

DEPUTY COUNTY EXECUTIVE, HEALTH, HOUSING AND HUMAN SERVICES



FAIRFAX COUNTY GOVERNMENT
Shaping the Future of Government

Fairfax County is a highly desirable place to live, work, and play, offering a dynamic mix of suburban tranquility and metropolitan access.



THE COMMUNITY AND REGION

Located just minutes from Washington, D.C., the County combines a rich historical heritage with a vibrant, forward-thinking economy. Fairfax County was home to many of America's earliest statesmen including George Washington of Mount Vernon and George Mason of Gunston Hall. With a population of over 1.2 million, it's the largest and most populous jurisdiction in the Commonwealth of Virginia.

As a premier hub of commerce and innovation, Fairfax County is home to 11 Fortune 500 companies and over 400 international businesses. It boasts one of the largest concentrations of technology jobs in the nation, creating exciting professional opportunities for ambitious leaders looking to shape the future. The local economy is diverse, with significant contributions from minority-, women-, and veteran-owned businesses, reflecting the community's commitment to inclusivity and progress.

The County offers residents an excellent environment in which to raise and educate their children. The highly rated Fairfax County Public School system is the ninth largest school division in the United States with 200 schools and

centers, including the prestigious Thomas Jefferson High School for Science and Technology. The system serves a diverse student population speaking 194 languages and consisting of more than 177,000 students from pre-kindergarten through 12th grade. The County is also a leader in higher education and houses the campuses of five major colleges and universities, including the main campus of George Mason University and two campuses of the largest community college in the Commonwealth of Virginia, Northern Virginia Community College.

Whether you're interested in the arts, history, or outdoor activities, Fairfax offers something for everyone. The County's park system includes over 23,000 acres of land, miles of hiking and biking trails, and an abundance of natural beauty, making it an ideal place to raise a family or enjoy an active lifestyle. For those looking to relocate, Fairfax County's strong economy, well-regarded schools, cultural richness, and strategic location provide an ideal setting for both career growth and personal fulfillment.





FAIRFAX COUNTY GOVERNMENT

Governed by a 10-member Board of Supervisors, Fairfax County Government consistently achieves high praise for fiscal stability, quality service and technological sophistication. With a FY27 adopted operating budget of \$5.7 billion, Fairfax County continues to maintain an exceptional Triple-A bond rating from three leading rating agencies – Moody’s Investor Services, Standard and Poor’s, and Fitch Investor Service.

The Board of Supervisors consists of nine members elected by district, plus a chairman elected at large. The Board elects the vice chairman annually from among its members at its first meeting in January. Board members are elected for four-year terms. Fairfax County operates under an urban county executive form of government, and

the Board of Supervisors appoints a County Executive who is the administrative head of the county government and oversees the day-to-day administration on behalf of the Board.

The County Executive is responsible to the Board of Supervisors for the planning, organization, direction, control, and coordination of county activities, and carries out these duties with the assistance of four Deputy County Executives and a Chief Financial Officer. Like other local governments in Virginia, Fairfax County has authority granted by the state, commonly referred to as the Dillon Rule. For more information about Fairfax County Government, click [here](#).



Fairfax County
Health & Human Services



FAIRFAX COUNTY

HEALTH, HOUSING AND HUMAN SERVICES

The Fairfax County Health, Housing and Human Services (HHS) System touches the lives of all Fairfax County residents creating opportunities for them to be safe, healthy, and realize their full potential. Programs and services are delivered through a network of stakeholders and partners, including community-based organizations (i.e., faith-based organizations, nonprofits, etc.), county agencies, Fairfax County Public Schools, and private providers to help residents meet a range of specific health, housing and human services needs. HHS works to collectively support and improve community outcomes in six areas: cultural and recreational opportunities; economic opportunity; empowerment and support for residents facing vulnerability; healthy communities; housing and neighborhood livability; and lifelong education and learning. HHS is guided by a strong mission, clear vision and the following guiding principles:

MISSION

We create opportunities for individuals and families to be safe, be healthy, and realize their potential.

VISION

We are the foundation for thriving people and communities.

GUIDING PRINCIPLES

We will succeed by using resources judiciously, considering return on investment and opportunity; addressing root causes and focusing on prevention; promoting equity and providing a voice for the vulnerable—addressing disproportionate/disparate outcomes with a client-centered mindset.





AGENCIES

The HHS system is comprised of ten county agencies, including two special tax district community centers:

Department of Family Services –

Promotes the well-being of the county's diverse community by protecting and improving the lives of children, adults and families through supportive services, education and advocacy. DFS' services provide the framework for a strong and resilient Fairfax County: safe communities, a thriving economy, excellent schools, and opportunities for everyone to feel connected and engaged.

Fairfax-Falls Church Community Services Board –

Provides services for people of all ages who have mental illness, substance use disorders and/or developmental disabilities.

