



Realistic Job Preview

Green Spring Gardens Site Manager

MARY OLIE, OPERATIONS BRANCH MANAGER

NICOLE MITCHELL, FRYING PAN FARM PARK MANAGER

SHAWN MILLER, BUILDINGS AND GROUNDS SUPERVISOR



Green Spring Gardens



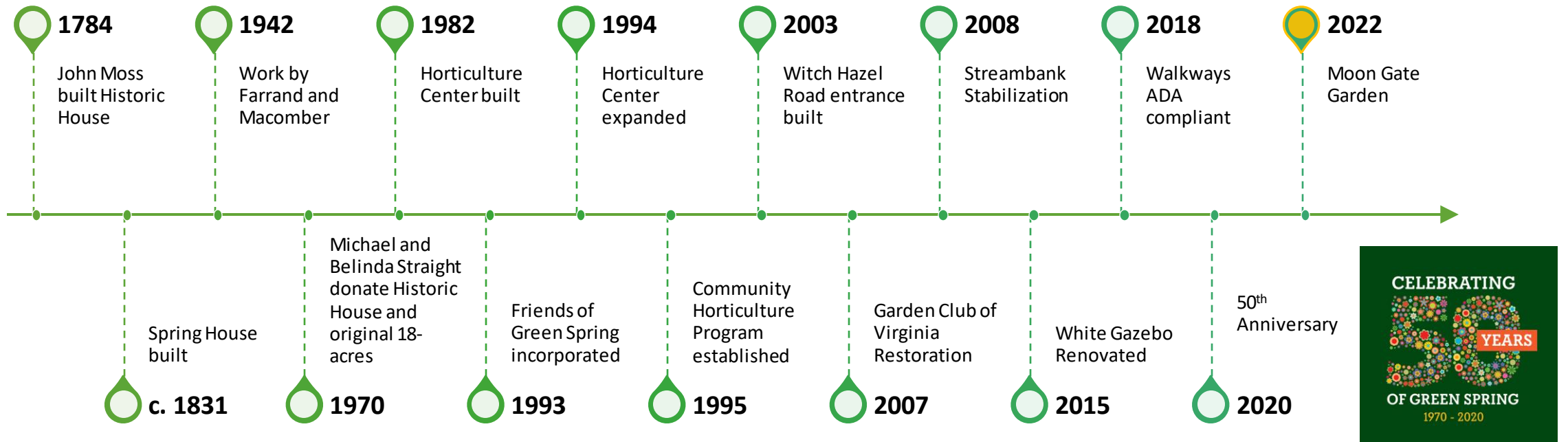
Mission

To connect the community to natural and cultural resources through:

1. Horticulture
2. Education
3. Stewardship



History of Green Spring



Map of Green Spring Gardens



Our Buildings

Horticulture Center with Glasshouse

Historic House



For growing, working and storage

Spring House

Maintenance Building

4 polyhouses





Major Activities for the Visitors

- 22 Themed Gardens
- Walking Paths
- Programs
- Events
- Garden Gate Plant Shop
- Library for References & Resources
- Gift Shop

Horticulture

- 31-acre public garden
- 22 demonstration areas
- AAM accreditation
- Nationally accredited witch hazel collection through APGA's Plant Collections Network



Education

- Extension Master Gardeners
- Farmers Markets & Garden Plots
- Lectures and tours
- School Programs
- Scouts and camps





