

FAIRFAX COUNTY POLICE DEPARTMENT ANNUAL REPORT 2015

Colonel Edwin C. Roessler Jr.

CHIEF OF POLICE



COMMUNITY PARTNERS

DIVERSION FIRST

Fairfax - Falls Church
Community
Services Board

**FC
PS** FAIRFAX
COUNTY
PUBLIC
SCHOOLS

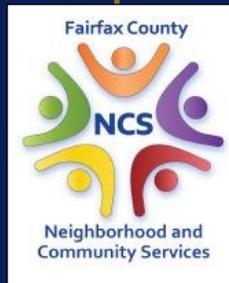
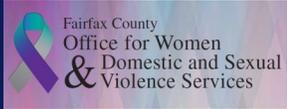


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To request reasonable ADA accommodations, call the Chief's Office of Planning and Research, 703-246-4292, TTY 711.

FAIRFAX COUNTY BOARD OF SUPERVISORS

CHAIRMAN



Sharon Bulova, Elected At-Large
Fairfax County Government Center
12000 Government Center Parkway, Suite 530
Fairfax, VA 22035-0079
Phone: 703-324-2321, TTY 711
Fax: 703-324-3955
www.fairfaxcounty.gov/chairman
Email: chairman@fairfaxcounty.gov

VICE CHAIRMAN



Penelope A. Gross, Mason District
Mason Governmental Center
6507 Columbia Pike, Annandale, VA 22003-2029
Phone: 703-256-7717, TTY 711
Fax: 703-354-8419
www.fairfaxcounty.gov/mason
Email: mason@fairfaxcounty.gov



John C. Cook, Braddock District
Kings Park Library
9002 Burke Lake Road, Burke, VA 22015-1608
Phone: 703-425-9300, TTY 711
Fax: 703-503-9583
www.fairfaxcounty.gov/braddock
Email: braddock@fairfaxcounty.gov



Daniel G. Storck, Mount Vernon District
Mount Vernon Governmental Center
2511 Parkers Lane, Mount Vernon, VA 22306-2799
Phone: 703-780-7518, TTY 711
Fax: 703-780-1491
www.fairfaxcounty.gov/mountvernon
Email: mtvernon@fairfaxcounty.gov



John W. Foust, Dranesville District
McLean Governmental Center
1437 Balls Hill Rd., McLean, VA 22101
Phone: 703-356-0551, TTY 711
Fax: 703-821-4275
Herndon Office
730 Elden Street, Herndon, VA 20170-4637
Phone: 703-471-5076, TTY 711
Fax: 703-437-3210
www.fairfaxcounty.gov/dranesville
Email: dranesville@fairfaxcounty.gov



Linda Q. Smyth, Providence District
Providence District Office
3001 Vaden Drive, Fairfax, VA 22031
Phone: 703-560-6946, TTY 711
Fax: 703-207-3541
www.fairfaxcounty.gov/providence
Email: provdist@fairfaxcounty.gov



Catherine Hudgins, Hunter Mill District
North County Governmental Center
1801 Cameron Glen Drive, Reston, VA 20190
Phone: 703-478-0283, TTY 711
Fax: 703-471-6847
www.fairfaxcounty.gov/huntermill
Email: huntermill@fairfaxcounty.gov



Pat Herry, Springfield District
Springfield Governmental Center
6140 Rolling Road, Springfield, VA 22152-1579
Phone: 703-451-8873, TTY 711
Fax: 703-451-3047
www.fairfaxcounty.gov/springfield
Email: springfield@fairfaxcounty.gov



Jeffrey C. McKay, Lee District
Franconia Governmental Center
6121 Franconia Road, Alexandria, VA 22310-2508
Phone: 703-971-6262, TTY 711
Fax: 703-971-3032
www.fairfaxcounty.gov/lee
Email: leedist@fairfaxcounty.gov



Kathy L. Smith, Sully District
Sully Governmental Center
4900 Stonecroft Boulevard, Chantilly, VA 20151-3808
Phone: 703-814-7100, TTY 711
Fax: 703-814-7110
www.fairfaxcounty.gov/sully
Email: sully@fairfaxcounty.gov

MESSAGE FROM THE CHIEF

Since July 1, 1940, the Fairfax County Police Department has engaged with the community to continually learn and re-engineer our policies and practices, thereby ensuring Fairfax County remains the safest jurisdiction in the United States. In CY 2015, the Fairfax community and the men and women of the Police Department continued to achieve our vision of preventing and fighting crime, increasing a culture of safety by valuing the preservation of the sanctity of life for all, and keeping pace with urbanization.

Following a nationwide dialogue on police use of force, we shared an independent review of our use of force policies, practices, and procedures with community members. We also solicited input from our stakeholders for their re-engineering input. The Department has and will continue to proactively change certain policies and training related to the use of force. The re-engineering of our academy recruit training to provide the basic principles of constitutional policing, police legitimacy, and crisis intervention awareness training within the first week of training is paramount to preserving the sanctity of human life for both officers and community members. Additionally, policy changes in many areas now mandate supervisory and command responses to critical events to provide oversight. Within the first half of CY 2016 we will complete comprehensive training of all sworn personnel in critical decision-making skills which is now sustainable on an annual training basis through re-engineering our lines of business processes. Since CY 2006 we have increased our capacity for Crisis Intervention Team training. In CY 2015 we provided sustainable leadership to the County's Diversion First Program working with our partners and advocates from the mental health profession so we can produce positive outcomes with those who are suffering from mental crisis episodes, and hopefully divert eligible persons away from jail and provide them direct wellness services by providers at the Merrifield Center. Such re-engineering efforts will continue, and we are committed to being a leader in our profession both regionally and nationally in all our lines of business.



Chief of Police

The Police Department is grateful to our dedicated political leaders and community members for embracing our vision of keeping pace with urbanization. The passage of a public safety bond referendum will help us to develop a new South County police station and Animal Services Division facility. The addition of these facilities will enable us to realign workloads throughout the entire County and deliver more efficient services to the communities we serve. We look forward in the coming years to working with communities all across the County to address emerging law enforcement and animal service needs associated with urbanization through both facility expansion and increased authorized staffing.

Increasing our already robust community engagement through the Chief's Council on Diversity Recruitment and Chairman Bulova's Communities of Trust Committee has enabled us to increase diversity among our sworn and civilian employees, as well as our volunteer programs which serve many of our program areas. Expansion of our Police Explorer Posts in CY 2015 has allowed us to deepen our engagement endeavors with youth residing in culturally diverse communities. After several decades of having one central Explorer Post, we now have three Posts which invest in our youth to improve diversity recruiting and build upon the great trust our community already provides to us.

Throughout CY 2015 we celebrated our 75th anniversary through a lecture series designed to engage the community. Our 75th anniversary was also celebrated through a formal event at the Fairfax County Government Center where the community, active and retired employees, and County leadership of past and present participated. During this same timeframe we were the proud co-hosts of the 2015 World Police and Fire Games. The 2015 Games observed the engagement of over 5,000 community members becoming certified volunteers to host over 10,000 athletes and their families from over 70 countries. The Games were an amazing success, in part due to our engaged community. The event was truly deserving of the concluding title, "the best Games ever."

As your Chief of Police, I will work with all of you to successfully increase our engagement in an already very active community to continue our role as national leaders in re-engineering the law enforcement profession. These sustained partnerships across all levels of the community will contribute to sustaining the reputation of Fairfax County as a great place to live, work, play, and grow old.

Sincerely,

A handwritten signature in black ink, appearing to read "Edwin C. Roessler Jr.".

Edwin C. Roessler Jr., Colonel
Chief of Police

FAIRFAX COUNTY POLICE DEPARTMENT

2015 Administration Organizational Chart



FCPD VISION STATEMENT

Ethical leadership through engagement with the community to:

- Prevent and fight crime (Mission)
- Provide a culture of safety at work and in the community which preserves the sanctity of human life
- keep pace with urbanization

With a labor force in excess of 2,000 sworn police officers, animal control officers, civilian employees, auxiliary police officers, plus several hundred certified volunteers, the Fairfax County Police Department (FCPD) engages with a community in excess of 1.1 million residents. Community engagement maintains the reputation of Fairfax County being the safest major jurisdiction in the United States. The FCPD is one of many county stakeholders whom make Fairfax County a great place to live, work, play, and grow old.

Maintaining Safe & Caring Communities Opportunities for Engagement

Neighborhood Watch – National Night Out
Citizen Advisory Council
Chief’s Council on Diversity Recruitment
Communities of Trust Committee
Crime Solvers Program
Victim Services Section
Citizens Police Academy
Volunteers In Police Service Program
Police Explorer Posts (3) – Culmore, Alexandria, Western Fairfax
Partnerships with County Schools Criminal Justice Programs
Virginia Special Olympics
Council of Governments Committees
Fairfax County Office to Prevent and End Homelessness
Juvenile Justice – Jail Diversion Project
Planning & Research Bureau Outreach Coordinators
FCPD Social Media
Ad Hoc Police Practices Review Commission
Animal Shelter Volunteer Programs
Domestic Violence Advocates
Human Trafficking Advocates
Suicide Prevention Advocates
Heroin Prevention Advocates

Chief's Council on Diversity Recruitment



Council Mission Statement:

Guide and advise the Chief of Police and Police Department leadership team on how to achieve the diversity recruitment goals.

