



12055 Government Center Parkway, Suite 927 · Fairfax, VA 22035-5500 703-324-8700 • Fax: 703-324-3974 • www.fairfaxcounty.gov/parks

Dear C.I.T. Applicant:

Thank you for your interest in becoming a Counselor-in-Training (C.I.T.) for Fairfax County Park Authority's summer Rec-PAC program. Rec-PAC is a structured recreation program with emphasis on leisure skills designed for elementary school children. This year the Rec-PAC program will operate in 45 elementary school locations around Fairfax County on weekdays from July 2 through August 9, 2018. There will be a \$135 fee for all six weeks, t-shirt, manual and 3 hours of training.

Counselors-in-Training work as part of a staff team to facilitate activities for children. During the summer, students will be assigned to a site and work daily from 8:15 a.m.-3:45 p.m. Through this summer position, CIT's:

- gain valuable work experience
- develop new skills
- practice leadership

- explore future career possibilities
- work as a team with college-age staff
- have fun helping kids

CIT's must be at least 14 years old. Many CIT's return year after year, eventually accepting paid Rec-PAC positions when they turn 18 years of age.

To become a C.I.T., here is what you need to do:

- 1. Applicants are placed in order of the date application is received. Select your first choice for a site from the list of schools and centers. Returning CIT's have first choice of sites, and while we try to honor site requests, it is not always possible to give everyone their first choice.
- 2. Complete, sign (both parent & teen) and return these forms by June 15 via mail or fax:
 - C.I.T. Registration Form include the appropriate registration fee (check payable to "FCPA" or VISA and MasterCard accepted)
 - Counselor-in-Training Agreement with signatures
- 3. Attend an orientation at Chantilly High School in Chantilly on Saturday, June 23 from 9:00 a.m. to 12 noon. You will receive a C.I.T. manual and t-shirt. All participants must attend this training to be a C.I.T. this summer.

How to Contact Us:

Office: (703) 324-5514 (After May 1)

Fax: (703) 653-9440

Email: RecPac@fairfaxcounty.gov www.fairfaxcounty.gov/parks/Rec-PAC/



Counselor-in-Training (CIT)

Summer Positions at Rec-PAC for Teens Ages 14 and Older

If you are looking for a great summer experience volunteering with elementary school age children, consider the Counselor-in-Training program, a wonderful opportunity for teens to develop their leadership skills in the field of recreation. Successful participation as a **C.I.T.** in the summer **Rec-PAC** summer program, can be used as work experience, and may lead toward future employment when the applicant becomes 18 years of age.

Member #	Stu	dent Name:				irthday	/	/	
Member # (See Parktakes Magazine Ma Parent /Guardian Na	iling Label)	<u></u>							_
Street:									
City:					Zip	Code:			_
Home Phone: (
Emergency Phone: (,			_		
Returning CIT? □Ye	es □No								
Where To Participa	te - Please sele	ct your top 3 choices	of School sites	from the	attached	l list of scho	ol locatio	าร	
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When to Participate the program. Please s				possible t	for the gr	eatest bene	fit to then	nselves	and
☐ July 2-July 6	☐ July 9-13	☐ July 16-20	☐ July	23-27	☐ July	30- August	3 🗖	August	t 6-9
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Fairfax County Park Authority Rec-PAC Program Counselor-In-Training Rules of Conduct



Counselor-in-Training agrees to:

