

FAIRFAX COUNTY POLICE DEPARTMENT ANNUAL REPORT



2021

KEVIN DAVIS
Chief of Police



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MESSAGE FROM THE CHIEF OF POLICE



Fairfax County and the nation began to emerge from the COVID-19 pandemic with renewed vigor in 2021. Our officers and professional staff welcomed the opportunity to reconnect with community members in person after months of virtual meetings and postponed events.

Public safety remained the focus throughout the year as we returned to the office as well as schools, movie theaters, shopping centers and houses of worship. Our county remains the safest jurisdiction of its size due in large part to the efforts of our dedicated employees.

Our officers are tasked with keeping more than 1.2 million people safe and doing so over a sprawling 400-square-mile geography. Patrol officers answer nearly 8,000 calls for service each week in our vast county.

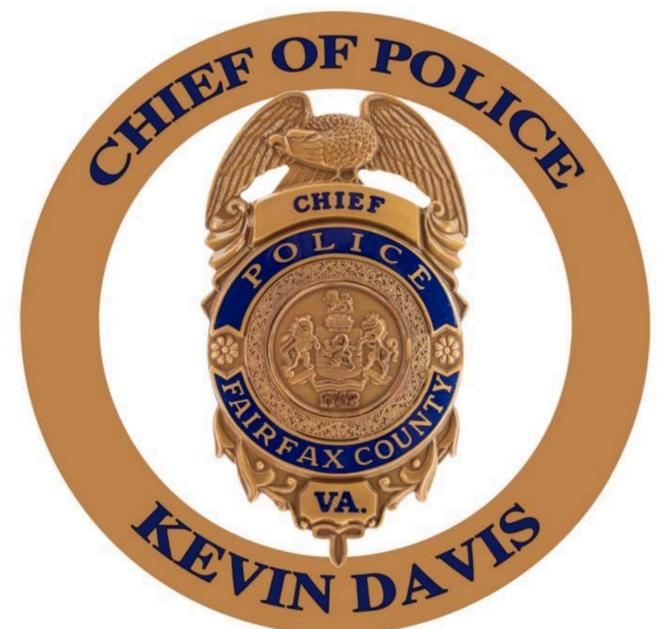
The Fairfax County Police Department's victim-centric approach guided our efforts to maintain public safety. Many victims suffered in silence throughout the coronavirus outbreak. The Victim Services Division reached out to those afraid to come forward and worked to make them feel safe again.

Meanwhile, our detectives and investigators continue to hold offenders accountable. The investigations in Fairfax County are consistently thorough, and this important work is based on empathy for victims. The ability to truly feel for those impacted by crime stands as the primary motivator for our team.

The success of any police department is dependent on its ties to the community. Our residents have been a loud voice of support for community policing and take an active role in preserving safety in our neighborhoods. Station commanders meet regularly with leaders throughout their districts to address immediate concerns and develop proactive measures to prevent illegal and dangerous activities.

The 2021 Annual Report shows the many areas where we are making progress. There is always room for improvement. We will continue to look for new ways to build upon the high level of safety our community enjoys, and we will do it by working together.

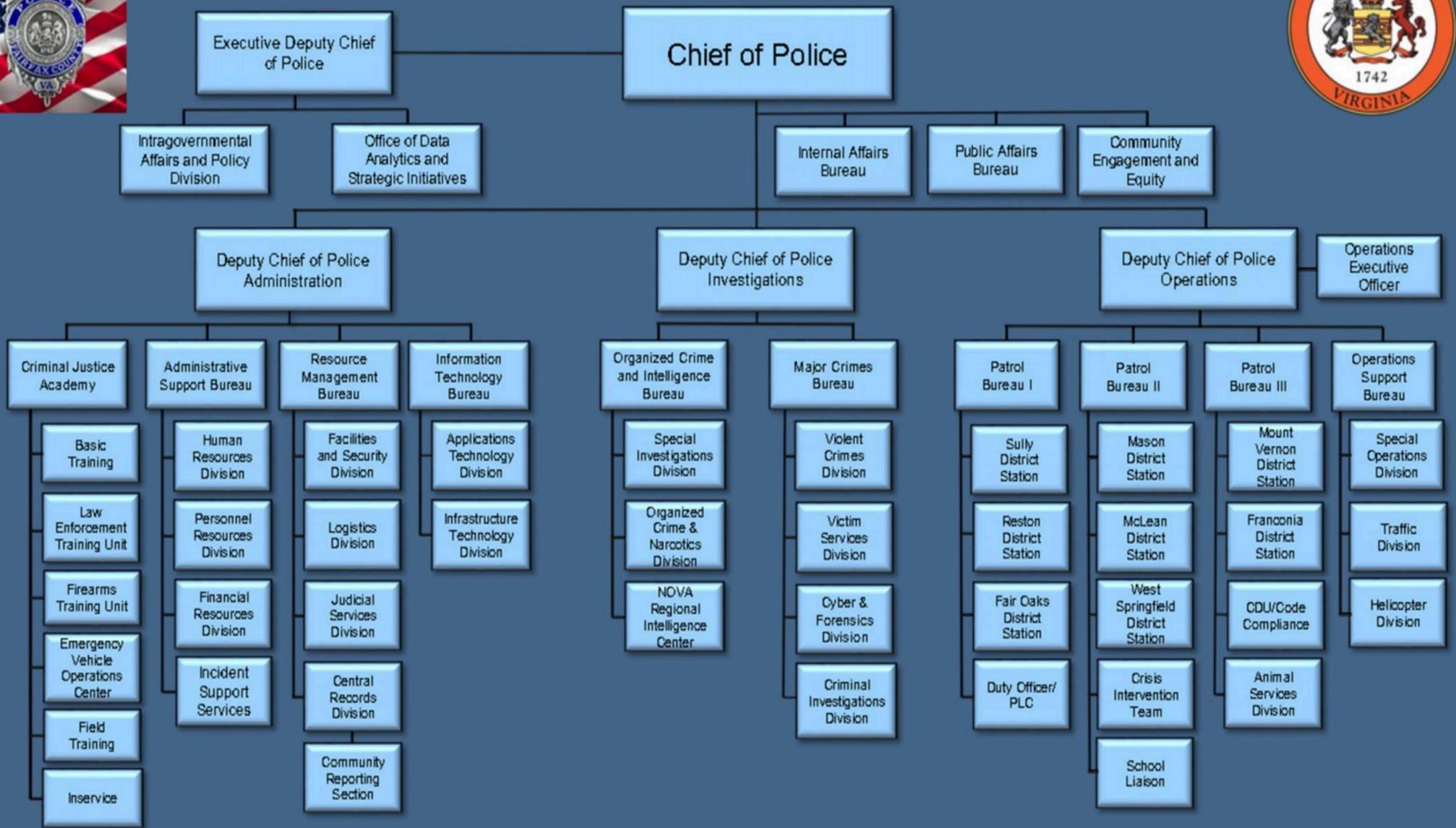
Kevin Davis
Chief of Police
Fairfax County Police Department



ORGANIZATIONAL CHART



Fairfax County Police Department Organizational Chart



POLICY UPDATES

The Fairfax County Police Department routinely ensures our policies and directives are consistent with best policing strategies, practices and reflect community feedback and values. The Intragovernmental Affairs and Policy Division (IAPD) conducts periodic reviews and updates to General Orders as necessary. The IAPD ensures subject matter experts assist in policy revisions prior to legal review and final approvals. In 2021, the IAPD reviewed and updated many outdated policies, to include the vehicle pursuit policy, human relations general order (G.O. 002), grooming standards and several others. The review and updates to our policies allow the department to keep pace with legal changes and better reflect the community we serve.

Vehicle Pursuit Policy

Officers, supervisors, and commanders across the department worked together to form a pursuit committee. Their objective focused on updating and revising our previous pursuit policy to keep FCPD in line with the best practices regionally and across the country. The new policy protects our officers and the community from the increased dangers caused by pursuits in an urban/suburban area. The new vehicle pursuit policy balances the need to pursue subjects while maintaining safety in our community.

Human Relations (G.O. 002)

Public trust is a cornerstone of policing. General Order 2 focuses on how we treat and respect the people we serve. This policy makes our interactions consistent with procedural justice. It ensures our officers will treat everyone with respect, explain the reason for their interactions, listen and answer questions.

Grooming Standards

Chief Davis updated the personal appearance and grooming standards to give more flexibility. This policy encourages a more diverse set of people to consider a career with the FCPD. Sworn men may have neatly trimmed full beards and sworn women can have ponytails, twisting, braiding and locking hairstyles.

INTERNAL AFFAIRS BUREAU (IAB)

The Internal Affairs Bureau (IAB) ensures the department maintains the highest standards of ethics and integrity by overseeing the acceptance, investigation and adjudication of all complaints. The IAB reports directly to the Chief of Police and is comprised of the Investigations and Inspections Divisions.