Goal #1: Provide Support to the Department's Efforts in Diversity Recruitment

- Collect and evaluate data on police officer applicant flow
- Provide feedback to the Department on recruitment processes
- Refine definitions of diversity
- Assist the Department to develop recruiting goals and success measures
- Linkage to Department's Strategic Plan
- Seek systemic improvements to enhance the recruiting and hiring processes
- Continue to enhance the recruitment of diverse officer candidates

Goal #2: Enhance Communication and Collaboration between the Department and the Diverse Communities in Fairfax County

- Involve council members in established Department outreach efforts
- (Auxiliary Police Officer, Citizen Advisory Committees, Citizens Police Academy, Future Women Leaders in law enforcement, Law Enforcement Explorer Posts, Neighborhood Watch, Police Cadet Program, Teen Police Academy, Volunteers in Police Service, 2015 World Police and Fire Games)
- Council member referral and invitation to facilitate opportunities for Department representation at community events
- Facilitate outreach and linkages between the Department and the faith communities
- Coordinate a series of community issue forums in various neighborhoods throughout Fairfax County

Citizen Advisory Committees

In 1979, the Fairfax County Police Department established a program to enhance its ability to communicate with and better serve the community. This program took the form of advisory groups, known as Citizen Advisory Committees, comprised of residents representing a cross-section of various Fairfax County neighborhoods. Each of the eight police stations formed a Citizen Advisory Committee to work hand in hand with the station commander on issues confronting the district. The committees meet on a monthly basis, and meetings are open to the public.

Communities of Trust Committee

In January 2015, Board of Supervisors Chairman Sharon Bulova created the Communities of Trust Committee to advance collaboration, partnerships, and outreach between public safety agencies and the communities they serve. The Committee consists of a diverse citizen group focused on strengthening and building positive relationships.

Communities of Trust Partners

Fairfax County Police Department
Fairfax County Sheriff's Office
Fairfax County Fire and Rescue Department
Virginia State Police
Arlington County Police Department
Federal Bureau of Investigation
Fairfax County Public Schools
Fairfax County Office of Public and Private Partnerships
Community Leaders
Faith-Based Groups



Communities of Trust leaders and volunteers at Hagel Circle Day

Future Women Leaders in Law Enforcement



Future Women Leaders in Law Enforcement is an FCPD program offered to high school girls in 10th through 12th grade with an interest in the law enforcement profession. Active female police personnel teach classes and give students an opportunity to learn about law enforcement and personal leadership issues for women.

Lessons in Community Engagement

Police recruit classes had a chance to experience community engagement for themselves during tours of the Gum Springs community and visits to the community center. The recruits interacted with local youth and heard from community leaders about current issues and concerns.

This year, community leader Mattie Palmore mentored the recruits on building trust and investing in the future of the communities they will soon take an oath to serve.



Citizen Police Academies



The Citizens Police Academy (CPA) provides hands-on exposure to training, policies, and the many FCPD units and divisions. A favorite stop is the Helicopter Division, pictured above.



Modeled after the CPA, the Teen Police Academy (TPA) is offered each summer, for teenagers only. The program is geared toward a young person's perception and experience with police, such as traffic stops. It also features exercises that let teens try their hand at skills such as fingerprinting. Our hope is graduates, like the ones pictured above, will form a lifelong partnership with the FCPD.

Explorer Posts

In 2015, Explorer Posts 2252 and 505 were created in addition to the original Post 1742. These youth-run programs are open to young people, ages 14 to 20 with an interest in learning more about law enforcement.

Each Post provides support and public service to the county's eight district police stations. For information or to join an Explorer Post, please go to

www.post1742.org, www.post505.org or www.post2252.org/.



Post 1742 covers western and central Fairfax County.



Post 505 covers the Annandale and Culmore areas of Fairfax County.



Post 2252 covers Alexandria and southern portions of Fairfax County.

Volunteers Support Law Enforcement and Community Outreach

Each spring, the wonderful men and women who volunteer their time and services to the Police Department are recognized for their contributions to us and to the community.

In 2015, participants in the Auxiliary Police, Chaplains, Volunteers In Police Service, and Animal Shelter volunteer programs provided 89,027 hours of service to the Department. That is the equivalent of 42 full-time positions and a cost benefit of \$2,225,675 (at \$25 per hour).



The 2015 Outstanding Volunteers

CREATING A CULTURE OF ENGAGEMENT

Fairfax County Police in the Community



PARTNERS AGAINST DOMESTIC VIOLENCE

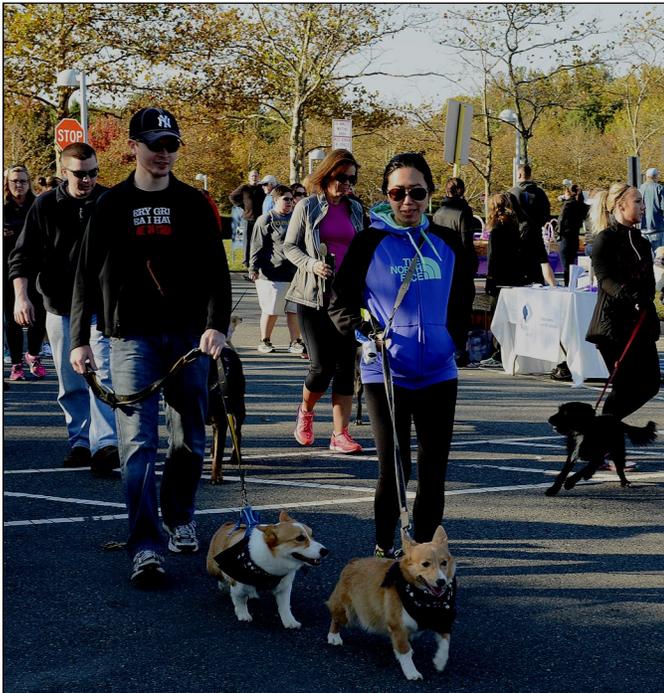
Domestic violence is a leading cause of murder in Fairfax County, but a powerful alliance of police, victim advocates, and shelters are working with a new tool in an effort to changing that.

The Lethality Assessment Program (LAP) was unveiled on the first day of Domestic Violence Month, October 1, 2015. The LAP is a screening tool to help law enforcement immediately connect high-risk victims to life-saving services, 24/7. The tool's initial use by police reflected promise of reducing domestic violence fatalities. Results showed:

- Over 50% determined to be high risk
- 33% of high-risk cases involved a firearm
- 64% had history of strangulation
- 55% had history of stalking



K-9 Krawlin' for a Cause



The annual K-9 Krawl 5K takes place every October, which is designated as Domestic Violence Awareness Month. It is more than a chance for pups to walk their people. The event highlights the connection between animal cruelty and domestic violence.



Police Chief Ed Roessler Jr. (above, left center), County Domestic Violence Coordinator, Sandy Bromley (above, center), and County Office for Women & Domestic and Sexual Violence Services Director, Ina Fernandez (above, right center) believe the partnership will save lives.

Crime Victims and Survivors Find Help and Hope

The 11 members of the Victim Services Section (VSS) offer their understanding, caring, and extensive experience to those left in the wake of crime.

In 2015, VSS helped 3,336 victims and survivors through the emotional upheaval of dealing with police, prosecutors, and the courts.

In addition to the K-9 Krawl, VSS hosted the third annual National Crime Victims' Rights Week 5k Walk and Candlelight Tribute.



75th ANNIVERSARY



Pictured at left is the original Fairfax County Police Department, all six officers. This photo was taken in 1938 when the six were re-appointed for a one-year term. In those days, officers had to be re-appointed every year. The police operated under the authority of the sheriff's office until 1940, when the Board of Supervisors authorized them to be a standalone agency.



The official 75th anniversary celebration began with the unveiling of the commemorative badge and a command staff memo authorizing officers to wear the special badge as part of their uniform throughout 2015.

Chief Roessler and Department leadership were present in June to proudly receive the official Board of Supervisors recognition of our 75th anniversary. A series of historical lectures and presentations throughout the year offered the community opportunities to see and experience the department's growth and development since its beginning in 1940.



The anniversary celebration at the Government Center.



One of the oldest living retirees of the FCPD, C.B. Lawrence cut the cake, at an anniversary event, as Chief Roessler looked on. The photo at left is from Corporal Lawrence's retirement announcement in 1973 after 25 years of service.

FAIRFAX COUNTY HOSTS 2015 WORLD POLICE AND FIRE GAMES



Celebratory displays, lighting of the Olympic flame and a huge crowd marked the opening of the 2015 World Police and Fire Games on June 26, 2015, at RFK stadium. Over the following nine days, 10,006 athletes from around the world competed in over 60 sporting events at 52 venues in the region.