Stewardship

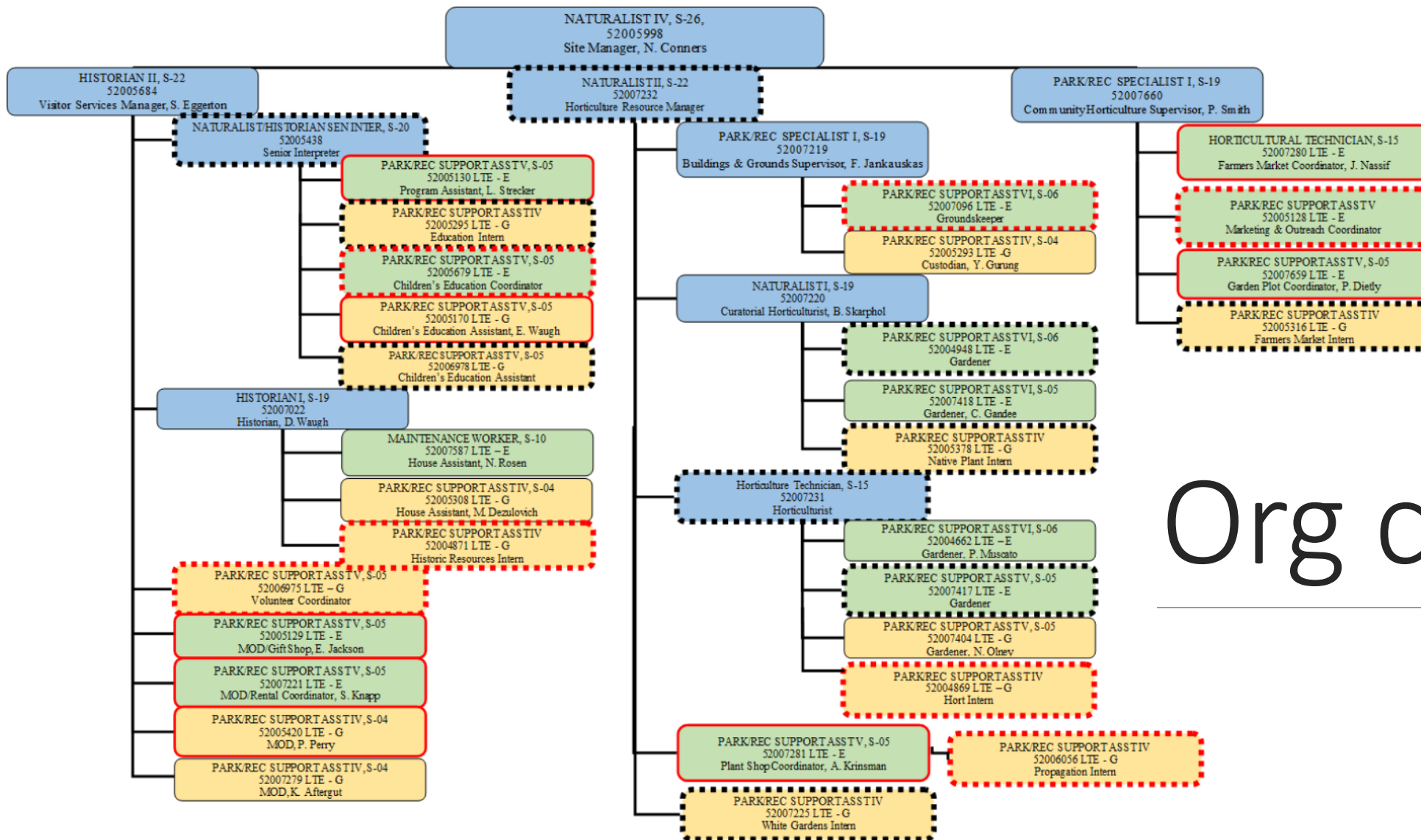
Green Spring Gardens

- Magnolia Bog hydrology repair
- Meadow

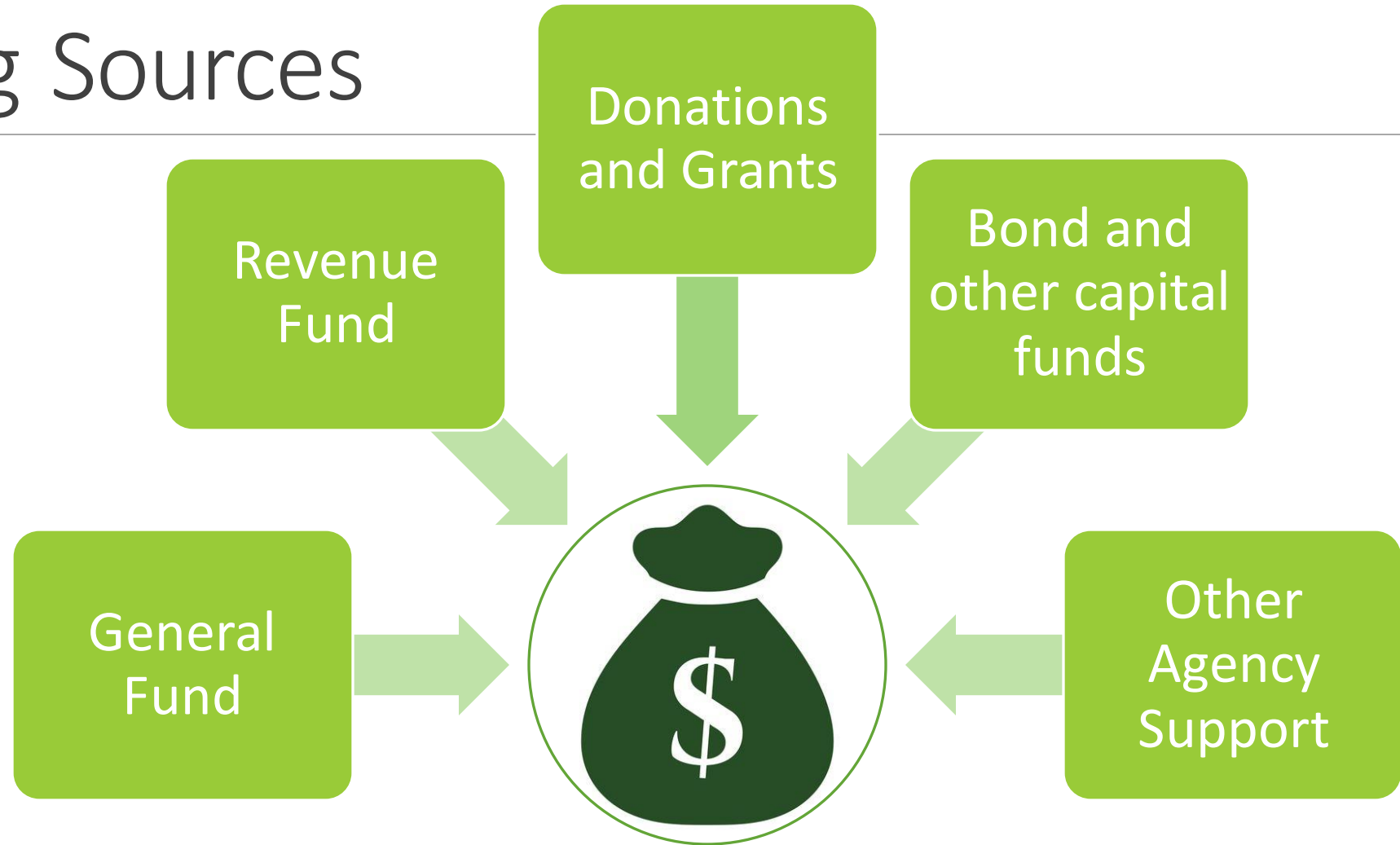
White Gardens

- Meadow installation
- Horticulture restoration