The Investigations Division is responsible for investigating allegations or suspected acts of employee misconduct, violations of departmental policy and procedure, violations of law and civil claims filed against the department. IAB detectives investigate each complaint or incident thoroughly, impartially and prepare investigative reports. These reports often provide recommendations regarding policy, training and disciplinary actions.

The Inspections Division provides the Chief of Police with a systematic way to regularly assess the department's efficiency and effectiveness as well as the FCPD's adherence to departmental policies and procedures, applicable laws and professional standards.

In an effort to promote accountability and our shared duty to intervene, Chief Davis introduced a new outlet for officers to report confidential complaints anonymously. An internal IAB report was created to disseminate information on administrative case closures on a quarterly basis. The findings and summaries within this report are not intended to focus on an individual, division or bureau but rather to promote organizational awareness, accountability and inclusion.

COMMUNITY PROGRAMS

POLICE LEADERS OF TOMORROW TEEN POLICE ACADEMY FUTURE WOMEN LEADERS IN LAW ENFORCEMENT COMMUNITY POLICE ACADEMY SPECIAL OLYMPICS

Police Leaders of Tomorrow

In June 2021, the FCPD hosted its 5th Annual Police Leaders of Tomorrow (PLOT) class. PLOT, which was created to increase diversity in the FCPD, offers participants a chance to learn about the police profession, the importance of service to the community and maintaining good character. PLOT participants had an opportunity to meet with detectives from our Major Crimes Bureau and several other specialty officers within the department. Twenty people between the ages of 18 to 24 successfully completed the weeklong course.



Teen Police Academy

Our 8th Annual Teen Police Academy (TPA) was held in July of 2021. The TPA was open to Fairfax County high school students enrolled in Criminal Justice classes. TPA's weeklong course gave 18 students a glimpse behind the badge. Participants heard from some of our patrol officers, canine handlers and SWAT.

Future Women Leaders in Law Enforcement

In August, sixteen women graduated from our 8th Annual Future Women Leaders in Law Enforcement (FWLLE) course. The weeklong course was open to Northern Virginia high school girls and focused on recruiting women into the law enforcement profession. Students learned about core police functions from female guest speakers that currently serve in a leadership role within FCPD and the metro region. FWLLE participants heard from women leaders in patrol, K9 and crime scene investigations.



Community Police Academy

The Fairfax County Police Department Community Police Academy (CPA) is a 10-week program held twice a year. The CPA provides insight into the department's training, policies and several entities within the agency. Throughout the class, participants heard from our instructors at our Criminal Justice Academy and guest speakers from our Major Crimes Bureau, Internal Affairs Bureau and SWAT. The spring and fall sessions led to 46 community members gaining a better understanding and appreciation for the work our officers do each and every day.

Special Olympics

The Fairfax County Police Department continued its strong partnership with Special Olympics Virginia (SOVA). FCPD personnel raised \$23,000 for SOVA while many in-person events remained cancelled due to COVID-19. FCPD participated in a virtual Polar Plunge and the in-person Plane Pull as part of a unified team with Special Olympics athletes. Our officers and professional staff volunteered to coach the Area 26 Special Olympics Bocce Team. The team's athletes attended the Fall Championships in Virginia Beach and brought home several gold medals.



COMMUNITIES OF TRUST COMMITTEE

Website: www.communitiesoftrust.com Email: cotc@fairfaxcounty.gov

The Communities of Trust Committee (COTC) celebrated its 7th year of helping public safety agencies build and enhance positive relationships with the communities they serve. COTC hosted six 'Meet the Chief' sessions around Fairfax County, providing community members the chance to meet and greet Chief Kevin Davis, who was sworn in on May 3rd, 2021. COTC hosted several webinars to educate the community on program and law changes that could potentially impact the community and law-enforcement engagement. During these webinars, subject matter experts were invited as speakers and panelists, while community members were encouraged to ask questions and give feedback.



NATIONAL NIGHT OUT 2021

Every year on the first Tuesday in August, communities across the country come together to celebrate National Night Out. This special night is the largest crime prevention event in Fairfax County. The event brings neighbors, communities and first responders together to foster positive relationships and discuss ways we can work together to keep Fairfax County safe. Officers and community members participated in several ice cream socials, pool parties and potlucks. Over 140 events were held in Fairfax County, giving our officers the opportunity to learn more about our community and our community an opportunity to learn about those who work hard to keep them safe.



VOLUNTEERS

Auxiliary Police Officers

The Auxiliary Police Program was established in 1983. Our Auxiliary Police Officers (APO) are uniformed volunteers that supplement patrol officers and help with various events, projects and calls for service. In 2021, we had 60 active APOs with 7 new graduates. They provided over 17,800 hours of public service.



Volunteers in Police Service

Our Volunteers in Police Service (VIPS) program was established in 1999 to help with administrative operations of the department. In 2021, we had 72 active VIPS who volunteered over 5,500 hours of their time to the Fairfax County Police Department. Our VIPS organize and help run the Community Police Academy, Teen Police Academy, Police Leaders of Tomorrow and Future Women Leaders in Law Enforcement.

Community Advisory Committee

Community Advisory Committees (CAC) meet once a month at their local district station to discuss various law enforcement topics. CAC members are kept informed about significant safety matters and are encouraged to bring any questions or concerns to their police commanders. Community members represent a cross-section of Fairfax County neighborhoods that come together to form advisory groups. The CAC helps build the bridge between residents and FCPD by giving residents a chance to interact with members of their local police district.



RECRUITING

Answer the call, find your purpose.

Our recruiters remained steadfast in their commitment to engage our diverse community through a continued partnership with local organizations, high schools, universities and military groups. Recruiters took a “Fairfax First” approach by participating in 45 local events within Fairfax County. They emphasized educating our youth about our public safety cadet program, police cadet program and internship opportunities.

Despite the challenges presented by the pandemic, FCPD recruiters and ambassadors hosted 72 events in person and 60 events online with a combined total of 132 events in 2021. They made 841 contacts and received 2,112 applications for Animal Protection Police Officers and Police Officers. They also held 5 virtual application workshops.

With the help of our Information Technology Bureau, recruiters also launched a standalone, user-friendly website www.JoinFCPD.org.



Chief Davis signed the 30x30 pledge on July 29 committing the Fairfax County Police Department to develop and implement strategies to increase gender diversity. These strategies include continually reviewing current and future policies to ensure we maintain the highest standards for women in policing. The Fairfax County Police Department maintains a culture inclusive and supportive of women as they continue to grow and succeed throughout their careers with our agency. The 30x30 Initiative seeks to increase the representation of women in police department recruit classes to 30% by 2030.

Twice a year we report our progress to 30x30 and share any best practices we developed to help other agencies achieve their goals. In 2021, we held three basic recruit academy sessions made up of 31.7% women. While women make up 12% of sworn police officers across the United States, the FCPD remains above the national average with 16% sworn women officers.

As part of signing the 30x30 initiative, we shared stories from the women on our department with the goal of recruiting the next generation of FCPD women. We ensure the success and inclusion of women on our department in many ways. As we move forward, we continually collect data about hiring, promoting, retaining and information about the culture for our sworn women to determine trends and what we can do to reach our 30x30 goals.

