

Human Services Council Meeting
January 28, 2019, 7:30 p.m.
MEETING MINUTES

MEMBER NAME		MEMBER NAME	
https://www.fairfaxcounty.gov/human-services-council/			
Steven Bloom, Chair	<i>Present</i>	Dr. Itoro Ibia	<i>Present</i>
Kimberly Adams	<i>Present</i>	William Kogler	<i>Present</i>
Col. Marion (Barney) Barnwell	<i>Absent</i>	Martin Machowsky	<i>Present</i>
Kevin H. Bell	<i>Present</i>	Michele Menapace	<i>Present</i>
Jeff Dannick	<i>Excused</i>	Dr. Fatima Mirza	<i>Excused</i>
Emily Donaldson	<i>Present</i>	Audrey Morton	<i>Present</i>
Robert Faherty	<i>Present</i>	Dr. Gerald Poje	<i>Present</i>
Christopher Falcon	<i>Absent</i>	Alis Wang	<i>Excused</i>
Rev. Dr. Jerrold Foltz	<i>Present</i>	Dr. Patrice Winter	<i>Present</i>
Thomas Goodwin, Vice Chair	<i>Present</i>		
Staff:			
Tisha Deeghan, Deputy County Executive			<i>Excused</i>
LaKeisha Kennedy-Flores, Office of Strategy Management			<i>Present</i>
Michael Lane, Office of Strategy Management			<i>Present</i>
Terry Reardon, Office of Strategy Management			<i>Present</i>

Guests and County Staff. Matthew Graham, Housing and Community Development (HCD); Kay Larmer and Tom Bash, Commission on Aging.

Welcome and Overview. Chair Steven Bloom welcomed Council members and guests and opened the meeting at 7:35 pm.

Approval of December Meeting Minutes. The December meeting minutes were approved.

Communitywide Housing Update. Matthew Graham noted that the two main programs that receive federal funding are the Rental Assistance Demonstration (RAD) and Housing Choice Voucher. There was some concern during the federal shutdown, but both programs had been funded through the end of February so no clients lost services.

The Board of Supervisors (BOS) adopted [Phase I](#) of the [Communitywide Housing Strategic Plan](#), which included 25 short term strategies. Now HCD is moving on to Phase II. BOS directed HCD staff to convene a group of community stakeholders to provide recommendations about affordable housing goals, such as what is a realistic goal for units of affordable housing the county work towards creating and preserving in the next 15 years, what funding sources should be pursued, etc.) The target population is families earning 60% of federal poverty level. The [Affordable Housing Resources Panel](#) (AHRP) was created by the BOS in July 2018 answer develop recommendations around these questions. Phase 2 of the Strategic Plan is intended to be a longer-term plan delineating the resources and investments necessary to meet the County’s affordable housing challenges. AHRP has deemed the development of 5,000 units over 15 years as a reasonable affordable housing goal. That is a significant increase but doesn’t meet total need of 15,000 units. BOS asked for the AHRP guidance by the release of the 2020 budget in order to prepare guidelines for the FY 2021 budget.

Steven Bloom suggested that the Council could develop some recommendations to include in the AHRP/HCD letter to the Board. Matt agreed that HSC advocacy would be helpful.

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In closing, Matt noted that HCD is opening the waitlist for its [Housing Choice Voucher Program](#) for the first time in over 10 years.

Recognizing Audrey Morton. Steven announced that Audrey Morton has resigned from the Council and recognized her service with a commemorative plaque. Audrey said that she'd been involved in government and education since the 1960s and had loved the work, including her time with the HSC, but now it's time to focus on other things.

County Strategic Plan Update. Michael Lane said that, recognizing the importance of gathering input from a broad swath of the population, the process for community input to the [Countywide Strategic Plan](#) has begun. A community survey was just published on the county's public site. Four community conversations have been scheduled around the county. There will also be focus groups to engage key BACs, employees and the business community, as well as social media advertising, PSAs, etc. The goal is for the new strategic plan, which will include seven to 10 priorities, to be completed in January 2020.

HSC Community Meeting Planning – February 26. In order to receive community testimony regarding the FY 2020 budget, the HSC Executive Committee recommended using the regular membership meeting for this purpose. The meeting hours will be expanded, starting at 6:30, to allow sufficient time to hear from all participants. The venue has been changed to rooms 200/206 in the Pennino Building for greater capacity. The meeting will start with a presentation by Tisha Deeghan and Joe Mondoro about updated resource plan and budget and what was and was not incorporated from the last budget cycle. Testimony by each individual would be limited to three minutes. In addition to the expanded HSC meeting, county staff has been conducting outreach to encourage comments be submitted in writing, videos, etc. As happens every year, Board members will hold a meeting in their district; Steven encouraged HSC members to attend the meeting in their respective district. There were suggestions to invite the faith community and others. Additions to the invitation list must be forwarded quickly as the invitation should go out by Thursday, January 31. This suggestion was accepted by unanimous agreement.

HSC Subcommittee Meetings. Time ran short and the subcommittee meetings were postponed.

Meeting Accomplishments. 1. Michael will send out the link to the Communitywide Strategic Plan. 2. Agreement on the planning and structure for the February 26 community was achieved; Council members will forward suggested additions to invitation list to Michele Menapace.

Adjournment. The meeting was adjourned at 9:25 p.m.

Human Services Council Meeting
February 26, 2019, 6:30 p.m.
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Emily Donaldson	<i>Absent</i>	Dr. Fatima Mirza	<i>Excused</i>
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Staff:			
Tisha Deeghan, Deputy County Executive			<i>Present</i>
LaKeisha Kennedy-Flores, Office of Strategy Management			<i>Present</i>
Michael Lane, Office of Strategy Management			<i>Present</i>
Terry Reardon, Office of Strategy Management			<i>Excused</i>
Alexandra Krafchek, Office of Strategy Management			<i>Present</i>

Guests and County Staff.

Karen Darley, ASSB	Lisa McCarthy, Brain Injury Services
Sarah Newman, ASSB	Mary Lee DiSpirito, ACCA
Al Schuman, ASSB	Ruba Afzal, LCNV
Stephanie Sedgwick, ASSB	Anne-Lise Quinn, Cornerstones
Nancy D. Hall, ASSB	Matt Barkley, BAC support
Michael Mahrer, CAAB	Jacquie Woodruff, BAC support
Lanita Thweatt, CAAB	Patricia Rohrer, BAC support
Leeann Alberts, DSB	John Ruthinoski, BAC support
Carolyn Sutterfield, CoA	Joe Mondoro, CFO
Marlene Blum, HCAB and AHS	Sarah Allen, NCS
Rose Mario, LTCCC	Ramona Carroll, NCS
Steve Morrison, LTCCC	Trina Mayhan-Webb, DFS
April Pinch-Keeler, LTCCC	Daryl Washington, CSB
Frank Franz, JDR CAC	Bob Bermingham, JDRDC

Welcome and Overview. Chair Steven Bloom opened the meeting at 6:37 pm. Steven thanked staff and guests for attending and reviewed the purpose of the meeting. Chief Financial Officer, Joe Mondoro, and Deputy County Executive for Health and Human Services, Tisha Deeghan, will present on the 2020 Advertised Budget. There will be a Q & A period following the presentation. There will also be a discussion about the HHS Resource Plan and how to update it during the upcoming year, building in a mechanism and opportunity for stakeholders and the community to engage in the process. Time will be left at the end to engage in a dialogue about the budget and Resource Plan and share ideas for community engagement. The time allocation for each topic as listed on the agenda will remain flexible.

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Presentation of 2020 Advertised County/HHS Budget. Tisha Deeghan introduced the presentation on the advertised budget, stating that there were currently four important meetings happening tonight, including this one, a strategic plan advisory group committee meeting on phase two, an NCS-sponsored event for student athletes and mental health, and a strategic planning event at another location. She will weave in additional information about this year's Resource Plan and budget following Joe Mondoro's presentation.

Prior to Joe Mondoro's budget presentation, he provided several reminders including the reminder to participate in the survey and community conversations regarding the strategic plan. March 26 or April 2 will be the next joint meeting of the School Board and Board of Supervisors (BOS) to reflect on how the strategic planning process is going so far. Joe Mondoro also made note of recent discussions on housing, stating the Board was deliberate about requiring conversations on the long-term investment in affordable housing and how we can move forward to meet those needs. Conversations are needed to help the Board understand the interests of the community for the FY21 budget process, to identify county land for affordable housing, and to look at what process changes in land development can be made to make the development of affordable housing a smoother process. Housing language will be key to the FY 2020 budget guidance focus; specifically, how do we use our land efficiently for affordable housing. These items will feed into future budget discussions.

