

Fairfax County Police Department
Internal Affairs Bureau
2016 Annual Statistical Report



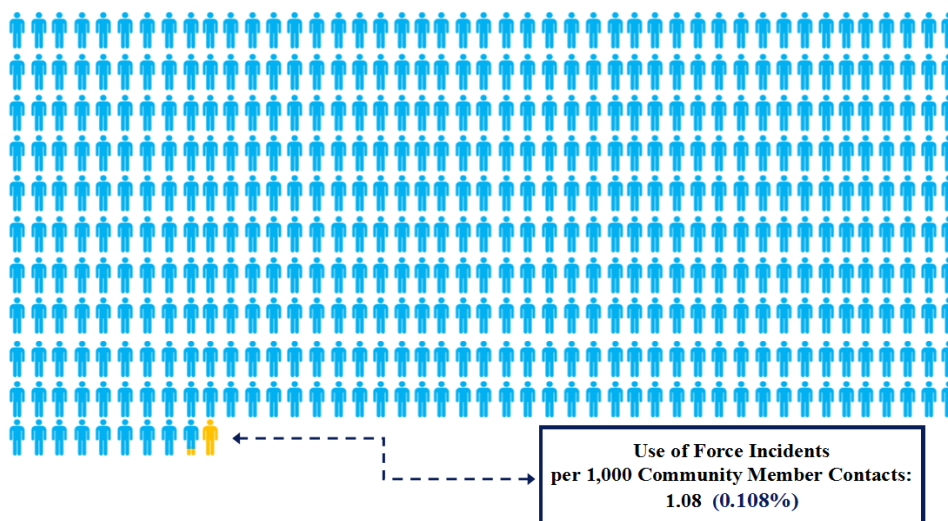
**Submitted by Major Gervais Reed
Commander, Internal Affairs Bureau**

Executive Summary

Accountability and transparency are essential towards maintaining the trust between the Fairfax County Police Department and the community members we serve. The following report is intended to provide a summary of information tracked by the Fairfax County Police Department's Internal Affairs Bureau. The report is divided into four sections: administrative investigations, disciplinary actions, use of force, and field contacts. The statistics provided in this report are based upon incidents that occurred in 2016 and had been closed as of September 7, 2017.

While this report provides information on incidents involving a reported use of force, the statistics show that the majority of contacts between officers and community members do not result in a use of force. In 2016, there were 460,245 contacts between officers and community members. Of those contacts, there were 500 use of force incidents which equates to 0.108% of the total contacts. Complete statistical information on agency activities is available on the Chief's Page under [Crime Statistics](#).

2016 Community Member Contacts Vs. Use of Force Incidents



**Community members include individuals that live, work, shop, and travel in Fairfax County and is not based solely on residency.*

The Fairfax County Police Department uses a comprehensive system utilizing 28 different categories to identify and measure uses of force. It should be noted that several categories can be counted in a single use of force incident and multiple officers often respond to a single incident. As a result, the number of involved officers in a use of force incident is often disproportionate to the actual number of use of force incidents that occur. For example, in 2016 there were a total of 917 officers involved in the 500 reported use of force incidents.

