

FAIRFAX COUNTY POLICE DEPARTMENT

2018 ANNUAL REPORT

COLONEL EDWIN C. ROESSLER JR.
CHIEF OF POLICE



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“ Together, we will preserve the honor, character, and safety of our community, all of which makes Fairfax County a great place to live, work, play and grow old. ”



MESSAGE FROM THE CHIEF OF POLICE

The Fairfax County Police Department continues to develop innovative policies and strategies that provide the highest quality of police service. In order to achieve this objective, we've relied predominantly on the input and feedback from the diverse community we are entrusted to protect. We are exceedingly appreciative of these partnerships which have enabled our officers to maintain a welcoming and safe environment for all. Steadfast in our commitment to the best practices in law enforcement, we incorporated the co-production model of policing. Through this strategy, we engage community members with our leaders to ensure we are meeting our

mission, preserving the sanctity of all human life and keeping pace with the demands of urbanization. We embrace [One Fairfax](#) and safeguard social and racial equity when making and delivering essential police services. With the support of our community, we continued to drive down crime rates through education, prevention and enforcement efforts. Likewise, we are proud of our partnerships which provide evidence-based alternatives to incarceration for people with mental illness through [Diversion First](#); utilizing the [Veterans Treatment Docket](#); providing restorative justice principles for juvenile offenders through the Fairfax County

[Alternative Accountability Program](#); and supporting the newly-approved [Drug Court](#) program for criminal defendants who struggle with substance abuse. On behalf of the men and women of the Fairfax County Police Department, we are extremely grateful for the continued support of our residents. We look forward to bolstering a positive, working relationship with community members as we forge ahead in our pursuit of police excellence. Together, we will preserve the honor, character, and safety of our community, all of which makes Fairfax County a great place to live, work, play and grow old.

COMMUNITIES OF TRUST COMMITTEE

The Fairfax County Communities of Trust Committee (COTC) is made up of over 15 public safety agencies and community groups that are focused on strengthening and building positive relationships between public safety agencies and the communities they serve. Since its inception in 2014, committee members

have brought concerns from their respective communities and discussed possible resolutions and strategies to effectively address these matters. Through this collaboration, trust between the community and public safety is enhanced.

This committee also works to increase awareness and access to existing programs, create opportunities for new programs, and partner with other organizations and agencies to bring programs into communities within Fairfax County.



CHIEF'S COUNCIL ON DIVERSITY RECRUITMENT

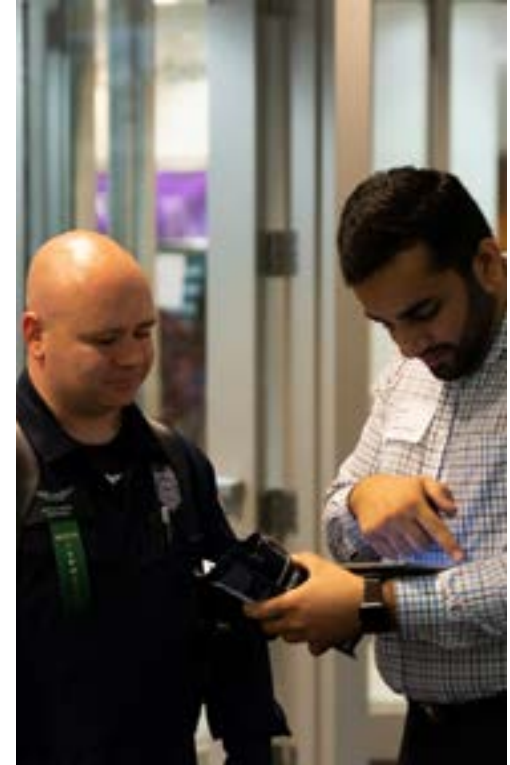
A very special group of volunteers quietly works to help the department increase diversity within its ranks of officers, civilians and volunteers. Colonel Roessler, recognizing the importance of representing the communities we serve, created the Chief's Council on Diversity Recruitment as one of his first official acts in 2013.

Several dozen leaders from our diverse communities across Fairfax County serve on the Council. They share a pivotal role in shaping and guiding the department's recruitment efforts into underrepresented ethnic, racial and cultural groups thriving in the County.

THE SCORECARD AS OF SEPTEMBER 2018

Ethnic Identity	FCPD		Fairfax County	
	Count	Percentage	Count	Percentage
White	1,163	81.2%	599,326	52.5%
Black	109	7.6%	104,297	9.1%
Asian/Pacific Islander	70	4.9%	212,047	18.6%
Hispanic	83	5.8%	182,014	15.9%
Other Non-Hispanic	6	0.5%	45,205	3.9%
Subtotal	1,432			
Vacant*	44			
Total	1,476	100%	1,139,889	100%

*Inclusive of over-hire, and grant-funded sworn police officer hiring opportunities



BODY WORN CAMERA PILOT PROGRAM

Our department launched a pilot program for body worn cameras after unanimous approval from the Fairfax County Board of Supervisors in November of 2017. The program was initially approved for 90 days with the option to extend it to 180 days.

Our policy for the program was drafted with community stakeholders, including leaders of special interest, civic and business organizations. The policy addressed personal privacy rights and constitutional safeguards of individuals, while ultimately seeking transparency and accountability in police-community member encounters. Once the policy

was complete, officers were trained to activate the body worn cameras during law enforcement-public encounters to include: a call for service, law enforcement action, subject stop, traffic stop, search or police service. Officers began recording when they arrived on scene or as soon as it was practical and safe to do so. Cameras were distributed in February 2018 to 203 officers from the Mason, Mount Vernon and Reston District Stations as well as our Motor Squad and Animal Protection Police Officers. The pilot was eventually extended to 180 days to allow stakeholders an opportunity to better assess the program areas and impact.