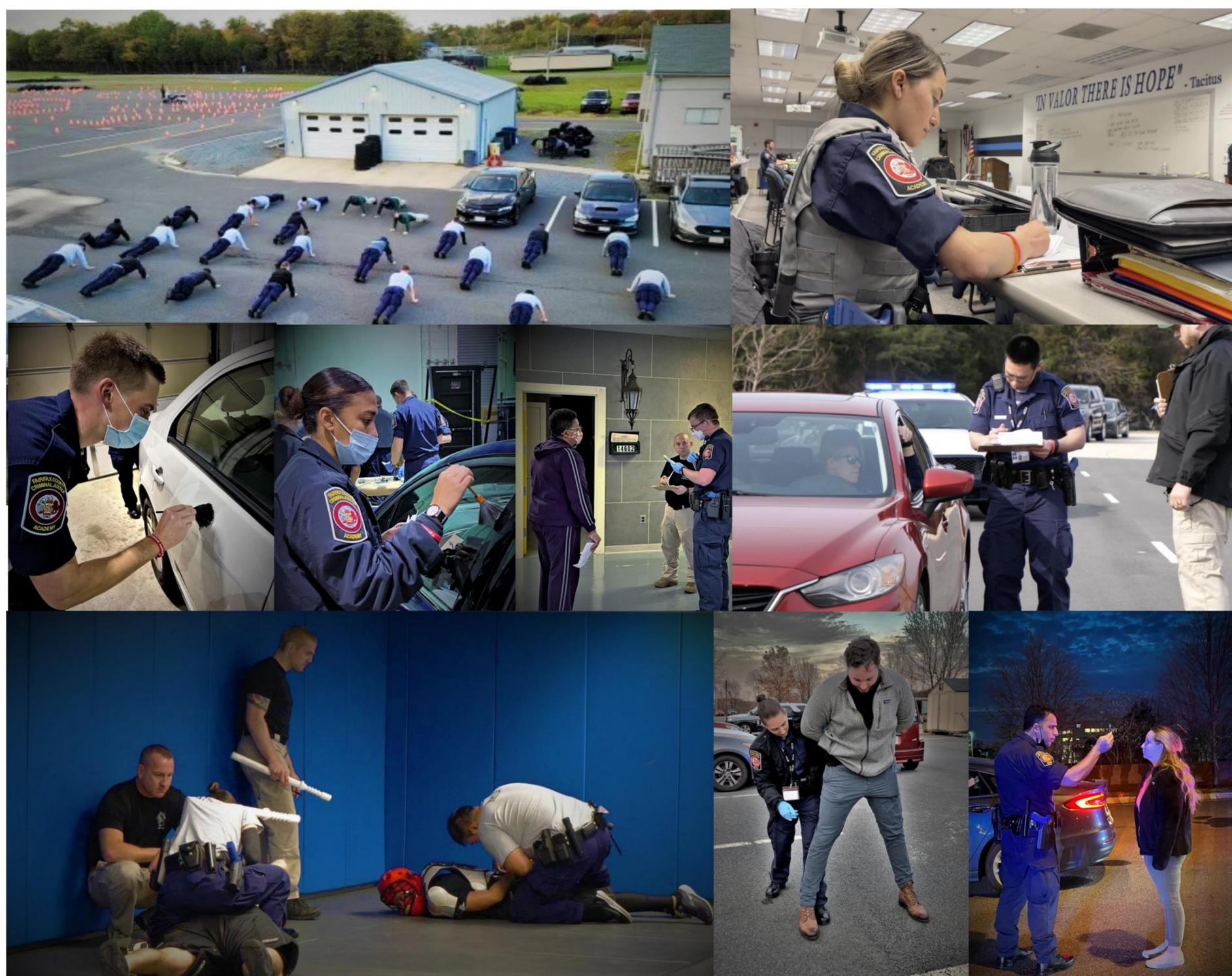
30X30

CRIMINAL JUSTICE ACADEMY

The Criminal Justice Academy had a busy year training three basic recruit classes. Law enforcement instructors from the Fairfax County Police Department, Fairfax County Sheriff's Office and the Towns of Herndon and Vienna led 85 FCPD recruits to graduation. The three basic recruit sessions were comprised of 31.7% women. While training new officers, our Criminal Justice Academy also provided training and recertification courses to incumbent officers throughout the year.

In 2021, the Virginia General Assembly mandated police departments across the state develop and implement a curriculum for culture sensitivity and implicit bias training. We worked with subject matter experts from a private vendor to launch procedural justice and implicit bias training for our sworn law enforcement officers and professional staff. This training is held at our Criminal Justice Academy and covers several key factors in maintaining public trust and reducing unconscious bias. This training helps achieve our goals through fair and neutral decision making, transparency and giving community members a voice when interacting with law enforcement.

Our Criminal Justice Academy also includes our Emergency Vehicle Operations Center (EVOC) and Firearms Training Center. When our EVOC instructors are not busy training recruits and incumbent officers, they help train young members of our community through the Youthful Driver Program. Through the nine sessions offered in 2021, participants learned how to navigate through different risks or challenges they may face behind the wheel. This one-day, hands-on course shows young drivers how to recover from skidding on a wet roadway and how to judge distance while driving at highway speeds.

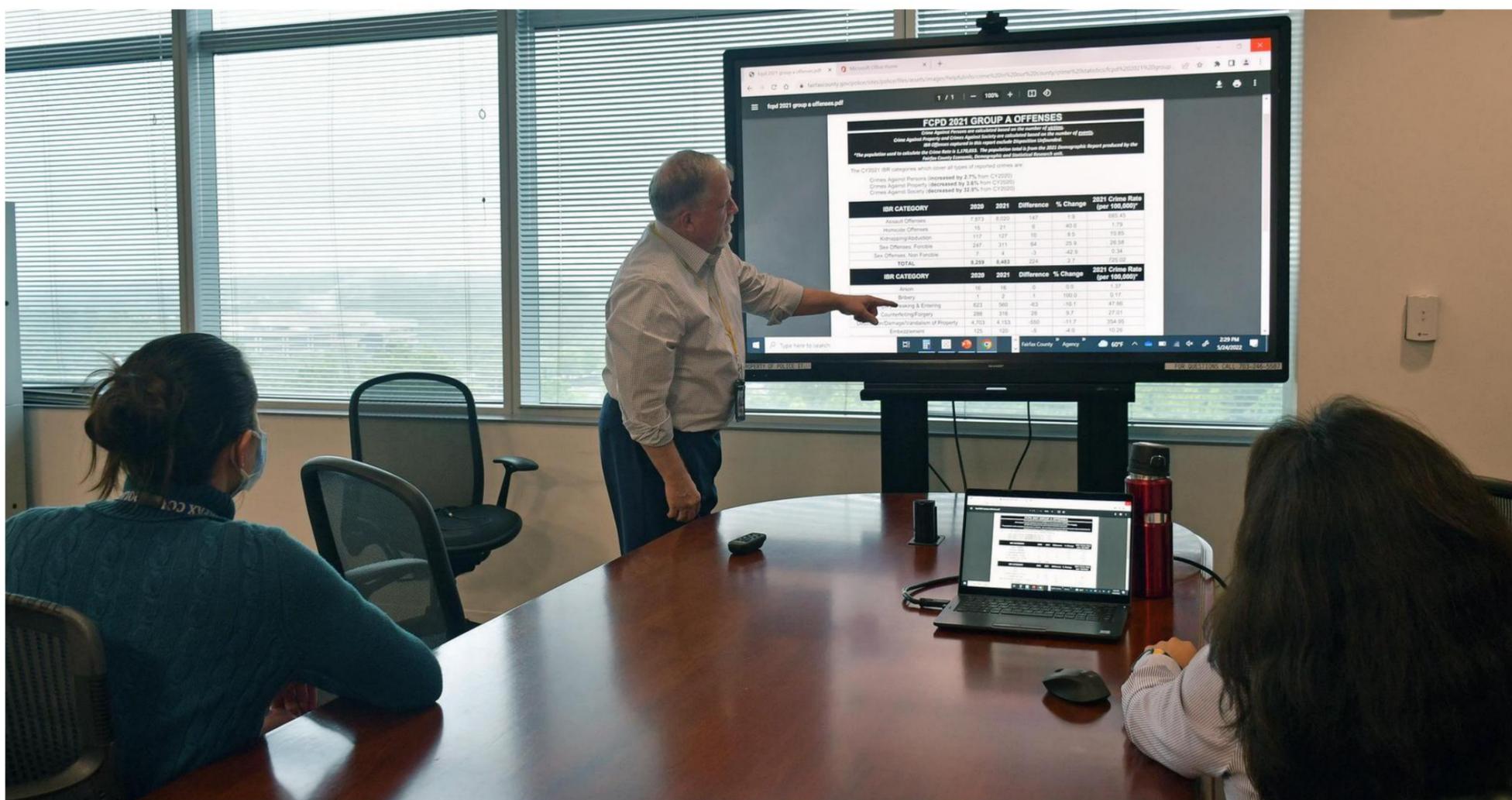


OFFICE OF DATA ANALYTICS AND STRATEGIC INITIATIVES

Dr. Noah Fritz was brought to the Fairfax County Police Department from Tempe, AZ as the new Director of the Office of Data Analytics and Strategic Initiatives. He has been a key contributor to Chief Davis's data-driven strategy, which aims to guide our approach to fair and effective policing through the collection, analysis and sharing of statistical information. Dr. Fritz oversees our Office of Data Analytics and Strategic Initiatives, which is comprised of a director, assistant director and 15 analysts. They analyze police reports, calls for service and regional bulletins to identify patterns, trends, locations and offenders influencing crime. Our analysts are assigned to eight district stations and seven specialty units. Three of our analysts serve on the Crisis Negotiations Team and were selected as presenters at an annual conference hosted by the International Association of Crime Analysts.



Dr. Fritz assisted Chief Davis with re-introducing CompStat to the Fairfax County Police Department. CORE is a unique version of CompStat where leadership from every bureau meet weekly to seek input from their colleagues and discuss viable resources to help resolve an issue. Presenters use data to share information and create a discussion. The key focus of CORE are People, Places, Patterns and Problems. Enforcement operations and crime prevention strategies are discussed and fine-tuned with the assistance of peers. Open discussion and dialogue are encouraged to ensure clarity on focus and strategy related to the crime fight. Presenters leave the meeting with a clear goal in mind, a plan of action, possible strategies from which to choose and some timelines for completion and follow-up. CORE continues to highlight the great work of the officers and detectives in the Fairfax County Police Department. Collaboration and teamwork in CORE continue to succeed in finding new and creative ways to keep the community safe.