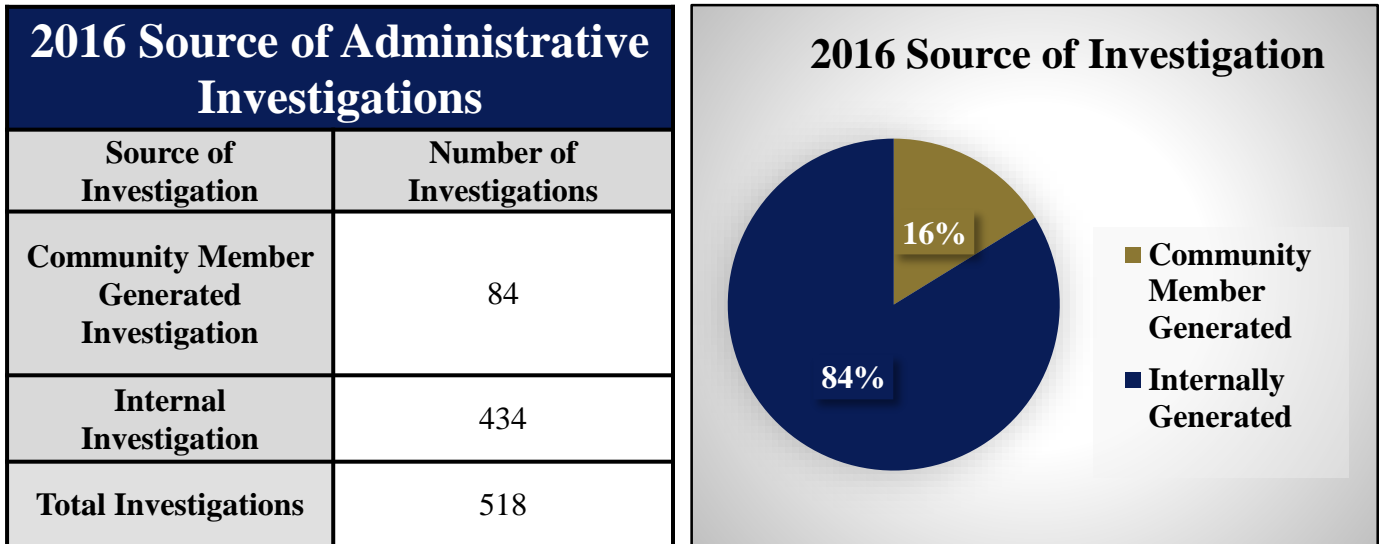
Prior to 2016, the Internal Affairs Bureau recorded community member demographics based upon the five race categories established by the Census Bureau. However, this method did not provide a specific category for the Hispanic population. While Hispanic is considered an ethnicity, not a race, the 2016 use of force report has included a category for Hispanic community members.

This report also provides population data provided by the Fairfax County Department of Neighborhood and Community Services via the [2016 Demographic Reports](#), which recorded the total county population at 1,131,886. The following report will provide detailed information on use of force incidents involving individuals residing both within and outside of Fairfax County. There were 507 individuals involved in use of force incidents in 2016. Of those 507 individuals, 338 reside within Fairfax County and 169 reside outside of the county.

The information contained in this report may be disseminated outside of the department. Questions regarding this information should be directed to the Internal Affairs Bureau at (703) 246-2793.

Major Gervais Reed
Commander, Internal Affairs Bureau

Administrative Investigation Summary



2016 Most Common Allegations	
Allegation Type	Number of Allegations
Arrest Procedures	8
Bias Based Policing	32
Criminal	14
Equipment Care	26
Human Relations	26
Performance of Duty	9
Police-Citizen Contacts	13
Prisoner Safety	19
Reporting for Duty	26
Standards of Conduct	10
Use of Force	57
Vehicle Operation	243

*Additional information can be found on the [Fairfax County Police Department 2016 Annual Report](#). (pg. 40)

2016 Administrative Investigations Handled By Division/Bureau

Division/Bureau	Number of Administrative Investigations
Internal Affairs Bureau	95
Administrative Support Bureau	5
Animal Protection Police	11
Criminal Investigations Bureau	42
Criminal Justice Academy	1
Fair Oaks District Station	28
Franconia District Station	47
Information Technology Bureau	0
Mason District Station	42
McLean District Station	32
Media Relations Bureau	4
Mount Vernon District Station	43
Operations Support Bureau	47
Patrol Bureau	7
Planning and Research Bureau	5
Resources Management Bureau	3
Reston District Station	23
Sully District Station	30
West Springfield District Station	53
Total Investigations	518

NOTE: The following chart depicts the results of all allegations investigated in 2016 by entity. An administrative investigation case may contain multiple allegations. The results of each allegation are categorized per [General Order 301](#) as sustained, not sustained, in compliance, or unfounded.