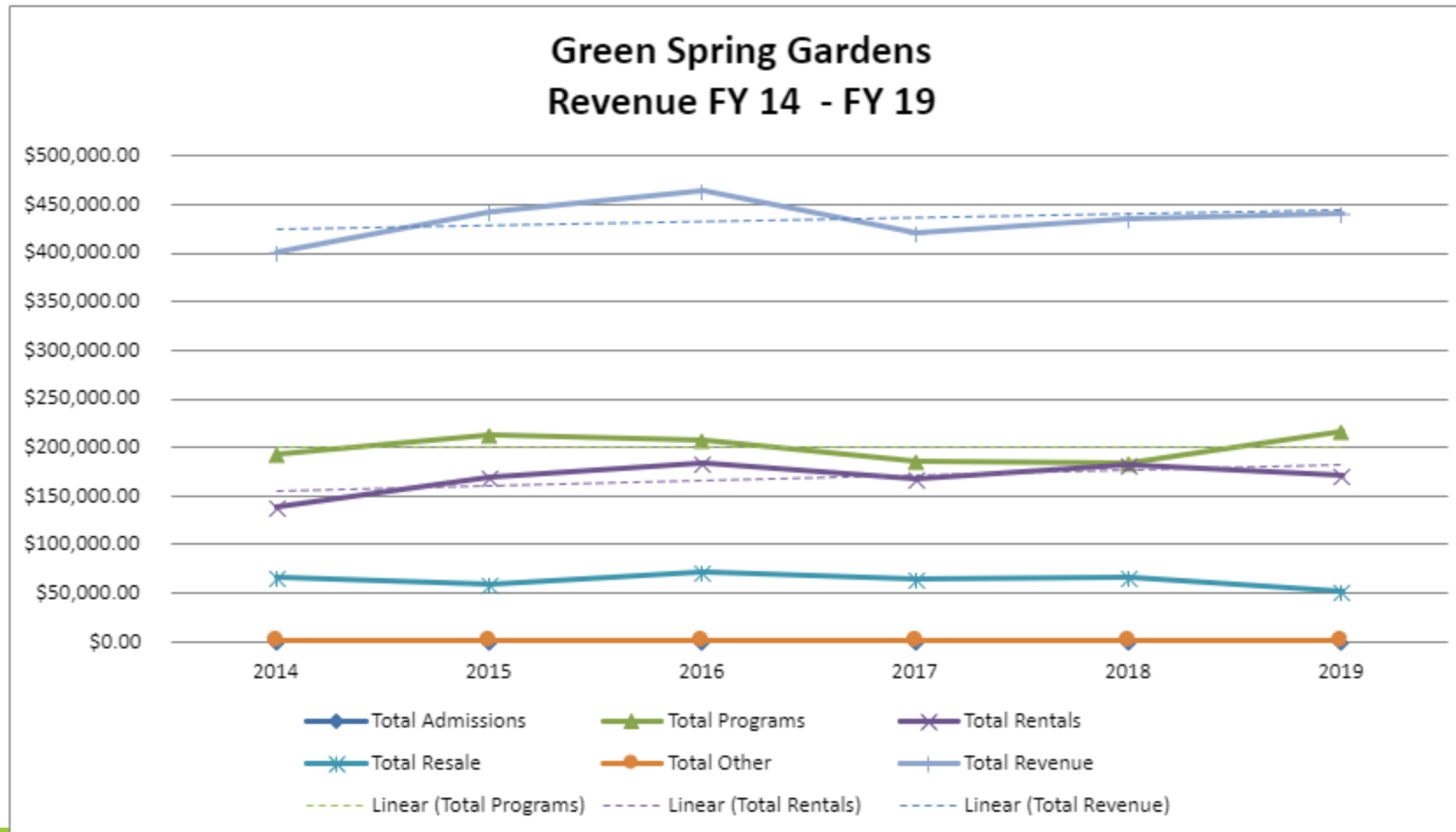
Funding Sources



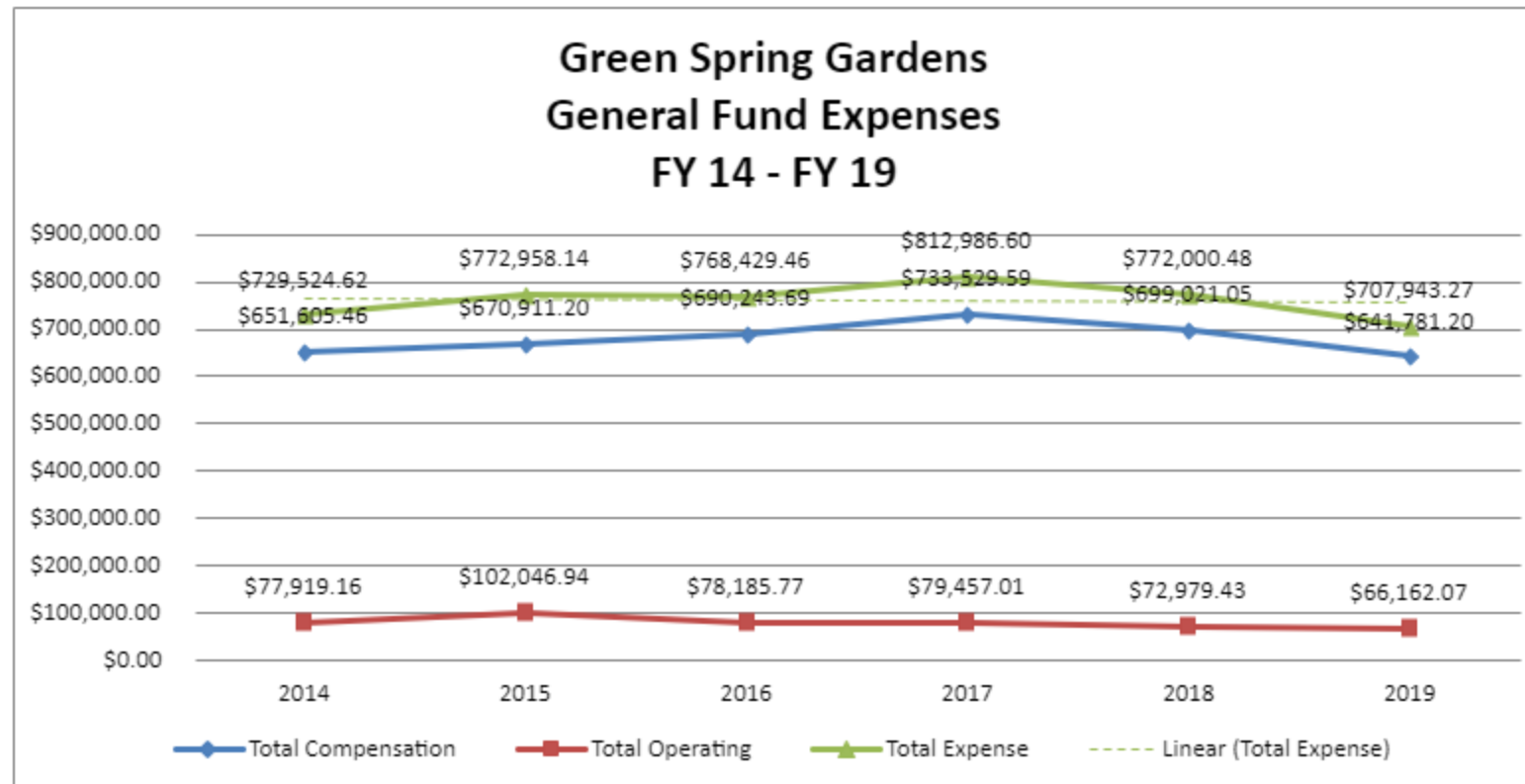


Friends of Green Spring

5-year Revenue Trend



5-Year Combined Expenses Trend



Serving the community

We ALL do better when we ALL do better!

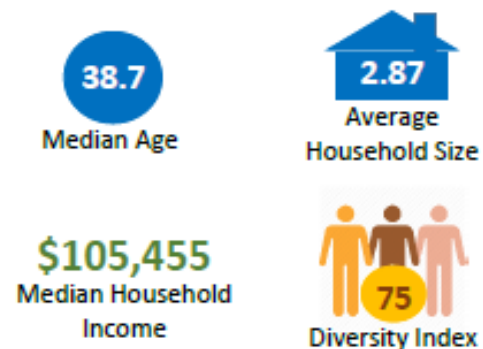


One Fairfax is a joint social and racial equity policy of the Fairfax County Board of Supervisors and School Board. It commits the county and schools to intentionally consider equity when making policies or delivering programs and services.

It's a declaration that **all residents deserve an equitable opportunity to succeed**—regardless of their race, color, sex, nationality, sexual orientation, religion, disability, income or where they live.

