

**Present:**

Commissioner Crawford  
Commissioner Hudson  
Commissioner Salinas  
Commissioner Malik  
Commissioner Boone  
Commissioner Elwannas  
Director Michael L. Simms

**Absent:**

Commissioner Shumaker  
Commissioner Supinger  
Commissioner Bokhari

**CALL TO ORDER:**

Commission Chair Crawford called the Wednesday, November 5, 2025, Commission Meeting to order at 7:30 P.M.

**Approval of Agenda:** It was moved by Commissioner Malik and seconded by Commissioner Salinas that the August 20, 2025, agenda be approved as amended. To reflect on the Appeal be heard before the FIR. The motion passed by unanimous vote.

**Approval of Minutes:** It was moved by Commissioner Malik and seconded by Commissioner Salinas that August 20<sup>th</sup>, 2025, Minutes be approved as amended. The motion passed with majority vote with Commissioner Hudson abstaining.

It was moved by Commissioner Crawford and seconded by Commissioner Malik that the October 15<sup>th</sup>, 2025, Minutes be approved as presented. The motion passed with majority vote with Commissioner Hudson, Commissioner Boone, and Commissioner Elwannas abstaining.

**STAFF ISSUES:** None.

**COMMISSION BUSINESS:**

**FIR- HRC # 2025003H: *Laquinas v. Parc Reston Association*:** It was moved by Commissioner Salinas and seconded by Commissioner Hudson that the complaint be dismissed due to insufficient evidence that a violation of the Fairfax County Fair Housing Act has occurred consistent with the recommendation of OHREP. The motion passed by unanimous vote.

**Appeal- HRC #2019018E/ EEOC# 10D- 2019-00041- – Diba v. Perspecta Inc.:** It was moved by Commissioner Salinas and seconded by Commissioner Hudson, that the staff finding be upheld and this matter be dismissed due to no cause finding. The motion passed with majority vote with Commissioner Malik opposing.

**COMMUNITY CONCERNS:** Director Mike Simms informed the commission of a meeting with advisors from Mount Vernon's Supervisor's Office to discuss community outreach and efforts to improve communication on what each supervisory district is doing. Director Simms informed the Commissioners that he would get a list of upcoming events to share with the Commission.

**PENDING BUSINESS:** None.

**NEW BUSINESS: Nominations of Officers: Chairperson, Vice- Chairperson and Secretary:** It was moved by Commissioner Malik and seconded by Commissioner Salinas that Commissioner Crawford be appointed as Chairperson for the 2026 calendar year. The motion passed with unanimous vote.

Vice chairperson and Secretary will occur at the next Commission Meeting.

The meeting was adjourned at 9:17P.M.