

FAIRFAX COUNTY OFFICE OF HUMAN RIGHTS & EQUITY PROGRAMS

May 2021

UPCOMING EVENTS

SHRC Presents: Let's Talk feat. Fairfax Police Force

Monday, May 17, 2021

The Fairfax County Student Human Rights Commission (SHRC) will host a virtual panel "Let's Talk: feat Fairfax Police Force." Topics of discussion include: school-to-prison pipeline, daily life of a School Resource Officer (SRO), how COVID-19 has impacted student and SRO relationships, methods for fostering more inclusivity in schools and communities, and systemic racism and police brutality.

[CLICK HERE TO LEARN MORE](#)

LGBTQ+ Protections in Fairfax County

Monday, June 14, 2021

The Fairfax County Office of Human Rights and Equity Programs (OHREP), in partnership with Aging Rainbows, will hold a virtual event "LGBTQ+ Protections in Fairfax County." During the event, attendees will learn about fair housing and employment laws, including new civil rights protections recently enacted in Virginia: source of income, sexual orientation, gender identity, and veteran status.

Join via Zoom: bit.ly/June14OHREP.

[CLICK HERE TO LEARN MORE](#)

OHREP NEWS & UPDATES

Webinar: Employment Rights and Obligations During COVID-19

On March 9, OHREP, in partnership with the Alexandria Office of Human Rights, the Arlington County Office of Human Rights, the District of Columbia Office of Human Rights, and the Prince William County Office of Human Rights held a joint webinar featuring representatives from the U.S. Equal Employment Opportunity Commission and the Occupational Safety and Health Administration.

Click [here](#) to watch the webinar recording and view the presentation slides.

Webinar: 2021 Fair Housing Training

On April 27, OHREP, in collaboration with the Equal Rights Center, Legal Services of Northern Virginia, and the Northern Virginia Association of Realtors®, hosted a virtual fair housing presentation and training session, "Fair Housing: Moving Forward in the Age of the Pandemic: Legal Challenges, New Guidance and Emerging Issues."

Click [here](#) to watch the webinar recording and view presentation slides.

To find out more about Fair Housing and COVID-19:

Click [here](#) to watch the "Fair Housing Concerns & COVID-19" animated video which focuses on the fair housing issues that have emerged as a result of the COVID-19 pandemic.

2021 Fair Housing Art & Literary Contest Winners Announced

Winners of the Fairfax County Student Human Rights Commission's 11th Annual Fair Housing Art & Literary Contest have been announced. "Home Knows No Distance" was the theme for this year's contest. The 2021 winners are:

Art Winner: Sarah Naidich, Oakton High

Literary Winner: Eric Chen, Oakton High

The SHRC and OHREP would like to thank all students who participated in the contest. Click [here](#) to view the winning submissions.



Applications Due: 2021 - 2022 Student Human Rights Commission

OHREP is currently accepting applications for the 2021-2022 Fairfax County Student Human Rights Commission. The program is open to high school students attending Fairfax County Public Schools. Interested students are encouraged to apply by **May 10, 2021**. To download the application, visit www.fairfaxcounty.gov/humanrights/shrc.

SHRC Launches Mental Health Resource Website



The Fairfax County Student Human Rights Commission (SHRC) is proud to announce the launch of a mental health resource website that provides intersectional mental health resources for all Fairfax County Public Schools students: www.shrcmentalhealth.com

This project was funded by a Fairfax-Falls Church Community Services Board (CSB) mini-grant. Each year CSB's Wellness, Health Promotion & Prevention services offers mini-grants for youth-led projects that aim to reduce the stigma of mental health issues among their peers.

WHAT WE'RE READING

WASHINGTON POST: Marcia Fudge confirmed as first Black woman to lead HUD in more than 40 years

<https://www.washingtonpost.com/business/2021/03/10/hud-secretary-marcia-fudge-confirmation/>

EQUAL RIGHTS CENTER: In important opinion for disability access and inclusion, federal judge rules that uber is subject to anti-discrimination laws

<https://equalrightscenter.org/erc-uber-press-release/>

EEOC: EEOC Resolution Condemns Violence Against AAPI Community

<https://www.eeoc.gov/resolution-us-equal-employment-opportunity-commission-condemning-violence-harassment-and-bias>

OUT IN THE COMMUNITY

- OHREP's Director gave presentations to the Fairfax County NAACP on the offices' enforcement and outreach efforts.
- OHREP's Outreach and Education Specialist participated in the Department of Family Services Adult and Aging Division's "Chat with an Adult Services Social Worker" to raise awareness about new protections in housing and employment.
- OHREP participated in George Mason University's Off-Campus Housing Fair as a virtual exhibitor.

The mission of the Office of Human Rights and Equity Programs is to ensure equal opportunity and to promote justice, diversity, and inclusiveness by protecting the civil rights of all in Fairfax County.

**DO YOU BELIEVE YOU WERE SUBJECTED TO DISCRIMINATION?
CLICK HERE TO FILE AN ONLINE INQUIRY.**

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