Officer John Rauer beat his competition in two events, shot put and hammer throw.



FCPD women take gold in basketball.



Second Lieutenant Rex Pagerie (L) and Officer Jay LeWalt (R) win in wrestling.



Inspector Carlos Silva

The Games were plunged into mourning when Inspector Carlos Silva, 48, of Brazil, died from injuries suffered during a cycling race accident. A tire blowout on a downhill portion of the racecourse set off a chain reaction accident that killed Silva and critically injured two other cyclists.

Athletes, local leaders, and spectators gathered around a makeshift memorial in Athletes Village to honor and mourn this tragedy.



ADMINISTRATIVE SUPPORT BUREAU AND BUDGET

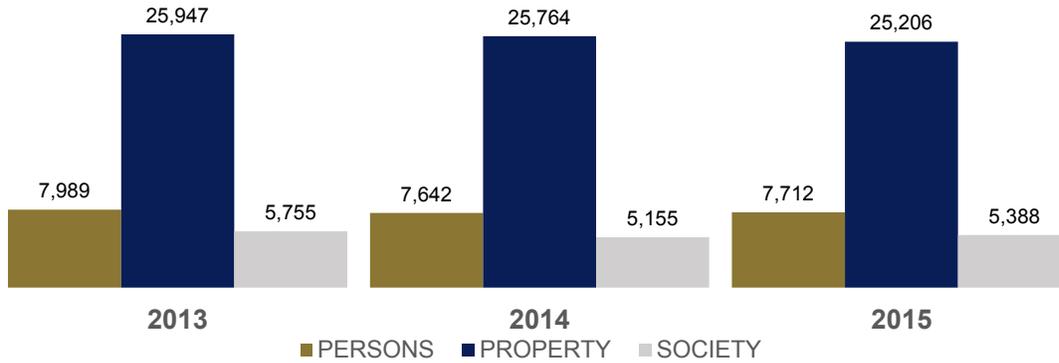
Administrative Support Bureau

The Administrative Support Bureau is responsible for the Personnel Resources Division, Financial Resources Division, Human Resources Division, Incident Support Services and the Volunteer Chaplain Unit.

	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted
FUNDING			
Expenditures:			
Compensation	\$147,758,976	\$151,068,626	\$156,887,430
Operating Expenses	24,619,273	27,623,652	24,602,239
Work Performed for Others	(725,421)	(746,827)	(697,406)
Capital Equipment	142,769	776,225	0
Total Expenditures	\$171,795,597	\$178,721,676	\$180,792,263
General Fund Revenue	\$30,742,228	\$32,997,509	\$30,973,859
Net Cost and Savings to General Fund	\$141,053,369	\$145,724,167	\$149,818,404
POSITIONS			
Authorized Positions/Full-Time Equivalents (FTEs)			
Positions:			
Regular	1,718 / 1,718	1,720 / 1,720	1,722 / 1,722
Total Positions	1,718 / 1,718	1,720 / 1,720	1,722 / 1,722
		FY 2016 Adopted	
		Disbursements	Positions
195	Office of the Chief	\$3,239,348	22
196	Public Affairs Bureau	731,933	9
197	Internal Affairs Bureau	1,636,498	17
198	Administrative Support Bureau	17,727,674	52
199	Resources and Management Bureau	4,985,458	49
200	Information Technology Bureau	4,873,880	18
201	Criminal Justice Academy	8,989,717	38
202	Criminal Investigation Bureau, Major Crimes	9,952,619	101
203	Victim Services Section	576,669	5
204	Organized Crime and Narcotics Division	4,753,893	43
205	Criminal Intelligence Division, Gang Unit	2,917,194	33
206	Investigative Support Division	2,553,412	20
207	NOVARIS	634,516	7
208	Patrol	92,395,325	1062
209	School Resource Officers	4,834,662	55
210	Animal Control	3,308,170	34
211	Animal Shelter	1,736,347	32
212	Operations Support / Traffic Division	6,848,726	70
213	Special Operations Division	4,887,455	34
214	Helicopter Division	3,208,767	21
Total		\$180,792,263	1,722

CRIME STATISTICS

ANNUAL CRIME COMPARISON

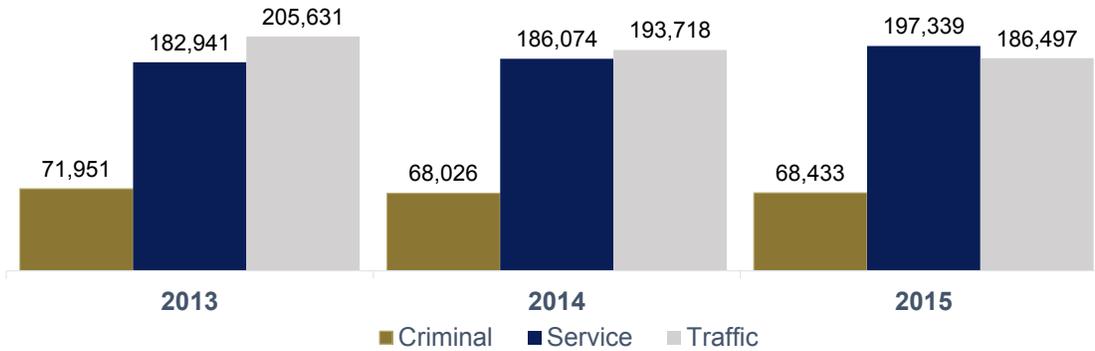


YEAR	TOTAL
2013	41,704
2014	38,561
2015	38,306

CRIMES AGAINST PERSONS are calculated based on the number of VICTIMS.
 CRIMES AGAINST PROPERTY AND SOCIETY are based on the number of EVENTS.

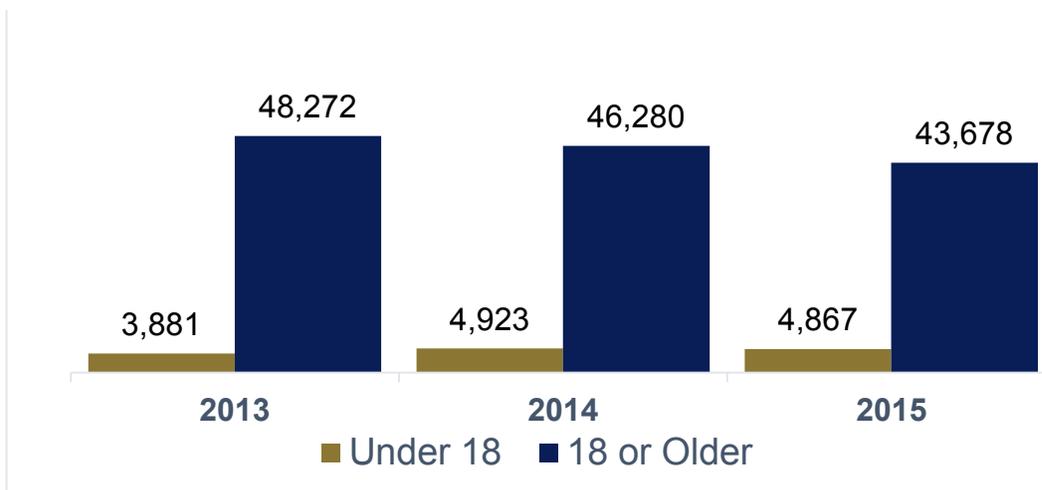
More in-depth crime statistics are available at:
<http://www.fairfaxcounty.gov/police/crime/statistics/>

CALLS FOR SERVICE



YEAR	TOTAL
2013	460,523
2014	447,818
2015	452,269

ARRESTS



YEAR	TOTAL
2013	52,155
2014	51,203
2015	48,545

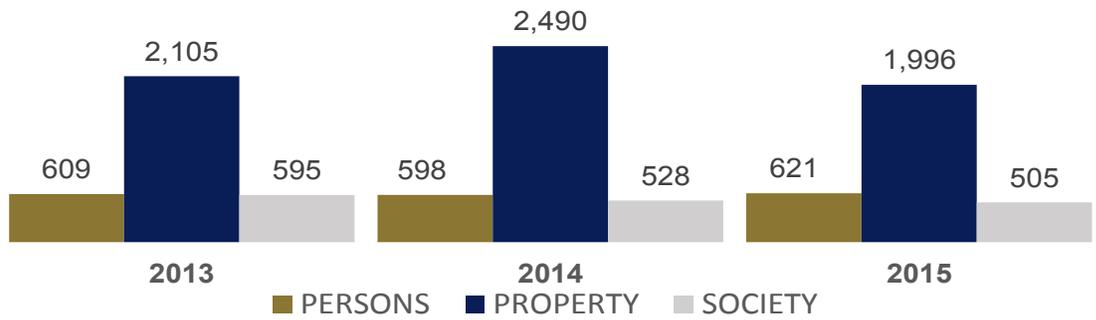
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CRIME STATISTICS

