

COMPENSATION PLAN - FY2018

PAY PLAN - P

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P11	ANNUAL	31,601.02	33,180.78	34,840.00	36,581.38	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14
	BIWEEKLY	1,215.42	1,276.18	1,340.00	1,406.98	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74
	HOURLY	15.1928	15.9523	16.7500	17.5872	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467
P12	ANNUAL	33,180.78	34,840.00	36,581.38	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93
	BIWEEKLY	1,276.18	1,340.00	1,406.98	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73
	HOURLY	15.9523	16.7500	17.5872	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841
P13	ANNUAL	34,840.00	36,581.38	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10
	BIWEEKLY	1,340.00	1,406.98	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70
	HOURLY	16.7500	17.5872	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837
P14	ANNUAL	36,581.38	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,586.80
	BIWEEKLY	1,406.98	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.80
	HOURLY	17.5872	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6475
P15	ANNUAL	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.82
	BIWEEKLY	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.42
	HOURLY	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0802
P16	ANNUAL	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51
	BIWEEKLY	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71
	HOURLY	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839
P17	ANNUAL	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66
	BIWEEKLY	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06
	HOURLY	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633
P18	ANNUAL	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.10
	BIWEEKLY	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.70
	HOURLY	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8212
P19	ANNUAL	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.79
	BIWEEKLY	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.99
	HOURLY	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5624
P20	ANNUAL	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.66
	BIWEEKLY	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.26
	HOURLY	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3907

COMPENSATION PLAN - FY2018

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PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P21	ANNUAL	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22
	BIWEEKLY	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82
	HOURLY	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102
P22	ANNUAL	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.42
	BIWEEKLY	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.02
	HOURLY	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3252
P23	ANNUAL	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36
	BIWEEKLY	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36
	HOURLY	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420
P24	ANNUAL	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36	97,061.33
	BIWEEKLY	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36	3,733.13
	HOURLY	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420	46.6641
P25	ANNUAL	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36	97,061.54	101,913.97
	BIWEEKLY	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36	3,733.14	3,919.77
	HOURLY	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420	46.6642	48.9971
P26	ANNUAL	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36	97,061.54	101,913.55	107,009.76
	BIWEEKLY	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36	3,733.14	3,919.75	4,115.76
	HOURLY	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420	46.6642	48.9969	51.4470
P27	ANNUAL	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36	97,061.54	101,913.55	107,009.76	112,360.14
	BIWEEKLY	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36	3,733.14	3,919.75	4,115.76	4,321.54
	HOURLY	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420	46.6642	48.9969	51.4470	54.0193