Green Spring Gardens Demographic & Lifestyle Snapshot

KEY FACTS



ANNUAL RECREATION SPENDING

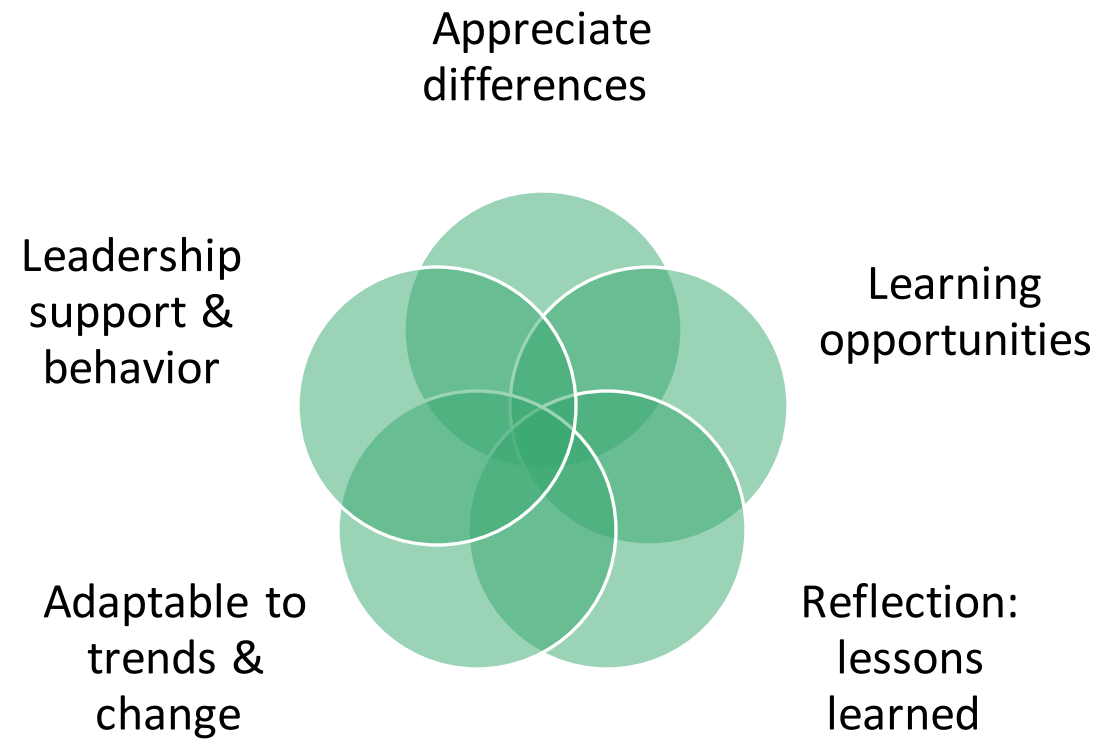


PARKS-RELATED BEHAVIORS & ATTITUDES



Source: American Community Survey, ESRI/Bureau of Labor Statistics, ESRI/GfK MRI

