives.
- Focused on achieving the goals of the Board of Supervisors and County Executive.
- Fosters strong partnerships in the private and public sectors and with community groups.
- Effective communicator between public, private, and non-profit sectors; elected officials and staff; across county departments and functions.
- Proven experience in leading large, complex projects including public-private partnerships, service delivery, and change management.
- Establishes and maintains productive relationships with stakeholders.
- Mentors staff and develops a talent pipeline for leadership.
- Provides ethical leadership, leading by example.
- Comfortable in a support role working with the County Executive, other deputies, and supporting the Board of Supervisors.
- Innovative in approach to improve service delivery and operations from the customer’s perspective.
The Community

Quick Facts:
- Population: 1,185,980
- Median Household Income: $145,164
- Median Home Value: $691,556
- Median Age: 39.4 years
- Total Area: 406 square miles

Fairfax County, located just west of the nation’s capital, is a great place to live, work, play and do business. With over 400 square miles of land area, the county has the largest population in number of employed residents in the Washington, DC metropolitan area and is one of the strongest business communities in the world.

Formed before the Revolutionary War, Fairfax County was home to many of America’s earliest statesmen including George Washington of Mount Vernon and George Mason of Gunston Hall. It is one of the premier centers of commerce and technology in the United States. Located just west of the nation’s capital, Fairfax County is the most populous jurisdiction in the Commonwealth of Virginia at 1.2 million residents. It has a large, diverse, and dynamic economy and is home for ten Fortune 500 companies, more than 400 international owned firms, and the largest concentration of technology jobs of any major U.S. market. Minority-, women-, and veteran-owned businesses make significant contributions to the economy and add diversity to the business community.

The County offers residents an excellent environment in which to raise and educate their children. The Fairfax County Public School System and area private schools offer numerous educational options. Fairfax County is also a leader in higher education where five major colleges and universities, including the main campus of George Mason University are located. Northern Virginia Community College – the largest community college in the Commonwealth of Virginia – has two campuses in Fairfax County. The community has a wealth of cultural and recreational resources that provide abundant opportunities for children to learn and grow.

 Governed by a 10-member Board of Supervisors, Fairfax County government consistently achieves high praise for fiscal stability, quality service and technological sophistication. With over $4.2 billion projected for FY19 in general fund revenues, Fairfax County maintains an exceptional Triple-A bond rating from three leading rating agencies – Moody’s Investor Services, Standard and Poor’s, and Fitch Investor Service.