- Stay with assigned group at all times unless otherwise stated by the camp counselor. If on an assigned task, CIT shall not deviate from task for personal needs.
- Listen to program leaders and follow directions
- ❖ Maintain personal care and wear appropriate camper attire as described below. CIT's arriving at camp without appropriate attire will be asked to leave the site.
- Never be alone with children.
- Respect others in what you say and do. CIT's shall never use inappropriate language while in the vicinity of the site.
- ❖ Refrain from using a cell phone during camp hours. CIT's may keep a cell phone on their person but in vibrate or silent position. CIT's found using a cell phone for any reason during camp hours will <u>immediately</u> forfeit their right to carry the cell phone. Confiscated cell phones will remain in the camp office until the end of the day, when a parent/guardian may pick up the phone. CIT's needing to make an emergency phone call during the day will have access to a site phone under counselor/Director supervision.
- Greet parents and children at the beginning of the day and acknowledge them at departure.
- ❖ Be involved and engaged with campers through out the entire camp day.
- Get to know campers' names on the first day
- ❖ Never use physical punishment, restrain or force a child.
- ❖ Be of good character –fostering the Character Counts Program
- Follow pool rules and model good pool behavior. CIT's are expected to swim with the group.
- Keep campers' information confidential.
- ❖ Take care of your own personal belongings & keep belongings out of reach of children.
- Use equipment and supplies in a safe and appropriate manner.
- ❖ Teasing and bullying are not tolerated and are grounds for enrollment termination for counselors in training. Observing bullying and not communicating it to a counselor is just as bad as doing the bullying yourself.
- ❖ Never say or do anything that campers might perceive as teasing and/or bullying.
- Create a safe and fun environment.
- Notify a counselor if a child is injured...this includes broken or lost teeth, bruises, and cuts. CIT's are not permitted to administer any first aid.
- Report problems to supervisors concerning campers and staff. Use appropriate chain of command.
- ❖ Never come to work while under the influence of any drugs or alcohol.



The following dress code is enforced to ensure staff consistently presents themselves as professionals and proper role models while fostering a positive self-image. Site management may have additional dress code regulations.

- 1.) FCPA issued camp staff shirt must be worn each day (you will be issued more than one)
- 2.) You may not alter the camp staff shirt
- 3.) You must wear closed-toed shoes; no sandals, no Tevas, no flip flops, etc
- 4.) Shorts may be worn as long as they are below mid-thigh
- 5.) No jeans or jean shorts
- 6.) Hats: no skull caps, no bandanas. Baseball hats are acceptable only if worn outside with lid facing forward (backwards/sideways not permitted) and may only be worn outside
- 7.) No Lycra or Spandex clothing
- 8.) For safety reasons, dangling jewelry (hoops, etc) is prohibited
- 9.) Swimsuits for women must be one piece or tankinis
- 10.) Shorts, hats, etc shall not have pictures or words implying or relating to profanity, vulgarity or sexual connotations
- 11.) CIT's must come to work clean and neatly groomed
- 12.) CIT's must leave their shirt on always, even during swimming activities.

CIT's failing to come to work properly dressed will be asked to leave the site immediately.

Ini	tial on appropriate line:
*	I have read & understand the Dress Code
*	Chain of command for all camp issues, from staff issues to camper issues is as follows: Counselor, Site Director, Area Supervisor, Rec-PAC Program Manager. I have read & understand the chain of command

Grounds for Immediate Dismissal (no refund given):

- A CIT who brings a weapon to camp
- A CIT who intentionally harms himself or causes injury to another child or staff member
- A CIT who vandalizes the property of the camp facility, staff or other children
- A CIT who steals items from the camp facility, staff or other children
- A CIT who displays inappropriate behaviors repeatedly
- A CIT who fails to comply with the Rules of Conduct
- A CIT who fails to display appropriate respect to authority figures on site

We have read and understand the rules of conduct and agree to uphold them to maintain a safe and enjoyable camp experience for everyone.

Counselor in Training's Name (please print)		
Signature of CIT	Date	
Signature of Parent/Guardian	Date	
Parent's home phone	work phone	



Fairfax County Park Authority Rec-PAC CIT 2018 Summer Locations



Note: Sites are subject to change based on school activity, construction and maintenance needs. For the most up-to-date list of locations or help selecting a site near you, visit our web site at www.fairfaxcounty.gov/parks/rec-pac

School-based Rec-PAC

Program Dates*: July 2 – August 9 (Monday – Friday) *All locations are closed on July 4 and August 10. Hours of Operation: 8:30 a.m. to 3:30 p.m.

Oak View Annandale Terrace Garfield Bailey's Lower Graham Road Oakton Bren Mar Park **Greenbriar EAST** Olde Creek Brookfield Hayfield Poplar Tree Hybla Valley Bull Run Rolling Valley Kings Park Rose Hill Camelot Lake Anne **Cardinal Forest** Saratoga Centre Ridge Lane Silverbrook Clearview Laurel Hill Sleepy Hollow Springfield Estates Coates **Lorton Station** Crestwood Louise Archer Terra Centre Dogwood McNair Union Mill Eagle View Mosby Woods Westgate Fairfax Villa Mount Eagle Woodlawn Freedom Hill Oak Hill Woodley Hills