MAJOR CRIMES AND FORENSICS BUREAU

Missing & Exploited Persons Squad

On April 1, detectives from our Major Crimes and Forensics Bureau Missing and Exploited Person Squad were faced with an abduction that occurred at a gas station in western Virginia. The armed assailants assaulted and bound the driver of an eighteen-wheeler, abducted him at gunpoint and stole the estimated 80,000 cartons of cigarettes he was hauling. Responding to a statewide lookout, our officers found the stolen truck in Fairfax County with the victim tied up in the cargo compartment. Despite being understandably shaken from the trauma of the event, the victim suffered minor injuries. The firearm used in the commission of the crime was found and all four men were arrested. The men were convicted in the Eastern District of Virginia and are awaiting sentencing.



Robbery Section

On August 25, robbery detectives from our Major Crimes and Forensics Bureau responded to the Franconia District to investigate an early morning armed carjacking. An unprovoked man held a Peloton employee at gunpoint demanding the vehicle. The man drove away with over \$20,000 worth of merchandise. Our detectives identified two persons of interest within hours of the investigation. Detectives then partnered with a nearby police department to safely facilitate the arrest of both subjects.

Child Abuse Squad

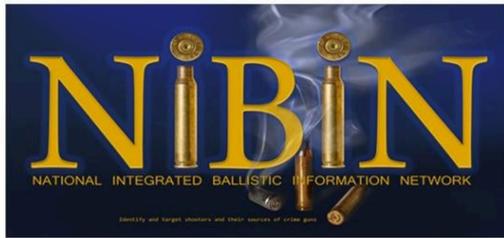
On November 24, detectives from our Major Crimes and Forensics Bureau's Child Abuse Squad arrested a 35-year-old martial arts instructor for sexually assaulting a juvenile during instructional periods. On multiple occasions, the martial arts instructor brought the victim to his Alexandria home to sexually assault the victim. The man was charged with three counts of carnal knowledge and three counts of indecent liberties by custodian.



Canine Browser - Child Exploitation

K9 Browser serves as one of two electronic detection canines in the Commonwealth of Virginia. He is currently a member of our Child Exploitation Unit in our Major Crimes and Forensics Bureau. Both K9 Browser and his handler, Detective Ray McCoy, went through extensive training for Browser to detect electronic media storage and other digital devices like hard drives, USB drives and cell phones. They participated in more than 50 operations associated with criminal investigations conducted by FCPD and our regional partners. When K9 Browser and Detective McCoy are not conducting a search, they continue to train twice a day to keep their skills sharp. This program was made possible with a special thanks to a donation made by one of our community partners.

MAJOR CRIMES AND FORENSICS BUREAU



Crime Scene Section (CSS)

Our Crime Scene Section worked over 2,000 cases and collected more than 6,000 pieces of evidence in 2021. CSS is comprised of three supervisors, twenty detectives and two civilian photo specialists. Crime Scene detectives acquired a National Integrated Ballistic Identification Network (NIBIN) machine. This ballistic processing machine allows our detectives to analyze and compare unique imprints left on bullet cartridge cases expelled from firearms. Detectives use NIBIN to address cold cases and help solve current criminal cases quickly and efficiently.

Digital Forensics Section (DFS)

Our Digital Forensics Section is responsible for the recovery, extraction, analysis and preservation of digital evidence. DFS has five full-time detectives and six supplemental officers. In 2021, our DFS detectives completed 376 investigations for 760 devices. DFS detectives dedicated countless hours to help solve a high-profile murder case. They diligently analyzed information from cell phones and vehicle infotainment systems. Thanks to a collective effort of over 65 detectives and officers, we were able to give the victim's family the closure they needed after a 50-day search.

Technical Investigations Unit (TIU)

The Technical Investigations Unit is responsible for providing specialized tracking and surveillance equipment to assist with criminal investigations. TIU assisted our Opioid Squad with a federal investigation connected to an opioid death that occurred in Fairfax County. Pings and pens were established to provide valuable intel for the case. With the help of TIU, our Opioid Squad executed search warrants leading to the arrest of several suspects. Our detectives recovered \$200,000 in cash and accounts, half a kilo of coke, 65 grams of crack and almost a kilo of Fentanyl.

Northern Virginia Regional Identification System (NOVARIS)

The Northern Virginia Regional Identification System is a collaborative investment initiated in the early 1980s to support the forensic analysis of fingerprints recovered at crime scenes. The highly-trained and exceptionally-skilled fingerprint examiners use an Automated Fingerprint Identification System to help sift through millions of fingerprint arrest records from around the National Capital Region. The NOVARIS database currently includes 811,070 arrest records and 109,000 unsolved latent prints from crime scenes. Mug shots and associated data are instantly available to law enforcement personnel around the region. Arrest information from NOVARIS, Virginia State Police and the Federal Bureau of Investigations previously took weeks or months to process and can now be accomplished in minutes.

Cold Case Squad

The primary mission of the Major Crimes and Forensics Bureau's Cold Case Squad is to comb through unsolved death and sexual assault investigations. Detectives assigned to this unit remain undeterred and steadfast in their commitment to bringing justice for the victims long after a crime was committed. Cold cases are unsolved criminal investigations that remain open until the discovery of new evidence or a new way to test tangible evidence is established. Investigators spent 2021 exploring modern technological advances in DNA analysis and genetic genealogy in hopes of unearthing substantial leads. Over a half dozen DNA samples were submitted for examination. Our investigators are optimistic these cutting-edge procedures will be a game changer in providing closure for the victims of these unresolved crimes.

MAJOR CRIMES AND FORENSICS BUREAU

Victim Services Division (VSD)

Our Victim Services Division has provided comprehensive counseling to victims of violent crimes for over 30 years. We believe advocating for crime victims to have a voice is a necessary component to our criminal justice system. Our VSD achieves their mission by educating victims of their rights and services available to them. Our victim specialists are essential for a successful investigation and prosecution of cases. They help meet the needs of crime victims who are attempting to navigate the criminal justice system.

Victim specialists work with victims of domestic violence, adult sexual assault, child physical and sexual abuse, stalking and other violent crimes. VSD is the only resource in the county who works with victims and their families for homicides, malicious woundings, robberies and home invasions. Our VSD served 3,622 new crime victims and survivors in 2021.



Organized Crime and Narcotics Division (OCN)

The Organized Crime and Narcotics Division is responsible for developing innovative strategies to avert criminal activity associated with drug trafficking networks. In 2021, OCN detectives confiscated 82 firearms after developing a strategy to focus their attention on violent offenders known to carry firearms. On April 26th, 2021, OCN partnered with the Drug Enforcement Administration with other Fairfax County agencies for the 20th Annual National Drug Take Back Initiative. This important initiative provided an opportunity for us to focus on the 21st century crime fighting model that goes beyond handcuffs and jail cells. National Drug Take Back Day addresses vital safety and public health issues. Unused or expired over-the-counter or prescription medicine left unsecured can be prone to misuse and may contribute to overdoses and accidental poisonings.

In the Summer of 2021, OCN detectives commenced a six-month investigation into a group of fentanyl distributors that impacted various districts throughout Fairfax County. The operation entailed over a half dozen undercover buys and the arrest of multiple violent offenders. Detectives successfully seized 150,000 fentanyl pills, 2 kilograms of cocaine, 10 firearms and \$40,000. The street value of all narcotics seized is \$3.2 million.



SPECIAL OPERATIONS DIVISION



Special Weapons and Tactics (SWAT)

Our Special Weapons and Tactics team can be called out at a moment's notice to help with critical incidents. On October 16, a 25-year-old man suffered from a mental health crisis and threatened to harm his parents with a kitchen knife. Our SWAT team immediately took control of the scene and formulated a plan to rescue the parents. While officers were negotiating with the son, our SWAT team worked with the mother to safely remove the blind father from the residence. The man was taken into custody and transported to a mental health facility for further evaluation.

Explosive Ordnance Division (EOD)

In addition to ensuring the safety of Fairfax County our Explosive Ordnance Division is responsible for collecting, storing and disposing of explosive-related items. EOD provided support to Afghan Refugees who arrived between August 26 and September 13. Explosive Detection K9 Teams conducted random, high-visibility perimeter sweeps several times a day at both the Chantilly and Fair Lakes locations. These sweeps helped to ensure the safety of the refugees and nearby community members.



