

Fairfax Area Coordinating Council for Aging and Adults with Disabilities

Equity in Aging & Disabilities (EAD) Committee Meeting Notes

Tuesday, May 13, 2025, 9:00 – 11:00 p.m.

Fairfax County Government Center, Room 8

Notetaker: Season Zellman

Attendees: S. Orlene Grant- Committee Chair, Ramona Carroll, Kenderly Franklin, Beth Kilgore-Robinson, Andrew McGill, Katherine Montgomery, Kristin Roman, Christine Swann-Akinbohun (remote).

Call to Order: The meeting was called to order at 9:05 a.m. by S. Orlene Grant, Committee Chair.

Vote to Admit CCAAD Members with Pre-Approvals for Remote Participation. Orlene Grant said that having reached an in-person quorum, we must verify that for each pre-approved CCAAD member participating remotely, their voice is clear, audible and in an appropriate volume for the meeting room, confirmation of their location, and that their remote participation comports with the policy. The following CCAAD members were asked to state their name, location from where they are calling, and reason for remote participation: Christine Swann-Akinbohun in Fairfax, VA. Next, the Chair asked for a motion that these CCAAD members' voices may be adequately heard and that their remote participation comports with the CCAAD Remote Participation Policy. The motion was made by Andrew McGill and seconded by Kenderly Franklin. Motion carried.

Approve Summary Notes of April 8, 2025, Meeting:

The notes were then approved as written.

Equity Goal 2: 2.1.1 Gap Analysis/RCA/Environmental Scan

Orlene Grant shared the email she sent on behalf of the committee to Toni Zollicoffer, Chief Equity Officer inviting the County Equity Leads to a training at the August 12th meeting. Orlene noted that Toni responded quickly and that they will get back to the committee regarding scheduling the training.

Intersectionality video was shown and discussed. [What exactly is Intersectionality? A conversation with Stephanie "Najma" Johnson \(youtube.com\)](#)

Accessible Transportation Community Forum was held on April 21st, Orlene shared the resource document that was shared. Orlene noted that the bus system is not really accessible in Fairfax County. Andrew McGill noted that the DSB has asked him to write a letter about the impact the bus system has on those with disabilities and they will share

with the BOS. Orlene noted that the EADC would be interested in supporting that work. Season Zellman, support staff, will find out if the forum was recorded and if so will share it with the committee.

Planning for August presentation- the committee decided to show both the ADA and intersectionality videos, at the beginning and the end of the training. Discussed the need for interactive exercises and lived experience demonstrations during the training. The committee reviewed the January PowerPoint as a starting point and determined which slides to remove and which information to pull out into a takeaway document. Orlene will revise PowerPoint and draft the takeaway document and send it out to the committee.

Prioritizing the next set of equity lead conversations- The committee reviewed the list of 32 remaining agencies and determined to focus on 13 for the next set of conversations. They are: Police, Sheriff, Fire & Rescue, Procurement, Emergency Management & Security, County Attorney's Office, Park Authority, Animal Shelter, Housing, Human Rights & Equity, IT, Human Resources, Juvenile & Domestic Relations Court.

NCS Equity Plan review continued- Ramona Carroll shared the NCS 2025 Equity Plan draft and shared the NCS 2024 report out noting they use an internal/external/cross systems approach. Ramona noted that since our meeting last month she has made revisions and refinement to the Equity Plan based on feedback from her Director and the One Fairfax office. Ramona noted to continue to pay attention to inclusive engagement and digital access.

Adjournment: The meeting was adjourned at 10:29 a.m.

Next Committee Meeting: Tuesday, June 10, 2025