2016 Results of Allegations by Employee Assignment					
Division/Bureau	Sustained	Not Sustained	In Compliance	Unfounded	Total Allegations
Administrative Support Bureau	1	0	3	0	4
Animal Protection Police	7	1	3	1	12
Chief's Office	3	0	3	0	6
Criminal Investigations Bureau	11	0	27	0	38
Criminal Justice Academy	0	0	1	0	1
Fair Oaks District Station	10	4	35	9	58
Franconia District Station	19	2	22	8	51
Information Technology Bureau	0	0	0	0	0
Internal Affairs Bureau	0	0	2	0	2
Mason District Station	18	4	29	13	64
McLean District Station	19	0	16	9	44
Media Relations Bureau	1	0	5	0	6
Mount Vernon District Station	27	0	27	17	71
Operations Support Bureau	9	0	61	5	75
Patrol Bureau	1	0	1	1	3
Resource Management Bureau	0	0	1	2	3
Reston District Station	17	0	13	8	38
Sully District Station	14	2	16	3	35
West Springfield District Station	27	3	28	5	63
Total	184	16	293	81	574

**The above chart reflects the findings received during administrative investigations that have concluded as of 9/7/2017.*

Disciplinary Action Summary

2016 Disciplinary Actions By Violation*				
Violation Type	Oral Reprimand	Written Reprimand	Suspension	Resignation/ Termination
Bias Based Policing (General Order 201)	0	0	0	0
Custody of Property	15	1	1	0
Equipment Care and Maintenance	12	1	1	0
Ethics and Integrity (General Order 001)	0	0	0	3
Human Relations	2	0	0	1
Insubordination	0	0	0	0
Operation of Police Vehicle	100	21	4	0
Performance of Duty	1	3	0	0
Prisoner Safety	0	0	0	0
Reporting for Duty	12	6	1	0
Standard of Conduct	2	1	0	0
Use of Force	0	1	0	0

**The above chart reflects the disciplinary actions received during administrative investigations that have concluded as of 9/7/2017.*

2016 Dissatisfaction With Service Complaints by Employee Assignment

Employee Assignment	Number of Service Complaints
Administrative Support Bureau	0
Animal Protection Police	2
Criminal Investigations Bureau	8
Criminal Justice Academy	3
Duty Officer	0
Fair Oaks District Station	22
Franconia District Station	31
Information Technology Bureau	0
Mason District Station	29
McLean District Station	17
Media Relations Bureau	1
Mount Vernon District Station	43
Operations Support Bureau	2
Planning and Research Bureau	1
Reston District Station	38
School Resource Officers	0
Sully District Station	19
Unknown* (Complaints made against unknown officers)	10
West Springfield District Station	30
Total	256

** It should be noted that some complaints did not involve a specific employee, only dissatisfaction with the agency. Some complaints were not specific and employees could not be identified. In addition some complaints involved more than one employee, therefore, the number of employees will differ from the total number of complaints.*

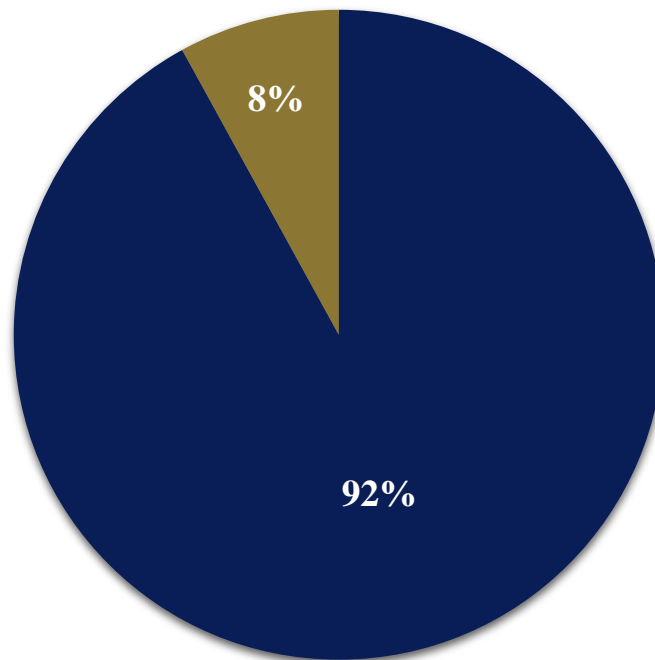
Use of Force Summary

Results of Use of Force Incident Investigations and Reviews 2016		
Use of Force Investigations/Reviews and Outcomes	2015	2016
Administrative Investigation with Sustained Violations	1	1
Administrative Investigation with In Compliance Outcome	56	39
Supervisory Review Documented With Use of Force Supplemental Report	482	460
Total	539	500