Sully District



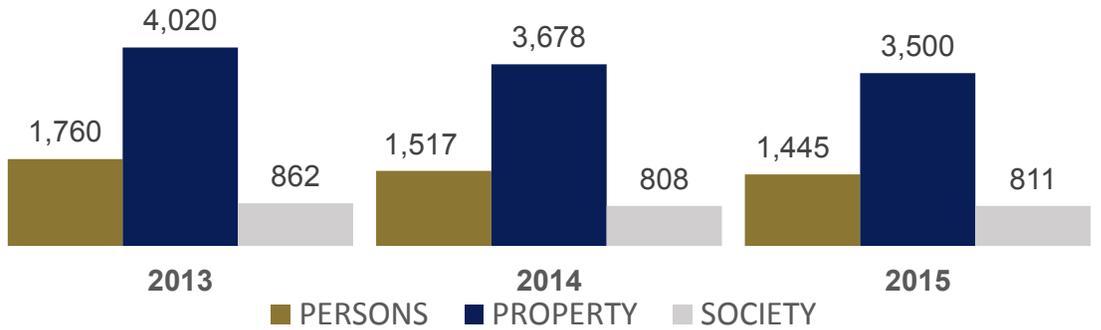
YEAR	TOTAL
2013	3,309
2014	3,616
2015	3,122



Mount Vernon District



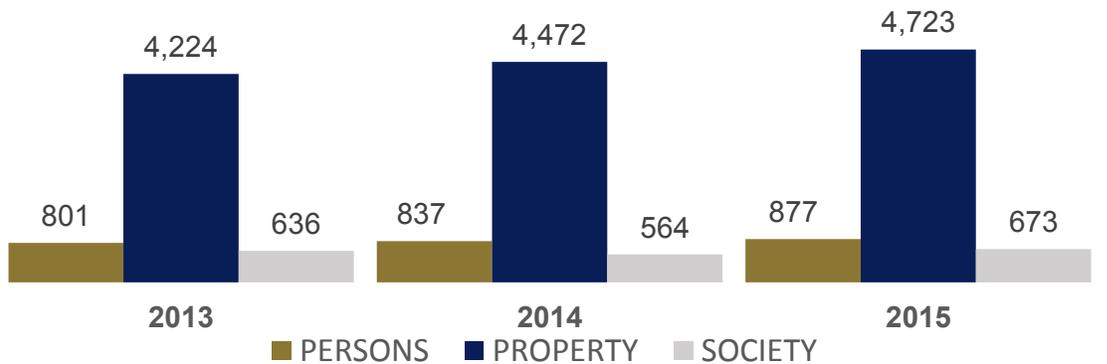
YEAR	TOTAL
2013	6,642
2014	6,003
2015	5,756



McLean District



YEAR	TOTAL
2013	5,661
2014	5,873
2015	6,273



More in-depth crime statistics are available at:

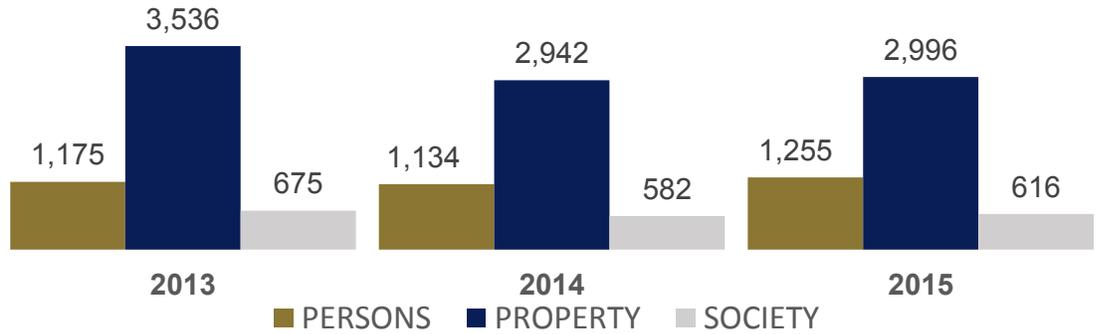
<http://www.fairfaxcounty.gov/police/crime/statistics/>

CRIME STATISTICS

Mason District



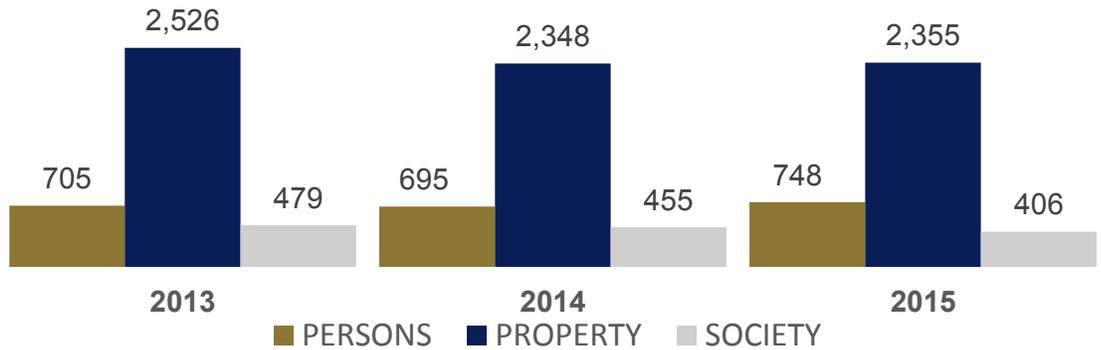
YEAR	TOTAL
2013	5,386
2014	4,658
2015	4,867



Reston District



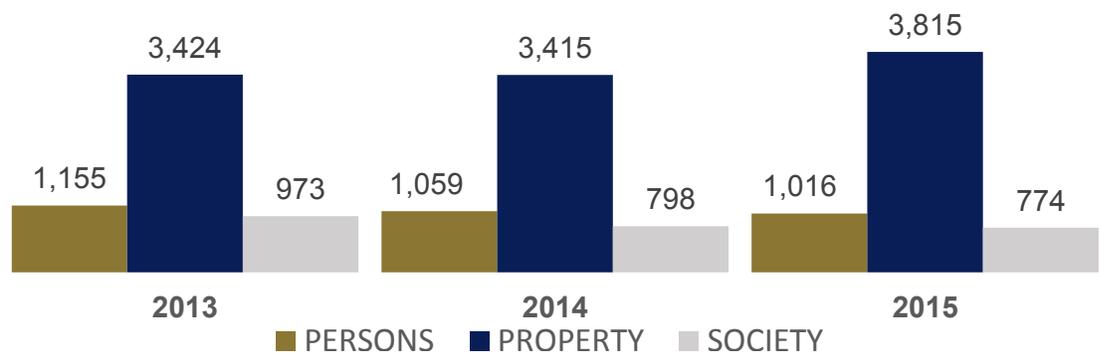
YEAR	TOTAL
2013	3,710
2014	3,498
2015	3,509



Franconia District



YEAR	TOTAL
2013	5,552
2014	5,272
2015	5,605



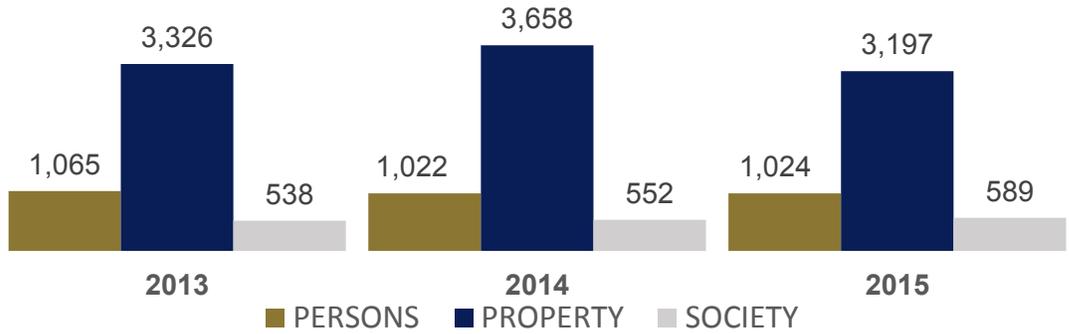
More in-depth crime statistics are available at:
<http://www.fairfaxcounty.gov/police/crime/statistics/>

CRIME STATISTICS

West Springfield District



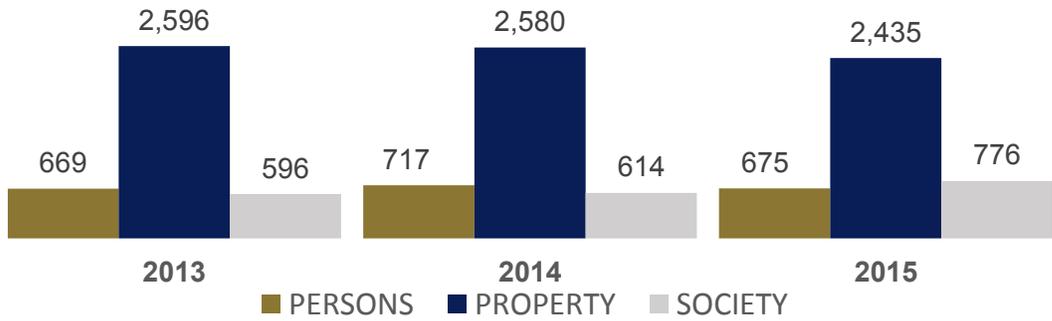
YEAR	TOTAL
2013	4,929
2014	5,232
2015	4,810