Joe Mondoro then presented on the advertised county budget. He made note of three handouts available at the meeting – the County Executive Budget PowerPoint presentation, the Citizen's Guide to the Budget, and the Crosswalk FY20 Proposed Budget to Resource Plan. He reviewed the Citizen's Guide to the Budget, including the budget schedule. He noted that at a previous meeting there was no discussion of the tax rate, but a new item was added – the capital improvement program. This often gets overlooked and FCPS is requesting \$25 million in additional funding. Board members are hosting meetings all over the county, for example, at civic association meetings. On March 5, the tax rate will be advertised and then additional community meetings and public hearings will be held. Information on how to sign up to speak at one of these hearings is on the Citizen's Guide to the Budget handout. On May 7, the Board will adopt the budget for the new fiscal year. Joe Mondoro reviewed the proposed taxes and fees chart and noted that those in bold are recommended for increase. He reviewed the general fund and what is included. He reviewed the percentage change in the real estate assessed values chart, noting that both residential and nonresidential are growing resulting in an increased revenue of 3.6%. Joe Mondoro reviewed the budget summary chart, noting that the biggest category within the county requirements is staff pay. Public safety employees will receive step increases. He stated that the market rate adjustment (MRA) is calculated as 2.51% but only 1% is currently budgeted. It would cost an additional \$20 million to get to the 2.51% rate. He also noted that the public safety and community development categories are also high due to the incoming South County police station and the metro funding needs.

Marlene Blum asked at which BOS budget committee meeting HSC will be presenting. April 2 is the tentative date.

Joe Mondoro then reviewed the Crosswalk FY20 Proposed Budget to Resource Plan. He reviewed certain line items, mentioning the 12 positions at \$2.2 million for Diversion First will be funded using the \$1.9 million ad hoc police reserve. In this way, existing resources were shifted to meet the Board's priority. He also reviewed line item FY20-8, Employment and Day Services for Individuals with Developmental Disabilities, for developmentally disabled FCPS graduates.

Marlene Blum asked questions about certain line items, clarifying that FY20-4, the Partners in Prevention Fund, was not in the budget. It was explained that this was an unusual amount of money that was carried over and re-appropriated. Marlene also asked to clarify the notes section of FY20-1, Consolidated Community Funding Pool (CCFP), asking how it related to the CCFP. Joe Mondoro noted that there had been conversations on how to change service delivery models without being penalized.

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Gerald Poje addressed affordable housing line items, about the rationale behind FY20-27, Patrick Henry Shelter Permanent Supportive Housing Expansion. He asked if he was correct in understanding that it is not proposed to do the Patrick Henry Shelter. Joe Mondoro explained that funding for that transition is not funded in 2020. As the transition at Patrick Henry occurs, the funding will be included in future budgets.

Jeff Dannick asked what items did not make it into the FY20 budget from the Resource Plan. LaKeisha Kennedy-Flores explained that 76% of what was in the Resource Plan was budgeted and 94% of the dollar amounts requested in the Resource Plan were funded.

Gerald Poje commented that he was at a regional meeting with 50 nonprofits and county staff for a presentation about the 10-year plan to prevent and end homelessness. This has been his 14th year of hyperthermia sheltering. He reflected that although there has been success with a 46% drop in homelessness, the flip side is that there is a 54% lack of success. He reflected on what has been done but asked how we will get to a plan that reflects the depth of the problem. The Commonwealth of Virginia, the region, and other parts of the country are moving more aggressively to address this problem. He held three community meetings in his hypothermia shelters this year to discuss what to do moving forward to involve the whole community. Homelessness puts increasing demands on health and human services. We must get the word out about strategies, especially with the new Board to come.

Joe Mondoro commented that the discussion needs to be held with more than just the strong advocates. We must have a more comprehensive use of county-owned land including school and park land. The new Deputy County Executive for Planning and Development has a wealth of experience and fresh perspective on how the county needs to collaborate and use the tools we have to move forward toward a goal. Tisha Deeghan commented that in her short tenure she has seen a positive shift in responses when discussing topics such as adding affordable housing units.

Steven Bloom commented that this is a problem across the country. Housing is a complex issue but many in the community are not aware of it. We must continue to talk about the issue. The upcoming change with the Board of Supervisors is an opportunity. We must talk to candidates about affordable housing and ask them to take a position. We must discuss creative solutions being used across the country, for example, in San Francisco. We have shown through Diversion First that we can respond to a need in a creative way. There is an environment where we can have conversations about innovative alternatives to affordable housing.

Dr. Itoro Ibia commented on the fact that the behavioral health services listed for adults (line items FY20-7, Diversion First, 8, see above, and 9, Opioid Use Epidemic) total almost \$8 million but funding for services for children, such as Healthy Minds, is much less. Stating that there has been a major increase in youth suicide (13 out of 100,000), she asked whether can we do better with childhood mental health services. Tisha Deeghan responded, stating that this document only covers a sliver of what the county spends for mental health for children. It is not only behavioral health money that is designated for Healthy Minds. Jeff Dannick stated that these are incremental dollars and does not represent all of what the county is spending.

Marlene Blum asked where additional funding for employee pay would come from so that the MRA is closer to the 2.51%. Joe Mondoro stated that on the revenue side, data used to support recommendations are put together based on data DMB has in early January, but numbers are checked into April. Historically, they have had a little more money because of the additional information that they will get around April 11. There is hesitation in that they are not sure how the 35-day federal government shutdown will affect the FY19 revenues. They will not get January sales data until mid-March and do not know the direct impact yet. He does not think it will impact FY20 estimates but there is some concern.

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Steven Bloom asked about the effect of Medicaid expansion on the budget. Tisha Deeghan shared that CSB has 600 newly served people, but they are not ready with estimates on the effect. Joe Mondoro stated he thinks they will know more after the budget process.

A question was raised on how the county uses data in the budget process, thinking in terms of weighing options and how can we look at the budget documents and see a return on investment. Tisha Deeghan shared that this won't be seen in the Resource Plan but would be in the budget summary and longer budget documents. In the past, they have used data on outcomes to show the need for evidence-based practices in our work.

Steven Bloom thanked Joe Mondoro for presenting and answering questions and introduced the next topic of how to update the Resource Plan going forward.

Overview of 2019-2022 Resource Plan. LaKeisha Kennedy-Flores presented, stating that at the December 17 meeting the Council discussed the Resource Plan and she documented the feedback received. She stated she has been on a mini listening tour to hear what our partners are looking for in this plan. She has put together a goals package which will be reviewed and then presented to HSC and stakeholders to determine how to move forward with this plan and be held accountable. The Resource Plan has been a good tool to forward our HHS agenda. Staff is looking into the development of an electronic tool so that it doesn't need as much massaging. Currently, the document is available online only in pdf format. Users cannot search and sort or do calculations. To crosswalk the budget with the Resource Plan was a long process due to differing terminology, for example. She is also having discussions about how to effectively engage on a year-round basis, rather than as a hectic once-a-year activity. These are all on the list of goals that she will be considering. She hopes to have incremental changes in the coming months.

Gerald Poje stated we need to think about how we understand the impact of the resources in the nonprofit system. Is there a model? The Resource Plan is interlocked with the report card and Needs Assessment and how are we going to get to that return on investment?

Jeff Dannick stated that one of the things we've talked about in recent years is how we are challenged with our data. He stated that he knows there is money in the budget to invest in our IT to gather and use data. We should share the progress and recognize how far we have to go.

LaKeisha Kennedy-Flores responded, stating that the HCSIS (IT Road map) project is currently in the process of integrating data that is collected in HHS so that the terminology and taxonomy is the same and data can then be pulled together. It is an ambitious goal with \$2.5 million dollars to carry on that project. They have made good progress already and now have a dashboard.

Michael Lane added there is excitement about integrating the data. There will be a pilot demonstration of the dashboard in May. Once a date is solidified, invitations will be sent.

Steven Bloom stated that this reflects the HSC's oversight and focus on data. He stated that staff and stakeholders are endeavoring to collaborate on this Resource Plan. He sees this as a partnership with BACs. He wants to engage with stakeholders to work together to build mechanisms to capture as much input as possible.

Jeff Dannick stated that the Resource Plan is a quickly evolving tool. The first year was a baseline to determine how to identify funding. Then they spent part of the second year evaluating the first year and its effectiveness. It is progressing in the third year with the next step to make it more user friendly, interactive and dynamic. As we get more data it will become more complicated and more valuable.

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2020 HHS Budget Input from Community. Steven Bloom asked for input on the budget and Resource Plan. He stated that he understands it takes time to analyze since the budget was just released last week. Information will be disseminated on how BACs can submit formal comments.

Jeff Dannick stated that this is the first opportunity to hear the community's thoughts and comments. There will be other opportunities. Written comments do not have to be submitted tonight but they would help.

Lanita Thweatt from the Community Action Advisory Board asked what types of activities are included in the Innovation Fund and what was done in FY19. Tom Goodwin explained that the Fund originated when the Board of Supervisors sent direction that it was imperative that the HHS system begin to find alternative methods of funding and delivering services that are more cost efficient and outcome driven. He explained the process for the Innovation Fund and what has been accomplished so far. A focus on the renovation of the Original Mount Vernon High School was chosen. Recommendations are being made to the Board, mostly related to early child development, workforce development and economic success. He stated that he was impressed by the housing hackathon that was held recently and they are looking for similar approaches, including a possible "Ideathon."

