

**COMPENSATION PLAN - FY 2018
PAY PLAN - C**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C17	ANNUAL	48,973.39	51,424.05	53,995.14	56,694.77	59,527.46	62,503.84	65,631.07	68,912.69	72,358.00	75,975.74	79,774.45
	BIWEEKLY	1,883.59	1,977.85	2,076.74	2,180.57	2,289.52	2,403.99	2,524.27	2,650.49	2,783.00	2,922.14	3,068.25
	HOURLY	23.5449	24.7231	25.9592	27.2571	28.6190	30.0499	31.5534	33.1311	34.7875	36.5268	38.3531
C18	ANNUAL	51,422.06	53,993.16	56,692.82	59,527.46	62,503.84	65,629.03	68,910.48	72,356.00	75,973.80	79,772.50	83,761.12
	BIWEEKLY	1,977.77	2,076.66	2,180.49	2,289.52	2,403.99	2,524.19	2,650.40	2,782.92	2,922.07	3,068.17	3,221.58
	HOURLY	24.7221	25.9583	27.2562	28.6190	30.0499	31.5524	33.1300	34.7865	36.5259	38.3522	40.2698
C19	ANNUAL	53,993.16	56,692.82	59,527.46	62,503.84	65,629.03	68,910.48	72,356.00	75,973.80	79,772.50	83,761.12	87,949.18
	BIWEEKLY	2,076.66	2,180.49	2,289.52	2,403.99	2,524.19	2,650.40	2,782.92	2,922.07	3,068.17	3,221.58	3,382.66
	HOURLY	25.9583	27.2562	28.6190	30.0499	31.5524	33.1300	34.7865	36.5259	38.3522	40.2698	42.2833
C20	ANNUAL	56,692.82	59,527.46	62,503.84	65,629.03	68,910.48	72,356.00	75,973.80	79,772.50	83,761.12	87,949.18	92,346.63
	BIWEEKLY	2,180.49	2,289.52	2,403.99	2,524.19	2,650.40	2,782.92	2,922.07	3,068.17	3,221.58	3,382.66	3,551.79
	HOURLY	27.2562	28.6190	30.0499	31.5524	33.1300	34.7865	36.5259	38.3522	40.2698	42.2833	44.3974
C21	ANNUAL	59,527.46	62,503.84	65,629.03	68,910.48	72,356.00	75,973.80	79,772.50	83,761.12	87,949.18	92,346.63	96,963.97
	BIWEEKLY	2,289.52	2,403.99	2,524.19	2,650.40	2,782.92	2,922.07	3,068.17	3,221.58	3,382.66	3,551.79	3,729.38
	HOURLY	28.6190	30.0499	31.5524	33.1300	34.7865	36.5259	38.3522	40.2698	42.2833	44.3974	46.6173
C22	ANNUAL	62,503.84	65,629.03	68,910.48	72,356.00	75,973.80	79,772.50	83,761.12	87,949.18	92,346.63	96,963.97	101,812.16
	BIWEEKLY	2,403.99	2,524.19	2,650.40	2,782.92	2,922.07	3,068.17	3,221.58	3,382.66	3,551.79	3,729.38	3,915.85
	HOURLY	30.0499	31.5524	33.1300	34.7865	36.5259	38.3522	40.2698	42.2833	44.3974	46.6173	48.9482
C23	ANNUAL	65,629.03	68,910.48	72,356.00	75,973.80	79,772.50	83,761.12	87,949.18	92,346.63	96,963.97	101,812.16	106,902.77
	BIWEEKLY	2,524.19	2,650.40	2,782.92	2,922.07	3,068.17	3,221.58	3,382.66	3,551.79	3,729.38	3,915.85	4,111.65
	HOURLY	31.5524	33.1300	34.7865	36.5259	38.3522	40.2698	42.2833	44.3974	46.6173	48.9482	51.3956
C24	ANNUAL	68,910.48	72,356.00	75,973.80	79,772.50	83,761.12	87,949.18	92,346.63	96,963.97	101,812.16	106,902.77	112,247.91
	BIWEEKLY	2,650.40	2,782.92	2,922.07	3,068.17	3,221.58	3,382.66	3,551.79	3,729.38	3,915.85	4,111.65	4,317.23
	HOURLY	33.1300	34.7865	36.5259	38.3522	40.2698	42.2833	44.3974	46.6173	48.9482	51.3956	53.9653
C25	ANNUAL	72,356.00	75,973.80	79,772.50	83,761.12	87,949.18	92,346.63	96,963.97	101,812.16	106,902.77	112,247.91	117,860.31
	BIWEEKLY	2,782.92	2,922.07	3,068.17	3,221.58	3,382.66	3,551.79	3,729.38	3,915.85	4,111.65	4,317.23	4,533.09