**The above chart reflects use of force administrative investigations that have concluded as of 9/7/2016.*

NOTE: Incidents involving less lethal uses of force, with non-serious injuries, will be investigated by a supervisor and documented through a use of force supplemental police report ([Use of Force General Order 540](#)).

2016 Use of Force Incident Investigations and Reviews



- Use of Force Supervisory Review
- Use of Force Administrative Investigations

Assault on Law Enforcement Officers Summary

Officers Involved in a Use of Force Incident 2016

Total Number of Officers Involved in a Use of Force	917
Total Number of Use of Force Incidents	500

**It should be noted that multiple officers often assist in the same use of force incident.*

Assault on Law Enforcement Officer and Attempted Capital Murder Incidents

Incident Type	2016
Aggravated Assault on LEO	11
Simple Assault on LEO	137
Attempted Capital Murder on LEO	1
Grand Total	149

2016 Use of Force Reports by Officer Assignment

Officer Assignment	Number of Use of Force Reports
Administrative Support Bureau	0
Animal Protection Police	1
Criminal Investigations Bureau	96
Criminal Justice Academy	0
Fair Oaks District Station	39
Franconia District Station	56
Internal Affairs Bureau	0
Mason District Station	76
McLean District Station	51
Mount Vernon District Station	85
Operation Support Bureau	24
Resource Management Bureau	0
Reston District Station	25
School Resource Officer	0
Sully District Station	15
West Springfield District Station	32
Total	500

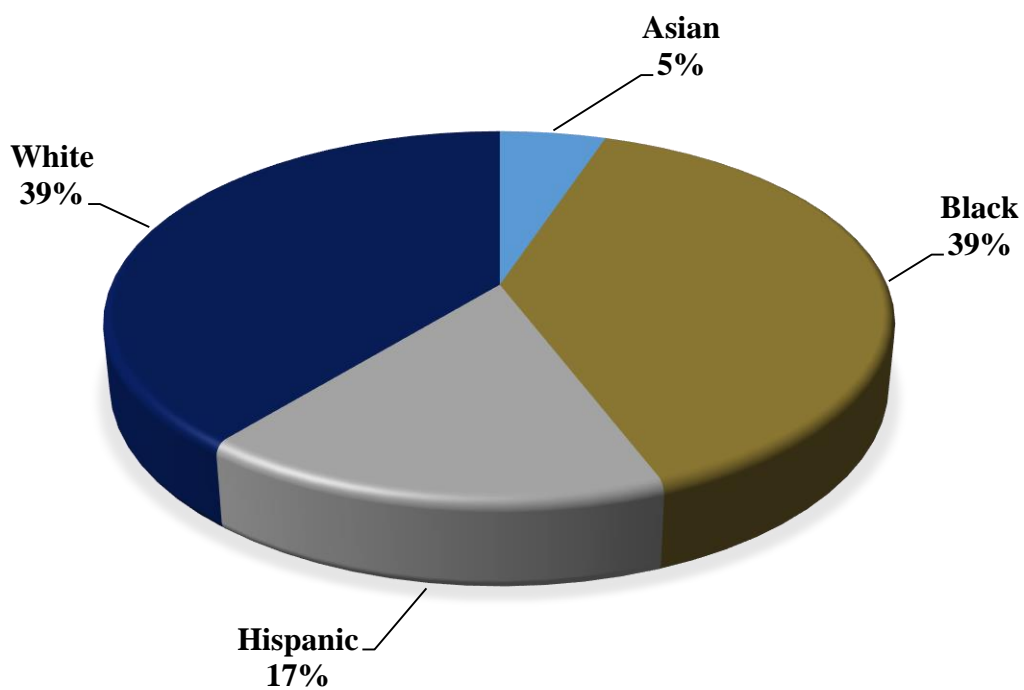
2012 - 2016 Use of Force Incidents Reported