Canine Unit

Our K9 unit responds to situations that warrant canine support. These situations can vary from traffic stops to robberies. On July 10, K9 Apollo and his handler assisted patrol units after a woman called 911 to report an armed robbery at a shopping center in the Mason District. The victim was startled to see a man in her Mazda SUV after running errands. Shortly after he got out of the SUV, she noticed several items missing. When she asked for the items back, the man turned and pointed a firearm at her. Officers from the Mason District station set up a perimeter and requested K9's assistance. A Tesla parked nearby recorded the incident and helped officers establish the last known location of the subject. K9 Apollo tracked the man's scent to a series of dumpsters and systematically checked each dumpster. The man was found hiding underneath trash in one of the bins.

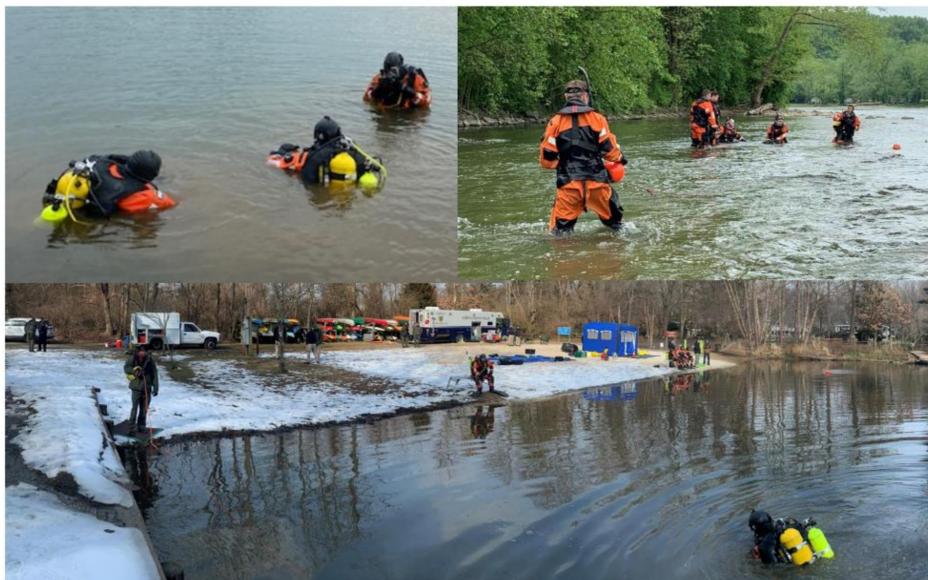
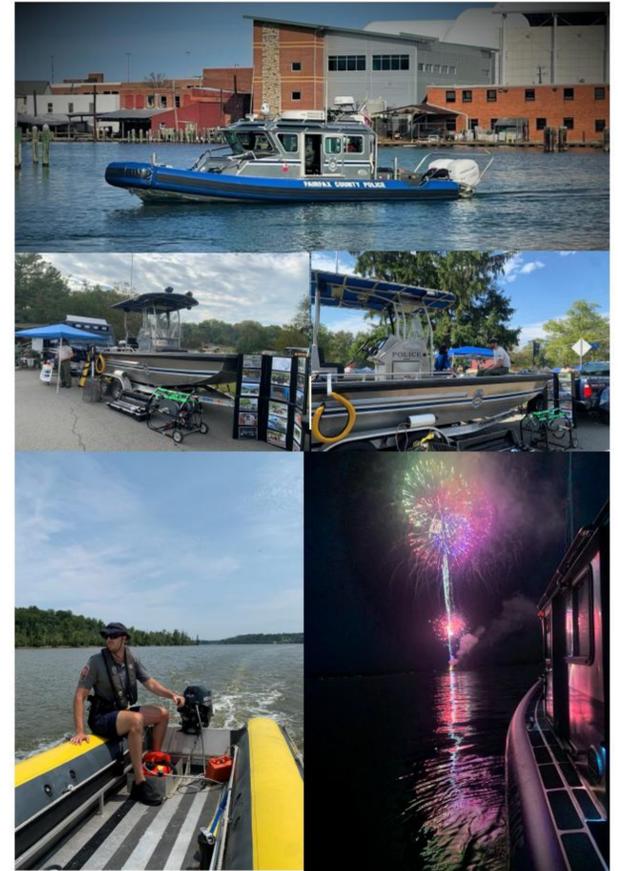
SPECIAL OPERATIONS DIVISION

Marine Patrol Unit (MPU)

Our Marine Patrol Unit keeps the waterways of Fairfax County safe during prime boating season. On April 20, MPU responded to a call for a stranded vessel while patrolling Pohick Bay. When they arrived, it was determined the vessel's engines were inoperable. The driver was desperate to get his special needs son to shore due to the excessive heat and stress the situation. Our MPU immediately hooked up the vessel and towed it to the nearest dock and offered additional resources when everyone was safe.

Blessing of the Fleet

Blessing of the Fleet is an annual event organized by local boat clubs to help "kick off" the years boating season by bringing waterway communities together near Occoquan River. MPU provided clarification with local laws, offered tips to safely enjoy the waterways and brought the SAFEboat "Marine Patrol 1" for community members to tour.



Dive Team, Underwater Search and Recovery Unit

Our Dive Team and Underwater Search and Recovery Unit are responsible for retrieving evidence and property as well as the recovery of drowning victims from underwater resting places. The Dive Team was asked to respond to Jefferson County, WV for a homicide that occurred in Fairfax County. Our Major Crimes Bureau coordinated a plan to retrieve weapons and other evidence in the Shenandoah River near Harper's Ferry.

Search and Rescue (SAR)

Our Search and Rescue team responds to missing persons incidents and aids in searches for articles and evidence for active investigations. SAR responded to several active callout missions and hosted an extensive SAR training exercise event in 2021. The event was held at Fountainhead Regional Park and over 150 members of the Metropolitan Washington Council of Governments (MWCOCG) attended.

Search and Rescue (SAR) responded to the McLean District on November 22 to help locate an 80-year-old man who was missing for over 8.5 hours. The critical missing man suffered from memory loss and other medical conditions. The full SAR team was requested when a concerned family member notified dispatchers. Within a few hours of our SAR team's extensive search, the father was found alive and in good condition.



HELICOPTER DIVISION

Helicopter Division

Our Helicopter Division provides critical support to Fairfax County and surrounding jurisdictions. Fairfax One personnel provide advanced medical care for severely-injured patients while transporting them to the trauma center. They give airborne law enforcement support to ground units to help find victims and apprehend offenders. They also help with search and rescue operations by looking for missing and endangered adults and children that may be in a life-threatening situation.

During the summer of 2021, Fairfax County responded to a significant number of stolen vehicle events in and around the McLean District. To support apprehension efforts and in collaboration with INOVA Fairfax Hospital, Fairfax One repositioned to the rooftop helipad of INOVA Fairfax Hospital each night for six weeks. This tactical approach allowed the Fairfax One to significantly reduce its response time and enhance support to our patrol units.



SAFETY OFFICER SECTION

Safety Officer Section

Our Safety Officer Section serves as an operational support unit to patrol officers whenever there is possible exposure to airborne and bloodborne pathogens. The safety officer section is available 24/7 and is staffed with one full-time officer and 11 supplemental officers. Safety officers also ensure patrol officers have properly-fitted protective equipment and respond to incidents that could affect officer safety. Incidents range from severe weather conditions to prolonged traffic crashes.

The Safety Officer Section assembles the Safety Rehab Team for incidents that can last for several hours. The Safety Rehab Team is a group of Auxiliary Police Officers who provide aid to officers during operational events. The Safety Rehab Team sets up a staging area and encourages officers to take breaks from the weather and enjoy a refreshment as necessary. The Safety Rehab Team was deployed to several ground search and rescue incidents, dive operations, Civil Disturbance Unit events and extended crime scene operations.