During the pilot program, we worked alongside a research team from American University to ensure there were test and control groups to allow for a more accurate compilation of data. Community members and officers were interviewed to determine what effect the cameras had on police activity and perceptions of police legitimacy in the community. Complaints against officers from this time period were also examined. Chief Roessler looks forward to sharing the findings with the Fairfax County Board of Supervisors and the community we serve when the study is complete in mid-2019.

C. J. COCHRANE



AXON



CITIZENS ADVISORY COMMITTEE

BUILDING STRONGER COMMUNITIES TOGETHER

The Fairfax County Police Department established a program in 1979 to enhance its ability to interact with the community. This program took the form of advisory groups, comprised of residents representing a cross-section of various Fairfax County neighborhoods. Each of the eight police stations formed a Citizens Advisory Committee to work hand in hand with station commanders on issues confronting each district. These committees still continue to gather on a monthly basis and meetings are open to the public.



NATIONAL NIGHT OUT

TEAMWORK MAKES THE DREAM WORK

Fostering positive relationships between our department and those we serve is crucial to building and maintaining trust. To support this effort, communities and first responders come together every August for National Night Out. The events include block parties, festivals, parades, cookouts and more.

Our officers attended more than 215 National Night Out events throughout Fairfax County in 2018. These events gave community members the opportunity to meet officers who patrol their neighborhoods and have an open dialogue.



AUXILIARY POLICE PROGRAM AND VIPS



VALUABLE VOLUNTEERS

Volunteers provide precious time, insight and valuable resources to our community. In 2018, nearly 150 people contributed more than 30,000 hours of service, between the Auxiliary Police Program, Volunteers in Police Service (VIPS) and our Chaplain Unit. We would never be able to accomplish all that we do without the help of our amazing volunteers.

These men and women support our department in numerous ways. They help keep the County safe by assisting with traffic control, devoting their time to sobriety checkpoints, taking photographs, attending community events and much more. We are extremely thankful for their service and dedication to our community.

PUBLIC SAFETY CADETS

TODAY'S YOUTH, TOMORROW'S LEADERS

Finding new and unique ways to bring more young people into our program is a priority for our department. That's why we're excited to announce that our agency was the first in the nation to join the Public Safety Cadets Program. This new national organization partners with law enforcement agencies to provide leadership, ethics and career preparation training to men and women, ages 14 through 20, who have an interest in a public safety career.

Through this program, we've made it easier to reach out to our community's young people and encourage them to pursue a career with our department. Cadets are able to compete in national events and career skills competitions, receive academic credits for community service, attend the Leadership Development Academy and learn first-hand from officers who serve our community.



SPECIAL OLYMPICS

HELPING PEOPLE WITH INTELLECTUAL DISABILITIES ACHIEVE GREATNESS

Our department's support of the Special Olympics Virginia continued in 2018, with our ongoing participation in the Law Enforcement Torch Run. More than \$25,000 was raised to help provide year-round sports training and athletic competitions for children and adults with intellectual disabilities. We also participated in local Polar Plunges, Cover the Cruiser and several other events to help raise funds and awareness for this worthy cause.

Colonel Roessler continued his longtime leadership of this movement by serving as the Regional Director in 2018. Furthermore, Colonel Roessler was proud to accept his nomination as the 2019 Virginia State Chairman of the Law Enforcement Torch Run for Special Olympics. He attended and participated in numerous events throughout the year and carried the Flame of Hope during the annual Torch Run in Fairfax County. Colonel Roessler also spent a considerable amount of time interacting with athletes to help unify the community.

\$25,000 +

Raised to Support Special Olympics VA

8

of Events in Which FCPD Participated

31

Years of Partnership with FCPD



TORCH RUN
FAIRFAX COUNTY
POLICE

Special Olympics



**Special
Olympics**
Virginia

INTERNAL AFFAIRS BUREAU

The Internal Affairs Bureau (IAB) ensures the department maintains the highest standards of ethics and integrity by overseeing the acceptance, investigation and adjudication of all complaints. IAB reports directly to the Office of the Chief of Police and is comprised of two divisions: Investigations and Inspections.

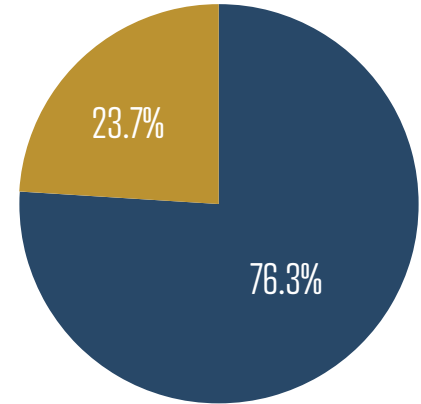
INVESTIGATIONS

The Investigations Division is responsible for investigating serious allegations or suspected acts of employee misconduct, violations of departmental policy and procedure, violations of law, and civil claims filed against the department. IAB detectives investigate each complaint or

incident thoroughly and impartially, as well as prepare investigative reports used for recommendations/considerations regarding policy changes, training and disciplinary actions.

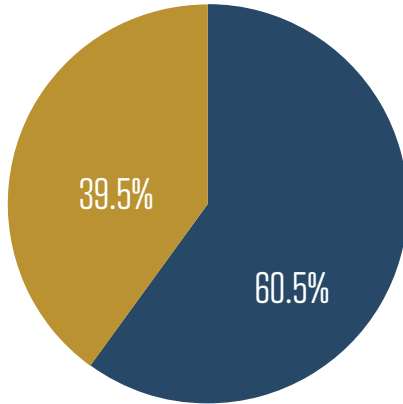
INSPECTIONS

The Inspections Division provides the Chief of Police with a means of regularly assessing the department's efficiency, effectiveness, adherence to departmental policies, and procedures, applicable laws and professional standards. A report of each inspection is forwarded to the Chief detailing the process, findings and recommendations.



