

# 2023 Retiree Health Plan Premiums

- Monthly premium includes prescription coverage and vision care plan.
- Service-based subsidies for eligible retirees will be applied to medical plan premiums.
- Medicare premiums are paid separately to the Social Security Administration

## Monthly Medical Subsidy for Retirees Ages 55+

Retirees age 55 or older, or those who retired on a service-connected disability, receive a monthly subsidy toward the cost of a county medical plan.

Surviving spouses are entitled to a subsidy only if they receive a Joint and Last Survivor Benefit.

Years of Service at Retirement	Subsidy Amount
5 - 9	\$40
10 - 14	\$75
15 - 19	\$165
20 - 24	\$200
25 or more*	\$230

\*Also includes retirees of any age who are approved for a service-connected disability retirement and covered under a county medical plan and police officers who retired with unreduced benefits after 20 years of service.

## Dental PPO Plan with Delta Dental of Virginia

Plan Tier	Monthly Premium
Individual	\$44.27
2 Individuals	\$83.64
Family	\$137.83

## Cigna Managed Co-insurance Plans

Service-based subsidies not included in monthly premiums.

Cigna MyChoice Plan	Monthly Premium
Individual	\$588.37
2 Individuals	\$1,147.05
Family	\$1,711.94
Cigna OAP 90% Co-Insurance Plan	
Individual	\$998.59
Individual with Medicare	\$698.15
2 Individuals	\$1,962.05
2 Individuals - 1 with Medicare	\$1,695.32
2 Individuals both with Medicare	\$1,396.16
Family	\$2,886.13
Family - 1 with Medicare	\$2,693.38
Family - 2 with Medicare	\$2,497.72
Family - 3 with Medicare	\$2,302.07
Cigna OAP 80% Co-Insurance Plan	
Individual	\$718.25
Individual with Medicare	\$497.27
2 Individuals	\$1,400.51
2 Individuals - 1 with Medicare	\$1,211.28
2 Individuals both with Medicare	\$983.55
Family	\$2,090.03
Family - 1 with Medicare	\$1,954.23
Family - 2 with Medicare	\$1,799.59
Family - 3 with Medicare	\$1,644.94

## Medicare Advantage Plans & Combinations

### Kaiser Permanente HMO & Medicare Advantage Plan

Medicare & Non-Medicare Eligible	Monthly Premium
Individual	\$724.05
Individual with Medicare	\$289.88
2 Individuals	\$1,410.83
2 Individuals - 1 with Medicare	\$1,012.51
2 Individuals - 2 with Medicare	\$578.34
Family	\$2,099.03
Family - 1 with Medicare	\$1,700.71
Family - 2 with Medicare	\$1,266.54
Family - 3 with Medicare	\$868.22

### UnitedHealthcare Medicare Advantage Plan (PPO)

All Medicare Eligible	Monthly Premium
Individual	\$488.82
2 Individuals - 2 with Medicare	\$976.22
Family - All with Medicare	\$1,465.04

### Cigna True Choice Core Medicare Advantage Plan (PPO)

Medicare eligible participants enroll the Medicare Advantage Plan  
Non-Medicare eligible participants enroll in a Cigna Co-insurance Plan

Medicare & Non-Medicare Eligible	Monthly Premium
Individual with Medicare	\$461.68
2 Individuals - 2 with Medicare	\$921.94
2 Individuals - 1 True Choice Core, 1 Cigna 90% Co-Insurance Plan	\$1,458.85
2 Individuals - 1 True Choice Core, 1 Cigna 80% Co-Insurance Plan	\$1,175.23
Family - 1 True Choice Core others Cigna 90% Co-Insurance Plan	\$2,423.73
Family - 1 True Choice Core others Cigna 80% Co-Insurance Plan	\$1,784.84
Family - 2 True Choice Core others Cigna 90% Co-Insurance Plan	\$2,524.10
Family - 2 True Choice Core others Cigna 80% Co-Insurance Plan	\$1,742.14
Family - All with Medicare	\$1,383.62