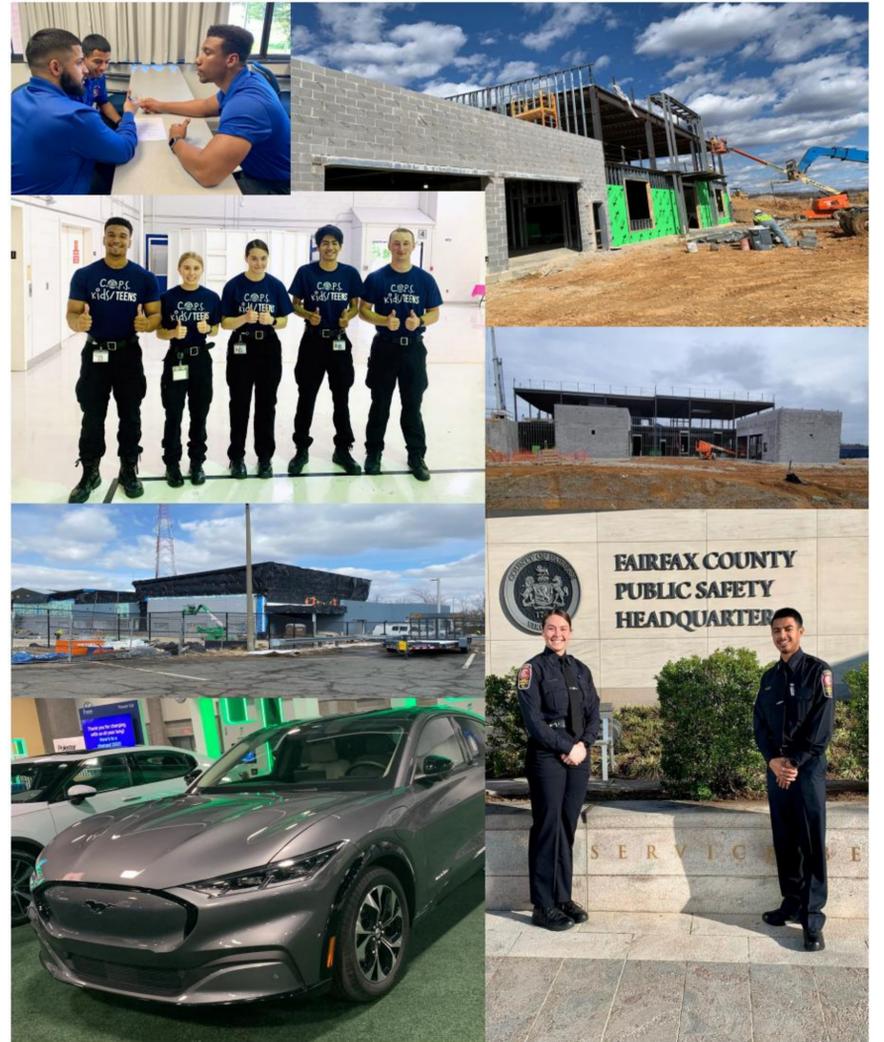


RESOURCE MANAGEMENT BUREAU

The Resource Management Bureau (RMB) provides support for police operations. It is comprised of the Logistic Division, Judicial Services Division, Records Management Division and the Facilities and Security Division. Each division in RMB is responsible for various tasks to help with the overall functionality of the police department.

The Judicial Services Division's Property & Evidence team safeguards the property of community members and evidence collected by our officers. The section serves as a liaison between officers, detectives and the community. Property technicians are responsible for releasing property back to community members and ensuring evidence is available for court procedures. In 2021, we had 6 property technicians who fulfilled 2,244 appointments.

The Logistics Division's Special Projects Section oversees the Cadet Program. Cadets are college-age individuals interested in a career in law enforcement. Cadets work part-time for the police department and gain exposure while they prepare for placement in a future academy class when they come of age. Cadets help with central records fingerprinting, fleet operations, quartermaster duties and any other department requests. In 2021, four cadets successfully entered and completed the academy.



PUBLIC AFFAIRS BUREAU

The Fairfax County Police Department's Public Affairs Bureau (PAB) is primarily responsible for releasing information to the public. Our public information officers coordinate press conferences, respond to critical incidents, release breaking news and maintain social media platforms. Officers provide critical information for homicides, officer-involved shootings, vehicle crashes with serious injury or death and any incident that poses a threat to public safety.

Our PAB staff also informs the public about any significant departmental changes. PAB highlighted Chief Davis's by sharing his past and future plans, his pledge to 30x30 (30% female recruiting classes by 2030) and the new iPAC (Integrating Police and Community) initiative. PAB continues to enhance its internal communications utilizing digital media to communicate with officers and professional staff.



TRAFFIC DIVISION

Motor Squad

Our Motor Squad served as a rapid deployment section and provided vital support by taking on various tasks for the safety of Fairfax County. Our motor officers enforced traffic laws such as the new hands-free law, provided traffic control at vaccine clinics, on-site security and formed quick reaction teams for heightened terror alerts. Despite all of their extra tasks, they were able to provide 135 funeral escorts to the community. Motors also hosted a regional motorcycle training event that raised \$20,000 for the Virginia Special Olympics.



Crash Reconstruction Unit

Our Crash Reconstruction Unit detectives investigate serious injury or fatal crashes within the county. On Sept. 1, detectives investigated a fatal hit-and-run crash in the Reston District. Detectives determined the driver of a 2013 Volkswagen Passat was attempting to make a left turn from northbound Fairfax County Parkway onto Walnut Branch Road on a green arrow. The driver of a 2006 Chevrolet SUV, traveling southbound on Fairfax County Parkway, disregarded the red signal, proceeded through the intersection and struck the car. The driver of the Chevrolet fled ran away from the crash and the 37-year-old-man driving the Volkswagen was pronounced dead at a nearby hospital. Several search warrants were executed to determine the driver's whereabouts. After determining his exact location, detectives worked with the U.S. Marshalls Task Force and arrested a 24-year-old-man at his worksite in a nearby jurisdiction. He was charged with involuntary manslaughter, felony hit and run and driving with no operator's license.



Driving While Intoxicated (DWI) Enforcement Squad

The Driving While Intoxicated Enforcement Squad's objective is to reduce the number of impaired-related crashes by aggressively identifying, arresting and prosecuting impaired drivers. To help prevent drunk driving and impaired driving incidents, our DWI Enforcement Squad conducts several DWI Check Points throughout the year. These events are designed to raise awareness, educate community members and apprehend impaired drivers. DWI checkpoints ensure the drivers in Fairfax County remain safe behind the wheel.



TRAFFIC DIVISION



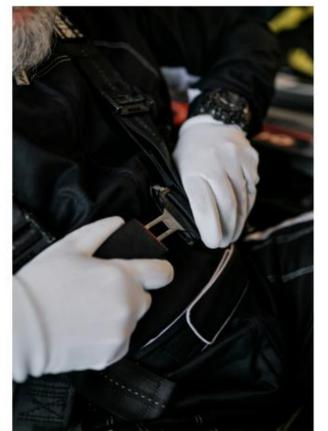
Motor Carrier Section (MCS)

Our Motor Carrier Section remained dedicated to keeping the roads of Fairfax County safe. Members of the section inspected over 700 commercial vehicles and nearly 100 trailers. Thirty-Three percent of these trucks and twenty-nine percent of the trailers were placed out of service for critical, defective equipment. Over three thousand violations were discovered during inspections. MCS is also responsible for enforcing overweight commercial vehicles. In 2021, over \$60,000 in liquidated damages were assessed for overweight vehicles in Fairfax County.



Traffic Safety Section

The Traffic Safety Section's mission is to help educate drivers and pedestrians about how to stay safe while operating on our roadways. Traffic Safety deployed its seat belt convincer at community events this year to remind drivers and passengers about the importance of wearing a seatbelt. It is equally important to make sure children are in properly-installed car seats. Traffic Safety assisted our district stations with monthly car seat safety inspection events throughout the year. We have 74 sworn and non-sworn certified car seat technicians in the county. Officers inspected over 1,000 child safety seats.



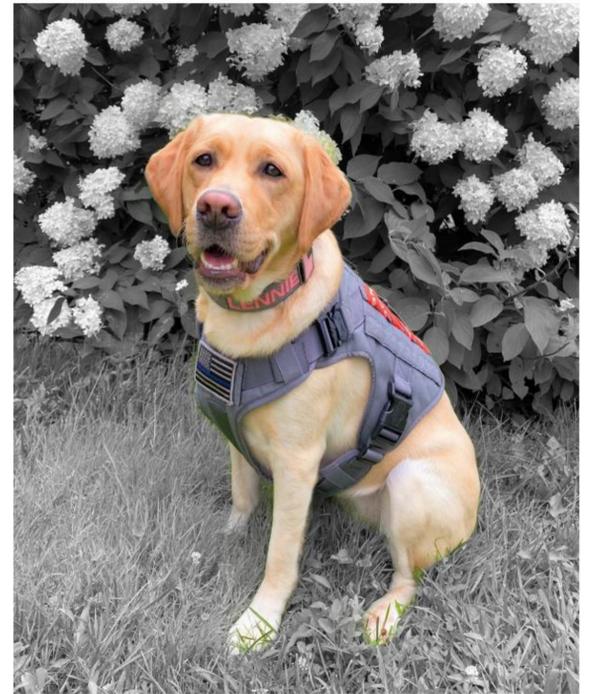
Parking Enforcement

Our Parking Enforcement Unit is comprised of civilian Parking Enforcement Officials (PEO) who patrol Fairfax County for abandoned vehicles and various parking violations. In February, our Parking Enforcement Unit coordinated with the West Springfield PEO to impound 13 vehicles parked in the Saratoga Park and Ride lot. The impounded vehicles were unregistered and displayed invalid license plates. Parking Enforcement's investigation led to the discovery of a similar situation in another VRE lot in the Franconia District.