	HOURLY	34.7865	36.5259	38.3522	40.2698	42.2833	44.3974	46.6173	48.9482	51.3956	53.9653	56.6636

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PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C26	ANNUAL	75,973.80	79,772.50	83,761.12	87,949.18	92,346.63	96,963.97	101,812.16	106,902.77	112,247.91	117,860.31	123,753.32
	BIWEEKLY	2,922.07	3,068.17	3,221.58	3,382.66	3,551.79	3,729.38	3,915.85	4,111.65	4,317.23	4,533.09	4,759.74
	HOURLY	36.5259	38.3522	40.2698	42.2833	44.3974	46.6173	48.9482	51.3956	53.9653	56.6636	59.4968
C27	ANNUAL	79,772.50	83,761.12	87,949.18	92,346.63	96,963.97	101,812.16	106,902.77	112,247.91	117,860.31	123,753.32	129,940.99
	BIWEEKLY	3,068.17	3,221.58	3,382.66	3,551.79	3,729.38	3,915.85	4,111.65	4,317.23	4,533.09	4,759.74	4,997.73
	HOURLY	38.3522	40.2698	42.2833	44.3974	46.6173	48.9482	51.3956	53.9653	56.6636	59.4968	62.4716
C28	ANNUAL	83,761.12	87,949.18	92,346.63	96,963.97	101,812.16	106,902.77	112,247.91	117,860.31	123,753.32	129,940.99	136,438.04
	BIWEEKLY	3,221.58	3,382.66	3,551.79	3,729.38	3,915.85	4,111.65	4,317.23	4,533.09	4,759.74	4,997.73	5,247.62
	HOURLY	40.2698	42.2833	44.3974	46.6173	48.9482	51.3956	53.9653	56.6636	59.4968	62.4716	65.5952
C29	ANNUAL	87,949.18	92,346.63	96,963.97	101,812.16	106,902.77	112,247.91	117,860.31	123,753.32	129,940.99	136,438.04	143,259.94
	BIWEEKLY	3,382.66	3,551.79	3,729.38	3,915.85	4,111.65	4,317.23	4,533.09	4,759.74	4,997.73	5,247.62	5,510.00
	HOURLY	42.2833	44.3974	46.6173	48.9482	51.3956	53.9653	56.6636	59.4968	62.4716	65.5952	68.8750
C30	ANNUAL	92,346.63	96,963.97	101,812.16	106,902.77	112,247.91	117,860.31	123,753.32	129,940.99	136,438.04	143,259.94	150,422.94
	BIWEEKLY	3,551.79	3,729.38	3,915.85	4,111.65	4,317.23	4,533.09	4,759.74	4,997.73	5,247.62	5,510.00	5,785.50
	HOURLY	44.3974	46.6173	48.9482	51.3956	53.9653	56.6636	59.4968	62.4716	65.5952	68.8750	72.3187
C31	ANNUAL	96,963.97	101,812.16	106,902.77	112,247.91	117,860.31	123,753.32	129,940.99	136,438.04	143,259.94	150,422.94	157,944.08
	BIWEEKLY	3,729.38	3,915.85	4,111.65	4,317.23	4,533.09	4,759.74	4,997.73	5,247.62	5,510.00	5,785.50	6,074.77
	HOURLY	46.6173	48.9482	51.3956	53.9653	56.6636	59.4968	62.4716	65.5952	68.8750	72.3187	75.9347
C32	ANNUAL	101,812.16	106,902.77	112,247.91	117,860.31	123,753.32	129,940.99	136,438.04	143,259.94	150,422.94	157,944.08	165,841.29
	BIWEEKLY	3,915.85	4,111.65	4,317.23	4,533.09	4,759.74	4,997.73	5,247.62	5,510.00	5,785.50	6,074.77	6,378.51
	HOURLY	48.9482	51.3956	53.9653	56.6636	59.4968	62.4716	65.5952	68.8750	72.3187	75.9347	79.7314
C33	ANNUAL	106,902.77	112,247.91	117,860.31	123,753.32	129,940.99	136,438.04	143,259.94	150,422.94	157,944.08	165,841.29	174,133.35
	BIWEEKLY	4,111.65	4,317.23	4,533.09	4,759.74	4,997.73	5,247.62	5,510.00	5,785.50	6,074.77	6,378.51	6,697.44
	HOURLY	51.3956	53.9653	56.6636	59.4968	62.4716	65.5952	68.8750	72.3187	75.9347	79.7314	83.7180