Health Department – Executes five core functions: preventing epidemics and the spread of disease; protecting the public against environmental hazards; promoting and encouraging healthy behaviors; assuring the quality and accessibility of health services; and responding to disasters and assisting communities in recovery.

Housing and Community Development –

Administers the county's affordable housing development, preservation and resident assistance programs. In addition to its role as a county department – reporting to the County Executive and Board of Supervisors – the department also serves as the staff for the Fairfax County Redevelopment and Housing Authority. The Office to Prevent and End Homelessness merged with HCD in July 2020 to enhance the continuum of housing and promote positive outcomes for residents.

Fairfax County Park Authority – Enriches the quality of life for all members of the community through an enduring park system that provides a healthy environment, preserves natural and cultural heritage, offers inspiring recreational experiences, and promotes healthy lifestyles. The Park Authority has 420 parks on more than 23,000 acres of land, and offers 325 miles of trails.

Fairfax County Public Library – Builds community, furthers literacy, and promotes freedom of access and expression through programming, shared spaces, technology, and collections of educational and recreational resources.

Juvenile and Domestic Relations District Court – Holds jurisdiction over juvenile matters, offenses committed by adults against juveniles, and family matters (except divorce) in Fairfax County, the City of Fairfax, and the towns of Herndon, Vienna and Clifton.

McLean Community Center – Offers a continuing program of activities for adults and children in the McLean community, including a wide range of classes, lectures, study tours, camps, art exhibits, theatre performances, and specialty shows.

Neighborhood and Community Services – Promotes the well-being of individuals, families and communities by providing a variety of recreational, educational and developmental programs and services.

Reston Community Center – Brings the community together through enriching experiences in arts and culture, offsite and collaboration, aquatics, leisure and learning, and facility rentals.



HIGHLIGHTED STRATEGIC INITIATIVES

Fairfax County
Health & Human Services



Health, Housing, and Human Services has long strived for a community where every individual can achieve their full potential. Long-term sustainable solutions require comprehensive and collaborative multipronged approaches. Fairfax County has invested in many strategic initiatives to integrate planning efforts across agencies, guide data driven decisions and produce long-term sustainable outcomes for residents.

One Fairfax — One Fairfax is a joint social and racial equity policy of the Fairfax County Board of Supervisors and School Board. It commits the county and schools to intentionally consider equity when making policies or delivering programs and services. It is a declaration that all residents deserve an equitable opportunity to succeed—regardless of their race, color, sex, nationality, sexual orientation, religion, disability, income or where they live.

Housing Affordability and Homelessness Prevention — Housing affordability is a critical need in Fairfax County, especially for low- and moderate-income households. The Board of Supervisors set a goal to produce 10,000 new affordable homes by 2034. Progress toward that goal is tracked on the [Affordable Housing Dashboard](#). In addition, community members experiencing homelessness has trended upward since 2017. A [housing needs assessment](#), published in Spring 2026, provides a comprehensive analysis of Fairfax County’s housing market, demographic shifts, supply dynamics, affordability challenges, and future housing needs through 2035.

Early Childhood — For decades, Fairfax County has made a deep and unwavering commitment to its young children. By investing in early childhood programs, resources and partnerships, it ensures that all children have the opportunities they need to reach their full potential. The early childhood strategic plan, [Strong Foundations, Bright Futures: A Strategy for Early Childhood in Fairfax County](#) has four goals centered around improving health and well-being, increasing access to early learning, elevating the early childhood workforce, and transforming the early childhood system.

Youth Behavioral Health — After the COVID-19 pandemic, the county’s annual [Youth Survey](#) data showed an alarming increase in mental health needs among middle school and high school students. County agencies partnered with community partners to address these needs by reducing barriers to treatment and expanding capacity for treatment in the community. As a result of these investments, mental health needs have continued to trend lower.

Opioid and Substance Use Task Force — The Opioid and Substance Use Task Force uses a collaborative, cross-systems approach to combat the opioid epidemic’s impact in Fairfax. The [Opioid Response Plan](#) provides a six-prong response strategy to reduce deaths from opioids, prevent opioid misuse, and improve the quality of life of individuals impacted by opioid use disorder.

Diversion First — Launched in 2015, Diversion First is a continuum of services, which offers alternatives to incarceration for people with mental illness, co-occurring substance use disorders, and/or developmental disabilities, who come into contact with the criminal justice system for low level offenses.



THE POSITION

Under general direction of the County Executive, the incumbent of this class serves at the pleasure of the County Executive in accordance with the Virginia Code Ann. §15.2-807, 15.2-808, and 15.2-809, and is subject to appointment by the County Board of Supervisors pursuant to Fairfax County Code 3-1-12(1)(a). The incumbent of this class is empowered to act for or on behalf of the County Executive and in the absence of the County Executive is responsible for directing the operations of the government. Supervision is exercised over a large number of department directors.