INCIDENT SUPPORT SERVICES

Striving to provide mental health services and enhance the wellbeing of officers and support staff, our Incident Support Services (ISS) continues to be an integral part of FCPD. The overall goal of ISS is to reduce the fear and anxiety that often accompanies traumatic events. We recognize the importance of helping employees with personal and professional struggles they encounter throughout their careers. ISS has a wide array of employee support services that consists of the peer support members and canines, contracted psychologists and clinicians, police chaplains, a department psychologist and the county's Employee Assistance Program.

ISS has direct oversight in coordinating peer team members responding to traumatic calls for service. Our Peer Support Team consists of officers in our department who volunteer to help their fellow brother and sisters. Peer Support Team members attend various trainings and obtain certifications through the state to provide a support system to their colleagues when they need them most.



CHAPLAINS

In 2021, Fairfax County Police chaplains volunteered more than 6,500 hours to support community members as well as the men and women of FCPD. Our Chaplain Unit responds with our Incident Support Services (ISS) to critical incidents to provide emotional and spiritual support to anyone involved. Chaplains who serve our police department represent a myriad of faith traditions as ordained clerics and are members of the International Conference of Police Chaplains. They teach at our Criminal Justice Academy, provide leadership in the Communities of Trust Committee and attend district station police and faith community meetings.



CRISIS INTERVENTION TEAM

Our Crisis Intervention Team (CIT) is comprised of a commander, a supervisor and eight police officers assigned to an operational unit at the Merrifield Center, which was renamed on May 12, 2022, to honor former Fairfax County Board of Supervisors Chairman Sharon Bulova. CIT members received specialized training to identify symptoms of mental illness and how to effectively communicate with people suffering from a mental health crisis.

Our CIT unit launched a six-week pilot program in the spring, the Co-Responder Unit. This unit consists of a full-time CIT certified police officer and a clinician who respond to in-progress mental health related calls for service countywide. The Co-Responder Unit was designed to better serve community members experiencing a mental health crisis. In September, the unit entered Phase 1, which began operating three days a week, eight hours a day.

In December, a man in crisis was threatening to take his own life with a firearm. While the Co-Responder Unit was on their way, the clinician spoke with the man over the phone and convinced him to step out of his home unarmed with his hands in view. The man surrendered his weapon and discussed a safety plan with our Co-Responder Unit. The man agreed to follow the mutually agreed upon safety plan and an emergency custody order was avoided. The man has not had any law enforcement contact since this incident and continues to self-report to the Sharon Bulova Center for Community Health.



INTEGRATING POLICE AND COMMUNITY (iPAC)

Integrating Police and Community (iPAC) was created to foster positive and productive relationships with those we serve. We want to ensure our community is comfortable with our officers before an emergency or critical incident arises. iPAC resembles 'Patrol on the Beat' and helps our officers have one-on-one community engagement. Officers may be in your neighborhood to prevent criminal activity, follow up with victims of a crime, ensure community members are okay after experiencing a mental health crisis and offer any additional resources if needed.

Integrating Police and Community was established on September 13, 2021. Our officers initiated over 36,000 iPAC events and spent an average of 28 minutes on each event. There were 69 iPAC zones established in 2021. We continue to work on expanding our outreach through iPAC and other community programs. If you see our officers in your community, please feel free to stop and talk. We want to hear from our community about how we can work together to keep Fairfax County one of the safest jurisdictions of its size.



SCHOOL RESOURCE OFFICERS

Our School Resource Officers looked forward to building positive relationships with Fairfax County Public School (FCPS) students as schools transitioned from virtual to in-person learning. Fifty-one SROs are assigned to FCPS middle and high schools across the county. SROs work with school security staff, administrative staff, students and their families to help provide a safe and positive learning environment for students.

SROs not only act as a visible deterrent for criminal activity, but they are also informal mentors and role models to FCPS students. They can help educate parents and students on the importance of internet and social media safety while participating in some lighthearted fun. In December, our Langley High School SRO John Morris had a good laugh when he came outside to find his cruiser covered in wrapping paper!





SULLY DISTRICT

4900 Stonecroft Blvd, Chantilly, VA 20151 (703) 814-7000

Hidden in Plain Sight

The Sully District Station's Crime Prevention Unit continued to engage with the community through a new program, Hidden in Plain Sight. This program educated parents and guardians about the warning signs of risky behaviors in teens. This hands-on interactive experience touched on drug and alcohol use, mental health concerns, eating disorders and more. Attendees learned about the latest trends and heard firsthand how our officers identify risky behaviors in the community. Parents and guardians left the class with an understanding how to help put kids on the right track and communicate effectively.

Taxi-Fare Stabbing

On Aug 1, our Sully District Station Criminal Investigation Section worked quickly to identify the man responsible for seriously injuring a 72-year-old taxi-driver. The man stabbed the victim multiple times and left the area. Our detectives were able to identify the man the same day by gathering nearby surveillance footage and executing search warrants. This investigation led to the collection of several stolen guns. Thanks to their efforts, the man was charged with malicious wounding, two counts of possession of a firearm by a convicted felon and possession of marijuana with the intent to distribute.

SULLY COMMUNITY EVENTS



NATIONAL NIGHT OUT



MEET THE COMMANDER EVENT



PERSONAL SAFETY PRESENTATION



TRUNK AND TREAT CANDY



FAITH AND BLUE WEEKEND



HONOR FLIGHT CHICAGO



MT VERNON DISTRICT

2511 Parkers Ln, Alexandria, VA 22306 (703) 360-8400

Community Safety Events

The Mount Vernon Neighborhood Patrol Unit and Crime Prevention Unit partnered with several communities to host various safety events throughout the year. Some of the communities that participated include the United Community, Mount Vernon Woods Community and Creekside Community. These safety events helped our officers develop positive relationships with community members by addressing the needs and concerns of residents. Community members learned personal safety tips, crime prevention techniques and had open dialogue with officers.

Stolen License Plate Broadcast

The Mount Vernon District Station received an alert on Feb. 19 for an SUV believed to be involved in a robbery that occurred in a neighboring jurisdiction. Officers observed the 2018 Nissan Armada displaying a stolen license plate while stopped at a red light. When officers approached the vehicle, the driver accelerated at a high rate of speed. Four men ran from the Armada after our officers used the Precision Immobilization Technique. All four suspects were taken into custody thanks to our officers' vigilance and diligence throughout the pursuit. The men were charged with providing false identification to law enforcement, unauthorized use of vehicle, receiving stolen goods and felony speed to elude.

COMMUNITY EVENTS



FAITH AND BLUE



NATIONAL NIGHT OUT



MT VERNON COMMUNITY



PAUL SPRINGS THANKSGIVING



Fairfax County POLICE DEPARTMENT MEET THE COMMANDERS



TRUNK OR TREAT



GUM SPRINGS PRESCHOOL





MCLEAN DISTRICT

1437 Ball Hill Rd, McLean, VA 22101 (703) 556-7750

Practicing Police Interactions

The McLean District Station partnered with the Arc of Northern Virginia to conduct mock traffic stop for participants with developmental disabilities. Participants were given an opportunity to familiarize themselves with potential law enforcement encounters to help de-escalate future interactions. Community members and their families were encouraged to share their concerns and ask officers questions. This event allowed police officers and participants to focus on building relationships and learn new strategies on how to improve communication and understanding when interacting. This event continues to grow across Fairfax County and through other agencies in the region.

Police and Faith Community Meetings

The Crime Prevention Unit assigned to our McLean District Station hosted monthly meetings for our faith-based communities within the district. These meetings provided an opportunity for faith communities to continue to foster positive relationships with our officers and learn how we can work together to keep houses of worship safe. Community members were encouraged to share questions or concerns. The monthly meetings allowed us to keep the faith communities informed about current events and laws and any significant safety concerns. We look forward to continuing these meetings for years to come.

COMMUNITY EVENTS



NATIONAL NIGHT OUT



FAITH AND BLUE



MOSAIC FALL FESTIVAL



TOUCH A TRUCK



KINGSLEY FUN DAY



WE BACK THE BLUE SOFTBALL GAME

WE BACK BLUE
Honor. Courage. Support.



MASON DISTRICT

6507 Columbia Pike, Annadale, VA 22003 (703) 256-8035

Season of Giving

The Mason District Station held their 6th Annual 'Gary Clause' tradition on Dec. 18. Every year, officers and volunteers collect toys and pajamas to give to local children in need. This tradition started when Officer Gary Moore volunteered to wear a Santa suit during his shift many years ago. That year, over 400 teddy bears were donated to the station and were given to children in the at-risk communities within the district. This tradition has grown into a station-wide initiative supporting multiple communities within the Mason District.

