



FAIRFAX COUNTY DEPARTMENT OF
FAMILY SERVICES

PAES – Employment Services

Program Overview

November 21, 2024

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Basic Career Services

- Job seekers and employers in Northern Virginia have access to a comprehensive system of employment and training services and resources delivered and coordinated through one-stop employment resource centers, locally known as Virginia Career Works Centers.
- Services are offered at no cost and include:
 - Resume writing and interview preparation workshops.
 - Career coaching.
 - Basic employment assessments.
 - Access to computers, phones, copiers, and the internet for employment search.
 - Job lead assistance.
 - Ongoing customer support.



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Fairfax Workforce Centers



Virginia Career Works Northern – Annandale Center

Virginia Career Works Northern – Alexandria Center

Reston Employment Resource Center

VIEW Job Center (Fairfax)

- Provide virtual and in-person employment assistance.
- Services include career coaching, resume and cover letter assistance, interview preparation, virtual job fairs, training webinars, and Unemployment Insurance application assistance.



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WIOA Adult/Dislocated Worker Program

Workforce Innovation and Opportunity Act (WIOA)



- Provides career and training services to unemployed or under-employed adult job seekers and assists workers who have been laid off or are about to be laid off.
- Universally accessible, customer centered, and training services are job-driven.
- Services include job search and placement assistance, labor market information, assessment of skills, follow-up services after employment and training services directly linked to job opportunities in in-demand industries and occupations.

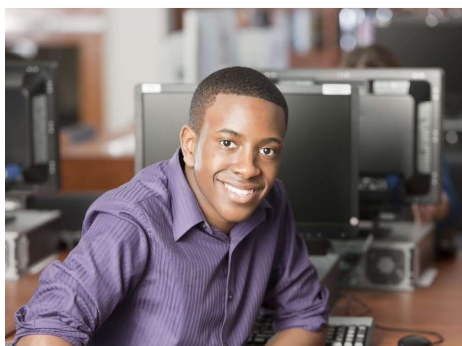


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WIOA Youth Program

Workforce Innovation and Opportunity Act (WIOA)



- Assists youth ages 17-24 with barriers to accessing employment and education opportunities
- Provides career development assistance, work experience, college and vocational school exploration, high school completion services, and paid training opportunities



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SNAP E&T

Supplemental Nutrition Assistance Program – Employment and Training

- Designed to assist SNAP recipients in their employment and training needs taking into consideration their interest, skills, and abilities, based on an individualized service plan.
- Participants are paired with an Employment Specialist to determine their goals and connects them to the related employment, training and educational services available.



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VIEW Program

Virginia Initiative for Education and Work

- Supports the efforts of families receiving Temporary Assistance for Needy Families (TANF) to achieve independence through employment.
- Focuses on the participants' strengths and provides services to help them overcome job-related challenges, as well as personal, medical and family challenges that affect employment.



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Bridges to Success



- Assists low-income job seekers with children with hidden disabilities.
- Comprised of a team of partners and service providers whose missions are to serve those with disabilities.
- Provides proper diagnosis, treatment and appropriate supportive services necessary to find and sustain employment.



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SCSEP

Senior Community Service Employment Program



- For job seekers age 55 or older, currently unemployed, and meeting certain financial criteria.
- Participants receive a stipend while attending training, searching for a job, and build skills at a local non-profit organization.
- Job seekers can prepare for training site placements and employment from their home. Job readiness materials and online trainings are available for active participants.



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Grants and Local Initiatives



- **EYE** (Educating Youth through Employment)
Paid job readiness training and work experience for sponsored youth
- **VITA** (Volunteer Income Tax Assistance)
Free tax preparation for individuals and families earning less than \$60,000 annually
- Interested in volunteering with VITA? Complete the [online registration form](#) or contact us at DFSVITA@fairfaxcounty.gov or call 703-533-5320.



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Contact Information

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Questions?

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Visit our webpage:

www.fairfaxcounty.gov/familyservices/employment-and-training/services



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