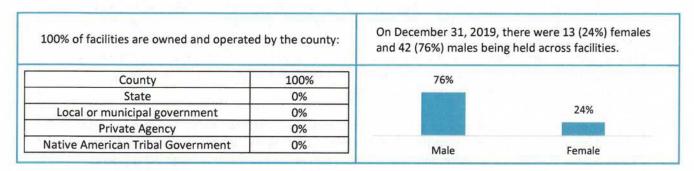


JDRDC 2019 PREA Annual Report of Sexual Abuse Incidents

Reporting period: January 1, 2019 to December 31, 2019

The data reflected in this report encompass survey responses from four juvenile facilities regarding reports of sexual victimization. Facilities surveyed include: Juvenile Detention Center, Foundations (female residential facility), Stepping Stones (male residential facility), and Shelter Care.



- On December 31, 2019, 95% (n=52) of juveniles being held were age 17 or younger, 5% (n=3) were 18 to 20, and 0% (n=0) were age 21 or older.
- Between January 1, 2019 and December 31, 2019, there were 708 total juveniles admitted across the four facilities.
- 100% of facilities record all reported allegations of youth-on-youth nonconsensual sexual acts, youth-on-youth abusive sexual contact and youth-on-youth sexual harassment.
- 100% facilities report all incidents of staff sexual misconduct and staff sexual harassment.

Below is a breakdown of reported allegations for youth-to-youth nonconsensual sexual acts, youth-on-youth abusive sexual contact, youth-on-youth sexual harassment, staff sexual misconduct, and staff sexual harassment.

Table 1: Youth-to-Youth Nonconsensual Sexual Acts	
# of Reported Allegations	# of Substantiated Allegations
0	0

Table 2: Youth-on-Youth Abusive Sexual Contact	
# of Substantiated Allegations	
0 ,	

Table 3: Youth-on-Youth Sexual Harassment	
# of Reported Allegations	# of Substantiated Allegations
4	2

Four allegations (two substantiated, two unsubstantiated) were reported in 2019. Both substantiated allegations occurred at Stepping Stones and involved the same two residents. The first incident involved a resident calling a second resident derogatory names and making sexually harassing comments. The day following these comments, a third, uninvolved youth reported seeing the resident who had made the comments making sexual gestures towards the same resident whom he had harassed the day prior. Resident in question was separated from the group, closely monitored by staff, and was directed to not be around other resident.

Three days following above incident, reporting resident again stated he was receiving inappropriate comments from the same resident. As this behavior was continuing, Director of the program was notified, and a detention order was filed to remove resident from Stepping Stones.

Neither of these substantiated allegations required referral for criminal investigation or follow up for potential retaliation. After review, the incident did not indicate a need to change policy or practice to better prevent, detect, or respond to sexual abuse. Upon administrative review, the incident was deemed NOT to be motivated by race, ethnicity, gender identity, lesbian, gay, bisexual, transgender, intersex identification, perceived status, or gang affiliation. Group dynamics at the facility did not motivate or otherwise cause the alleged incident and no physical barriers in the areas contributed to the alleged incident. Staffing levels were deemed to be adequate and it was determined there was no need for monitoring technology to be augmented to supplement supervision. No necessary recommendations for improvement were identified.

The two unsubstantiated allegations occurred at the Juvenile Detention Center. The first involved alleged inappropriate comments containing sexual innuendos. While one teacher indicated they observed the interaction, an additional staff member had no first-hand knowledge. All residents involved denied any knowledge or involvement regarding the incident. While unsubstantiated, it was confirmed that the resident alleged to have made the comments had been terminated from a prior residential facility as a result of a PREA investigation (see above incidents at Stepping Stones). As a precaution, notes in the case management system were updated to reflect potential negative actions/behaviors towards peers.

The second unsubstantiated allegation at the Juvenile Detention Center also involved alleged sexual comments made from two residents to a third resident (youth referenced in the above three incidents) while in line during transfer for dinner. Interviews were conducted with the three involved residents, staff members, and fellow residents who were nearby during the alleged incident. There was insufficient evidence to determine whether the incident occurred. As a precaution, case management notes were updated and plans were initiated to monitor interactions between the residents, including keeping them separated when possible.

These unsubstantiated incidents did not require follow up for potential retaliation. Additionally, after review, the incident did not indicate a need to change policy or practice to better prevent, detect, or respond to sexual abuse. Upon administrative review, the incident was deemed NOT to be motivated by race, ethnicity, gender identity, lesbian, gay, bisexual, transgender, intersex identification, or gang affiliation. Both were determined to be motivated by perceived status. Group dynamics at the facility did not motivate or otherwise cause the alleged incident and no physical barriers in the areas contributed to the alleged incident. Staffing levels were deemed to be adequate and it was determined there was no need for monitoring technology to be augmented to supplement supervision. No necessary recommendations for improvement were identified.

Table 4: Staff Sexual Misconduct	
# of Reported Allegations	# of Substantiated Allegations
	0

There was one unsubstantiated allegation of staff sexual misconduct at Shelter Care during 2019. This allegation involved a resident reporting that they had experienced both sexual and physical assault during their stay at Shelter Care. During interviews with two Shelter Care staff members, resident would not provide additional information or specifics regarding the incidents. During interviews with SC staff, resident alleged an assault had occurred "as recently as last night" when staff entered their room. As such, bed check logs and CCV footage were reviewed. Both confirmed staff had conducted



room checks every 15 minutes, resident had not left their room overnight, and no staff ever entered resident's room. In addition to police, CPS and resident's mother were promptly notified of the incident. Due to lack of evidence and no further cooperation from resident, incident was deemed unsubstantiated.

The incident did not require follow up for potential retaliation. Additionally, after review, the incident did not indicate a need to change policy or practice to better prevent, detect, or respond to sexual abuse. Upon administrative review, the incident was deemed NOT to be motivated by race, ethnicity, gender identity, lesbian, gay, bisexual, transgender, intersex identification, perceived status, or gang affiliation. Group dynamics at the facility did not motivate or otherwise cause the alleged incident and no physical barriers in the areas contributed to the alleged incident. Staffing levels were deemed to be adequate and it was determined there was no need for monitoring technology to be augmented to supplement supervision. No necessary recommendations for improvement were identified.

Table 5: Staff Sexual Harassment	
# of Reported Allegations	# of Substantiated Allegations
0	0

- Across the four reporting facilities, there were no substantiated allegations of youth-to-youth nonconsensual sexual acts, youth-on-youth abusive sexual contact, staff sexual misconduct, or staff sexual harassment.
- There were two substantiated allegations of youth-on-youth sexual harassment.
- The agency continues to address sexual abuse by conducting ongoing incident reviews, staffing pattern reviews, ongoing vulnerability assessments, and regular training of existing and new staff.

Robert A. Bermingham, Jr., Director, Court Service Unit

2-10-20

Date