

**COMPENSATION PLAN - Fiscal Year 2023
PAY PLAN - C**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
C17	ANNUAL	55,322.38	58,088.37	60,992.67	64,042.58	67,244.74	70,606.85	74,137.44	77,844.42	81,736.51	85,823.50	90,114.54	94,620.24
	BIWEEKLY	2,127.78	2,234.17	2,345.87	2,463.18	2,586.34	2,715.65	2,851.44	2,994.02	3,143.71	3,300.90	3,465.94	3,639.24
	HOURLY	26.5973	27.9271	29.3234	30.7897	32.3292	33.9456	35.6430	37.4252	39.2964	41.2613	43.3243	45.4905
C18	ANNUAL	58,088.37	60,992.67	64,042.58	67,244.74	70,606.85	74,137.44	77,844.42	81,736.51	85,823.50	90,114.54	94,620.24	99,351.20
	BIWEEKLY	2,234.17	2,345.87	2,463.18	2,586.34	2,715.65	2,851.44	2,994.02	3,143.71	3,300.90	3,465.94	3,639.24	3,821.20
	HOURLY	27.9271	29.3234	30.7897	32.3292	33.9456	35.6430	37.4252	39.2964	41.2613	43.3243	45.4905	47.7650
C19	ANNUAL	60,992.67	64,042.58	67,244.74	70,606.85	74,137.44	77,844.42	81,736.51	85,823.50	90,114.54	94,620.24	99,351.41	104,319.07
	BIWEEKLY	2,345.87	2,463.18	2,586.34	2,715.65	2,851.44	2,994.02	3,143.71	3,300.90	3,465.94	3,639.24	3,821.21	4,012.27
	HOURLY	29.3234	30.7897	32.3292	33.9456	35.6430	37.4252	39.2964	41.2613	43.3243	45.4905	47.7651	50.1534
C20	ANNUAL	64,042.58	67,244.74	70,606.85	74,137.44	77,844.42	81,736.51	85,823.50	90,114.54	94,620.24	99,351.41	104,318.86	109,534.88
	BIWEEKLY	2,463.18	2,586.34	2,715.65	2,851.44	2,994.02	3,143.71	3,300.90	3,465.94	3,639.24	3,821.21	4,012.26	4,212.88
	HOURLY	30.7897	32.3292	33.9456	35.6430	37.4252	39.2964	41.2613	43.3243	45.4905	47.7651	50.1533	52.6610
C21	ANNUAL	67,244.74	70,606.85	74,137.44	77,844.42	81,736.51	85,823.50	90,114.54	94,620.24	99,351.41	104,318.86	109,534.88	115,011.52
	BIWEEKLY	2,586.34	2,715.65	2,851.44	2,994.02	3,143.71	3,300.90	3,465.94	3,639.24	3,821.21	4,012.26	4,212.88	4,423.52
	HOURLY	32.3292	33.9456	35.6430	37.4252	39.2964	41.2613	43.3243	45.4905	47.7651	50.1533	52.6610	55.2940
C22	ANNUAL	70,606.85	74,137.44	77,844.42	81,736.51	85,823.50	90,114.54	94,620.24	99,351.41	104,318.86	109,534.88	115,011.73	120,762.30
	BIWEEKLY	2,715.65	2,851.44	2,994.02	3,143.71	3,300.90	3,465.94	3,639.24	3,821.21	4,012.26	4,212.88	4,423.53	4,644.70
	HOURLY	33.9456	35.6430	37.4252	39.2964	41.2613	43.3243	45.4905	47.7651	50.1533	52.6610	55.2941	58.0588
C23	ANNUAL	74,137.44	77,844.42	81,736.51	85,823.50	90,114.54	94,620.24	99,351.41	104,318.86	109,534.88	115,011.73	120,762.30	126,800.34
	BIWEEKLY	2,851.44	2,994.02	3,143.71	3,300.90	3,465.94	3,639.24	3,821.21	4,012.26	4,212.88	4,423.53	4,644.70	4,876.94
	HOURLY	35.6430	37.4252	39.2964	41.2613	43.3243	45.4905	47.7651	50.1533	52.6610	55.2941	58.0588	60.9617
C24	ANNUAL	77,844.42	81,736.51	85,823.50	90,114.54	94,620.24	99,351.41	104,318.86	109,534.88	115,011.73	120,762.30	126,800.34	133,140.38
	BIWEEKLY	2,994.02	3,143.71	3,300.90	3,465.94	3,639.24	3,821.21	4,012.26	4,212.88	4,423.53	4,644.70	4,876.94	5,120.78
	HOURLY	37.4252	39.2964	41.2613	43.3243	45.4905	47.7651	50.1533	52.6610	55.2941	58.0588	60.9617	64.0098
C25	ANNUAL	81,736.51	85,823.50	90,114.54	94,620.24	99,351.41	104,318.86	109,534.88	115,011.73	120,762.30	126,800.34	133,140.38	139,797.42
	BIWEEKLY	3,143.71	3,300.90	3,465.94	3,639.24	3,821.21	4,012.26	4,212.88	4,423.53	4,644.70	4,876.94	5,120.78	5,376.82
