

FAIRFAX COUNTY OFFICE OF HUMAN RIGHTS & EQUITY PROGRAMS

March 2021

UPCOMING EVENTS

Employment Rights and Obligations During COVID-19

Tuesday, March 9, 2021

The Fairfax County Office of Human Rights & Equity Programs (OHREP), in partnership with the Alexandria Office of Human Rights, the Arlington County Office of Human Rights, the District of Columbia Office of Human Rights, and the Prince William County Office of Human Rights, will hold a joint webinar “*Employment Rights and Obligations During COVID-19.*” During the webinar, representatives from the U.S. Equal Employment Opportunity Commission (EEOC) and the Occupational Safety and Health Administration (OSHA) will provide updated pandemic guidance for employers and employees and discuss how vaccination status will affect the workplace. The webinar is free and there is no charge to attend.

Join via Microsoft Teams: <https://bit.ly/March9JointWebinar>.

[CLICK HERE TO LEARN MORE](#)

OUT IN THE COMMUNITY

- OHREP’s Director made a presentation to the Fairfax County Bar Association on the offices’ intake and investigative procedures.
- OHREP’s Outreach and Education Specialist participated in virtual meetings hosted by Second Story, the Northern Virginia Resource Center for Deaf & Hard of Hearing Persons, and the Fairfax County Chapter of the Citizens’ Climate Lobby to raise awareness about the new protections in housing and employment.

OHREP NEWS & UPDATES

2021 Fair Housing Art & Literary Contest

The Fairfax County Student Human Rights Commission (SHRC) holds this annual art and literary contest to create awareness among high school students of fair housing issues and laws and to promote the importance of providing equal housing opportunities for all. The contest is open to high school students enrolled in Fairfax County Public Schools.

The Fairfax County Student Human Rights Commission Presents
**11TH ANNUAL FAIR HOUSING
ART AND WRITING CONTEST**

Submit an original piece of work discussing or depicting
this year's theme by **March 19th, 2021**
For entry information and contest details, please see the second page.

La Comisión de Derechos Humanos para Estudiantes
de Fairfax County presenta
**11º CONCURSO ANUAL DE ESCRITURA
Y ARTE SOBRE VIVIENDA JUSTA**

Envía una obra original que analice o represente el tema de este
año antes del **19 de marzo de 2021**
Para obtener información acerca de las presentaciones y los detalles del concurso,
consulta la segunda página.

Students may participate by submitting artwork or a written work based on the year's theme: **“Home Knows No Distance.”** The winner in each category will receive a \$300 prize. Contest entries must be postmarked by March 19, 2021.

Click [here](#) for contest rules.

WHAT WE'RE READING

BLOOMBERG CITYLAB: Biden Lays Out His Blueprint for Fair Housing

<https://www.bloomberg.com/news/articles/2021-01-27/biden-s-housing-agenda-begins-with-undoing-trump-s>

NPR: HUD To Probe Housing Bias Cases Involving Sexual Orientation Or Gender Identity

<https://www.npr.org/2021/02/11/966514447/hud-to-probe-housing-bias-cases-involving-sexual-orientation-or-gender-identity>

EEOC: EEOC Releases Fiscal Year 2020 Enforcement and Litigation Data

<https://www.eeoc.gov/newsroom/eeoc-releases-fiscal-year-2020-enforcement-and-litigation-data>

ABC7: 'Significant milestone': Fairfax County leaders aim to tackle community's equity problems

<https://wjla.com/news/local/fairfax-county-leaders-tackle-equity-problems>

The mission of the Office of Human Rights and Equity Programs is to ensure equal opportunity and to promote justice, diversity, and inclusiveness by protecting the civil rights of all in Fairfax County.

**DO YOU BELIEVE YOU WERE SUBJECTED TO DISCRIMINATION?
CLICK [HERE](#) TO FILE AN ONLINE INQUIRY.**

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