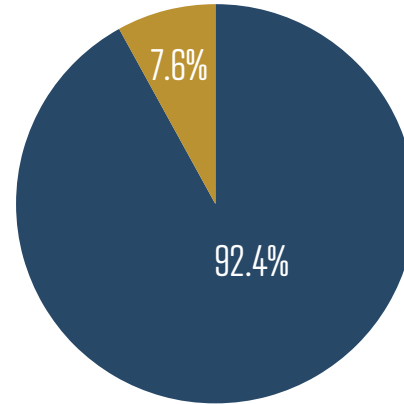
169 Total Internal Complaints

— 129: Closed
— 40: Open



129 Total External Complaints

- 78: Closed
- 51: Open



500 Total Uses of Force

- 462: First Line Supervisor Investigations
- 38: Administrative Investigations
1 Sustained, 32 In Compliance, 5 Active

<https://www.fairfaxcounty.gov/police/chief/reports/iab>

MEDIA RELATIONS BUREAU

IMPROVING THE WAY WE COMMUNICATE

Social media. Investigation updates. Media requests. Photos of our K-9s. While these may be the things the Media Relations Bureau (MRB) is known for, there is so much more that goes on behind the scenes. We work hard to keep our community updated on incidents and investigations. In an effort to increase this information flow with the public and media, our four public information officer positions shifted from sworn officers to sworn supervisors.

To ensure information is released in a timely manner, our MRB has been training new supervisors about the various ways we engage the community and the media. Through a four-week training period, new sergeants receive insight regarding information that should be passed along to MRB and how we work to share it with the community.

233,344

Twitter Followers

67,537

Facebook Followers

7,264

Instagram Followers



MAJOR CRIMES BUREAU

SOLVING CRIMES AND ASSISTING VICTIMS

Our Major Crimes Bureau (MCB) investigates felonies committed against individuals. It is comprised of eight investigative entities, which contain more than 100 sworn personnel. MCB detectives receive formal training on innovative investigative strategies and technology to ensure the highest quality response when faced with complex cases. Detectives work closely with federal and local organizations to provide victims with support and resources to aid in their physical and mental well-being. Most notably, the MCB Victim Services Division has 12 civilian specialists who helped

hundreds of victims of violent crimes in 2018.

IMPROVING WAYS TO SUPPORT TRAUMA SURVIVORS

Providing professional support to victims in need is a continuous goal for our department, which is why our Major Crimes Bureau's Victims Services Division partnered to host the first annual Investigating and Prosecuting Sex Crime Conference. The four-day seminar was hosted alongside the Inova Ewing Forensic Assessment and Consultation Team (FACT) and Virginia Office of the Attorney General. It focused on implementing a trauma-informed

and survivor-centered approach to sexual assault investigations. Attendees learned about the way trauma can impact the brain, memory, recall and emotions. Other skills gained by participants were trauma-informed victim interviewing techniques, methods for building better relationships with underserved communities and even ways technology and social media can be used in investigations. About 125 law enforcement officials, victim advocates and prosecutors participated in the training.



FAIRFAX COUNTY
PUBLIC SAFETY

CENTRAL RECORDS

MAJOR CITIES CHIEFS ASSOCIATION - VIOLENT CRIME SURVEY

United States	Homicide		Rape		Robbery		Aggravated Assault		Non-Fatal Shootings	
	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017
Albuquerque Police	66	72	480	473	1,978	2,930	4,045	4,213	163	196
Arlington TX Police	7	19	199	254	360	576	1,215	1,205	55	84
Atlanta Police	89	80	234	222	1,051	1,413	1,819	2,020	431	476
Aurora Police	18	30	490	384	633	683	1,714	1,224	65	80
Austin Police	34	26	665	762	1,021	981	2,115	2,315	N/A	N/A
Baltimore County Police	27	35	335	323	1,338	1,501	3,120	3,139	58	38
Baltimore Police	309	342	350	375	5,384	6,159	5,469	5,836	678	703
Boston Police	56	57	242	283	1,170	1,382	2,735	2,701	155	215
Buffalo Police	57	40	168	141	898	857	1,533	1,572	236	240
Charlotte-Mecklenburg Police	57	87	308	335	1,778	2,015	4,090	3,969	315	301
Chicago Police	564	660	1,815	1,872	9,685	11,879	15,309	15,420	2,943	3,463
Cincinnati Police	59	71	316	289	872	1,174	708	842	285	351
Cleveland Police	124	130	584	550	2,269	3,026	2,550	2,816	N/A	N/A
Columbus Police	102	143	738	920	1,916	2,000	1,677	1,580	316	320
Dallas Police	161	165	829	831	3,227	4,377	4,193	4,994	N/A	N/A