	HOURLY	39.2964	41.2613	43.3243	45.4905	47.7651	50.1533	52.6610	55.2941	58.0588	60.9617	64.0098	67.2103

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PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
C26	ANNUAL	85,823.50	90,114.54	94,620.24	99,351.41	104,318.86	109,534.88	115,011.73	120,762.30	126,800.34	133,140.38	139,797.42	146,787.47
	BIWEEKLY	3,300.90	3,465.94	3,639.24	3,821.21	4,012.26	4,212.88	4,423.53	4,644.70	4,876.94	5,120.78	5,376.82	5,645.67
	HOURLY	41.2613	43.3243	45.4905	47.7651	50.1533	52.6610	55.2941	58.0588	60.9617	64.0098	67.2103	70.5709
C27	ANNUAL	90,114.54	94,620.24	99,351.41	104,318.86	109,534.88	115,011.73	120,762.30	126,800.34	133,140.38	139,797.42	146,787.47	154,126.75
	BIWEEKLY	3,465.94	3,639.24	3,821.21	4,012.26	4,212.88	4,423.53	4,644.70	4,876.94	5,120.78	5,376.82	5,645.67	5,927.95
	HOURLY	43.3243	45.4905	47.7651	50.1533	52.6610	55.2941	58.0588	60.9617	64.0098	67.2103	70.5709	74.0994
C28	ANNUAL	94,620.24	99,351.41	104,318.86	109,534.88	115,011.73	120,762.30	126,800.34	133,140.38	139,797.42	146,787.47	154,126.75	161,833.15
	BIWEEKLY	3,639.24	3,821.21	4,012.26	4,212.88	4,423.53	4,644.70	4,876.94	5,120.78	5,376.82	5,645.67	5,927.95	6,224.35
	HOURLY	45.4905	47.7651	50.1533	52.6610	55.2941	58.0588	60.9617	64.0098	67.2103	70.5709	74.0994	77.8044
C29	ANNUAL	99,351.41	104,318.86	109,534.88	115,011.73	120,762.30	126,800.34	133,140.38	139,797.42	146,787.47	154,126.75	161,833.15	169,924.77
	BIWEEKLY	3,821.21	4,012.26	4,212.88	4,423.53	4,644.70	4,876.94	5,120.78	5,376.82	5,645.67	5,927.95	6,224.35	6,535.57
	HOURLY	47.7651	50.1533	52.6610	55.2941	58.0588	60.9617	64.0098	67.2103	70.5709	74.0994	77.8044	81.6946
C30	ANNUAL	104,318.86	109,534.88	115,011.73	120,762.30	126,800.34	133,140.38	139,797.42	146,787.47	154,126.75	161,833.15	169,924.98	178,421.15
	BIWEEKLY	4,012.26	4,212.88	4,423.53	4,644.70	4,876.94	5,120.78	5,376.82	5,645.67	5,927.95	6,224.35	6,535.58	6,862.35
	HOURLY	50.1533	52.6610	55.2941	58.0588	60.9617	64.0098	67.2103	70.5709	74.0994	77.8044	81.6947	85.7794
C31	ANNUAL	109,534.88	115,011.73	120,762.30	126,800.34	133,140.38	139,797.42	146,787.47	154,126.75	161,833.15	169,924.98	178,421.15	187,342.27
	BIWEEKLY	4,212.88	4,423.53	4,644.70	4,876.94	5,120.78	5,376.82	5,645.67	5,927.95	6,224.35	6,535.58	6,862.35	7,205.47
	HOURLY	52.6610	55.2941	58.0588	60.9617	64.0098	67.2103	70.5709	74.0994	77.8044	81.6947	85.7794	90.0684
C32	ANNUAL	115,011.73	120,762.30	126,800.34	133,140.38	139,797.42	146,787.47	154,126.75	161,833.15	169,924.98	178,421.15	187,342.27	196,709.34
	BIWEEKLY	4,423.53	4,644.70	4,876.94	5,120.78	5,376.82	5,645.67	5,927.95	6,224.35	6,535.58	6,862.35	7,205.47	7,565.74
	HOURLY	55.2941	58.0588	60.9617	64.0098	67.2103	70.5709	74.0994	77.8044	81.6947	85.7794	90.0684	94.5718
C33	ANNUAL	120,762.30	126,800.34	133,140.38	139,797.42	146,787.47	154,126.75	161,833.15	169,924.98	178,421.15	187,342.27	196,709.34	206,544.83
	BIWEEKLY	4,644.70	4,876.94	5,120.78	5,376.82	5,645.67	5,927.95	6,224.35	6,535.58	6,862.35	7,205.47	7,565.74	7,944.03
	HOURLY	58.0588	60.9617	64.0098	67.2103	70.5709	74.0994	77.8044	81.6947	85.7794	90.0684	94.5718	99.3004