

Analytical Summary Report

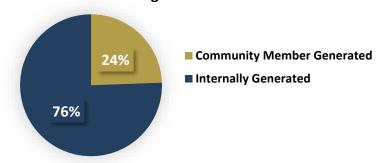
Administrative Investigations Summary 2019

The following charts summarize the 553 administrative investigations involving Fairfax County Police Department officers in 2019

2019 Source of Administrative Investigations

| Source of Investigation | 2018 Investigations | 2019 Investigations | |
|--|---------------------|---------------------|--|
| Community Member Generated Investigation | 129 | 135 | |
| Internal Investigation | 434 | 418 | |
| Total Investigations | 563 | 553 | |

2019 Source of Investigation



2019 Most Common Allegations

| Allegation Type | 2018 Allegations | 2019 Allegations |
|----------------------|------------------|------------------|
| Vehicle Operations | 262 | 258 |
| Human Relations | 36 | 55 |
| Use of Force | 71 | 41 |
| Bias Based Policing | 38 | 38 |
| Reporting for Duty | 26 | 34 |
| Prisoner Safety | 20 | 22 |
| Equipment Care | 28 | 16 |
| Performance of Duty | 22 | 13 |
| Criminal | 11 | 10 |
| Standards of Conduct | 19 | 9 |

^{*}The above chart reflects allegations from administrative investigations that have concluded as of 6/15/2020. Additional details for the 41 use of force investigations can be found in the Fairfax County Police Department's 2019 Use of Force Report.





Analytical Summary Report

2019 Administrative Investigations Handled by Division/Bureau

| Division/Bureau | 2018 Investigations | 2019 Investigations | |
|--|---------------------|---------------------|--|
| Animal Control Division | 10 | 9 | |
| Criminal Intelligence Division | 1 | 2 | |
| Criminal Justice Academy | 1 | 3 | |
| Cyber and Forensics Bureau | 6 | 3 | |
| Fair Oaks District Station | 39 | 47 | |
| Franconia District Station | 58 | 55 | |
| Gang Unit | 1 | 3 | |
| Helicopter Division | 1 | 2 | |
| Information Technology Bureau | 1 | 0 | |
| Internal Affairs Bureau | 91 | 144 | |
| Major Crimes Bureau | 19 | 14 | |
| Mason District Station | 45 | 38 | |
| McLean District Station | 48 | 49 | |
| Media Relations Bureau | 2 | 1 | |
| Mount Vernon District Station | 77 | 42 | |
| Organized Crime and Narcotics Division | 12 | 12 | |
| Patrol Bureau I | 3 | 0 | |
| Patrol Bureau III | 2 | 0 | |
| Personnel Resources Division | 4 | 3 | |
| Planning and Research Bureau | 4 | 2 | |
| Resource Management Bureau | 1 | 7 | |
| Reston District Station | 23 | 17 | |
| School Resources | 2 | 1 | |
| Special Operations Division | 23 | 26 | |
| Sully District Station | 31 | 18 | |
| Traffic Division | 22 | 18 | |
| West Springfield District Station | 36 | 37 | |
| Total Investigations | 563 | 553 | |





Analytical Summary Report

2019 Results of Allegations by Employee Assignment

NOTE: The following chart depicts the results of all allegations investigated in 2019 by entity. An administrative investigation case may contain multiple allegations. The results of each allegation are categorized per General Order 301 as sustained, not sustained, in compliance, or unfounded.