Fair Oaks District



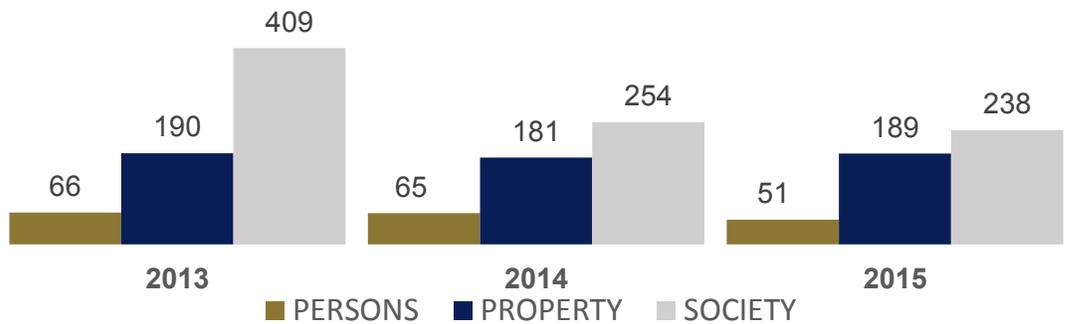
YEAR	TOTAL
2013	3,861
2014	3,911
2015	3,886



Not Indicated



YEAR	TOTAL
2013	665
2014	500
2015	478



More in-depth crime statistics are available at:
<http://www.fairfaxcounty.gov/police/crime/statistics/>

POLICE DISTRICT STATIONS



DISTRICT STATION	SQ. MILES	Estimated Pop 2015	Estimated Households	Estimated Pop 2025
Sully	69.67	112,464	36,407	115,237
Mount Vernon	26.30	107,281	41,634	113,166
McLean	44.22	149,124	57,230	194,940
Mason	20.87	105,084	38,473	108,190
Reston	55.60	127,135	48,979	136,354
Franconia	51.30	130,389	47,256	135,940
West Springfield	65.91	195,196	65,911	198,369
Fair Oaks	43.13	143,671	52,614	154,940
Total	377.01	1,070,344	388,503	1,157,136

SULLY DISTRICT STATION

The officers, civilians, and numerous volunteers of the Sully Police District cover an area which includes a diverse population and a blend of residential, commercial, and somewhat rural areas.



An Officer Training Experience



Approximately 30 members of our Citizen Advisory Committee got a behind the scenes look at the Fairfax County Criminal Justice Academy, and attendees said the experience gave them a new perspective on the challenges facing our officers daily.

Safety Leads the Way with Traffic Efforts



The Sully District Station organized a speeding initiative in coordination with officers from Reston, Fair Oaks, and Sully. Officers focused on educating drivers, reducing speeding violations, and increasing motorist safety on the Fairfax County Parkway.



Crossing Guard Initiative



Officers reduced complaints and built strong relationships with crossing guards and kids by visiting school crossings several times each week.

Fostering Positive Relationships within the Sully District

Officers of the Sully District Station take pride in positive interactions and relationships with the community. To further develop these relationships, they identified new ways to engage and interact with their community. Those efforts have been very successful in building local trust and understanding.

MOUNT VERNON DISTRICT STATION

The officers, civilians, and cadre of volunteers who proudly serve the historic Mount Vernon Police District take great pride interacting and working with its many vibrant communities. Located off busy Route 1 in the southeastern area of the county.

Recruits Learn Community Engagement Hands-On



The Mount Vernon District, with its rich cultural and ethnic diversity, became the classroom for academy recruits to learn first hand, about the importance of public relations. Their instructor for the day, veteran community leader, Mattie Palmore, led recruits on a tour that included various neighborhoods and community centers throughout the district. These visits let recruits hear and see how different communities view the police. Current and former officers encouraged the young class to listen to the people they will one day serve and look at the individuals and families involved, not just see them as citizens, but as partners.

We Can't Do It without You!

That is a message heard over and over from Mount Vernon officers who work tirelessly to engage the community. In fact, with limited resources, officers rely heavily on these community relationships to better assist the citizens they serve. During 2015, these partnerships helped reinforce officers' commitment to their communities.



Explorer Post 2252 members celebrate their graduation with a selfie. Post 2252 is only in its second year with the FCPD.

Officers Make the Investment and Kids Reap the Dividends



The name tag on his shirt reads Clark, Officer Corey Clark, but the kids call him Officer Corey. The Afterschool Program Coordinator calls him a "Godsend."

Mount Vernon Commander, Captain Shawn Martin, agreed to allow Clark and a handful of day and evening patrol officers to spend an hour of their shifts participating in afterschool programs across the street at Walt Whitman Middle School. Police work comes first, of course.

The hope is that the nearly 300 students in the program will get to know the police officers on a personal level that will build community trust in return.

MCLEAN DISTRICT STATION

The McLean Police District is comprised of an extremely diverse community in terms of race, ethnicity, and economic factors. Urbanization and planned expansion of commercial and residential properties are rapidly changing the district, especially in the Tysons and Merrifield areas.

Police services are provided to those who live, work, and play here by sworn officers, civilian staff, Auxiliary Police Officers and Volunteers in Police Service.



Newly expanded and renovated station opened in July 2015.

Outreach and Engagement

McLean District officers take every opportunity to engage the public to foster positive relations and enhance our ability to accomplish the Department's mission.



Neighborhood Patrol Unit officers participate in an afterschool program for youth of Wexford Manor

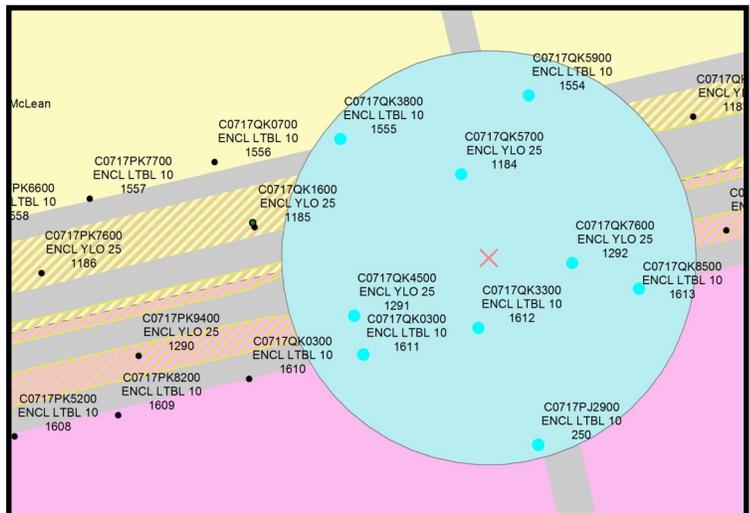


In a role-reversal of sorts, officers took orders and served food in partnership with the California Pizza Kitchen to raise funds for the Make-A-Wish Foundation.

Pedestrian Safety

The switch back to Standard Time in 2015 fell on Halloween weekend. Anticipating increased foot traffic on this particular weekend, McLean officers conducted a survey of street lights in September based on historical pedestrian-related crash locations.

They submitted several work orders to Dominion Virginia Power to ensure anyone out in those areas that weekend would have a better chance of being seen by drivers.



MASON DISTRICT STATION

The officers, civilians, and numerous volunteers of the Mason Police District cover an area comprised of residents from diverse ethnic and racial backgrounds.



Partnering with the Community

Patrol Officers and our Neighborhood Patrol Unit joined with the Annandale Round Table to host the first ever “Taste of Annandale.” This event celebrated the cultural diversity and community partnership present throughout the District. Our Neighborhood Patrol Unit participated in a Chili Cook Off with the Fire Department. Mason District Station continues to be an integral part of the Annandale Roundtable which consists of business owners, community leaders, and Fairfax County Community Organizations who’s purpose is to develop community driven projects for downtown Annandale.



Celebrating Back to School

Patrol Officers, Crime Prevention, and Police Explorers welcomed students back to school throughout the district this year. The station participated in the Annual Pyramid-Wide Resource Fair held at Jeb Stuart High School. The fair’s goal was to bring Mason District students back to school excited and ready to learn. Over 4,000 people attended.



Spreading Cheer to Those in Need



Mason District officers have been collecting gift cards for the underprivileged for the past three years during the holiday season. Officers distribute gift cards to local residents. Officers enjoy this program and eagerly participate each year. Some have even taken the liberty of purchasing toys to hand out with the gift cards.

RESTON DISTRICT STATION

The officers, civilians, auxiliary officers, and numerous volunteers of the Reston Police District, cover Reston, Vienna, Oak Hill, Herndon, and parts of Great Falls.



Hunter Woods Community

The Hunters Woods Community Coalition had a community event for National Night Out in August of 2015. The event was held in front of the Reston Community Center and included games and prizes.