Patrice Winter shared that they have been going into the community to speak with nonprofits to determine needs and are discussing One Fairfax ideas. There is also a focus on job readiness and helping those in low wage jobs advance. The focus is to see how we can be innovative in assisting working families; do they need childcare, transportation, etc. They are looking for partnerships in the private sector to fill the gaps.

Steven Bloom stated he envisioned it as seed capital for an innovative approach to a problem that is scalable. He cited Opportunity Neighborhoods as an example.

Tom Goodwin shared that the public can comment at the Board meetings on April 9 at 4:00 pm, or April 10 and 11 at 1:00 pm. Support for the Innovation Fund can be shared during these meetings.

Jeff Dannick shared that the Innovation Fund was launched as an idea. The first prototype is at the Original Mount Vernon High School but he hopes it will continue and grow. If anyone thinks that they have an idea that may be ideal for this in the future, please share.

A question was asked about the amount of funding generated for the current Innovation Fund project. Patrice Winter shared that no one has committed to match it yet. Jeff Dannick clarified that the money will not be used to renovate the high school. Patrice Winter shared that the money may only be for planning and getting partners in place. Tom Goodwin added that no partners are in place because it is still premature. They will continue to make recommendations to the county and remain engaged.

Marlene Blum stated that the Resource Plan has been very helpful to all of us and she is assuming that the Board of Supervisors finds it useful. However, this is not evident because there has been very little discussion of it. She stated the aim is for it to be constantly used and hopes it will inform the strategic plan being developed. She stated that the HSC should share this point with the Board and not assume that it will happen. She also stated that the last Needs Assessment was published in 2016 and that there needs to be another one.

Michael Lane stated that a new Needs Assessment is being worked on currently and it will be released in the 2019 calendar year. Jeff Dannick stated that the budget reflects the resource plan so at the very minimum staff is using it and the BOS is endorsing it. Steven Bloom stated that last March the Board of Supervisors used the Resource Plan as a framework for thinking about HHS. Marlene Blum stated that they should not think about the Resource Plan only at budget time.

Adjournment. The meeting was adjourned at 8:40 p.m.

Human Services Council Meeting
 March 18, 2019, 7:30 p.m.
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Steven Bloom, Chair	<i>Present</i>	Thomas Goodwin, Vice Chair	<i>Excused</i>
Kimberly Adams	<i>Excused</i>	Dr. Ito Ibia	<i>Absent</i>
Col. Marion (Barney) Barnwell	<i>Present</i>	William Kogler	<i>Present</i>
Kevin H. Bell	<i>Present</i>	Martin Machowsky	<i>Present</i>
Jeff Dannick	<i>Present</i>	Michele Menapace	<i>Present</i>
Emily Donaldson	<i>Excused</i>	Dr. Fatima Mirza	<i>Excused</i>
Robert Faherty	<i>Excused</i>	Dr. Gerald Poje	<i>Present</i>
Christopher Falcon	<i>Present</i>	Alis Wang	<i>Excused</i>
Rev. Dr. Jerrold Foltz	<i>Excused</i>	Dr. Patrice Winter	<i>Present</i>
Staff:			
Tisha Deeghan, Deputy County Executive			<i>Excused</i>
LaKeisha Kennedy-Flores, Office of Strategy Management			<i>Present</i>
Michael Lane, Office of Strategy Management			<i>Present</i>
Terry Reardon, Office of Strategy Management			<i>Present</i>

Guests and County Staff. Nancy Hall, Advisory Social Services Board; Carolyn Sutterfield, Commission on Aging.

Welcome and Overview. Chair Steven Bloom welcomed Council members and guests and opened the meeting at 7:35 pm.

Approval of January and February Meeting Minutes. The January meeting minutes were approved. The February meeting minutes were approved conditionally as Kevin Bell had a question about some of the deletions and edits that had been made to the draft. Council members agreed that perhaps the edits removed important information. It was resolved to return the edits to the draft and present the February minutes for approval at the April meeting.

Review of Human Services Council’s FY20 Budget Recommendation Letter. Jeff Dannick shared that he and Steven would be testifying before the Board of Supervisors (BOS) budget committee on April 2 (time TBD). There is still time to make changes to the letter if members feel the need. They want to have the letter finalized and forwarded to the Board by March 26.

Several ideas were discussed to encourage commentary from BACs on the recommendations, especially since the Council did not solicit public commentary in the same way as in the past. Steven and Jeff noted that several notices were sent out before and after the February 26 community event, including a survey to solicit comments.

LaKeisha Kennedy-Flores mentioned that she’s received 14 responses to the survey from BACs and others. The comments are similar in nature to the recommendations in the HSC letter. LaKeisha said that six BAC representatives and four nonprofit representatives had responded.

Jeff suggested sending out the request for comments again and include a brief outline of the Council’s recommendations. Kevin and Bill Kogler suggested adding the four bullet points highlighted that have been funded (Youth Mental Health Services, Adult Day Services, Diversion First and Innovation Fund) along with the three programs for which the HSC is requesting funding (Youth Healthcare Access, Affordable Living Efforts Housing and Early Childhood Well-Being). Jeff asked for consensus on this approach. Everyone agreed.

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In the recommendations letter, Jerry Poje suggested differentiating the housing item from the youth healthcare and early childhood well-being items. It's a much larger program requiring a great deal more funding and its repercussions go far beyond HHS. Put the housing item in a separate paragraph or otherwise call attention to it as a different type of HHS issue. Include a one or two sentence lead-in with a note about the history of \$0.01 for housing.

Council members went through the draft recommendations letter and made a number of suggestions for edits.

Steven and Jeff noted that the Budget Committee and Executive Committee are meeting at 7:00 pm on Thursday, March 21, at Providence Community Center to finalize the letter. All HSC members are welcome to attend and participate.

Michele Menapace shared that John Ruthinoski, from the Department of Family Services, is staff support to several BACs. He asked if the Council was going to issue recommended language for a unified message from BACs to the BOS about the HHS budget. Not receiving an answer to his query, John drafted some language and sent it to several BACs. Michele read aloud John's unified message language.

Affordable Housing Community Meeting Debrief. Jerry Poje reported on an affordable housing community meeting held in Vienna and attended by nearly 300 community members including elected officials, BOS candidates, nonprofit representatives, and the public. In December, Jerry and others convinced the NAACP to convene a housing meeting and Jerry convinced the pastor of a local historic black Baptist church to host the meeting. Community volunteers mobilized more than 30 co-sponsors to work with NAACP. Public Access TV filmed the meeting and conducted interviews with participants. The goal was to mobilize the audience to attend housing budget meetings and support affordable housing initiatives to leadership. The atmosphere of the meeting was positive and energized.

Adjournment. The meeting was adjourned at 9:25 p.m.

Human Services Council Meeting
 April 15, 2019, 7:30 p.m.
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LaKeisha Kennedy-Flores, Office of Strategy Management			<i>Present</i>
Michael Lane, Office of Strategy Management			<i>Excused</i>
Terry Reardon, Office of Strategy Management			<i>Present</i>

Guests and County Staff. Jonathan Melendez, NCS Prevention; Michael Carnahan and Jessica Barreto, Marymount University.

Welcome and Overview. Chair Steven Bloom welcomed Council members and guests and opened the meeting at 7:35 pm.

Approval of February and March Meeting Minutes. The approval of meeting minutes was tabled until the May meeting.

Budget Testimony to Board of Supervisors. Steven said the testimony that he and Jeff Dannick presented went well and was well-received by the BOS. There were three HSC members in attendance, himself, Jeff, and Thomas Goodwin. During the testimony, there was a discussion about housing with the HSC advocating for additional money. It was expressed that the “one penny” is insufficient. This was not a criticism, it is a reality.

Jeff Dannick said the County Executive was pleased with HSC’s focus on the Strategic Plan in shaping the recommendations. Jeff clarified the 40,000 units of affordable housing that was expressed during the testimony. Jeff pointed out that 31,000 units of housing are needed now, with a projected 15,000 units needed over 15 years. A penny only funds 5,000 housing units, so 15 years out, the county will be short more than 40,000 units. It was recognized that housing is outside of HSC’s purview, but it is critical to everything in the county. Advocating for housing has reinforced the belief in One Fairfax. Leadership must be creative and innovative in approaching the housing problem.

Steven said that he and Jeff extended a positive thank you message to the BOS. He was told that board members appreciate what the HSC does. He asked about feedback from Tisha Deeghan and Bryan Hill. LaKeisha Flores said that most comments made in the testimony were in the recommendations memo which Tisha and Brian had already seen.

Jerry Poje raised a question around housing constraints for staff at FCPS, county, public safety and nonprofits. Employees providing budget testimony, during the public budget hearings, made a significant presentation on

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housing affordability and how Fairfax County compares to neighboring jurisdictions. Kevin Bell said there are homeless children who attend school every day and their need to be safely housed is vitally important.