| Division/Bureau | In Compliance | Not Sustained | Sustained | Unfounded | Total Allegations |
|--|------------------|------------------|-----------|-----------|----------------------|
| Animal Control Division | 9 | 0 | 5 | 2 | 16 |
| Criminal Intelligence Division | 3 | 0 | 1 | 0 | 4 |
| Criminal Justice Academy | 0 | 0 | 2 | 1 | 3 |
| Cyber and Forensics Bureau | 5 | 1 | 4 | 0 | 10 |
| Fair Oaks District Station | 40 | 1 | 31 | 11 | 83 |
| Franconia District Station | 69 | 3 | 41 | 11 | 124 |
| Gang Unit | 1 | 0 | 4 | 0 | 5 |
| Helicopter Division | 2 | 0 | 1 | 0 | 3 |
| Internal Affairs Bureau | 2 | 0 | 1 | 0 | 3 |
| Major Crimes Bureau | 9 | 0 | 9 | 1 | 19 |
| Mason District Station | 39 | 0 | 20 | 7 | 66 |
| McLean District Station | 50 | 1 | 32 | 9 | 92 |
| Media Relations Bureau | 1 | 0 | 0 | 0 | 1 |
| Mount Vernon District Station | 32 | 0 | 27 | 9 | 68 |
| Operations Support Bureau | 0 | 0 | 1 | 0 | 1 |
| Organized Crime and Narcotics Division | 6 | 0 | 6 | 1 | 13 |
| Personnel Resources Division | 1 | 0 | 1 | 1 | 3 |
| Planning and Research Bureau | 1 | 0 | 3 | 0 | 4 |
| Resource Management Bureau | 5 | 0 | 9 | 5 | 19 |
| Reston District Station | 17 | 0 | 11 | 5 | 33 |
| School Resources Division | 1 | 0 | 1 | 0 | 2 |
| Special Operations Division | 28 | 0 | 4 | 2 | 34 |
| Sully District Station | 18 | 0 | 7 | 9 | 34 |
| Traffic Division | 8 | 0 | 9 | 0 | 17 |
| West Springfield District Station | 23 | 1 | 28 | 25 | 77 |

^{*}The above chart reflects the findings received during administrative investigations that have concluded as of 6/15/2020.



CHIEF

FAIRFAX COUNTY POLICE DEPARTMENT

Analytical Summary Report

2019 Sustained Disciplinary Actions by Violation

| Violation Type | Oral Reprimand | Written Reprimand | Disciplinary Transfer | Suspension | Demotion | Resignation/ Termination |
|--|-------------------|----------------------|--------------------------|------------|----------|-----------------------------|
| Bias Based Policing (General Order 201) | 0 | 0 | 0 | 0 | 0 | 0 |
| Custody of Property | 8 | 0 | 0 | 0 | 0 | 0 |
| Equipment Care and Maintenance | 9 | 0 | 0 | 0 | 0 | 0 |
| Ethics and Integrity (General Order 001) | 0 | 0 | 0 | 0 | 0 | 4 |
| Human Relations | 5 | 1 | 2 | 0 | 1 | 0 |
| Insubordination | 0 | 0 | 0 | 0 | 0 | 1 |
| Operation of Police Vehicle | 96 | 15 | 0 | 0 | 0 | 1 |
| Performance of Duty | 2 | 2 | 0 | 1 | 1 | 0 |
| Prisoner Safety | 3 | 0 | 0 | 0 | 0 | 0 |
| Reporting for Duty | 32 | 1 | 0 | 0 | 0 | 0 |
| Standard of Conduct | 3 | 0 | 0 | 1 | 0 | 0 |
| Use of Force* | 1 | 0 | 0 | 0 | 0 | 0 |

^{*}The above chart reflects the disciplinary actions received during administrative investigations that have concluded as of 6/15/2020. One sustained use of force investigation concluded subsequently to the publishing of the Fairfax County Police Department's 2019 Use of Force Report.





Analytical Summary Report

2019 Dissatisfaction with Service Complaints by Employee Assignment

| Employee Assignment | 2018 Service Complaints | 2019 Service Complaints |
|--|-------------------------|-------------------------|
| Administrative Support Bureau | 0 | 1 |
| Animal Control Division | 4 | 4 |
| Criminal Intelligence Division | 1 | 0 |
| Criminal Justice Academy | 1 | 1 |
| Fair Oaks District Station | 25 | 22 |
| Franconia District Station | 15 | 12 |
| Gang Unit | 2 | 1 |
| Internal Affairs Bureau | 0 | 1 |
| Major Crimes Bureau | 9 | 7 |
| Mason District Station | 20 | 6 |
| McLean District Station | 16 | 24 |
| Mount Vernon District Station | 24 | 14 |
| Patrol Bureau I | 1 | 0 |
| Personnel Resources Division | 0 | 1 |
| Planning and Research Bureau | 0 | 1 |
| Resource Management Bureau | 1 | 0 |
| Reston District Station | 16 | 7 |
| School Resource Division | 0 | 1 |
| Sully District Station | 14 | 9 |
| Traffic Division | 3 | 5 |
| Unknown* (Complaints made against unknown officers) | 4 | 4 |
| West Springfield District Station | 26 | 17 |
| Total | 182 | 138 |

^{*}It should be noted that some complaints did not involve a specific employee, only a dissatisfaction with a policy, procedure, or practice. Some complaints were not specific and employees could not be identified. In addition, some complaints involved more than one employee, therefore, the number of employees will differ from the number of complaints.