Crime Prevention Introduces Worship Watch Program



In 2015, Crime Prevention introduced a model of Neighborhood Watch geared toward houses of worship. Named "Worship Watch", Crime Prevention Officers throughout the county provide training and tips to keep an eye on their local houses of worship. This program is modeled after the successful Prince William County Police Department (PWCPD) program. Our officers were trained by PWCPD Crime Prevention Officers to deliver the program to the public.

Reston Officers Visit Great Falls Elementary School



Reston officers participated in a service project right before the holiday season where the 6th grade students built 20 tricycles intended as gifts for kids in need.

FRANCONIA DISTRICT STATION



The Franconia Police District Station provides police services to an increasingly diverse community that contains a blend of established, new and planned residential neighborhoods and commercial districts, and in fact, has the fastest growing residential community in the county.



VIP Sue Hotto at a Fill the Wagon Food Drive

Fill the Wagon Food Drive

The Citizen Advisory Committee and the Franconia District Station conduct a food drive each year on the two weekends prior to Thanksgiving. The food collected is provided to local food banks such as ECHO, Koinonia, and UCM before the holidays, when they need the assistance the most.

Working in the Community



The Franconia District car seat program partnered with INOVA Injury Prevention to provide education regarding car seat safety. Certified child passenger technicians routinely conduct car seat inspections and installations for community members.

CarFit



CarFit is an educational program that offers older adults the opportunity to check how well their personal vehicles "fit" them. Our Franconia Crime Prevention Officer is not only a technician, but the only sworn certified CarFit instructor on the police department.



National Night Out

Second Lieutenant Marc Mitchell with one of the younger National Night Out attendees.

WEST SPRINGFIELD DISTRICT STATION

The West Springfield District Police Station encompasses the largest established residential community within Fairfax County, where residents and businesses continue to enjoy positive and professional relationships with police.



National Night Out 2015



National Night Out was held on Tuesday, August 4, 2015. Various station personnel, including patrol, auxiliary and Bike Team officers, attended 37 scheduled events in the district. School Resource Officers, Fairfax County Sheriffs' Deputies and personnel from the Office of Emergency Management were also present at the many events of the evening.



Walk to School Day is a global event that involves communities from more than 40 countries walking and biking to school on the same day. This year's event was held on October 7, 2015, at the Terre Centre and Sangster Elementary School. West Springfield District officers partnered with Braddock District Supervisor, John Cook, to help promote the event.



FAIR OAKS DISTRICT STATION



The officers, civilians, and volunteers of the Fair Oaks Police District Station, are dedicated to collaborating with the district residents and businesses to combat crime, increase traffic safety, and improve the overall quality.



“Prom Promise”

In Spring 2015, the Crime Prevention Officer worked on an information campaign with the Oakton High School students. This traffic safety initiative focused on the “Buckle Up for Safety” pledge in which students signed a banner committing to the effort. Another focus of the initiative was communicating the dangers of texting and driving. Together, these efforts continue to put a spotlight on common driving risks and dangers.

High School Students Lunch with Officers

Improving communication between law enforcement and youth is a central goal of community policing. On March 21, 2015, students from a local high school dined with officers. The students were able to converse with officers on a less formal setting and established a dialogue to better understand the challenges of law enforcement.



DUI Enforcement/Sober Ride



Officers from the Fair Oaks District Station made a concerted effort to identify and arrest intoxicated drivers. While apprehension was a focus, education and alternatives to driving while intoxicated were shared with area businesses. In 2015, 162 DUI arrests were made in the district; down from the 224 arrests in 2014. The overall efforts led to alcohol related crashes dropping from 53 in 2014 to 48 in 2015.

ANIMAL SERVICES

The Fairfax County Animal Services Division consists of three divisions: Animal Control, the Animal Shelter, and the Wildlife Biologist.

Animal Control

Animal Control Officers enforce County ordinances and state laws pertaining to animals. In 2015 they:

- Responded to 13,207 calls for service
- Conducted more than 853 humane investigations
- Responded to 3,129 wildlife calls
- Took reports of 1,709 animal bites.

Animal Shelter

Civilian personnel maintain and operate the only Fairfax County animal housing facility and work closely with Animal Control officers to care for lost, abandoned, abused, or unwanted animals.

The Shelter takes in companion animals and wildlife species in an effort to provide humane services.

To view additional data on animal services visit the Chief's page at: <http://www.fairfaxcounty.gov/police/inside-fcpd/animalservicesinfohtm.htm>



A snapping turtle took a bite out of this Great Blue Heron's leg, and it was Animal Control Officer (ACO) Siobhan Chase to the rescue. Unable to fly, the frightened bird forced Chase to wade deep into the wetlands at Huntley Meadows Park to make the capture. From there it was off to a wildlife rescue for recovery.

Annual Animal Outcomes			
	2013	2014	2015
Intake - Animals on Hand as of 12/31	4,105	4,584	4,802
Live Outcomes	3,312	3,921	3,227
Live Outcome Rate - Raw Numbers	81%	86%	90%
Total Euthanasia	749	607	436
Euthanasia - By Request	417	470	254
Live Release Rate - Asilomar*	90%	95%	96%



Animal Control Officers rescue a variety of animal species, domesticated and undomesticated. Above left, a rescued kitten; above right, a rescued baby hawk. Pending adoption or rehabilitation, shelter personnel care for all rescued animals.

Meet French Fry. He got lost and hit by a car, and the vet patched him up as best he could. French Fry quickly became the darling of the volunteers at the Shelter. They even built him his very own wheelchair. Today, French Fry is happy and healthy in his forever home.

CRIMINAL INVESTIGATIONS BUREAU

The Bureau is responsible for the investigation of major cases that require specialized training or a centralized investigative approach. Detectives and technicians work in one of four Divisions: Forensics, Criminal Intelligence, Organized Crime and Narcotics, and Major Crimes.

The men and women of the Major Crimes Division deal with heinous crimes and violent offenders as part of their commitment to help build safe communities and protect the sanctity of life.

SQUADS	2013	2014	2015
Auto Theft	736	594	614
Child Abuse	313	393	347
Child Exploitation	1,675	1,407	1,267
Death Investigations	400	398	406
Financial Crimes	1,028	1,224	991
Robbery	199	187	232
Sex Crimes	250	226	297
TOTAL	4,601	4,429	4,154

Homicides

The Criminal Investigations Bureau investigated the deaths of 13 homicide victims in calendar year 2015.

YEAR	Homicide Cases	Homicide Victims
CY2013	9	9
CY2014	10	10
CY2015	13	13

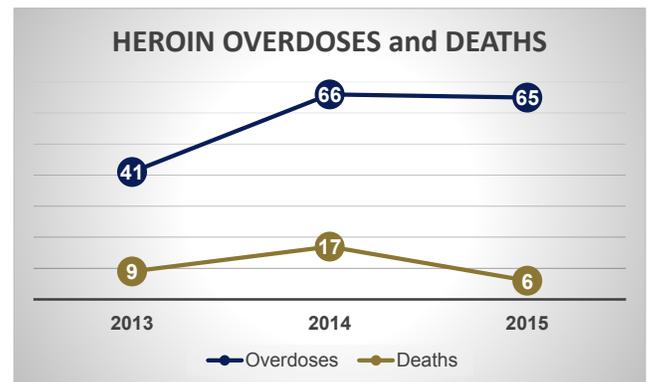
YEAR	Closed	Active	Closure Rate
CY2013	9	0	100%
CY2014	7	3	70%
CY2015	10	3	77%

United to Battle Heroin

The Department and advocate groups have joined together to fight against the troubling increase in the abuse of opioid-based pain killers and heroin.

County resident Don Flattery, who serves on the Governor’s Task Force on Prescription Drug and Heroin Abuse has been quoted describing the current national and local situation as “the worst prescription drug and heroin epidemic our country has ever faced.” Flattery lost his 26-year-old son to an opioid overdose after a year-long battle with addiction.

In Fairfax County, the 2015 statistics pertaining to heroin overdoses is incomplete due to 39 cases pending lab results from the State Crime lab.



The Fairfax County Police Department continues to collaborate with more than 50 stakeholders from numerous county, state and federal agencies to combat the regional heroin epidemic. This includes the regional Heroin Operations Team (HOT), which has set up a multi-jurisdictional task force to share resources for investigations of heroin suppliers.

OPERATIONS SUPPORT BUREAU

The Operations Support Bureau provides specialized support to all of the Police Department units. It consists of the Traffic Division, Special Operations Division and the Helicopter Division.

Helicopter Division

The Helicopter Division maintains and operates two Bell 429 twin-engine aircrafts, with a staff of 20: ten flight officers, six pilots, two mechanics and one police commander. The flight officers are all police officers, and required to maintain certification as trained paramedics. The unit provides tactical police air support, medical evacuation, search and rescue and other specialized services as needed within Fairfax County and the National Capital Region.

Eyes in the Skies Save Lives

Fairfax 1 was on a return flight to base in the predawn hours of November 1, 2015, when the crew spotted smoke in the distance. Utilizing the onboard infrared camera (FLIR), they located a very strong heat source at a house in the vicinity of Lee Highway and Ox Road.