In further comments on the HSC budget testimony, Steven noted that the Resource Plan was less of a framework for the budget discussion this year than last year. It has become a recognized strategic planning tool for HHS. LaKeisha mentioned that DMB also is invested in the Resource Plan.

Jerry said that at budget hearings Wednesday and Thursday almost all participants referenced the Resource Plan through the perspective of funding through the plan. Shelter House is meeting the housing needs of clients, but their staff is struggling to retain their jobs because they can't afford to live in county. He also mentioned that Virginia recently added \$4 million to the state housing fund while Massachusetts added more than \$1 billion to their housing fund.

Steven said there was no mention of the \$200K Innovation Fund in budget testimony because this year's funding has yet to be spent. The focus is still on Original Mount Vernon High School, but Bob Faherty pointed out that it is not a "this year" project.

Jeff said we have some money and want to fund beta projects in housing. FCPS and private industry could do something synchronous with the Innovation Challenge, possibly something around housing and support for seniors.

LaKeisha said her understanding of the Innovation Fund is that it functions more like an incubator. One idea is to select unfunded items from the Resource Plan and put out a call for stakeholders to develop solutions and the use Innovation Fund as seed money. The January Fairfax County Housing Hackathon was mentioned as an example of a potential business start-up incubation opportunity (see links below).

Steven suggested that the Budget and Resource Committee could partner with the Innovation Challenge Committee in some of the things being discussed. These are great ideas, but Tom Goodwin and Patrice Winter need to be part of the discussion. The beginning of this discussion and idea-generation will be the agenda for May 14 Executive Committee meeting.

HSC members requested more information about the Housing Hackathon:

<https://www.fairfaxcounty.gov/publicaffairs/fairfax-county-hackathon-opens-door-accessible-and-affordable-housing>

<https://www.fairfaxcounty.gov/economic-success/housing-hackathon>

<http://business.gmu.edu/blog/realestate/2019/01/30/mason-students-land-top-prizes-at-housing-hackathon/>

Adjournment. The meeting was adjourned at 8:45 p.m.

Human Services Council Meeting
May 20, 2019, 7:30 p.m.
MEETING MINUTES

The general HSC meeting was held at the Government Center, Conference Rooms 4/5 on May 20, 2019, from 7:30-9:30 pm.

HSC Members Present: Steven Bloom, Thomas Goodwin, Robert Faherty, Christopher Falcon, Rev. Dr. Jerrod Foltz, William Kogler, Martin Machowsky, Michele Menapace, Dr. Gerald Poje, Alis Wang, and Dr. Patrice Winter.

HSC Members Excused: Kimberly Adams, Col. Marion (Barney) Barnwell, Kevin H. Bell, Jeff Dannick, and Dr. Fatima Mirza.

HSC Members Absent: Dr. Itoro Ibia.

Staff Present: Tisha Deeghan (DCE)-Excused, Michael Lane (OSM), Lakeisha Kennedy-Flores (OSM), and Yoon Choi-Lee (OSM).

Guests and County Staff. Sarah White and Karla Bruce (Presenters); James Patteson (County Strategic Plan Project Manager); Katie Stratman and Chrissy Cunningham (NCS); and Jacquie Woodruff (Fairfax Area Agency on Aging).

Welcome and Overview. Chair Steven Bloom called meeting to order at 7:33 pm. First order of business, change the order of the agenda to have “One University Project Testimony Discussion” precede the “Inequity Slide Presentation and Discussion.”

Approval of February, March, and April Meeting Minutes.

Drafts of February, March, and April Meeting Minutes were presented for review. It was noted that a modification to the file name for February 2019 shall be made to reflect the correct year. Aside from this modification, no other suggestions for revision were presented. Chair Steven Bloom made a motion to collectively approve all the drafts, which was seconded and collectively passed.

Presentation: County Strategic Planning Presentation by Sarah White

Sarah White, the Opioid Task Force Coordinator with the Office of Strategy Management has been working with the County Strategic Planning Team. Highlights from her presentation included:

- There were over 1000 in-person participants and close to 15000 survey responses. The Strategic Planning Team, in collaboration with trained County facilitators and notetakers, hosted five open invitation Community Conversations; 17 targeted outreach sessions with historically under-represented populations; and 11 sessions with County employees.
- The data collected informed the development of a Community plan, as opposed to a government plan. The Community Plan has nine Priority Outcome Areas with five Cross-Cutting Themes.
- Each Priority Outcome Area has a ten-member team assigned to define indicators of success and key challenge statements to address the Priority Outcome Area. The teams will work in a collaborative manner to look at community feedback, Council of Governments reports, national models, and BAC feedback. The Strategy Plans and Metrics will be presented to the County Executive in November 2019. The final Strategic Plan will be presented to the new Board of Supervisors in January 2020.
- Refer to [Countywide Strategic Planning](#) presentation for details.

Human Services Council Meeting
May 20, 2019, 7:30 p.m.
MEETING MINUTES

Question and Answer Summary:

- The collected data were made available to the participants who shared their email addresses. The raw data captured through Survey Monkey is available and can be provided upon request.
- The Community responses that identified overcrowding as a concern primarily referenced congestion rather than the number of people residing in a single residence.
- The final Strategic Plan will align and provide a framework to address all nine Priority Outcome Areas in a manageable method. Additional questions can be emailed to LaKeisha Kennedy-Flores.

One University Project Testimony Discussion:

Chair Steven Bloom received an email from Supervisor Cook's office requesting that a member from the Human Services Council appear at the May 21, 2019, *Public Hearing on Proposed Plan Amendment 2018-II-F2 (One University)*.

- Gerald Poje, in preparation, prepared and updated the testimony that he will use to present at the Hearing.
- Discussion was held to determine if Mr. Poje should officially represent the HSC at the Hearing.
- The general consensus was reached that Mr. Poje will testify as a private citizen; Mr. Poje will reference his membership on the HSC, but his testimony will not officially represent the HSC's position.

Presentation: One Fairfax by Karla Bruce

Karla Bruce, Chief Equity Officer from the Office of the County Executive, presented. The highlights are as follows:

- "One Fairfax" was adopted in November 2017 by the BOS. The Policy applies an Equity Lens to Equity Drivers and Core Approaches to lead to Thriving People, a Thriving Economy, and Thriving Communities.
- Through work with residents, businesses, community partners, and County departments, Fairfax County will develop and share solutions to achieve One Fairfax's policy goals. Departments are working very hard, forming teams, looking at policies, and looking at inequities. OSM plays an important role in equity as it impacts the planning process.
- Tom Goodwin, HSC Vice Chair, is a vocal supporter of One Fairfax. Steven Bloom stated that the HSC is deeply committed to the policy. The HSC would like to partner with Ms. Bruce on an ongoing basis and receive updates from her periodically.
- Refer to [One Fairfax](#) presentation for details.

Question and Answer Summary:

- Newly elected officials and their staff will enter into office with basic knowledge about One Fairfax. There is a plan to brief the newly elected officials and their staff on the Policy, the framework that County has put into place, and the efforts that have been made.
- Addressing equity issues involves looking at and studying how racism and socioeconomics shaped the community historically.

Human Services Council Meeting
May 20, 2019, 7:30 p.m.
MEETING MINUTES

- Ms. Bruce recommends watching “The House We Live In” online, which focuses on some of the issues.

Presentation: Original Mount Vernon High School Master Plan by Karla Bruce

Karla Bruce continued the next presentation. Highlights are as follows:

- Original Mount Vernon High School (OMVHS) is on the Route 1 corridor. It is about 250,000 sq. ft of historic property. (May 2018 listed as historic property). The development plan is being reviewed to improvement alignment with the goals of the surrounding area and community. surrounding communities.
- Part of the space is currently being used by Neighborhood and Community Services (NCS) for teen programs. In the fall of 2019, NCS will relocate the Teen and Senior Center from South County Government Center to the OMVHS. The Fire Marshall’s satellite office, Public Schools assessment and registration programs, and a Multi-Purpose Room are already in place.
- Refer to [Original Mount Vernon High School Master Plan](#) presentation for details (start on page 12).

Questions and Answers Summary:

- There is green space, which is a part of OMVHS. It is important and will be preserved. A portion of the land is owned by the Park Authority. The use of this space will be discussed during phases 2 and 3 of the plan.
- The innovation around the best use of the space has the following considerations: 1) Core uses such as recreation/wellness and childcare; 2) Partnership with FCPS and NOVA for anchor programs that offer educational opportunities; and 3) Non-profit uses that expand upon the services provided in the area.
- Currently, the building is not ready for programming. It is in the planning stages right now.
- The next step in the project is to engage the community to identify innovative uses for the space. The HSC can be integral to this process.
- Karla presented and demonstrated how the goals of the OMVHS are in alignment with the Innovation Fund. There are opportunities for the HSC to partner on the planning of this development.

Adjournment. The meeting was adjourned at 9:35 pm.

Human Services Council Meeting
June 17, 2019, 7:30 p.m.
MEETING MINUTES

The general HSC meeting was held at the Government Center, Conference Rooms 4/5 on June 17, 2019, from 7:30-9:30 pm.

