

**COMPENSATION PLAN - FISCAL YEAR 2020
PAY PLAN - C**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C17	ANNUAL	52,660.61	55,295.97	58,060.50	60,963.34	64,009.50	67,209.79	70,572.74	74,101.04	77,805.94	81,696.37	85,780.66
	BIWEEKLY	2,025.41	2,126.77	2,233.10	2,344.74	2,461.90	2,584.99	2,714.34	2,850.04	2,992.54	3,142.17	3,299.26
	HOURLY	25.3176	26.5846	27.9137	29.3093	30.7738	32.3124	33.9292	35.6255	37.4067	39.2771	41.2407
C18	ANNUAL	55,293.47	58,058.62	60,961.47	64,009.50	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74
	BIWEEKLY	2,126.67	2,233.02	2,344.67	2,461.90	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14
	HOURLY	26.5834	27.9128	29.3084	30.7738	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018
C19	ANNUAL	58,058.62	60,961.47	64,009.50	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15
	BIWEEKLY	2,233.02	2,344.67	2,461.90	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35
	HOURLY	27.9128	29.3084	30.7738	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669
C20	ANNUAL	60,961.47	64,009.50	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41
	BIWEEKLY	2,344.67	2,461.90	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21
	HOURLY	29.3084	30.7738	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401
C21	ANNUAL	64,009.50	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58
	BIWEEKLY	2,461.90	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18
	HOURLY	30.7738	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272
C22	ANNUAL	67,209.79	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89
	BIWEEKLY	2,584.99	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69
	HOURLY	32.3124	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336
C23	ANNUAL	70,570.24	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82
	BIWEEKLY	2,714.24	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22
	HOURLY	33.9280	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653
C24	ANNUAL	74,098.75	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07
	BIWEEKLY	2,849.95	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27
	HOURLY	35.6244	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284
C25	ANNUAL	77,803.86	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19
	BIWEEKLY	2,992.46	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39
	HOURLY	37.4057	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299

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PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C26	ANNUAL	81,693.87	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12
	BIWEEKLY	3,142.07	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12
	HOURLY	39.2759	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765
C27	ANNUAL	85,778.78	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42
	BIWEEKLY	3,299.18	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02
	HOURLY	41.2398	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752
C28	ANNUAL	90,067.74	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51
	BIWEEKLY	3,464.14	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71
	HOURLY	43.3018	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339
C29	ANNUAL	94,571.15	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26
	BIWEEKLY	3,637.35	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86
	HOURLY	45.4669	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607
C30	ANNUAL	99,299.41	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26	161,748.70
	BIWEEKLY	3,819.21	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86	6,221.10
	HOURLY	47.7401	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607	77.7638
C31	ANNUAL	104,264.58	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26	161,748.70	169,835.95
	BIWEEKLY	4,010.18	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86	6,221.10	6,532.15
	HOURLY	50.1272	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607	77.7638	81.6519
C32	ANNUAL	109,477.89	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26	161,748.70	169,835.95	178,327.97
	BIWEEKLY	4,210.69	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86	6,221.10	6,532.15	6,858.77
	HOURLY	52.6336	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607	77.7638	81.6519	85.7346
C33	ANNUAL	114,951.82	120,699.07	126,734.19	133,071.12	139,724.42	146,710.51	154,046.26	161,748.70	169,835.95	178,327.97	187,244.51
	BIWEEKLY	4,421.22	4,642.27	4,874.39	5,118.12	5,374.02	5,642.71	5,924.86	6,221.10	6,532.15	6,858.77	7,201.71
	HOURLY	55.2653	58.0284	60.9299	63.9765	67.1752	70.5339	74.0607	77.7638	81.6519	85.7346	90.0214