FCPA is a Learning Organization: Adaptability & Curiosity





Site Manager

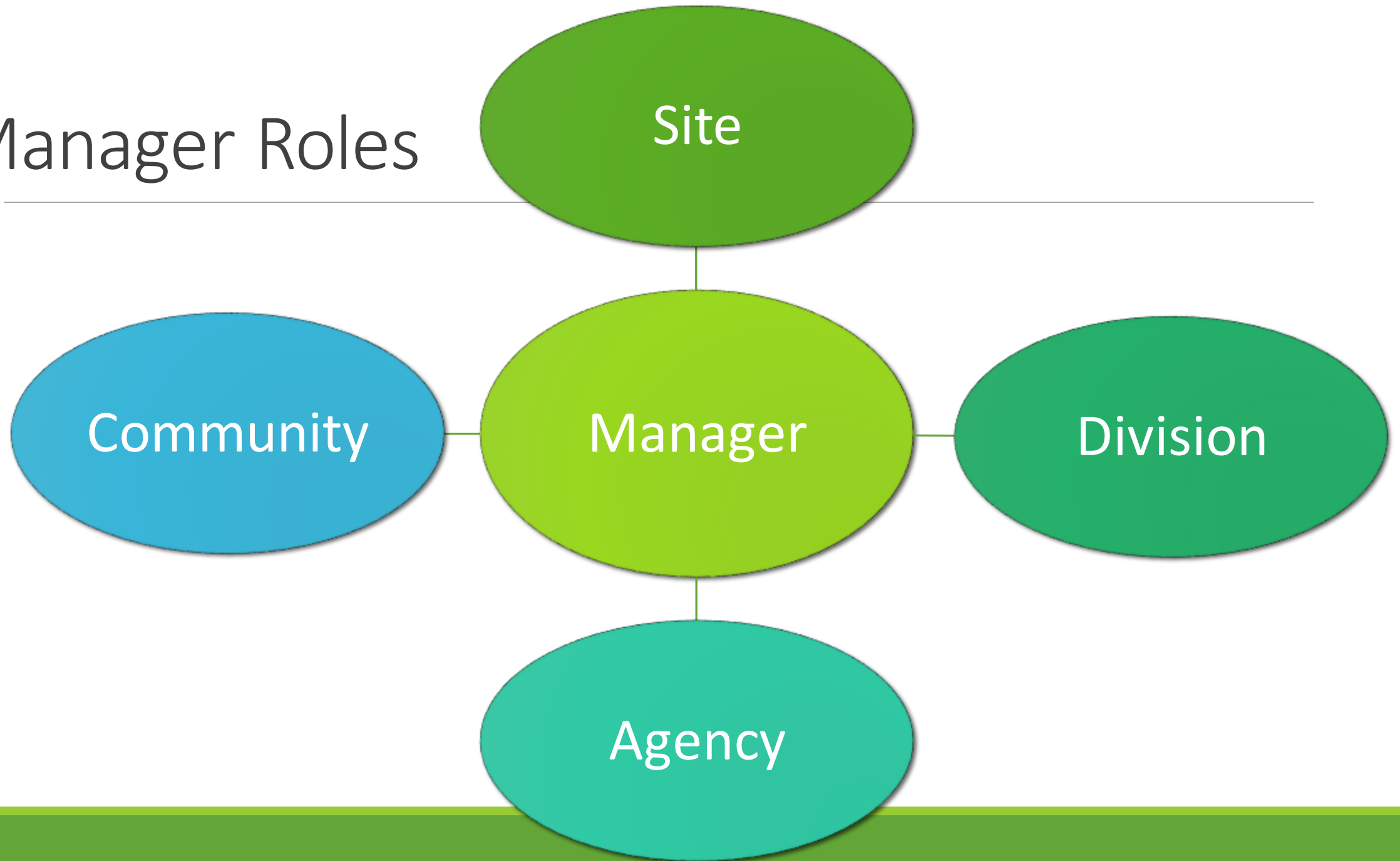
Primary responsibilities

- Planning
- Financial: budgeting, purchasing
- Staffing: hiring, training, supervision, evaluations
- Building and grounds oversight
- Gardens