HSC Members Present: Steven Bloom, Thomas Goodwin, Kevin Bell, Jeff Dannick, Christopher Falcon, Martin Machowsky, Michele Menapace, and Dr. Patrice Winter.

HSC Members Excused: Alis Wang, Fatima Mirza, Williams Kogler

HSC Members Absent: Kimberly Adams, Col. Marion Barnwell, Robert Faherty, Rev. Dr. Jerrod Foltz, Dr. Ito Ibiam, Dr. Gerald Poje

Staff Present: Tisha Deeghan (DCE), Michael Lane (OSM), Lakeisha Kennedy-Flores (OSM), and Yoon Choi-Lee (OSM).

Guests and County Staff. Debra Dunbar and Mittal Patel (Presenters); Carolyn Sutterfield (Fairfax COA); Jim Gillespie (CSB), Kristen Brennan (NCS).

Welcome and Overview. Chair Steven Bloom called the meeting to order at 7:33 pm. Chair Bloom recognized that there was a lack of quorum to approve the May meeting minutes. The Chair went over the order of the agenda.

Approval of May Meeting Minutes

The draft of the May meeting minutes was presented for review and approval. Chair Bloom recognized a revision to change the May meeting minutes to reflect Kevin Bell's attendance status as "Excused" instead of "Absent". A motion was made to approve and seconded without the quorum present. Chair Steven Bloom made a motion to approve without a quorum, it was seconded, and approved by the members present.

HHS Data Warehouse/Analytics Presentation

Before the presentation, G. Michael Lane introduced Maura Powers (OSM), Deborah Gutierrez (OSM), Debra Dunbar (DIT), and Mittal (DIT Contractor).

Debra Dunbar, the IT Program Manager in charge of Policy, Planning, and Administration; Mittal Patel, an ESI contractor with DIT; and Deborah Gutierrez, Business Integration with OSM provided a joint presentation. Highlights from their presentation included:

- Showcasing the data warehouse, dashboard, and reports. The HHS IT Governance Board approved the pilot as a component of the roadmap. For the purposes of the pilot, datasets from three HHS programs, representing three different HHS agencies (Neighborhood and Community Services, Health Department, and Office to Prevent and End Homelessness), are being tested. This is a start and it is scalable.
- The pilot has been running for 1.5 years. Most of this time was spent creating the infrastructure for the data warehouse.
- The pilot uses Microsoft Power BI technology to crosswalk 2013-2018 client data for the three programs to create an unduplicated client count. A lot of background work was done to assess the client crosswalk. Client records were manually matched.
- Through this cross walked data, the end-user is able to see reports. The dashboard is a dynamic, interactive tool that can be used to generate reports needed by the end-user.

Human Services Council Meeting
June 17, 2019, 7:30 p.m.
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- The HHS IT Governance Board has approved phase two of the pilot. As part of phase two, additional programs are being evaluated to identify data to add to the data warehouse. This will make the data warehouse more valuable for agency staff and OSM to utilize.
- The end-user can use reports to see the broad picture or drill it down to get the specifics. It was emphasized that the data in the presentation is for informational purposes only and does not provide a current or complete picture of the HHS client data.

Refer to [HHS Integrated Clients & Services Data Reports](#) presentation for details.

Resource Plan Update Discussion

Lakeisha Flores led a discussion on the Resource Plan. Highlights from the presentation included:

- Identified four overarching goals for the Resource Plan: 1. Increase community engagement and the development of the Plan; 2. Improve the value of the Resource Plan in HHS department-weave the Plan into the processes, planning, and thinking of the departments; 3. Refine the process for updating, maintaining, navigating, and analyzing the data Resource Plan to make it live online and be searchable, manipulate the data and drill down; and 4. Increase HSC opportunity to provide input to the development of the Resource Plan.
- Each of the goals and the recommended tasks were reviewed during the discussion. The discussion highlighted the critical need to establish on-going, two-way dialogues with the non-profits, BACs, and residents. NCS' community engagement model was discussed as a mechanism to leverage these dialogues. The NCS model was used to solicit community feedback in the County Strategic Planning process. The NCS model uses heat maps to identify historically underrepresented and hard to reach demographic areas, and plan meetings at locations close to those populations. Kristen Brennan of NCS is willing to assist in this endeavor. It was noted that businesses should be included in the dialogues.
- It was noted that accountability is an important component of community engagement. Providing the community with updates will build upon a partnership where they would feel they can continue to come and provide ideas. OSM is exploring the use of a technological tool to manage the Resource Plan in a manner that enables community members to view the Plan and its updates easily. SCYPT developed a tool that looks at the budgets for youth and children programs. OSM will be partnering with them to build upon it for the Resource Plan.

Question and Answer Summary:

Q: Is the Resource Plan a tool that is constantly moving or is it on a fiscal cycle?

A: OSM met with the HHS department deputy directors and they requested additional information from Tisha Deeghan (DCE) and Joe Mondoro (CFO), about their expectations for the Resource Plan.

Human Services Council Meeting
June 17, 2019, 7:30 p.m.
MEETING MINUTES

Reviewing the Resource Plan provides an opportunity to refine the Plan to incorporate the Council's input. The Plan should be the outcome of an ongoing process. It is important that changes and updates to the Plan do not become burdensome. There should be commonality to the Plan. Like a compass setting where you need to reset it depending on the situation. It is a stable framework with the ability to adapt accordingly.

The Council can be a conduit to gather information. This will make a connection by going out to the community. To achieve goal #4, there needs to be more work on the outreach plan.

The Resource Plan, One Fairfax, and the HHS IT Roadmap provide significant opportunities to give guidance to the BOS. The Resource Plan is a wonderful tool, a framework, but it is not the be all and end all.

In looking at ways to revise and revamp the way the Resource Plan looks and feels; the HSC can advise and suggest the changes without veering too much off target.

Chair Bloom recommended that the Resource Plan discussion continue at the next meeting.

Refer to [HHS Resource Plan Goals](#) document for details.

HSC Election Discussion/Nomination Committee

The bylaws dictate that the election be held in July. Dr. Patrice Winter will call HSC members concerning the election. She will run the election process.

Adjournment. The meeting was adjourned at 9:35 pm.

Human Services Council Meeting
July 15, 2019, 7:30 p.m.
MEETING MINUTES

The general HSC meeting was held at the Government Center, Conference Rooms 4/5 on July 15, 2019, from 7:30-9:30 pm.

HSC Members Present: Steven Bloom, Thomas Goodwin, Kevin Bell, Robert Faherty, Christopher Falcon, Dr. Itoro Ibia, Rev. Dr. Jerrold L. Foltz, William Kogler, Martin Machowsky, Michele Menapace, Dr. Fatima Mirza, Dr. Gerald Poje, Lanita Thweatt, and Dr. Patrice Winter.

HSC Members Excused: Jeff Dannick and Alis Wang

HSC Members Absent: Kimberly Adams, Col. Marion Barnwell

Staff Present: Michael Lane (OSM) and Lakeisha Kennedy-Flores (OSM).

Guests and County Staff. Jesse Ellis (NCS)

Welcome and Overview. Chair Steven Bloom called the meeting to order at 7:35 pm. The Chair went over the order of the agenda.

Approval of June Meeting Minutes

The draft of the June meeting minutes was presented for review and approval. A motion was made to approve the minutes and was seconded. There were two (2) abstentions.

New Member Introduction

The newly appointed HSC Member to the Mount Vernon District, Lanita Thweatt, was introduced. Ms. Thweatt retired from the CIA and was a counselor at South County working towards economic empowerment for minority women.

HSC Leadership Election

The nomination procedure began during the June 2019 HSC General Meeting where Dr. Patrice Winter volunteered to coordinate the process. Dr. Winter reviewed the ballot.

The current Chair, Steven Bloom, was on the ballot. He would like to serve one last term. Dr. Patrice Winter was on the ballot for Vice-Chair. A motion was made and seconded to vote the candidates into office by acclamation. All members voted in favor of the motion.

Current Chair Bloom will continue to serve as Chair and Dr. Patrice Winter will service a Vice-Chair of the HSC.

Advocacy and Testimony Discussion

This discussion was in response to a recent request to have the HSC provide a public position on the One University affordable housing project. This request is different from the Council's historic role regarding broader policy positions and the county budget. During the discussion, HSC members identified a process to review and provide support on specific policy matters.

- Defining the Council's role in supporting specific public policy matters can positively impact the Council's perceived relevance and visibility. This is an opportunity for the Council to have a voice on topics such as affordable housing.

Human Services Council Meeting
July 15, 2019, 7:30 p.m.
MEETING MINUTES

- Pursuant to the HSC bylaws, the HSC is tasked with looking at broad policy framework that effects Health and Human Services rather than specific projects like One University. HSC bylaws reference an advisory capacity for the Council rather than an advocacy charge.
- HSC should take a supportive approach rather than a stand on a specific project. HSC's goal is to bring underrepresented voices to the table.
- The Council's support for policy framework will include the One Fairfax perspective.
- Individual members of the HSC can provide public support on specific county matters like the One University project as long as it is understood that they are not representing views on behalf of the Council.
- When the Council has time to fully review an issue and the implications on all sides, the HSC may be able to weigh in on specific project proposals in a reflective, non-reactionary manner.