Type of Report	2012	2013	2014	2015	2016
Community Member Generated Report	6	15	18	15	7
Internal Report	411	428	547	524	493
Total Incidents Reported	417	443	565	539	500

Demographics of Community Members Involved in a Use of Force

Community Member	Female	Male	Grand Total
Asian	6	20	26
Black	33	165	198
Hispanic	12	73	85
White	40	158	198
Grand Total	91	416	507

NOTE: Community members include individuals that live, work, shop, and travel in Fairfax County and is not based solely on residency. More than one community member may be involved in a use of force incident, resulting in a higher number of involved individuals than actual incidents.



Demographics of Community Member Population and FCPD Officers

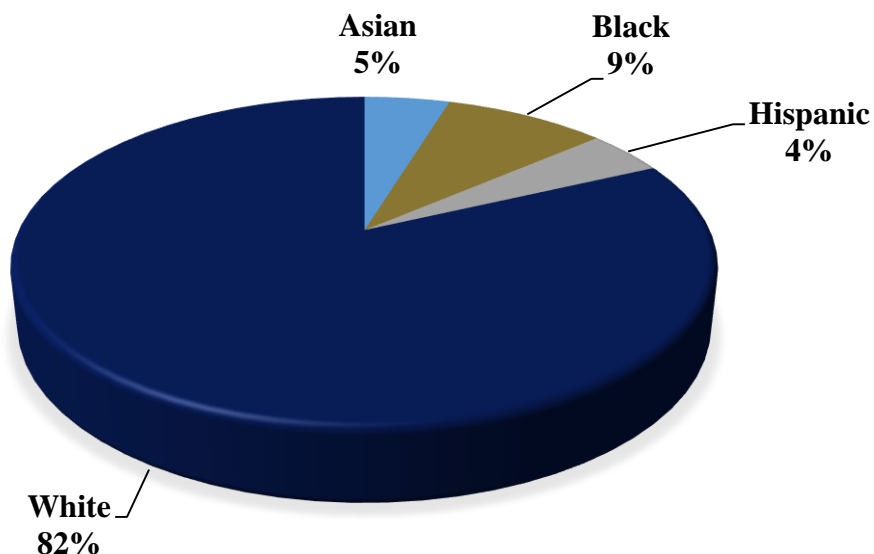
Fairfax County Demographics			FCPD Sworn Officer Demographics				
Race	Persons	Percent	Race	Male	Female	Total	Percent
White	694,676	61.4%	White	1,016	174	1,190	83%
Black	108,164	9.6%	Black	90	16	106	7%
Asian and Pacific Islander	215,507	19.0%	Hispanic/Latino	65	10	75	5%
American Indian and Alaska Native	1,786	0.2%	Other	59	6	65	4%
Other	111,753	9.9%	Total	1,230	206	1,436	100%
Fairfax County Total Population	1,131,886	100.0%					
Hispanic	185,166	16.4%					

* Population information was derived from Fairfax County Department of Neighborhood and [Community Services Demographics Reports 2016](#)