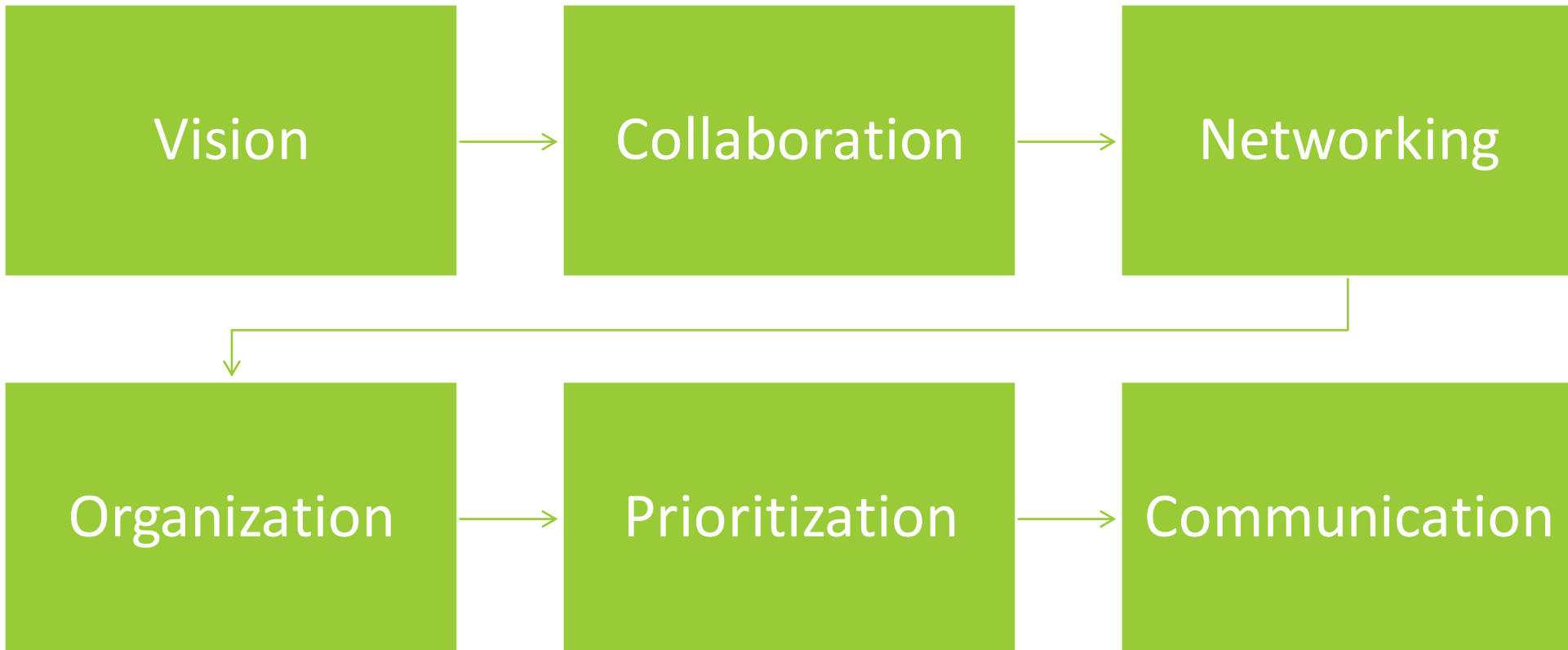
Relationship building among supporters

- Among Division and Agency colleagues
- Friends of Green Spring
- Community of supporters and stakeholders

Manager Roles



What does it take for success?



Minimum Qualifications

Any combination of education, experience, and training equivalent to the following:

Graduation from an accredited four-year college or university with a bachelor's degree

Fields of study:

- *horticulture*
- *natural or life sciences*
- *natural history*
- *park management*
- *public gardens management*
- *closely related field*

Five years of progressively responsible experience in the field of conservation management, environmental education, park programming, or a closely related field.

Experience desired:

Previous public garden, historic site and/or natural resource site management.

Knowledge of the practices to document horticultural, natural and cultural resources.

Ability to use effective leadership skills to establish positive relationships.

Ability to develop and use master plans, interpretive plans, operations plans, etc.

Ability to manage multiple priorities, while having the flexibility to adapt to change.

Experience managing sustainable revenue generating programs and facilities.

Experience with budget development and management.

Excellent written and verbal communication skills.

Ability to obtain Virginia Pesticide Applicator and CPR and/or First Aid certifications

How to apply

Applications are due before midnight April 9, 2021.

The online resume must be completed.

Attached resumes will not satisfy the requirement.

<https://www.governmentjobs.com/careers/fairfaxcounty>

Job number: 21-00399

Green Spring Gardens

Site Manager (Naturalist IV)





Questions

FCPAJOBS@FAIRFAXCOUNTY.GOV