Indicates increase from 2017 to 2018

United States	Homicide		Rape		Robbery		Aggravated Assault		Non-Fatal Shootings	
	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017
DeKalb County Police	87	91	170	163	1,290	1,309	1,606	1,734	438	478
Denver Police	67	57	703	767	1,214	1,230	3,222	2,757	310	227
Detroit Police	261	267	894	697	2,304	2,639	10,015	10,193	755	840
El Paso Police	24	19	371	371	366	400	1,746	1,819	19	18
Fairfax County Police	13	20	92	98	354	428	260	283	N/A	N/A
Fresno Police	32	56	118	121	911	951	1,832	1,769	161	333
Fort Worth Police	60	71	428	448	1,165	1,322	2,766	3,061	179	183
Honolulu Police	24	27	270	285	801	908	1,079	1,215	110	126
Houston Police	269	279	1,305	1,233	9,771	8,782	14,191	12,589	N/A	N/A
Indianapolis Metro Police	159	156	439	455	1,997	2,357	2,795	2,764	437	443
Jacksonville Sheriff's Department	126	135	536	538	1,323	1,376	3,413	3,625	315	357
Kansas City Police	133	150	382	438	1,564	1,858	5,390	5,989	450	506
Las Vegas Metropolitan Police	121	199	1,594	1,238	2,612	3,464	4,523	4,902	272	271
Long Beach Police	30	22	212	203	979	1,237	1,366	1,637	N/A	N/A
Los Angeles County Sheriff's Department	181	175	860	796	4,222	4,728	8,679	9,046	N/A	N/A
Los Angeles Police	259	282	1,773	2,455	10,277	10,814	16,836	16,957	822	851
Louisville Metropolitan Police	80	102	238	214	1,083	1,333	2,945	3,008	286	294
Memphis Police	172	176	410	457	3,097	3,497	5,662	5,747	541	677
Mesa Police	17	23	236	252	417	454	1,165	1,318	N/A	N/A

Indicates increase from 2017 to 2018

United States	Homicide		Rape		Robbery		Aggravated Assault		Non-Fatal Shootings	
	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017
Miami Police	46	52	131	105	828	978	1,973	2,203	540	575
Miami-Dade Police	79	94	453	464	1,192	1,385	3,762	3,982	232	259
Milwaukee Police	100	119						--	475	558
Minneapolis Police	32	44	471	536	1,214	1,786	2,070	2,256	218	251
Montgomery County Police	20	24	507	399	597	734	777	774	24	26
Nashville Police	90	113	581	563	2,127	2,067	5,029	5,073	339	338
Nassau County Police	11	10	13	28	337	416	639	659	12	18
New Orleans Police	146	157	676	575	1,107	1,308	2,431	2,417	303	448
New York Police	295	292	2,814	2,375	12,962	13,995	30,042	29,771	739	790
Newark Police	69	72	165	140	712	1,099	1,638	1,432	236	337
Oakland Police	68	71	217	243	2,589	2,610	3,026	2,865	257	260
Oklahoma City Police	48	62	469	404	882	901	3,395	2,844	N/A	N/A
Omaha NE Police	22	30	403	410	456	625	1,747	1,843	100	90
Orlando Police	39	23	200	183	628	605	1,410	1,302	234	200
Philadelphia Police	351	316	1,095	1,182	5,262	6,026	7,711	7,596	1,108	964
Phoenix Police	137	161	1,086	1,142	3,112	3,293	7,780	7,919	N/A	N/A
Pittsburg Police	51	56	93	103	703	800	922	1,111	269	351
Portland Police	26	23	442	447	1,072	1,060	1,972	1,886	N/A	N/A
Prince George's County Police	60	80	127	128	926	1,069	363	401	162	191
Raleigh Police	17	27	153	157	562	616	894	843	100	105

Indicates increase from 2017 to 2018

United States	Homicide		Rape		Robbery		Aggravated Assault		Non-Fatal Shootings	
	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017
Salt Lake City Police	10	8	219	327	418	513	690	724	N/A	N/A
San Antonio Police	107	124	1,346	1,270	1,767	2,298	6,427	7,067	N/A	N/A
San Diego Police	35	35	605	559	1,439	1,410	3,281	3,218	N/A	N/A
San Francisco Police	46	56	354	367	3,165	3,220	2,579	2,658	114	160
San Jose Police	28	32	615	571	1,596	1,376	2,208	2,209	N/A	N/A
Seattle Police	32	28	266	250	1,691	1,537	2,698	2,492	70	84
St. Louis Metropolitan Police	187	205	309	289	1,452	1,944	3,577	4,021	572	655
Suffolk County Police	21	22	39	119	375	473	698	868	39	64
Tampa Police	27	39	100	121	332	406	1,139	1,219	100	137
Tuscon Police	60	49	494	487	1,240	1,447	1,944	1,886	N/A	N/A
Tulsa Department	61	75	421	423	830	964	2,981	2,757	N/A	N/A
Virginia Beach Police	18	15	119	140	181	284	310	249	36	N/A
Washington DC (Metropolitan Police)	160	116	273	297	2,034	2,180	1,674	1,861	N/A	N/A
Wichita Police	44	38	439	417	600	624	2,489	2,197	140	119

Indicates increase from 2017 to 2018

Additional crime data available here:

<https://www.fairfaxcounty.gov/police/chief/reports/iab>

<https://www.fairfaxcounty.gov/police/chief>

<https://www.majorcitieschiefs.com/news.php>

ORGANIZED CRIME AND INTELLIGENCE BUREAU

TAKING CONTROL OF ORGANIZED CRIME

Abuse of illicit substances, particularly opioids, remains a serious threat to public health. The Organized Crime and Intelligence Bureau (OCIB) is responsible for combating this in Fairfax County through the implementation of educational and enforcement strategies. The bureau is made up of 46 members who utilize time-tested techniques and the newest technologies to identify, arrest and prosecute drug offenders. The Board of Supervisors furthered this mission by funding two detective positions dedicated solely to the apprehension of opioid suppliers. Despite

being in its early stages, our Opioid Task Force has yielded encouraging results with opioid-related deaths trending down since its inception.

By its nature, narcotic investigations, particularly those involving undercover agents, present one of the most dangerous tasks in policing. Subsequently, OCIB detectives train on a regular basis to maintain a high level of operational readiness. Their proficiency and tactical prowess are reflected in the hundreds of narcotic-related arrests safely executed in 2018. During these operations, OCIB detectives seized several illegal firearms and over \$500,000.