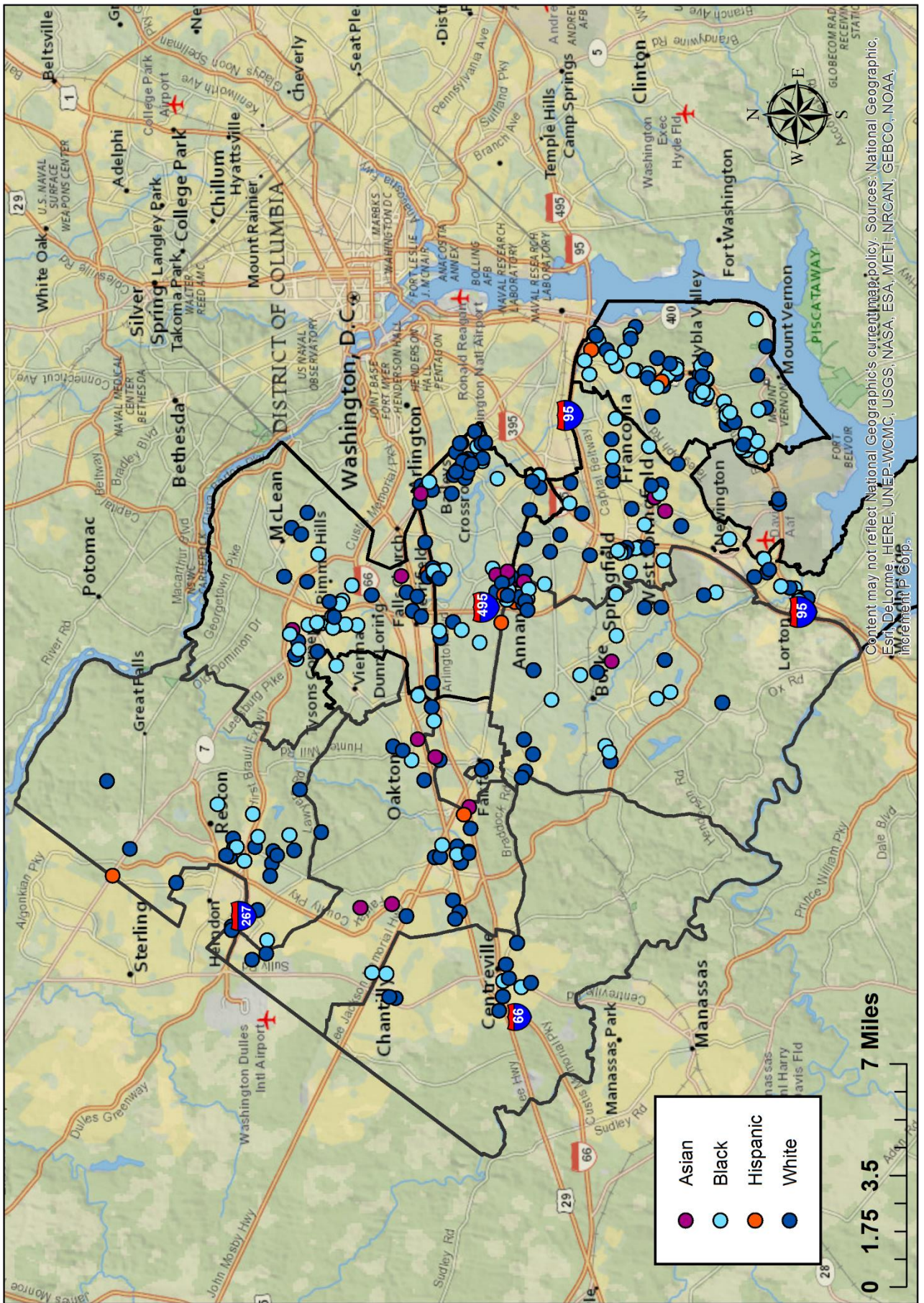
Demographics of Officers Involved in a Use of Force

Officer Race	Female	Male	Total
Asian	0	43	43
Black	10	72	82
Hispanic	4	38	42
White	62	688	750
Grand Total	76	841	917

*It should be noted that multiple officers often assist in the same use of force incident.