Resource Plan Update

Lakeisha Flores reviewed the goals of the Resource Plan. This was a continuation of the conversation that began during the June 2019 HSC General Body Meeting. The following items were discussed:

- The Council reviewed the HHS Resource Plan Goals – FY20 document.
- It was recommended that a report card element be added to Goal #3. This will allow the Council to have accountancy, measure capacity, and identify efficacy.
- The Human Services Needs Assessment is due at the beginning of August.
- The HHS Resource Plan has been through two (2) budget cycles. During the first budget cycle, 60-65% of the items were funded. During the second year, some previously listed items were removed from the plan or continued to go unfunded.
- The Council needs to set up a mechanism for community engagement on the Resource Plan so that the Plan incorporates stakeholder input as it is updated for the coming year.
- Through effective community engagement, the HSC will hear the community priorities, inform the priorities in the Resource Plan, and serve as a conduit to create a forum for the community to participate and assist the staff to develop the Resource Plan.
- A model of community engagement was used to inform the development of the Consolidated Community Funding Pool (CCFP) process. The staff worked with community developers to have focused, engagement activities tailored to each area in the County. They were able to engage hundreds of individuals with a preset list of questions.
- The Council is interested in hearing more about the model used by CCFP and understanding how the model can be used by the Council to engage the community. Staff will work with NCS for an agenda item in August general meeting.

Adjournment. The meeting was adjourned at 9:15 pm.

Human Services Council Meeting
August 19, 2019
MEETING MINUTES

The meeting scheduled for August 2019 was cancelled.
No meeting minutes are available.

Human Services Council Meeting
September 16, 2019, 7:30 p.m.
MEETING MINUTES

The general HSC meeting was held at the Government Center, Conference Rooms 4/5 on September 16, 2019, from 7:30-9:45 pm.

HSC Members Present: Steven Bloom, Kimberly Adams, Col. Marion Barnwell, Kevin Bell, Jeff Dannick, Robert Faherty, Christopher Falcon, Rev. Dr. Jerrold L. Foltz, Martin Machowsky, Michele Menapace, Lanita Thweatt, Alis Wang, and Dr. Patrice Winter.

HSC Members Excused: Thomas Goodwin, William Kogler, Dr. Fatima Mirza, and Dr. Gerald Poje.

HSC Members Absent: Dr. Itoro Ibia

Staff Present: Tisha Deeghan (DCEX) and LaKeisha Kennedy-Flores (OSM).

Guests and County Staff: Kristen Brennen (NCS); Kristi Dooley; Katie Strotman (NCS); Lloyd Tucker (NCS); Sarah Allen (NCS); and Christopher Leonard (NCS)

Welcome and Overview. Chair Steven Bloom called the meeting to order at 7:35 pm. The Chair went over the order of the agenda. The Chair mentioned that the HSC strategic plan, which is normally presented in August, will be presented in a future meeting since the August meeting was canceled and the September agenda will be full.

Approval of July Meeting Minutes

The draft of the July meeting minutes was presented for review and approval. A motion was made to approve the minutes and was seconded.

Innovation Challenge Update

Thomas Goodwin and Patrice Winter worked over the last six months to come up with the plan to start using the funds. Last fiscal year, the Board of Supervisors set aside \$200,000 for the innovation fund. Another \$200,000 is in the baseline budget for FY20. This totals \$400,000. Five potential items were identified which were discussed with Ms. Karla Bruce, the Chief Equity Officer. Ms. Bruce recommended focus on three of the five items. Ms. Bruce will provide additional information during the HSC October meeting.

The three focused items that Ms. Bruce recommended are:

- Food insecurity-effective means of food distribution and recovery. Considering Original Mt. Vernon School property, the redeveloped area across from the South County Human Services Center, as the service location. Goal is to get food to people who need it. Possibly have a public-private partnership.
- Job training -teaching skills, trades, primarily, but not exclusive, to young adults. Focus on the children who have fallen through the cracks and who have no skill. Also look at childcare and transportation obstacles.
- Racial Inequity in Housing – assist residents to understand how the racial bias has contributed to some challenges; this understanding will enable our residents to achieve and advance to overcome the issue.

The other two identified items covered the long-range impacts of domestic violence on children and innovation for a health community.

Refer to [Innovation Challenge](#) presentation for details

Human Services Council Meeting
September 16, 2019, 7:30 p.m.
MEETING MINUTES

NCS Community Engagement for Resource Plan Input Presentation

Lloyd Tucker from NCS led a discussion on Community Engagement options for the HSC.

Based on the February-March County wide engagement for the County strategic plan, there are three areas/examples for successful community engagement.

- Use place-based locations to provide/engage, gather information, and collaborate with the community where they are. Examples of meeting locations are community centers; senior centers; libraries; schools; and non-profit organizations.
 - The Round table approach engages the constituents and facilitates a dialogue.
 - The Council can attend meetings that are already scheduled; seek out stakeholder groups with template of questions and materials to prioritize the meeting agenda
 - Focus Groups are similar to an in-person survey, but we want to avoid having too many surveys.
- Underserved communities can be reached through the network of community centers. The community centers are strategically and purposely located to reach this population. Through different programs, such as Boys' and Girls' programs, staff can connect with parents. This provides an opportunity to build trust with the community members resulting in open dialogues with diverse voices.
- NCS has the Neighborhood Ambassador program to build leadership and mobilize community members. This is a work in progress.
- Most successful tool in engagement is to avoid overlap, merge efforts, and have collective impact organized through community coordinator who collaborates with the County.
- Resource plan, which is tied to budget amendment submission, is being worked on by staff. It will be submitted in November, firmed up in December, and then it will be presented to HSC, BAC, and to non-profit organizations.
- The HSC can identify items that they would like to advocate for with DCEX Tisha Deeghan.

HSC comment was made that it may seem that the Board of Supervisors is most focused on affordable housing and early childhood/school readiness. It would be interesting to find out what other areas Board Members champion.

Staff will discuss next steps with NCS and come up with specific plans in time for October/November meeting. Michele Menapace volunteered to help coordinate this effort on behalf of the HSC.

Refer to [Public and Civic Engagement](#) presentation for details.

CCFP Application and Funding Process Presentation

Katie Strotman and Kristi Dooley facilitated a dialogue on the proposed revisions to the CCFP application and funding process. The HSC was asked to provide feedback, suggestions, and recommendations on the CCFP essential services definition and proposed process changes. The changes are for the FY2023-2024 funding cycle. In the past 20 years, only minor changes have been made to the process.

The presenters provided the HSC with the history of the CCFP, the contracting process and timeline for the Funding Pool, and the proposed process changes. Process changes include:

- Developing a process to define services that are integral to the operation of the larger system and should not necessarily be funded through CCFP.
- Defining essential services as services deemed critical for residents' survival.

Human Services Council Meeting
September 16, 2019, 7:30 p.m.
MEETING MINUTES

- Ensuring strategically important services are funded to ensure needs are being met
- For FY 2021-22, CDBG funding (\$704,500) will be consolidated and allocated through Housing and Community Development's (HCD) annual CDBG/HOME RFP process.

The CCFAC is gathering feedback on these proposed changes through late 2019. The responses will be tallied, and a workgroup will develop final recommendations for the Board. The recommendations will be presented in Spring 2020.

The Human Service Council Members provided the following feedback:

Pros and Cons of the definition and focus on essential services:

- This can result in promoting investments in employment opportunities.
- This can result in secure funding for non-profits and the vital programs they provide.
- The term vulnerable can be clarified. What is vulnerable? It can mean disability, too.
- If the County spends hundreds of millions of dollars on HHS services, why do we need this funding pool?
- Dividing the funding amounts by category seems arbitrary.
- Is the funding going to be distributed equitably?
- How do you weigh a hungry person in one area of the County as greater than or less than the needs of a hungry person in another area of the County?

The presenters provided some clarification:

- The percentage stated in the presentation (CCFP: 60% general services and 40% essential services) is proposed to ensure that certain services will be funded. This assists with the continuity of existing, vital programs.
- The idea of prioritization has been difficult. Some strategic choices about where and what to fund will need to be made.

Refer to [CCFP Process Improvement](#) presentation for details.

Adjournment. The meeting was adjourned at 9:45 pm.

Human Services Council Meeting
October 21, 2019, 7:30 p.m.
MEETING MINUTES

The general HSC meeting was held at the Government Center, Conference Rooms 4/5 on October 21, 2019, from 7:30-9:45 pm.

HSC Members Present: Steven Bloom, Kimberly Adams, Kevin Bell, Leah Ganssle, Rev. Dr. Jerrold L. Foltz, William Kogler, Martin Machowsky, Michele Menapace, Dr. Fatima Mirza, Dr. Gerald V. Poje, Dr. Patrice Winter, and Lanita Thweatt.