(Pictured L-R) Chief Ed Roessler, Capt. Mike Wall, Pilot Chris Lovejoy, PFC Ali Sepheri, MPO Doug Middlebrooks, Fire Chief Richard Bowers, and Deputy County Executive for Public Safety, Dave Rohrer.

The heat source was a fire in a large shed attached to the house. The crew verified the address and notified dispatch who summoned the fire department.

Responding firefighters found a 71-year-old man and three children at the home, asleep and unaware of the danger outside their door.

Fire officials commended the flight crew, noting that their discovery of the fire and quick response likely saved four lives.

HELICOPTER MISSIONS COMPARISON

MISSIONS	2013	2014	2015
Felony	476	436	430
Misdemeanor	172	117	100
Medevac	72	66	58
Patrol	324	233	188
Police Service	168	179	158
Fire Assist	143	74	46
Other Service	9	3	3
Other Jurisdiction	94	151	188
Maintenance/Training	43	96	27
TOTAL	1501	1496	1479

Traffic Division

The Traffic Division is comprised of the Crash Reconstruction Unit, the Motorcycle Squad, Motor Carrier Safety and Traffic Safety Section.

Perils for Pedestrians

In 2015, traffic deaths and fatal crashes continued a steady decline, but pedestrian related crashes in Fairfax County and throughout the region, increased slightly.

Officers from the Traffic Division and all eight district stations joined in the regional pedestrian and bicycle safety Street Smart Campaign in October. The goal was to target risky behaviors not only among pedestrians, but drivers and bicyclists as well.



Officers on the lookout for risky behavior spot a pedestrian wearing earbuds and turn it into an opportunity to engage with him about safety.



Traffic passing by at speeds too close for officer comfort.

FATAL CRASHES	2013	2014	2015
Crashes	26	23	22
Fatalities	29	25	23
Victims Under 21	3	5	2
Pedestrian Victims	5	9	11
Unrestrained Victims	9	6	6
Driver Killed	5	3	4
Passenger Killed	4	3	2
Speed Involved	4	6	6
Driver Killed	3	3	4
Passenger Killed	3	3	2
Pedestrian Killed	0	1	1
Alcohol Involved	7	8	7
Driver Killed	5	4	1
Passenger Killed	5	3	2
Pedestrian Killed	0	2	4

Police to Drivers: Move Over

FCPD officers, partnered with Virginia State Police, worked in two-vehicle teams to enforce Virginia’s “Move Over” law on Friday, May 29, 2015.

It works like this: One officer stops a vehicle for suspected traffic violation. Another officer pulls up behind and tracks the speed of passing vehicles. Drivers who do not switch lanes or slow down are subject to getting pulled over by the second officer.

Virginia declared June “Move Over Month” to remind drivers the law requires them to move over one lane or slow down for emergency vehicles stopped on the road or shoulders with their lights flashing.

At the end of the one-day education and enforcement effort, the teams issued 194 citations: 82 for violating the Move Over law.

Safer Roads and Traffic Require Police Vigilance

Sobriety checkpoints are a tool used to find and arrest drivers under the influence of alcohol or drugs, but they serve a much greater purpose in law enforcement.

Thousands of drivers are screened during the time checkpoints are operational, and that is considered a powerful deterrent to unsafe driving and a reminder that police are on the job.



Officers train and practice field sobriety tests to ensure accurate results.

Sobriety Checkpoints	2013	2014	2015
Checkpoints	28	24	26
Motorists Screened	16,523	15,886	17,345
DUI Arrests	58	57	30
No Driver's License	98	50	63
Suspended/Revoked License	52	26	27
Possession of Marijuana	30	16	20

Pedestrian Safety Not Just on Streets

Shortcuts that cross railroad tracks at undesignated crossing locations put pedestrians in danger and violate the law. Norfolk Southern Railroad Police chose Fairfax County for a crackdown on crossing tracks anywhere but at designated rail crossings because of the number of injuries and deaths here. Three walkers died and several more were injured crossing tracks in an 18-month period recently.



In September, 2015, FCPD officers and the railroad police partnered to raise awareness of safety around rail lines in the county. Walking on or along tracks is trespassing with fines up to \$250, but a second offense can cost up to \$2500 and up to a year in jail.

Driven to Distraction



In case drivers haven't gotten the message to stop driving distracted by texts, food, music and more, this FCPD cruiser has a not-too-subtle reminder.



Together, Norfolk Southern Railroad and FCPD officers can cover a lot more territory than alone.

SPECIAL OPERATIONS DIVISION

The Special Operations Division is comprised of the K-9 section, Explosive Ordnance Disposal (EOD) Unit, Marine Patrol, Special Weapons and Tactics (SWAT), Technical Response, Search and Rescue, Underwater Search and Recovery Unit (USAR) and the Special Operations Medical Program. Based on their specialized training and expertise, these units are called upon to support patrol and investigative units whenever conditions warrant.



The EOD team displays their new vehicle built to safely transport the team, robots and gear.

Explosive Ordnance Disposal Unit

The primary mission of the EOD Unit is to respond to terrorist, criminal or suspicious events in which the use of hazardous devices or explosives and/or weapons of mass destruction are involved.

The unit is comprised of two full-time certified bomb technicians and six police officers who serve in a supplemental capacity. The unit also has four certified explosive ordnance detection canines.

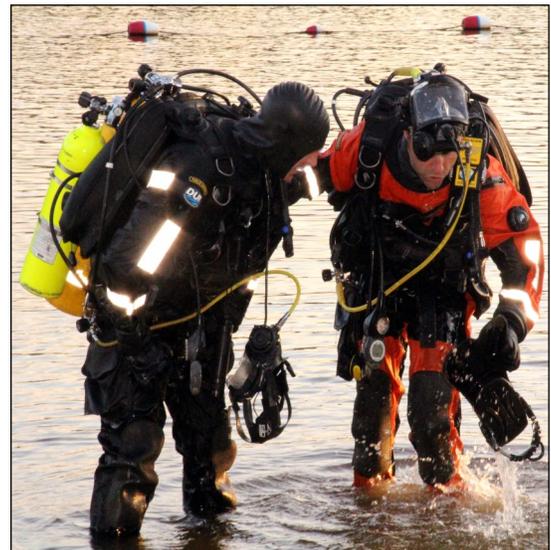
Underwater Search and Recovery Unit

The mission of the "Dive Team" is the retrieval of evidence or property and recover drowning victims from waterways throughout Fairfax County. The unit is made up of one supervisor and 15 supplemental officers.

Rigorous training prepares them to dive in freezing and/or contaminated water without risking exposure to harmful conditions or hazardous materials.

In March, a juvenile showed off a gun to his friends, but apparently discarded it before officers could secure it to prevent any danger to the public.

The USAR team was called in after several land searches failed to turn up the gun. The divers searched a pond in the Kingstowne area and found what was believed to be the teenager's weapon. The investigation continues.



The USAR team is not a standing unit, making frequent training in a variety of underwater locations crucial.

ADMINISTRATION

Police administration is divided by mission and includes the Administrative Support Bureau, Criminal Justice Academy, Information Technology Bureau, the Public Affairs Bureau and the Resource Management Bureau.

Criminal Justice Academy

The Criminal Justice Academy provides professional training to recruits and officers of the Fairfax County Police Department, the County Sheriff's Office, the towns of Herndon and Vienna Police Departments and the county Fire Marshal.

Three recruit classes graduated from the academy in 2015, adding 112 new officers to FCPD ranks. We re-engineered our recruit training to include instruction on Crisis Intervention awareness training, police legitimacy, constitutional policing concepts and critical decision making skills in the first week of the academy.

The first of the three graduating classes, the 63rd session, has the distinction of having four Korean-American graduates, the most of any class in the 75-year history of the Department.



Resource Management Bureau



The civilian and sworn members of this bureau oversee the vehicle fleet, equipment, and facilities in support of the entire Department. It also has responsibility for Central Records, Property and Evidence, Quartermaster the Warrant Desk and construction projects.

By far the largest and most ambitious construction project, the new Public Safety Headquarters is scheduled to open in mid-2017.

Information Technology Bureau

This bureau is responsible for all technology needs of the Department. Among their major accomplishments in 2015:

- Replaced nearly 3,400 portable and in-vehicle radios
- Maintained and updated over 900 in-vehicle computers
- Serviced and maintained over 600 smartphone devices
- Triaged over 10,000 IT service requests

PUBLIC AFFAIRS BUREAU

The former Public Information Office was reorganized on November 1, 2015, and is now the Public Affairs Bureau. Through reorganization we are increasing our transparency through a variety of Social Media enhancements to reach our diverse community through media such as, Facebook, Twitter and YouTube in addition to the FCPD website. The FCPD's social media footprint has grown extensively and more proactive enhancements are underway.