Use of Force Involved Community Member Demographics



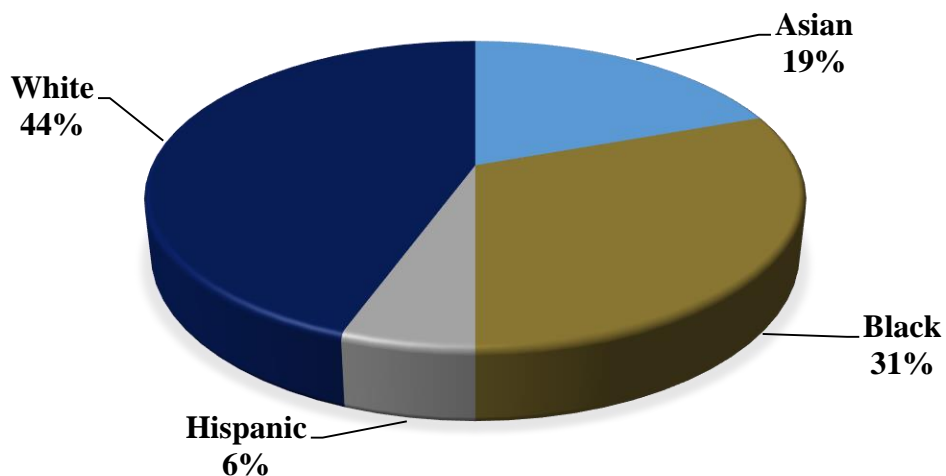
2016 Use of Force Incidents Involving Community Members Experiencing a Mental Health Crisis

Calls for Service Involving a Mental Health Crisis (4,832) Incidents Involving a Mental Health Crisis Not Dispatched as a Mental Health Event (1,266) Suicide/Attempted Suicide Events (317)	6,415
Use of Force Incidents Involving Persons Experiencing a Mental Health Crisis	36
Percentage of Use of Force Incidents Involving Persons Experiencing a Mental Health Crisis	0.56%

The above data captures incidents involving a mental health component. This data includes calls for service, incidents that were closed as a mental health event (not dispatched as a mental health event), and suicide/attempted suicide events.

Demographics of Community Members Suspected of Suffering from a Mental Health Crisis Involved in Use of Force Incidents

Race	Female	Male	Total
Asian	4	3	7
Black	5	6	11
Hispanic	1	1	2
White	6	10	16
Total	16	20	36

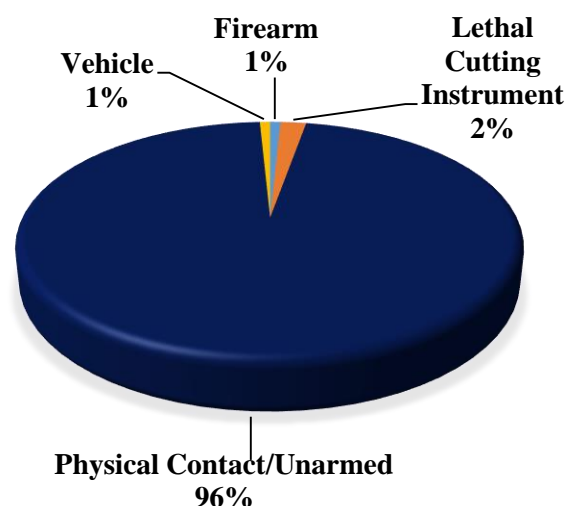


2016 Use of Force Instrument Used by Officer

Instrument	2015 Number of Uses	2016 Number of Uses
Baton/Expandable Baton	13	9
Bean Bag	0	5
Canine	25	19
Carried	27	18
Discharged Electronic Control Weapon	108	64
Discharged Firearm	1	1
Force to Cuff	370	351
Force to Hold	277	234
Hands on Escort	151	126
Intentional Vehicle Contact	3	5
Oleoresin Capsicum (Pepper Spray)	24	21
Pointed Electronic Control Weapon	56	33
Pointed Firearm	91	78
Precision Immobilization Technique	11	17
Pressure Points	9	8
Ripp Hobble	152	128
Spit Mask Applied	23	10
Stop Sticks Deployed	1	2
Strikes with Hands/Feet	40	33
Tactical Vehicle Intercept/Vehicle Blocking	90	148
Take Down	296	224
Total	1,768	1,534

**It should be noted that one use of force incident may involve more than one instrument.*

Weapon Type of Community Member Involved in Use of Force	
Firearm	2
Lethal Cutting Instrument	10
Physical Contact/Unarmed	493
Vehicle	2
Total	507



**Physical contact includes individuals using their hands, feet, heads, mouths, or bodies to strike or cause harm to an officer.*