ALL-STAR INTERVENTION

While hundreds of residents eagerly planned to participate in the All-Star Game festivities at Nationals Park, criminal rings were ready to prey on their enthusiasm by peddling counterfeit tickets. In an effort to stem victimization, OCIB detectives launched an initiative aimed at stopping these scammers. The undercover operation was a success, resulting in the arrest of multiple offenders and seizing several counterfeit tickets.



TAKING THE NATION BY STORM

Criminal street gangs pose a serious threat to public safety. As a result, detectives from our Gang Unit use a combination of educational and enforcement tactics to prevent criminal organizations from establishing themselves in Fairfax County. Our Gang Unit's commitment to the neutralization of gang violence received national acclaim at the 2018 Project Safe Neighborhoods National Conference. The President of The United States spoke at this event and personally recognized FCPD Detective Raymond Betts for enacting the best practices to eradicate gang activity.

GANG UNIT STATS:

247


Cases Assigned

62

Search Warrants Served

125

Arrests Made



MARINE PATROL, UNDERWATER SEARCH AND RESCUE, SEARCH AND RESCUE

WATCHING ON AND OFF THE WATER

Whether it's on the water, underwater, or on land...our teams are always ready to take action. Our Marine Patrol Unit (MPU), comprised of two full-time officers and 10 supplemental officers, patrols nearly 80 miles of Fairfax County shoreline. Our MPU also helps our Underwater Search and Recovery Unit, which includes 13 sworn officers who are open-water SCUBA certified. Our divers

recover property and evidence from bodies of water and have the grim task of recovering drowning victims. On land, our Search and Rescue team helps search for missing people, look for evidence, and work with surrounding jurisdictions to provide mutual aid.

21

Boater Assistance Calls

6

Underwater Search and Rescue Missions

19

Search and Rescue Missions



EXPLOSIVES ORDNANCE DISPOSAL SECTION



SNIFFING OUT TROUBLE

Our Explosive Ordnance Disposal (EOD) K-9s and handlers play a critical role in our department. Our EOD section has two full-time officers, five supplemental officers and four K-9s who helped with more than 250 events and calls for service in 2018. To stay on top of their game, our officers and their four-legged partners trained for more than 3,600 hours combined.

18

K-9 Sweeps Performed

HELICOPTER DIVISION

EYE IN THE SKY

From pursuits to missing persons, our helicopters are always ready to take flight. Our two Bell 429 twin-engine aircrafts, Fairfax 1 and Fairfax 2, are staffed 24/7, even during inclement weather. Our chief flight officer and 11 flight officers, who are trained paramedics, fly with six civilian pilots. To keep our helicopters in tip top shape, we have a Director of Maintenance and a commander who oversees the unit.

These helicopters aren't just there for show; they help immensely in solving crimes. In January, Fairfax 1 helped officers on the ground take two criminals off our streets. Officers were called to the Springfield area for a car that hit several parked cars. After the car was immobilized, two men attempted to flee by carjacking a woman at knife-point. Thanks to the help of Fairfax 1, officers thwarted their efforts and arrested both men, making the mission a success.



K-9 SECTION



TEAMWORK

Our 15 K-9s are an important component of our FCPD family. One of our K-9 teams worked to track and find a man who ran from a traffic stop in August. A watchful homeowner spotted a man running and saw him dive into her trash can headfirst. With the help of K-9 Max, his handler convinced the man to open the trash can and surrender.

Our K-9s, trained German Shepherds and Belgian Malinois, also have the ability to sniff out drugs. In addition, we have three bloodhounds who use their exceptional sense of smell to help find missing or endangered people.

\$54,424

Money Seized

69

Apprehensions

SPECIAL WEAPONS AND TACTICS

144

Total Operations

95

High-Risk Warrants

3,973

Training Hours

THE BEST OF THE BEST

The Special Weapons and Tactics (SWAT) Unit is tasked with implementing strategic responses to critical incidents that achieve a safe and successful conclusion. Whether it be the execution of a high-risk warrant or providing protection for a VIP motorcade, the FCPD SWAT Team exhibits the utmost degree of professionalism and operational readiness in the region. The team consists of 12 full-time operators and two supervisors, who participate in countless hours of specialized training to maintain the highest level of expertise and proficiency. Likewise, the SWAT Team is responsible for providing training in critical incident response and life-saving techniques for various government and civilian entities across Fairfax County.



TRAFFIC DIVISION



KEEPING DRIVERS SAFE ON OUR ROADS

We're proud to have a Traffic Safety Section that leads the way in providing education and enforcement surrounding safe driving. Through safety days at schools and in the community, we have been able to talk with parents and teens about the importance of wearing seat belts, proper car seat usage, pedestrian safety and much more.

DON'T DRINK AND DRIVE

Taking impaired drivers off our roads is always a top priority and in 2018, we accomplished it with the Driving While Intoxicated Enforcement Squad.

More than 4,900 cars were stopped by our squad of eight officers and one supervisor. During those stops, 2,300 summons were issued and more than 360 arrests were made for driving while intoxicated. Since the team's inception in 2016, we've seen a decline in alcohol-related crashes, proving our education and enforcement campaigns are changing minds.

SANTA CLAUS IS COMING TO TOWN... ON A MOTORCYCLE

You often see them riding in pairs or stopping cars for traffic violations, but what you may not know is our Motor Squad gives back to the community

every year. In December, our Motor Squad collected toys for children who were hospitalized over the holidays, lovingly known for the last 30 years as Santa's Ride. Santa and friends, along with numerous motor officers, visited nine Fairfax County schools to pick up toys and spread joy, then delivered the collected toys to two hospitals. Extra toys went to local charities to bring holiday spirit to those in need.

