



**CPST MEETING
APRIL 17, 2025**

KEY STATE UPDATES



Reconvened Session- GA signed off on 41 of Governor Youngkin's 205 proposals to the State budget (\$188B).



Governor Youngkin has 30 days to take action on remaining bills and budget items.



Emergency Committee on the Impacts of Federal Workforce and Funding Reductions

Federal Employees in Fairfax County

80K+

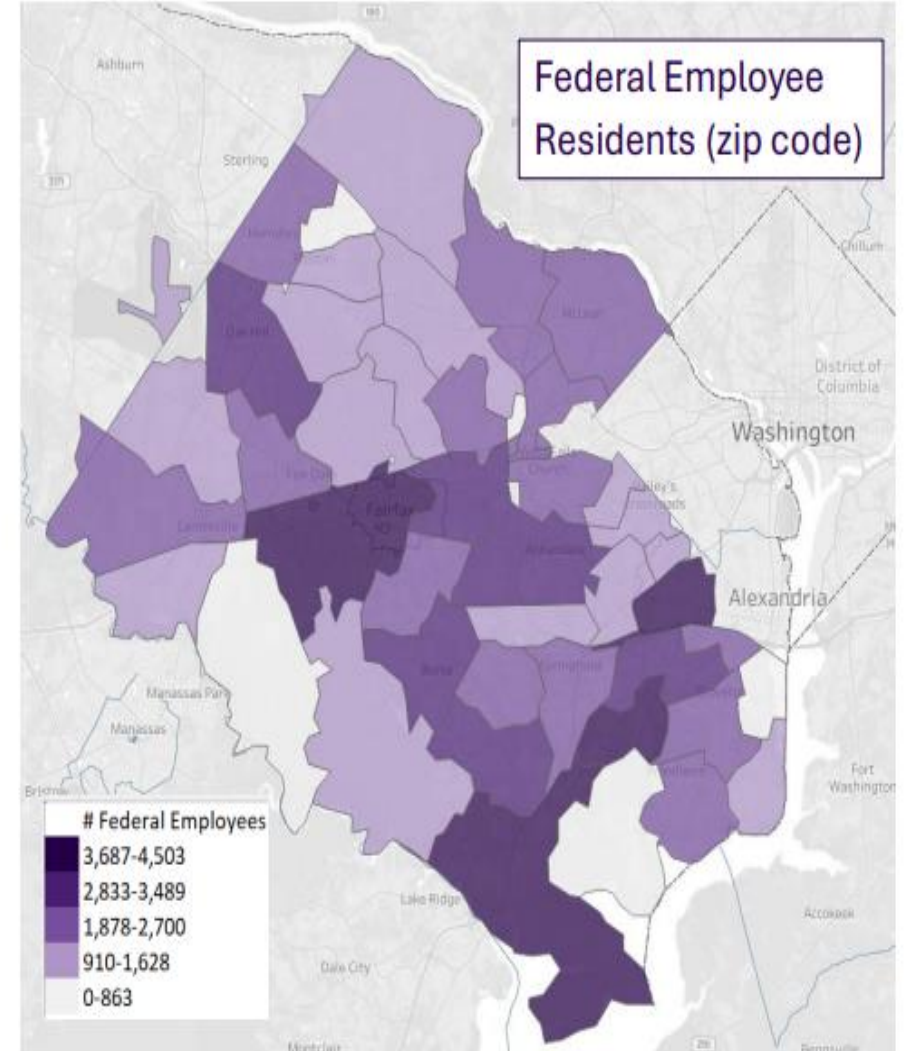
Federal Employment - Residents
(Resident Civilian Workforce)

28K+

Federal Employment – At Place
(Civilian Workforce)

45K+

Ft. Belvoir – At Place
(Military | Civilian DoD | Contractors)



New Administration | Early Actions

Initial Trump Administration activity has been focused on federal workforce reductions, federal contracts, and real estate lease cancelations.

Federal Workforce

Just the Beginning of Reductions

14K+ Federal Worker Separations

US - Multiple Departments /Agencies
March 2025

75K+ worker buyouts

2 WARN Notices for **471**
employees

Federal Contracting

Cuts to Non-Aligned Areas

7K+ Contracts Canceled

86 Contractors with cancelations

2.2% of contractor base (uncl.)

149 Contracts Canceled (3/27/2025)

Real Estate

Space Reductions

650+ GSA Leases Canceled

7.9M+ Sq. Ft. Reduced
(4/1/2025)

15K+ Sq. Ft. - Lorton
4.5K+ Sq. Ft. – Herndon

Federal Employment Reduction Scenarios

Potential Job Loss – Federal and Government Contractor

Layoff Assumptions	10%	20%	30.0%
Federal Civil Service Jobs	8,175	16,350	24,526
Federal Contractor Jobs	20,321	40,642	60,964
Total Job Losses	28,496	56,993	85,489

Note: Job figures represent direct employment impact.