The Deputy County Executive (DCE) is an executive level position appointed by the Fairfax County Board of Supervisors (BOS), to oversee the administration of the Health, Housing and Human Services system (HHS). The HHS system consist of ten county agencies: [Department of Health](#); [Department of Neighborhood and Community Services](#); [Department of Family Services](#); [Fairfax-Falls Church Community Services Board](#); [Juvenile and Domestic Relations District Court](#); [Department of Housing and Community Development](#); [Park Authority](#); [Public Library](#); and two special tax district community centers. The DCE also serves as the liaison to the Park Authority Board, the Library Board of Trustees, the Reston Community Center (RCC) Board, and the McLean Community Center (MCC) Board, ensuring effective coordination and communication, between the BOS and county leadership. The DCE also works with and builds capacity of non-governmental stakeholders (nonprofits, businesses, faith organizations, community groups) to develop, support and deliver critical health, housing and human services. In addition, the DCE coordinates planning and service delivery with Fairfax County Public Schools, Public Safety, other county agencies, and nearly 30 related boards, authorities, and commissions.

The DCE is responsible for the general supervision and management of the system of programs, services and business affairs of the organization. Sets and executes the HHS mission as approved by the Board of Supervisors (BOS). Works with the County Executive, BOS, agency directors and stakeholders in creating, resourcing and operationalizing a strategic direction for the HHS system. Provides leadership for the business, system, and service integration work through a person centric framework. Reviews progress and takes corrective action to maximize efficiencies and effectiveness. Identifies opportunities, risks and areas for improvement within the system. Provides leadership to implement change including the development and implementation of a performance-based approach across programs which builds upon existing efforts and identifies areas for performance monitoring and accountability throughout the system. Identifies and manages system priorities, including the implementation of the HHS strategic framework consistent with the [Countywide Strategic Plan](#). Leads staff in special initiatives to foster and cultivate innovative program approaches in our work.

MAJOR AREAS OF RESPONSIBILITY

STRATEGIC AND POLICY LEADERSHIP

- Develops, leads and executes the overall HHS vision and strategic direction for the HHS system consistent with the Countywide Strategic Plan; determines needs and priorities; establishes current and long- range plans; makes assignments to agency directors.
- Conducts regular leadership meetings to discuss system implications of new initiatives, service delivery, and operationalization of business processes; and ensures alignment and compliance with [One Fairfax](#), a joint social and racial equity policy of the Fairfax County Board of Supervisors and School Board.
- Understands and effectively conveys the concepts, philosophies and strategic direction of the HHS system to the BOS, staff, residents and partners.
- Directs planning, coordination and evaluation of HHS programs and policies to promote innovation and effective cross system coordination.
- Establishes and monitors accountability processes; identifies areas for system improvements; and sponsors initiatives to improve services.
- Makes major management decisions affecting multi-agency operations, clients, state and federal mandates, and cross-agency resources. Evaluates and responds to proposed federal and state laws changes.



- Oversees the gathering of information, development of studies, compilation of materials, and writing of reports.
- In concert with the deputy county executive for Community Development, provides strategic oversight and cross-agency collaboration over planning, development, and housing and ensures equitable integration of HHS services and programs.
- Partners with the other deputy county executives for Public Safety & Security and Community Development and the Chief Financial Officer to ensure the success of the County's service delivery system and the Countywide Strategic Plan.

RESOURCE ALLOCATION AND STEWARDSHIP

- Determines priority needs, capacity of existing services, and seeks opportunities to resource funding gaps.
- Determines annual budget priorities for the system and reviews agency budget submissions; makes recommendations to the County Executive as appropriate to meet community needs and priorities of the BOS.
- Oversees performance and resource utilization data; works with the Chief Financial Officer (CFO) to determine corrective action if necessary.
- Authorizes, in consultation with the CFO, redistribution of resources to meet changing system and program needs. Negotiates, reviews and makes management decisions regarding budget and staff allocation for the HHS system.
- Plans and coordinates program and facility expansion to meet the immediate and long-term needs of county residents.

ELECTED OFFICIALS, PARTNERSHIPS AND COMMUNITY ENGAGEMENT

- Creates partnerships with national, state, and community stakeholders to build capacity and meet needs in the community; secures their active participation in planning, service provision, and mobilization of community resources.
- Communicates policy and program goals, priorities, strategies and results to the Board of Supervisors; staffs the Health and Human Services Committee of the Board of Supervisors and recommends agenda and policy issues for consideration.
- Represents the county on various boards, task forces, and committees; provides staff support to the Human Services Council; chairs and sets the agendas for numerous board appointed commissions, councils, and policy teams; and incorporates diverse perspectives in policy and service methods.
- Provides vision, guidance and direction for identifying and enhancing the linkages between the HHS agencies/ programs, community organizations, and county leadership to meet the complex and multi-program needs of residents.
- Works to create alignment around HHS goals, priorities, strategies and results, championing the HHS vision and direction at every opportunity.
- Collaborates with the county legislative team to facilitate legislation that is of interest to HHS; coordinates with others on the county executive leadership teams who are also responsible for service delivery to HHS agencies, staff and clients.