CLEARING HAZARDS FROM THE ROADS

Removing unsafe trucks from our roadways is paramount to saving lives and ensuring extra protection for those on the roads. Our Motor Carrier Safety

(MCS) Unit inspects trucks to ensure they are safe to drive, and our trained officers discovered over 4,000 violations on 1,111 trucks inspected in 2018. Of those, 450 were put out of service for a variety of violations. In order to stay sharp, our MCS officers received 923 hours of training last year.

71

Officers Assigned To Traffic Division

CYBER AND FORENSICS BUREAU

FOCUS ON FORENSICS

While it may look easy on television, our Cyber and Forensics Bureau (CFB) detectives work tirelessly to keep up with technology and preserve evidence. There are four sub-units under the CFB, with the largest being the Crime Scene Section. It has 20 detectives who analyzed more than 1,100 pieces of evidence and responded to more than 180 crime scenes in 2018 alone.

The Digital Forensics Unit collects and analyzes evidence recovered from various electronic devices. Last year, a whopping 1,000 devices were submitted

to be analyzed. Realizing we needed to improve the bureau's investigative support, the Technical Investigations Unit was created to recover and analyze forensic video footage. The CFB also houses the National Capital Region's collection point for computerized storage and matching of fingerprints, also known as NOVARIS (Northern Virginia Regional Identification System). The bureau is doing incredible work to solve major crime and cold cases throughout the County.

1,208

Cases Assigned to Crime Scene Section

1,072

Devices Submitted for Forensic Analysis

1,197

Latent Fingerprints Analyzed



Slight Light 2% of L

MED 20%

Harm 40% of

CRIMINAL JUSTICE ACADEMY

IT'S ACADEMIC

Our Criminal Justice Academy (CJA) trains new recruits and officers from our police department as well as the Fairfax County Sheriff's Office and the Towns of Vienna and Herndon. The CJA has approximately 48 full-time sworn and non-sworn

personnel assigned to train more than 2,000 people.

In addition to training new recruits, the CJA provided over 1,000 training opportunities with 63 different agencies in attendance. In furtherance of this effort, our Firearms Training Unit traveled

to the U.S. Virgin Islands to give their officers some hands-on training after the devastating hurricane of 2017 left their department crippled.

71

FCCPD Recruits Graduated



RECRUITING

2,867

Applicants

3

Academy Sessions Held

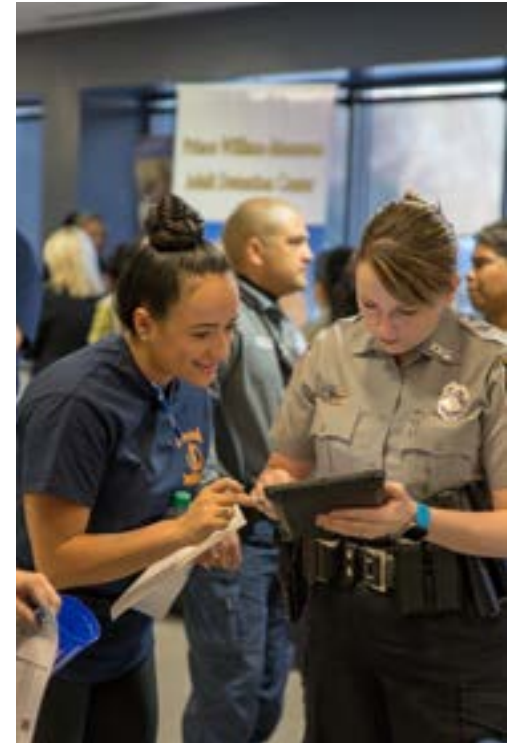
50+

Events Attended

#BeFCPD

Our recruiters traveled to more than 50 events in 2018 to search for the best of the best to join our department. Through their efforts, we received an impressive 2,867 applications from outstanding citizens looking to make a difference in their community. Of those applicants, 109 joined our ranks after going through our rigorous hiring process.

As we strive to ensure our department mirrors the diversity in our community, we held numerous hiring opportunities in Fairfax County. Events held at Springfield Town Center, George Mason University Career Fairs and the NOVA Law Enforcement Hiring Expo reinforced we have quality candidates right here in Fairfax County.



SCHOOL RESOURCE OFFICERS



FORMING FRIENDSHIPS BETWEEN STUDENTS AND POLICE

Fairfax County prides itself on providing a safe environment for children to evolve and learn. At the center of this are our 51 School Resource Officers (SROs), who are assigned to all public middle and high schools. The presence of SROs in schools protects the physical welfare of students and faculty and, more importantly, provides adolescents with a mentor they can rely on when faced with difficulties.

SROs seek to prevent delinquent behavior by partnering with educators to foster positive relationships with students. As a mainstay in the school

community, they teach specialized classes, chaperone school dances, and attend countless sporting events and school-sponsored activities.

In an effort to improve the memorandum of understanding (MOU) between the FCPD and FCPS, Chairman Sharon Bulova convened the first SRO Community Review Committee in July. The committee included representatives from the COTC, ACLU People Power, NAACP, Police Citizen Review Panel and several other community organizations. The revised MOU more clearly defines the roles of the SRO and school administrators, and mandates specialized training for SROs.

YOUTH PROGRAMS

YOUTH PROGRAMS OFFER A DIFFERENT PERSPECTIVE

While our department is more diverse than ever, we're constantly seeking opportunities to ensure our officers reflect the community we serve. This year, through youth programs, we taught 59

young people, ranging in age from high school through 24 years old, about law enforcement and what it takes to become a police officer. The hope is they will one day join our ranks. Students learned how officers conduct traffic stops, crime scene investigations and other essential functions of the department. We're proud

to have students leave our programs with a better sense of themselves, how to be an effective leader and an inside perspective on how our department serves and protects Fairfax County residents.