2015 FCPD Social Media Metrics

YouTube:

- Total lifetime views up to December 2015: **417,929**
- Views for 2015: **104,055**
- Current Subscribers: **744**

FCPD News Blog:

- Total news blog views up to December 2015: **1,463,817**
- Total news blog views for 2015: **1,018,438**
- Email subscribers (by end of 2015): 1,648

Twitter Metrics January through December 2015:

- Impressions (Amount of people that saw FCPD Tweets): **16,755,160**
- Engagements (Number of Tweet interactions: shares, viewed details of a Tweet, Tweet likes): **787,772**
- Followers added in 2015: **26,392**
- Tweets for 2015: **3,340**
- By February 29, 2016: **59,227** followers

Facebook Metrics 2015:

- Reach: **8,556,435**
- Engagements: **831,171**
- Page likes as of:
 - ◇ January 1, 2015: **18,458**
 - ◇ December 31, 2015: **28,712**



News & Information Updates: - **FCPD Daily News Blog:**

<https://fcpdnews.wordpress.com>



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Follow FCPD on **YouTube:**

<https://www.youtube.com/user/fairfaxcountypolice>

Keeping the Community Informed with Social Media

On March 31, 2015, a dangerous prisoner overpowered a private security guard and escaped from Inova Fairfax Hospital. Public Affairs used Twitter to provide critical, real time information to the public and media.



Through Tweets like the ones below, the FCPD quickly provided the community with essential information needed to protect themselves and to assist law enforcement in the search for a desperate fugitive.

31 Mar  FairfaxCounty Police ✓ @fairfaxpolice

We have received confirmation that the escaped prisoner, Wossen Assaye, is in custody by Metropolitan Police. Chief Roessler to update soon · [360 RETWEETS](#) [232 FAVORITES](#)

31 Mar  FairfaxCounty Police ✓ @fairfaxpolice

The escaped prisoner is now wearing regular street clothes but no description yet on what the clothes look like. · [93 RETWEETS](#) [37 FAVORITES](#)

31 Mar  FairfaxCounty Police ✓ @fairfaxpolice

Suspect abandoned the first stolen vehicle and has stolen a second one. We are now looking for a dark gray Hyundai Elantra w/VA: XTU-5024 · [279 RETWEETS](#) [47 FAVORITES](#)

Twitter impressions totaled 1.8 million from 5 a.m. to 1 p.m. on the day of the escape.

INTERNAL AFFAIRS BUREAU

Internal Affairs Bureau

The Internal Affairs Bureau is comprised of two divisions which are Investigations and Inspections. The Investigations Division is responsible for investigations of serious allegations or suspected acts of employee misconduct, civil actions, violations of policies, and dissatisfaction of service complaints. All other complaints of a less serious nature are generally investigation under the purview of bureau commanders. The Inspections Division is responsible for maintaining state and national accreditation, auditing procedures, and compliance with certain requests for information. To learn more about the internal investigative process see:

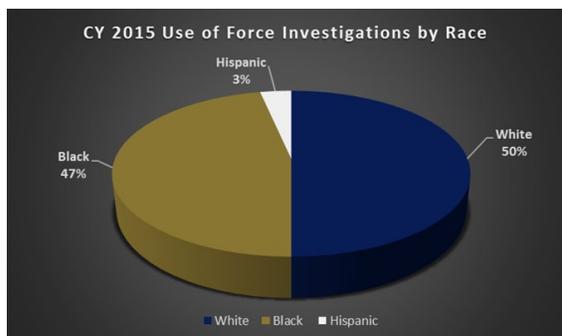
<http://www.fairfaxcounty.gov/police/inside-fcpd/pdf/301.pdf>

CY 2015 All Administration Investigations				
Source	Internal Affairs	Station/ Division	Active/Pending Cases	Total
Community Generated	29	49	32	110
FCPD Generated	15	80	85	180
Police Vehicle Crashes	0	209	86	295
Total	44	338	203	585

CY 2015 All Administrative Investigation Outcomes									
Source	Initial Inquiry	In Compliance	Sustained	Unfounded	Not Sustained	Non Preventable Police Crash	Preventable Police Crash	Active Cases	Total
Community Generated	6	28	10	24	10			32	110
FCPD	9	32	49	2	3			85	180
Police						142	67	86	295
Total	15	60	59	26	13	142	67	203	585

CY 2015 All Use of Force Investigations			
Source	Internal Affairs Bureau	Station/ Division	Total
Community Generated	4	15	19
FCPD Generated	0	37	37
Total	4	52	56

CY 2015 Use of Force Investigations Involving Persons Suspected of Mental Health Episodes	
Use of Force Involving Persons Suspected of Mental Health Episode	43
Calls for Service Involving Persons Suspected of Mental Health Episode without Use of Force	2,838
Total	2,881



CRISIS INTERVENTION TEAM AND DIVERSION FIRST



Diversion First is a collaborative effort to reduce the number of people with mental illness in the county jail by diverting low risk offenders experiencing a mental health crisis to treatment rather than bringing them to jail. At the inaugural meeting of Diversion First in 2015, local leaders announced their commitment to **set up a basic jail diversion program by January 1, 2016** with the following initial components in place, to be expanded and further developed over the next 3 to 5 years:

Merrifield Crisis Response Center (MCRC)

This center operates as an assessment site where police are able to transfer custody of nonviolent offenders who may need mental health services to a CIT-trained officer or deputy assigned there, instead of taking them to jail. In less than a year, Fairfax County went from having a limited diversion process to launching the Merrifield Crisis Response Center, mostly by leveraging existing resources. As of January 1, 2016, a police officer and/or deputy sheriff are on duty at the MCRC 21.5 hours a day, seven days a week to accept custody of a person experiencing a crisis so that the patrol officer can get back on the street quickly.

Crisis Intervention Team (CIT) Training

CIT training is now ongoing for local law enforcement personnel. As part of Diversion First, Fairfax County police officers and deputy sheriffs are receiving 40 hours of state-certified Crisis Intervention Team (CIT) training to learn about the challenges of living with a mental illness and how to de-escalate crisis situations, both in the community and in the jail. CIT training is also aimed at changing the way law enforcement and the judicial system interact with people who have intellectual or developmental disabilities.

After completing the training, CIT officers and deputies are better equipped to identify individuals who are experiencing an episode related to mental illness or disability. They can make an informed decision to take persons to the Merrifield Crisis Response Center (MCRC) for assessment rather than arresting them and bringing them to the Adult Detention Center. Or they may be able to de-escalate the crisis and resolve the situation on the spot. MCRC is staffed by the Fairfax-Falls Church Community Services Board (CSB), the county's publicly funded mental health provider.

90 people graduated the 40-hour CIT Training Course in 2015

160 people are projected to graduate the CIT the 40-hour CIT Training Course in 2016

Mobile Crisis Unit

The Diversion First initiative will add a second unit to increase the county's capacity to provide emergency mental health personnel in the field.

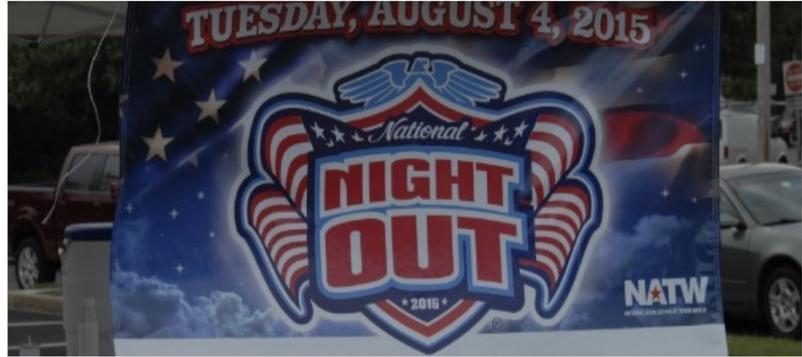
Mental Health Docket

The Diversion First initiative aims to establish a Mental Health Docket in the Fairfax County Court system.

To learn more about Diversion First please visit: <http://www.fairfaxcounty.gov/diversionfirst/>

CREATING A CULTURE OF ENGAGEMENT

National Night Out



CREATING A CULTURE OF ENGAGEMENT

Fairfax County Police in the Community



LET US NEVER FORGET OUR HEROES

End of Watch

When officers are killed in the line of duty, the date of their passing is called their End of Watch. Each year on that day and time, the Department pauses to observe a moment of silence in their honor. Following are the men and women who served with courage, honor, and pride and whose End of Watch came much too soon.

Karen J. Bassford
July 27, 1977

Sandy A. Gideonese
December 3, 1998

Tommy F. Bernal
June 28, 2001

Vicky O. Armel
May 8, 2006

Michael E. Garbarino
May 17, 2006

Frank J. Stecco
October 25, 2008



Fairfax County Police Department



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CREDITS

Produced by the Fairfax County Police Department

Editorial and Production

2Lt. Gregory Fried

Design and Layout

MPO Patrick Lucas

Mary Ann Jennings

Walter D. Lazear

Photography

David Belgin, Pat Dobson, Keith Dobuler, Karen Furgerson, Forest Houston,
Walter D. Lazear, Donna Spiewak



A Fairfax County, Va., publication

March 2016