HSC Members Excused: Jeff Dannick, Christopher Falcon, Robert Faherty, Thomas Goodwin, Dr. Itoro Ibia, and Alis Wang.

HSC Members Absent: Col. Marion Barnwell

Staff Present: Tisha Deeghan (DCEX), LaKeisha Kennedy-Flores (OSM), and Yoon Kyung Choi-Lee (OSM).

Guests and County Staff: Michael A. Becketts (DFS-Director), Karla Bruce (CEX-CEO), Christina Cunningham (NCS), Chris Hauth (FCAHS), Carolyn Sutterfield (COA-FFXCity Chair)

Welcome and Overview. Chair Steven Bloom called the meeting to order at 7:35 pm. The Chair went over the order of the agenda. New member appointed to the Sully District, Leah Ganssle, introduced herself.

Approval of September Meeting Minutes

The draft of the September 2019 meeting minutes was presented for review and approval. One spelling error was noted and corrected. No quorum was present. Approval was deferred until the November 2019 meeting.

Stakeholder Engagement for Resource Plan Discussion

Considering many competing events occurring before the new year, the meetings in the “Focus Group” format with a moderator are deliberately delayed until January 2020. NCS will assist to develop questions that will encourage dialogues among participants, facilitate, and take notes to capture feedback. An aggregate summary will be provided to the HSC. These meetings will also assist the community members to understand what and how the Resource Plan works.

Focus Group Meetings schedule, currently set for evening hours, with engagement partners and language considerations, where applicable, is as follows:

- Week of January 13, 2020 – Gerry Hyland Government Center (South County)
- Week of January 20, 2020 – Dogwood Elementary School (Reston)
- Week of January 27, 2020 – Heritage Center (Annandale)
- January 27, 2020 – Government Center (HSC General Meeting – BACs)
- Week of February 3, 2020 – Ox Hill Baptist Church (Chantilly)

To accomplish the goal of getting the message about the meetings to many community members, especially to the communities that we do not normally engage, NCS will advertise at community centers via word of mouth. In NCS’ experience, this is the best way to get the message out.

Human Services Council Meeting
October 21, 2019, 7:30 p.m.
MEETING MINUTES

HSC recommends scheduling a meeting during the day so that non-profit organizations can attend. NCS will assist arranging this meeting since they already have a working relationship with these organizations. HSC member moved to proceed with the Stakeholder Engagement Plan, seconded, and approved. Michelle Menapace, Lanita Thweatt, Christopher Falcon agreed to volunteer to assist.

Refer to the [Stakeholder Engagement Resource Plan presentation](#) for details.

Innovation Challenge Discussion

Karla Bruce presented and recapped the three focused areas that are recommended:

- **Food insecurity**-effective means of food distribution and recovery. Considering Original Mount Vernon School property, the redeveloped area across from the South County Human Services Center, as the service location. This will be a pilot program. Goal is to get food to people who need it by leveraging an innovative approach through a public-private partnership.
- **Business Development and Entrepreneurship**- partner with Fairfax County Public Schools and Northern Virginia Community College to introduce dual enrollment programs at Mount Vernon High School and then to other surrounding high schools.
- **One Fairfax** - To understand institutionalized racism, must have a process to encourage and facilitate constructive discussion; this understanding will enable our residents to achieve and advance to overcome the issue. Ms. Bruce recommends screening “The House We Live In” as a lead into the community discussion. The film is available online for anyone who would like to see it.

A budget is being developed for each of these focus areas.

Ms. Bruce emphasized that in order to have a real impact, the Innovation Challenge funds must be used to create innovative approaches to HHS problems while creating an environment where the programs can survive and be sustainable over time.

The HSC identified a difference between the original Innovation Challenge fund ideas and the activities presented during the meeting. The HSC would like the activities funded through the Innovation Challenge to tackle problems through new concepts and partnerships. The HSC highlighted two items to resolve:

- What is the Council’s role in approving the use of Innovation Challenge funding for specific projects?
- The Council, including the Innovation Challenge committee leads (Patrice Winter and Thomas Goodwin), need to discuss and clarify their goals regarding the funding.

The Chairman stated that an internal discussion among HSC members must occur in order to move forward. It was proposed to table the discussion until the HSC General Body meeting.

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October 21, 2019, 7:30 p.m.
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HSC Strategic Plan Discussion

Chairman Bloom highlighted few aspects of the proposed HSC Strategic Plan:

- **Enhance engagement** - develop and cultivate relationship with new Board, County Staff, and key stakeholders.
- **Committee structures** - revamp the committee structure to be more informative to HSC goals.
Keep a few standing committees to include:
 - **Executive Committee**
 - **Budget and Resource Committee**
 - **Innovation Challenge Initiative Committee**

Ad hoc committees will be created as the need arises.

Further discussion on the HSC Strategic Plan was tabled until the next meeting.

Refer to [HSC Strategic Priorities Committee Structure 2019-20](#) for details.

Open Discussion/Announcements

HSC Member Lanita Thweatt will share her notes from the region one, South County Task Force for Human Services community meeting held on September 26, 2019.

Adjournment. The meeting was adjourned at 9:30 pm.

Human Services Council Meeting
November 18, 2019, 7:30 p.m.
MEETING MINUTES

The Human Services Council (HSC) general body meeting was held at the Government Center, Conference Rooms 4/5 on November 18, 2019, from 7:30-9:40 pm.

HSC Members Present: Kimberly Adams, Steven Bloom, Col. Marion Barnwell, Kevin Bell, Jeff Dannick, Christopher Falcon, Rev. Dr. Jerrold L. Foltz, Leah Ganssle, Thomas Goodwin, Dr. Ito Ibia, Martin Machowsky, Michele Menapace, Dr. Gerald V. Poje, Alis Wang, and Dr. Patrice Winter

HSC Members Excused: Robert Faherty, William Kogler, and Lanita Thweatt

HSC Members Absent: Dr. Fatima Mirza

Staff Present: LaKeisha Kennedy-Flores (OSM), G. Michael Lane, Jr., and Yoon Kyung Choi-Lee (OSM).

Guests and County Staff: Youri Assi Antonin (OSM), Michelle Gregory (OSM), Jonathan Melendez (DNCS), Susan Shaw (OSM), Carolyn Sutterfield (COA-FFXCity Chair), Michael Becketts (DFS)

Welcome and Overview. Chair Steven Bloom called the meeting to order at 7:35 pm. The Chair went over the order of the agenda.

Approval of September and October Meeting Minutes

The draft of the September and October 2019 meeting minutes were presented for review and approval. For the September 2019 meeting minutes, one spelling error was noted and corrected. Chair Bloom changed the word “children” to “young adults” under the Innovation Challenge Update section. A motion was made and seconded to approve the September 2019 minutes with the changes.

For the October 2019 meeting minutes, Jeff Dannick’s status was corrected from absent to excused. A motion was made and seconded to approve the October 2019 minutes with the change.

Health and Human Services (HHS) Needs Assessment Presentation

Susan Shaw and Michelle Gregory provided a presentation to the HSC. The 2019 Needs Assessment is based upon the 2016 Needs Assessment. The 2019 Needs Assessment confirmed the set of needs that were identified in 2016 and, through additional analyses and research, highlights the issues and challenges that persistent inequities create for families in Fairfax County. The population data for the 2019 Needs Assessment was captured from the 2018 American Survey Estimates.

Highlights

- The Needs Assessment is one of four tools within the strategic framework of HHS which guides, coordinates, and targets approaches to address the challenges in the communities. In preparation for the 2019 Needs Assessment, all the data and trends from the 2016 Needs Assessment were analyzed. The data was transformed into a meaningful dialogue to identify the needs of the communities and to carry on the endeavors that are already in place.
- 2019 Needs Assessment was specifically designed to highlight a smaller number of needs that have significant systemic impact. Three areas of pervasive challenges and needs depicted are:
 - Economic Inequities
 - Transportation Inequities
 - Health Inequities

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The Needs Assessment is not the solution to these inequities. The importance of the strategic plan and concerted efforts of the local government and the stakeholders of the community were stressed.

Discussion and Recommendations

- In the 2019 Needs Assessment there are data that did not change much and there are data that significantly changed from 2016. An example of a significant change is the increase in fentanyl/opioid overdose rate by 27.9% from 2016 in the 27-34-year-old group. This reflects the national phenomenon that is occurring. Experts are attempting to resolve the problem.
- The 2019 Needs Assessment has not been formally presented to the board, but each board member received a copy of the report.
- HSC supports the evolution of the Needs Assessment into a report that is accessible to everyone and incorporates data updates regularly as opposed to once every three years.
- The updated HHS Resource Plan will include the 2019 Needs Assessment categories as well as the County Strategic Plan Priority Areas.

Refer to the [2019 Needs Assessment](#) for details.

Innovation Challenge Discussion

Patrice Winter and Thomas Goodwin provided an update on the decision-making process used to identify the projects to fund through the Innovation Challenge.