SULLY DISTRICT STATION

COMMUNITY BLOCK PARTY MAKES AN IMPACT

Engaging with the community, putting on a show and having fun with our neighbors were all highlights of a unique community block party over the summer. Our officers descended on Colin Powell Elementary School to host the event, along with Impact Church. Through this partnership, over 300 people attended and interacted with our officers. K-9 Moose and K-9 Jordan were a big hit with the community, as well as a visit from Fairfax 1. Neighborhood Patrol Unit members dazzled the crowd with a bike rodeo while McGruff the Crime Fighting Dog greeted attendees.

STUFF THE BUS

Many officers join our department for the opportunity to serve their community, but those from the Sully District Station took it to heart for a Stuff the Bus event. They partnered with Western Fairfax Christian Ministries and Giant Food to collect non-perishable items for donation to families in need. Residents and shoppers dropped off food donations to help fill Western Fairfax Christian Ministries' Food Pantry. More than 8,000 pounds of food was collected to stock the shelves and feed local families.

48,776
Dispatched Calls

196
DWI Arrests

14,993
Citations



14

MOUNT VERNON DISTRICT STATION

BEING PALS WITH LOCAL STUDENTS

Kids look up to police officers, so we aimed for an A+ by bringing our officers straight to elementary schools throughout the district. Partnering with Fairfax County Public Schools for the Police at Lunch in Schools (PALS) program, our officers arrived in time for school lunches, aiming to build a foundation for future interactions inside and outside of school. During one visit, seven-year-old Anais Knight told an officer about a speeding problem in her neighborhood. Traffic Enforcement Officers later visited her community to help reduce speeding, helping even the youngest of residents feel safer.

BRINGING SENSORY-FRIENDLY ACTIVITIES TO KIDS

To increase understanding on how to best interact with residents who have special needs, our officers planned a Community Sensory Day. The event was sensory-friendly, allowing officers to talk to parents and caregivers about our training and interactions with people with special needs. Officers collected information from families about loved ones with special needs in case they go missing. Attendees spent time with therapy dogs, did crafts and got to know the officers who patrol their community.

58,987

Dispatched Calls

160

DWI Arrests

7,798

Citations



McLEAN DISTRICT STATION

A TRADITION UNLIKE ANY OTHER

An event that originated as a meeting between officers and summer campers has blossomed into a gathering enjoyed by hundreds throughout the County. In August, the McLean District Station proudly hosted the 3rd Annual Kingsley Commons Public Safety Day. This growing tradition featured interactive police exhibitions and activities aimed at fostering relationships with the community we serve. Notable participants include the Fairfax County Communities of Trust, FCPS Nutrition Services, Fairfax County Sheriff's Office, and several local businesses.

GREEN IS THE NEW BLUE

Fairfax County has become an ideal setting for personal, economic, and educational prosperity. However, this robust growth is accompanied by a few challenges, particularly regarding the impact on our transportation infrastructure. In an effort to reduce traffic congestion and pollution near schools, as well as promote physical activity, officers from the McLean District Station teamed with the FCPS in support of "International Walk to School Day." Officers participated in this initiative by joining children from elementary schools as they walked and rode their bikes to school.

65,131
Dispatched Calls

251
DWI Arrests

10,563
Citations



MASON DISTRICT STATION

OFFICERS SERVE...

The holiday season is an important time to remember those who have endured hardships over the past year. Members of the Mason District Station enthusiastically fulfilled this objective through its Heroes & Helpers Campaign. Officers partnered with the local Target to spread holiday cheer amongst 20 families who were victims of crime in 2018. The event involved a fun-filled shopping spree, where recipients received essential items. Officers then welcomed the participants back to the station for refreshments, gift wrapping, and, most importantly, fun.

...AND PROTECT

It's our job to ensure that justice prevails, and our officers are always diligent in doing so. When the Goodwin House Retirement Community was targeted with a series of shootings in February, officers and detectives implemented a multi-faceted response to safeguard seniors from additional hostile acts. For about a month, uniformed officers stood guard while detectives unearthed any leads that would identify the responsible parties. As a direct result, in March, two subjects were taken into custody and charged for these cowardly acts.

66,447
Dispatched Calls

380
DWI Arrests

12,038
Citations



RESTON DISTRICT STATION

KNOWING IS HALF THE BATTLE

Every year, countless Americans fall victim to fraudulent schemes, with losses totaling in the millions. Criminals utilize sophisticated tactics to target their victims. The Reston District Station took a proactive stance through its Scam and Fraud Awareness Event. The public seminar, sponsored by the Reston Association, was attended by over 150 people who received awareness materials for detailing these scams. Participants included representatives from the Federal Trade Commission, Fairfax County Regulation and Licensing, AARP, Land Services, and our detectives.

APPRECIATING THE ARTS

We love having places where members of our diverse community can gather to express their creativity. Unfortunately, the Reston Community Center became a target when a painting was stolen from a local exhibition. Recognizing the impact this act had on our community, Detectives assigned to the Reston District sprang into action. The appropriately coined Operation Picasso consisted of a team whose diligence led to the successful recovery and return of this precious piece of artwork.

45,576

Dispatched Calls

200

DWI Arrests

7,319

Citations



FRANCONIA DISTRICT STATION

HELPING SENIORS STAY SAFE ON OUR ROADS

Safety on the road is essential for community members of all ages. Officers helped senior drivers through the CarFit program, which includes events where officers "fit" seniors to their car, ensuring comfort and safety. They adjust the mirrors, seats and steering wheel position and discuss after-market products to help make driving more comfortable. The Franconia District Station offered several CarFit events and helped make more than 115 seniors feel more confident on our roads.