Electronic Control Weapon Use by Officer Assignment

	2012		2013		2014		2015		2016	
	Pointed Only	Deployed	Pointed Only	Deployed	Pointed Only	Deployed	Pointed Only	Deployed	Pointed Only	Deployed
Criminal Investigations Bureau	1	8	0	7	0	14	0	11	0	14
Fair Oaks District Station	1	12	2	8	10	10	6	6	2	4
Franconia District Station	0	7	4	12	4	14	6	8	5	8
Mason District Station	5	28	6	21	14	12	7	20	3	8
McLean District Station	6	20	1	9	6	13	8	17	8	3
Mount Vernon District Station	8	28	4	21	26	22	10	15	8	11
Operation Support Bureau	0	0	0	2	0	2	1	1	0	2
Reston District Station	2	10	1	15	3	18	6	15	2	3
School Resource Officer	0	0	0	0	0	0	0	0	0	0
Sully District Station	3	19	2	15	4	9	4	4	4	1
West Springfield District Station	3	14	4	10	6	7	8	11	1	10
Total	29	146	24	120	73	121	56	108	33	64

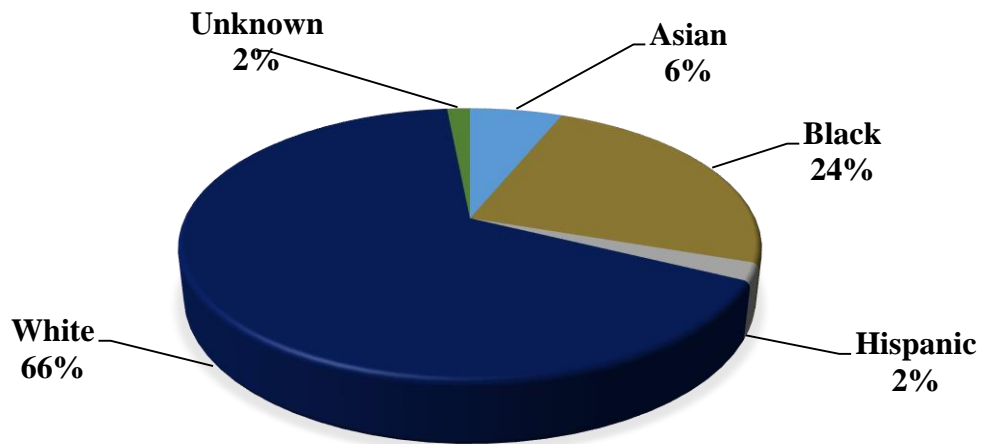
Use of Force Euthanasia Involving Animals

Use of Force Euthanasia by Type of Animal					
Animal	2012	2013	2014	2015	2016
Beaver	1	3	1	1	2
Coyote	0	1	2	1	2
Deer	321	351	341	308	304
Dog	0	0	0	0	0
Fox	36	36	39	28	40
Goose	1	0	0	0	0
Ground hog	3	5	7	5	4
Opossum	2	3	0	4	3
Rabbit	0	1	1	1	0
Raccoon	31	76	48	63	77
Skunk	13	20	19	8	15
Snake	0	0	0	0	0
Turtle	0	2	1	2	2
Vulture	0	1	0	0	0
Total	408	499	459	421	449

2016 Field Contact Summary

Race	Female	Male	Unknown	Total
Asian	722	1,112	1	1,835
Black	2,269	4,848	0	7,117
Hispanic	164	449	0	613
White	6,406	13,191	1	19,598
Unknown	139	271	43	453
Total	9,700	19,871	45	29,616

*Unknown equals data that was not captured.



Field Contact Type	Asian	Black	Hispanic	Other	White	Total
Citizen Complaint	28	266	15	8	452	769
Detox Diversion	0	1	0	0	11	12
Police Service	109	303	24	17	1,136	1,589
Suspicious Persons	110	946	82	26	1,913	3,077
Suspicious Vehicle	54	205	26	34	571	890
Voluntary Contact	98	538	68	18	1,586	2,308
Warning Ticket	1,436	4,858	398	350	13,929	20,971
Total	1,835	7,117	613	453	19,598	29,616