SUPPORT AND MANAGEMENT OF HHS LEADERSHIP TEAM AND STAFF

- Leads the HHS leadership team by collaborating, directing, motivating and inspiring.
- Recruits and hires HHS agency directors.
- Provides direction regarding a wide range of personnel matters; assigns tasks and special duties to agency directors.
- Oversees implementation of the county's performance feedback model; provides support for employee development plans; approves agency performance reviews on senior level staff.
- Conducts organizational climate assessments as needed and takes corrective action.
- Provides technical assistance to project managers to ensure quality work.
- Other duties as assigned by the County Executive and the Board of Supervisors.



THE IDEAL CANDIDATE

The ideal candidate has knowledge, experience and demonstrable success in the following:

- Education equivalent to completion of a master's degree program with major course work in public administration, health services administration, social services, public health, healthcare administration, or allied health, housing and human services.
- Extensive health, social service, community services, healthcare administration or public administration experience in an administrative or operational capacity, including 10 years in an executive, senior or department director level position.
- Comprehensive knowledge of the public administration principles and practices commonly employed in the planning, direction and control of an organization providing diverse health, housing and human services.
- Thorough knowledge of goals, objectives, methods and techniques applicable to the management of health, housing and human services programs.
- Thorough knowledge of public and private organizations, operations, and functions affecting health, housing and human services regulation, function and service provision at all government levels.
- Ability to establish and maintain effective working relationships with officials and representatives of other county and government agencies, advisory boards, community organizations, service providers and the public.
- Ability to express ideas and communicate county policy on health, housing and human services and/or administrative subjects, both orally and in writing.
- Experience with strategic leadership and working in a large, integrated, multi-agency and multi-disciplinary health, housing and human services system.
- Ability to create and maintain a work environment that is respectful and accepting of diverse opinions and recognizes leadership from every chair.
- Leadership characterized by unwavering integrity in the execution of strategic plans that impact health, housing and human services and public policy in an often-challenging political environment.
- Experience with managing multiple and complex funding streams, budgets and agreements in the public sector and with public-private partnerships.
- Excellent personnel management and interpersonal skills with the ability to build and lead effective teams.
- Ability to maintain a separation of personal, public and political positions, and able to ensure they do not interfere with or undermine the priorities of the health, housing and human services system or the county.

MINIMUM QUALIFICATIONS

Any combination of education, experience, and training equivalent to the following: *(Click on the aforementioned link to learn how Fairfax County interprets equivalencies for "Any combination, experience, and training equivalent to")*

Graduation from an accredited college or university with a bachelor's degree in public administration, business administration, or a closely related field; plus eight years of progressively responsible managerial experience in a local, state, or federal government, or in the non-profit or the private sectors, to include at least five years of experience at the senior or department director level.

NECESSARY SPECIAL REQUIREMENTS:

Appointee will be required to complete a criminal background investigation and a credit check to the satisfaction of the employer.

Willingness to work extended hours to cover evening and weekend committees and events. On-call for emergencies after hours, weekends, and holidays as needed.

This position is considered essential personnel and will be required to report to work during times designated countywide as approved for unscheduled leave regardless of the emergency situation (i.e., weather, transportation, other disaster).



COMPENSATION AND BENEFITS

Salary is negotiable within the established range of **\$187,336.66 - \$337,206.06** depending on the qualifications and relevant experience of the selected candidate. Fairfax County Government's total compensation package includes:

- Health, Dental, Vision, Flexible Spending Accounts, Long-Term Care
- Defined Benefit (Pension)
- Deferred Compensation (457 Plan)
- Group Term Life Insurance
- Paid Leave (Vacation, Sick, Family Medical, 13 days of Holiday Leave, Bereavement, Volunteer Activity, and more!)
- Continuous Learning Opportunities
- Employee Assistance Program
- Commuter Benefit Account
- Employees' Child Care Center
- Fitness Center
- Flexible Work Schedule



HOW TO APPLY

Submit your application online at: <https://agency.governmentjobs.com/fairfaxcounty>.
Refer to Job # 26-00796 when applying.

Deadline for applications is June 12, 2026 by 11:59 p.m. EST.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. TTY 703-222-7314. DHREmployment@fairfaxcounty.gov EEO/AA/TTY.



A Fairfax County, Va., publication
Published May 2026

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