TOGETHER, WE CAN MAKE A DIFFERENCE

Having students positively influence their peers is a great way to help kids say no to alcohol. To raise awareness about the dangers of underage drinking, our officers, volunteers and Edison High School criminal justice students managed Project Sticker Shock. More than 1,000 stickers were distributed at 15 different stores in the Alexandria, Kingstowne, Manchester and Springfield areas. Teams helped promote the positive effect that students can have on their classmates by choosing to say no to alcohol.

65,613

Dispatched Calls

272

DWI Arrests

10,490

Citations



POLICE
FAIRFAX COUNTY

WEST SPRINGFIELD DISTRICT STATION

BEYOND THE STOP

Our officers have had an outstanding year doing proactive criminal enforcement, reinforcing that no traffic stop is ever routine. In March, the Neighborhood Patrol Unit conducted a traffic stop for an equipment violation. After noticing suspicious behavior, a K-9 unit responded and positively alerted on the car. A probable cause search on the car produced several grams of cocaine, THC pens and over \$5,000. At the suspect's home, officers found vials of steroids, cocaine, over 100 Xanax pills, more than 100 oxycodone pills and about \$40,000.

KEYS TO SAFE DRIVING

Traffic incidents resulting in death and serious bodily injury are a primary concern throughout the country, highlighting a vital need for change. Summer Slow Down by the Numbers was created in response to this issue, aiming to educate residents and promote compliance with traffic statutes. It centered on the major roads, each of which have a route number commonly identified by drivers. Upon being stopped, officers reminded drivers that the best way to avoid getting a ticket was to buckle up, slow down and pay careful attention.

63,511
Dispatched Calls

233
DWI Arrests

11,782
Citations



Mr. Lindner

10:15 min

review 25 min

5 min

2 min

1 min

1 min

1 min

1 min

1 min

1 min

1 min

1 min

1 min

1 min

1 min

FAIR OAKS DISTRICT STATION

ENCOURAGING PERSONAL SAFETY

Prevention may be the best self-defense, but if an attack can't be stopped, there are certain techniques everyone should know. For this reason, the Fair Oaks District Station hosted a free monthly women's self-defense workshop where attendees learned how to be aware of their surroundings. Following the presentation, attendees received training in performing strikes and shouting commands to scare off a potential attacker. Nearly 200 people took the course in 2018 and it is still available today.

STARTING OFF ON THE RIGHT FOOT

Getting your driver's license is an exciting accomplishment and the Fair Oaks District Station wanted to find a way to use it to impart wisdom and encourage safe driving to teens. In conjunction with the Department of Motor Vehicles and the Fairfax County Juvenile and Domestic Relations District Court, officers and judges meet with teens to impress upon them the responsibility that comes with it, all while celebrating the exciting milestone.

57,485
Dispatched Calls

173
DWI Arrests

11,471
Citations



ANIMAL PROTECTION POLICE OFFICERS

WHOOOO NEEDS HELP?

Owls are gorgeous, majestic creatures, so seeing one dive headfirst into the ground was quite scary for a local community member. They called the incident in, and Animal Protection Police Officer (APPO) Jennifer Milburn responded to the scene. APPO Milburn saved the day, making sure the owl was okay before snapping a photo and sending it on its way.

SSSSSNEAKY ESCAPE

Why did the snake cross the hallway? We're not sure, but we're glad that our Animal Protection Police Officers had the skills and certifications to help out with a snake that got loose. APPO Chase was called to Hayfield High School after school security checked the building for an alarm that was triggered by a snake who escaped his enclosure. Without hesitation, APPO Chase picked up the snake and safely returned the slithery reptile to its home.

13,757
Assigned Calls

3,814
Sick/Injured Animals

26
Officers

USEFUL LINKS

Fairfax County Police Department

<https://www.fairfaxcounty.gov/police>

Chief's Page

<https://www.fairfaxcounty.gov/police/chief>

FCPD Internal Affairs Reports

<https://www.fairfaxcounty.gov/police/chief/reports/iab>

Major Cities Chiefs Association

<https://www.majorcitieschiefs.com/news.php>

Chief's Council on Diversity Recruitment

<https://www.fairfaxcounty.gov/police/chief/messages/councilondiversityrecruitment>

Communities of Trust Committee

<https://www.fairfaxcounty.gov/police/chief/messages/communitiesoftrustcommittee>

IN LOVING MEMORY



OFFICER KAREN J. BASSFORD

JULY 27, 1977

Officer Bassford's life was cut short when she was killed in a car crash while responding to a burglary call.



SPECIAL POLICE OFFICER HENDRICK A. GIDEONSE

DECEMBER 3, 1998

Special Police Officer Gideonse was killed in an on-duty car crash while serving our community.



CAPTAIN TOMMY F. BERNAL

JUNE 28, 2001

Captain Bernal was killed after 29 years of service when his motorcycle was hit by an SUV during a training exercise.



DETECTIVE VICKY O. ARMEL

MAY 8, 2006

After 17 years of service, Detective Armel was killed by a gunman who opened fire on her and other officers at the Sully District Station.



MASTER POLICE OFFICER MICHAEL E. GARBARINO

MAY 17, 2006

Serving us for 23 years, MPO Garbarino died as a result of a shooting that occurred nine days earlier at the Sully District Station.



SECOND LIEUTENANT FRANCIS J. STECCO

OCTOBER 25, 2008

After 19 years of service, Second Lieutenant Stecco drowned while participating in a helicopter water rescue training scenario.



K-9 BANDIT

AUGUST 5, 1975

While serving as Officer Daines's loyal partner, K-9 Bandit was killed while chasing a suspect.



K-9 DOBY

FEBRUARY 22, 2019

While actively tracking two robbery suspects, K-9 Doby suffered a medical emergency and died.



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