Highlights

- Over the last three years, the HSC has explored numerous mechanisms to identify projects to fund through the Innovation Challenge. As these options were considered, the concept of the Innovation Challenge has evolved. Some of the mechanism used to identify Innovation Challenge projects are:
 - The 2016 Needs Assessments;
 - Meetings with community members and community leaders;
 - Innovation Challenge conference in May of 2016; and
 - Support for the Original Mount Vernon High School project and the surrounding community.
- Through this process, five (5) projects were identified:
 - Food Insecurity
 - Job Training for Early-Career Adults
 - Informing Audiences about Racial Inequity
 - Innovations in “Healthy Communities”
 - Impact of Domestic Violence on Kids
- In collaboration with Karla Bruce, the Chief Equity Officer, three (3) of these projects were prioritized:
 - Food Insecurity
 - Job Training for Early-Career Adults
 - Informing Audiences about Racial Inequity
- All these projects will be piloted in the Mount Vernon area. They are intended to be sustainable and reproduceable in other areas of the County.

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- As a next step, HSC will host a 2nd Innovation Challenge Conference to obtain input from the community on future projects.
- Implementing these projects will allow the HSC to demonstrate progress to the Board of Supervisors; use the funds as they were originally intended by the Board of Supervisors; and position the HSC to attract private funding to support the Innovation Challenge.

Discussion and Decision

- HSC members discussed the Innovation Challenge proposal, the goals of the Innovation Challenge, the evolution of the Innovation Challenge, and the HSC's role in approving projects.
- It was noted that during the upcoming year the HSC will clarify its role in approving the use of Innovation Challenge funding.
- A motion was placed to support all five (5) projects with County staff supporting the implementation of the projects. The motion was carried and approved. The record of the votes is:
 - **In Favor:** Chair Steven Bloom, Vice-Chair Patrice Winter, Col. Marion Barney, Kevin Bell, Jeff Dannick, Christopher Falcon, Dr. Rev. Jerrold Foltz, Leah Ganssle, Thomas Goodwin, Dr. Ito Ibiam, and Michele Menapace.
 - **Against:** Marty Machowsky and Dr. Gerald Poje

Refer to *Innovation Challenge* documents for detail.

HSC Strategic Plan Discussion & New BOS Member Outreach

These items were deferred until the December 2019 General Body meeting.

Adjournment. The meeting was adjourned at 9:40 pm.

Human Services Council Meeting
December 16, 2019, 7:30 p.m.
MEETING MINUTES

The general HSC meeting was held at the Government Center, Conference Rooms 4/5 on December 16, 2019, from 7:30-9:05 pm.

HSC Members Present: Steven Bloom (Chair), Dr. Patrice Winter (Vice-Chair), Kimberly Adams, Kevin Bell, Jeff Dannick, Robert Faherty, Christopher Falcon, Rev. Dr. Jerrold L. Foltz, Thomas Goodwin, Dr. Itoro Ibia, William Kogler, Martin Machowsky, Michele Menapace, Dr. Fatima Mirza, Dr. Gerald V. Poje, Lanita Thweatt, and Alis Wang.

HSC Members Excused: Leah Ganssle

HSC Members Absent: Col. Marion Barnwell

Staff Present: Tisha Deeghan (DCEX), G. Michael Lane, Jr. (OSM), and Yoon Kyung Choi-Lee (OSM).

Guests and County Staff: Sarah Newman (Advisory Social Services Board -ASSB)

Welcome and Overview

Chair Steven Bloom called the meeting to order at 7:35 pm. The Chair went over the order of the agenda.

Approval of November Meeting Minutes

The draft of the November 2019 meeting minutes was presented for review and approval. A motion was made and was seconded to approve the November 2019 minutes.

HSC Strategic Plan Discussion

A motion was made to approve the HSC Strategic Plan and was seconded. The HSC Strategic Plan was adopted.

Refer to [HSC Strategic Plan](#) for details.

Stakeholders' Engagement Meeting Update

Chair Bloom provided the update.

The details of the focus group meetings will be finalized at the Engagement Workgroup Meeting on December 18, 2019. The staff is preparing and will be providing NCS with the document to advertise the focus meetings. The five focus group meetings are currently set for evening hours. Childcare and transportation services will be provided.

- The meeting dates and locations are as follows:
 - Week of January 13, 2020 – Gerry Hyland Government Center (South County)
 - Week of January 20, 2020 – Dogwood Elementary School (Reston)
 - Week of January 27, 2020 – Heritage Center (Annandale)
 - January 27, 2020 – Government Center (HSC General Meeting – BACs)
 - Week of February 3, 2020 – Ox Hill Baptist Church (Chantilly)

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New BOS Member Outreach & Orientation E-Binder

Chair Bloom asked DCEX Tisha Deeghan to speak on this matter.

Michelle Gregory of OSM and her team developed the E-Binder, an electronic application that is interactive and links to all areas and aspects of public, live information.

- The E-Link was emailed to newly elected BOS on December 16, 2019.
- The link was also provided to CEX, the directors, the management team, and will be provided to the HSC members.
- CEX plans to meet with the four new members first and then rotate meetings with the rest of the BOS.

Discussion and suggestions:

- The following strategy methods were discussed:
 - Contacts should be made in a concerted and organized way.
 - Talking points should be developed. The Needs Assessment can be used and expanded upon.
 - The priority is to meet with the five new BOS members, inclusive of the new Chair McKay.
 - Invite the BOS to the February 2020 HSC General Meeting.
 - Meet with the BOS regularly.
- Some HSC members have already met with their respective BOS member. The BOS members have shown interest in attending the focus group meetings.

FY21 Budget Outlook & HHS Resource Plan Status

DCEX Tisha Deeghan and G. Michael Lane (OSM) presented.

Budget meeting will be held on December 17, 2019. There will be a fiscal forecast published from the joint School Board-Board meeting.

Highlights:

- Forecast of budget deficit: \$71 M deficit for the County and \$79 M deficit for the school.
- Chairman McKay's priorities include affordable housing and early childhood/school readiness.
- There will be full funding for schools and the staff.
- Feedback on the budget was received on December 13th. The information will be submitted to CEX Hill at end of January of 2020.
- CEX Hill will review the feedback, prepare, and submit the budget to the new BOS.
- As part of the strategic plan, another round of community budget meeting will be held after February 2020. It is assumed that each Supervisor will hold his/her own budget town hall meeting.

Discussion and suggestions:

- Housing and Community Development and the Redevelopment and Housing Authority will have 1000 affordable housing units available in a couple of years. Through public/private partnerships, the County is addressing the need for affordable housing.
- Affordable Housing discussions frequently overlook people at or below 15% of the area median income. This group cannot afford housing and need to be kept on the radar as solutions are developed.
- HSC recommends the following:
 - A budget presentation for HSC and housing.

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- Invite the County CFO Joe Mondoro to the general meeting to provide the overall budget presentation. HSC will provide the date to DCEX Deeghan. It may be scheduled for the March general meeting.

HHS Mobile Service Delivery Vehicle (MSDV)

DCEX Tisha Deeghan presented on behalf of LaKeisha Flores (OSM).

MSDV Background Information:

- The research started in early 2018 at DFS. There are over 2000 mobile services that only provide health care. The only mobile service vehicle that provides social and health care services is in the Seattle, Washington area.
- The County's MSDV will provide social and health care services.
- The challenges and the needs of the community were considered. The mobile bus will provide services where they are needed.
- In July 2018, the bus began to be built to the County's specification. The MSDV is scheduled to be delivered in June of 2020.
- A few features of the MSDV are:
 - Five interview stations
 - Examination area
 - Stations can be converted accordingly depending on the needs of the community.
- The MSDV will be managed by OSM with personnel from DFS, CSB, and other agencies delivering the service needed by the communities.

Discussion and suggestions:

- HSC recommends the following:
 - Form a public-private partnership
 - Seek out corporate sponsor to scale it
 - Open it up to volunteers, such as doctors and students, who needs to satisfy mandatory volunteer hours. This can reduce the County resources needed for the MSDV.
- LaKeisha is seeking grant funding for this project.
- Logistics on how to evaluate where the mobile bus goes first is under review and consideration.
- The MSDV would be a pilot program that captures information/data about the needs of the community.
- Public Affairs Office will coordinate with PIO of OSM to advertise and update with periodic reports of the mobile bus.

Refer to *Mobile Service Delivery* for details.

HSC Member Updates

Alis Wang provided update on County Census

- The outreach plan was created to reach the unreachable or hard to reach and non-responsive groups. The outreach plan is divided into committees in three groups. Each group will cover three magisterial districts. The committee groups will work with the Census Bureau.
 - The committees will meet once a month to come up with ways to reach the targeted group.

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- The target group consists of children, disabled children, the homeless, non-English speakers, and the non-response group.
- Sites, such as the library, have been identified to host space where people can go and fill out the Census.
- Social media ads will be used to get the message out to the target groups.

Adjournment. The meeting was adjourned at 9:05 pm.