Present:

Commissioner Crawford Commissioner S. Malik Commissioner Alber Commissioner Brangman Commissioner Margosis Commissioner Salinas Commissioner Selim Commissioner Shipman Commissioner Solon Director Saunders

Absent:

Commissioner Khairallah Commissioner M. Malik

CALL TO ORDER

Commission Chair Crawford called the Wednesday, March 2, 2016, Commission meeting to order at 7:30 p.m.

<u>Approval of Agenda</u>: It was moved by Commissioner S. Malik and seconded by Commissioner Margosis that the March 2, 2016, meeting agenda be approved as presented. The motion passed by unanimous vote.

<u>Approval of Minutes</u>: It was moved by Commissioner S. Malik and seconded by Commissioner Salinas that the February 17, 2016, minutes be approved as amended. The motion passed by unanimous vote.

STAFF ISSUES: There were no staff issues.

COMMISSION BUSINESS:

HRC #2013162E – It was moved by Commissioner Brangman and seconded by Commissioner Salinas that this matter be deferred to the next Commission meeting. The motion passed by unanimous vote.

HRC #2015144E – It was moved by Commissioner Margosis and seconded by Commissioner Selim that the conciliation agreement in this matter be accepted as presented. The motion passed by unanimous vote.

HRC #2013081E - It was moved by Commissioner Solon and seconded by Commissioner Salinas that the Commission find discrimination based on age. The motion was defeated, with Commissioners Crawford, S. Malik, Selim, Shipman, Margosis voting against the motion.

HRC #2013081E – It was moved by Commissioner Salinas and seconded by Commissioner Margosis that staff findings be upheld and this matter be dismissed due to no cause finding. The motion passed by majority vote, with Commissioners Alber, Brangman, and Solon voting against the motion.

COMMUNITY CONCERNS:

HRC# 2012143E – It was moved by Commissioner S. Malik and seconded by Commissioner Margosis that the Office of Human Rights and Equity Programs be given the opportunity to review the document submitted by the Complainant in this matter and provide a response. The motion passed by unanimous vote.

PENDING BUSINESS:

Commissioner Brangman was elected as Secretary of the Commission by unanimous vote.

NEW BUSINESS: There was no New Business.

The meeting adjourned at 9:32 p.m.