Economic Ripple Effect

Impact on Fairfax County Jobs, Wages, and Output

Layoff Assumptions	10%	20%	30%
Total Job Loss	41,257	82,514	123,772
Employee Compensation	\$5.7B	\$11.4B	\$17.2B
Total Output Loss	\$10.1B	\$20.1B	\$30.2B

EXECUTIVE ORDERS & MEMORANDA

- 1) Preventing Illegal Aliens from Obtaining Social Security Act Benefits 4/15th
- 2) Lowering Drug Prices by Once Again Putting Americans First 4/15th
- 3) Restoring Truth and Sanity to American History 3/27th
- 4) Preserving and Protecting the Integrity of American Elections 3/25th
- 5) Preventing Abuses of the Legal System and the Federal Court March 22nd
- 6) Restoring Public Service Loan Forgiveness March 7th
- 7) Memorandum of Understanding between US Dep.t of Homeland Security and the US Dept. of Housing and Urban Development March 24th
- 8) ICE and IRS reach agreement to share taxpayer information of suspected undocumented immigrants | Economic Policy Institute April 7th

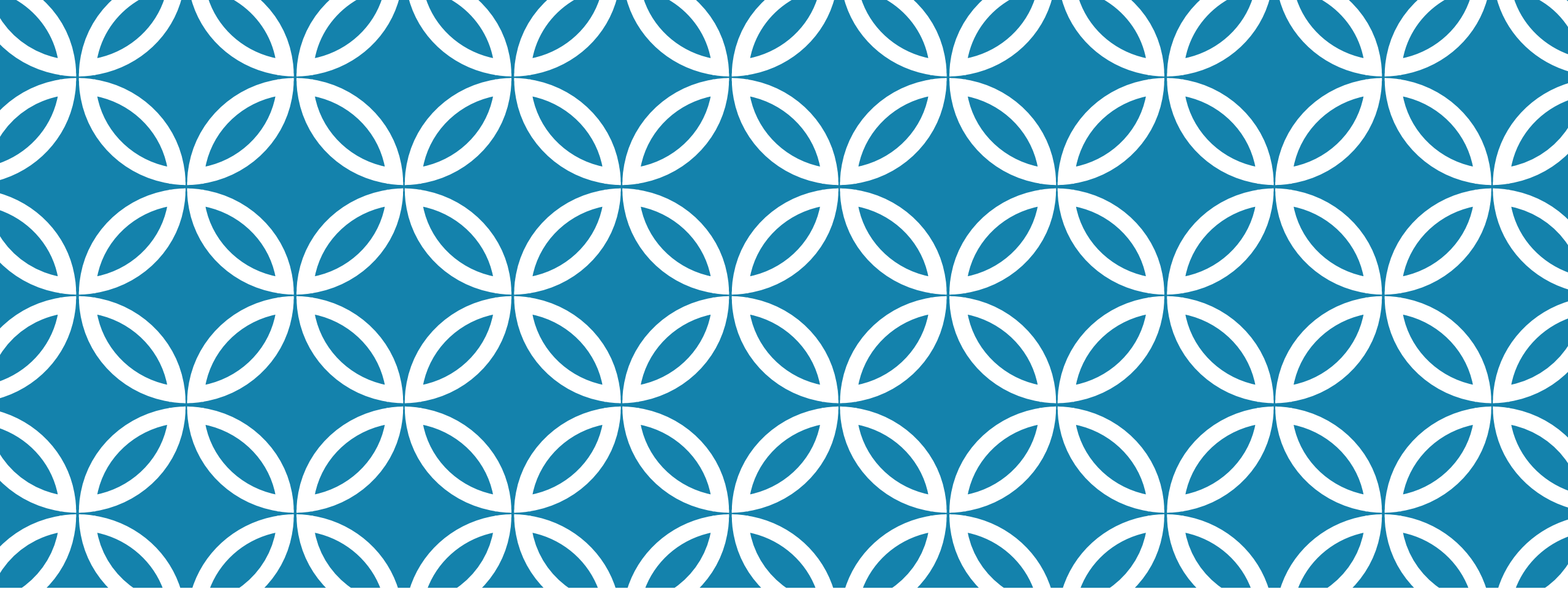
IMPACTS TO HHS

- March 27th press release announced current HHS workforce will be reduced from 82k---> 62k
- 10K civilian staff were laid off from HHS totaling 25% of its workforce.
- All staff from Low-Income Home Energy Program have been fired.
- Administration for Community Living has lost 40% of its staff.
- The entire team working on the National Survey on Drug Use and Health at the Substance Abuse and Mental Health
- SAMHSA will be consolidated into a new agency Administration for a Healthy America.
- 28 divisions will be consolidated to 15.

Sources: <https://www.hhs.gov/press-room/hhs-restructuring-doge.html>

HHS begins laying off 10,000 employees, Axios 4.1.25

Aging, disability and poverty-fighting agencies gutted amid HHS layoffs : Shots - Health News : NPR



THANK YOU

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