Case Closed

On May 14, two Mercedes-Benz vehicles were stolen from a resident's driveway. The investigation revealed two juveniles broke into an occupied dwelling while the victims were sleeping. Car keys and other items were stolen from the residence. Detectives from our Criminal Investigation Section and Crime Scene Section identified the juveniles through evidence recovered at the scene. Thanks to a collaborated response between our officers, victims and other law enforcement agencies we were able to recover the vehicles the same day they were stolen.

MASON COMMUNITY EVENTS



GARY CLAUSE AT PARKWOOD

PAJAMA DISTRIBUTION



ACTIVE VIOLENCE TRAINING CONGRESSIONAL SCHOOL

FARMER'S MARKET

WADSWORTH FOOD DISTRIBUTION



SCHOOL RESOURCE FAIR

TRUNK OR TREAT SHUMC

TRUNK OR TREAT FAIRMONT

LIFE GUARD CAMP



RESTON DISTRICT

1801 Cameron Glen Dr, Reston, VA 20190 (703) 478-0904

Data-Driven Action

The Responding to Early Signs of Emerging Trends Team utilized department resources and technology to provide our community with the best possible service. Officers assigned to the team reviewed relevant crime trends and asked community members for feedback to address real-time issues affecting residents. The team's goal was to enhance safety by developing positive relationships and open lines of communication through community-driven engagement and law enforcement action.

Quick Actions Saved a Life

On Nov. 20, officers from our Reston District Station responded to Bluemont Way after a man covered himself in gasoline and started walking towards his former place of employment. As the first officer arrived, the man started running towards the building. The officer immediately recognized the threat to public safety and put their cruiser in between the building and the man to disrupt his path. The other officer's cruiser blocked the man's escape. As the man tried to ignite himself with a lighter, both officers moved swiftly to remove the lighter from his hands and safely took him into custody.

RESTON COMMUNITY EVENTS



FCPD-NCIS SOFTBALL GAME



THE SPRING TOT LOT HANGOUT



FIRST DAY OF SCHOOL
MCNAIR ELEMENTARY



FRYING PAN PARK
AUTISM AWARENESS WEEK



NATIONAL NIGHTOUT



THE SPRING PUBLIC
SAFETY DAY



DOGWOOD CLEAN-UP





FRANCONIA

6121 Franconia Rd, Alexandria, VA (703) 922-0889

Christmas Anti-Theft Team

With support of the Springfield Town Center mall management, Franconia District Station officers implemented a Christmas Anti-Theft Team (CATT). This team consisted of several plain-clothes officers who monitored holiday shopping traffic for potential shoplifters, fraudulent transactions and other crimes. In just two months, CATT was responsible for recovering over \$36,000 of merchandise and the arrest of 119 individuals. Those arrested were charged with a total of 190 misdemeanors and 25 felonies.

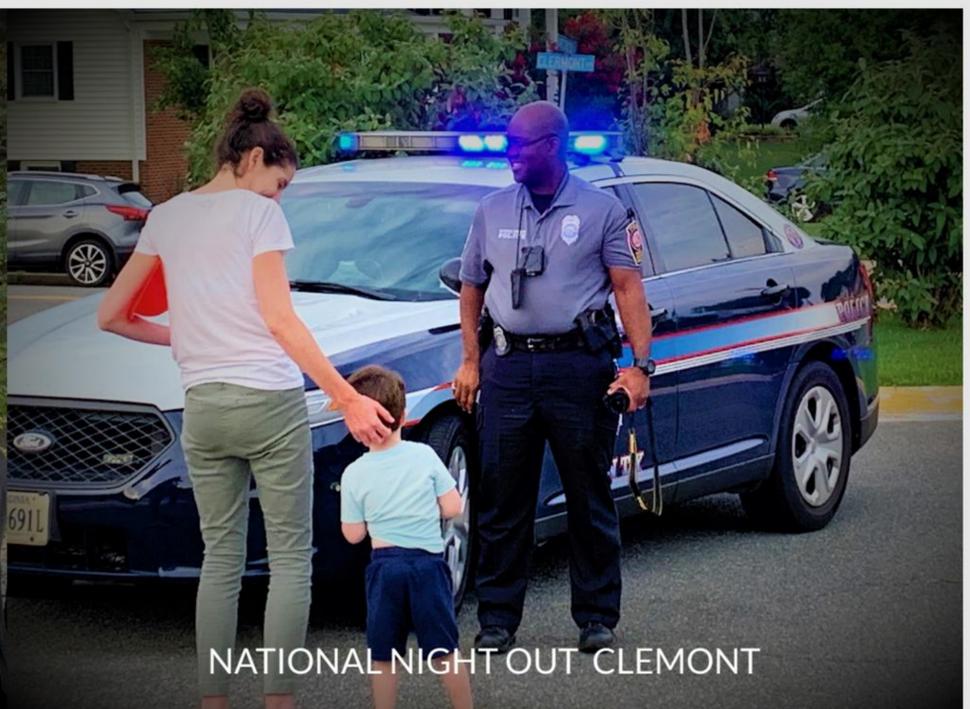
Family in Need

A home in Lorton was damaged by gunfire on three separate occasions between September and December. The man responsible was quickly identified thanks to our Franconia District Station's Investigative Shoot Team (IST). Through a collaborative effort between patrol officers and IST, a 9mm handgun was recovered after a search warrant was executed. Our victim services division, crime prevention officer and community outreach officer worked closely with the family to provide services and support throughout these difficult circumstances.

FRANCONIA COMMUNITY EVENTS



NATIONAL NIGHT OUT MONTICELLO WOODS



NATIONAL NIGHT OUT CLEMONT



COMMUNITY WALK AND TALK



COMMUNITY WALK AND TALK SPRINGFIELD FOREST



WEST SPRINGFIELD DISTRICT

6140 Rolling Rd, Springfield, VA (703) 644-7377

Juice Box with a Cop

The West Springfield District Station hosted Juicebox with a Cop in August. Parents and children had an opportunity to meet McGruff the Crime Dog and patrol officers from their community. Participants also met with our Auxiliary Police Officers, Public Safety Cadets, Fairfax County Sheriff's Deputies and George Mason University Police Officers. Children watched a brief video tour of the station, sat inside police cruisers and explored the patrol wagon. Juicebox with a Cop also helped collect school supplies for the Ecumenical Community Helping Others group, which provided supplies to local children in need.

Scam Investigation

On March 2, our West Springfield District Criminal Investigation Section was notified that a 91-year-old-man underwent 11 unnecessary home projects. These projects occurred between October 2020 and March 2021 and resulted in a loss of over \$189,000. The detective quickly coordinated with a Fairfax County building inspector to determine what work was necessary, what work was done and if it was done properly. This investigation included several subpoenas from local banks and recorded statements from the men responsible. The comprehensive investigation led to ten felony and ten misdemeanor warrants between the two offenders. With the attention to detail and thorough investigation, detectives were able to help solve a similar case involving the same suspects and a victim out of the Mount Vernon District.

WEST SPRINGFIELD COMMUNITY EVENTS



JUICEBOX WITH A COP



COFFEE WITH A COP



FAITH AND BLUE



GHE TOY GIVEAWAY



WSP RUCK TO REMEMBER



STUFF THE BUS



NATIONAL NIGHT OUT



FAIR OAKS DISTRICT

12300 Lee Jackson Memorial Hwy, Fairfax, VA 22033 (703) 591-0966

Day Light Savings Burglaries

The Fair Oaks Criminal Investigation Section led a county-wide operation that identified and arrested several men responsible for more than 50 burglaries that occurred in the region between 2018 and 2021. The men were tied to the South American Theft Group (SATG) that traveled the eastern and southern part of the U.S. targeting individuals of Asian-American decent. SATG was responsible for \$2 million worth of property loss in Fairfax County. Those involved were identified by cell phone records used during the burglaries. With the help of our federal partners, nine men were arrested and were charged with 91 felonies and misdemeanors. Charges ranged from burglary to stolen property with intent to sell.

ABC/Tobacco & Vape Store Burglaries

Our Fair Oaks Criminal Investigation Section (CIS) identified a man associated with numerous commercial burglaries related to alcohol, tobacco and vape stores in the area. The commercial burglaries occurred between June 27 and July 3. CIS's thorough investigation led to the execution of several search warrants at the suspect's home. As a result, detectives successfully found the clothes worn by the man during the burglaries and recovered property stolen from the businesses. In October, CIS detectives helped Fairfax City Police identify the same man responsible for a similar burglary in their jurisdiction.

COMMUNITY EVENTS



MEET THE COMMANDER



RAKSHA BANDHAN



SHOP WITH A COP



DEA TAKE BACK DAY

ANIMAL PROTECTION POLICE

4500 West Ox Road, Fairfax, VA. 22030 (703) 691-2131

A Year in APP

Our Animal Services Division (ASD) is comprised of a commander, seven first-line supervisors and 24 animal protection police officers. ASD also has a wildlife management specialist, two assistant wildlife biologists and two seasonal wildlife assistants. This diverse team not only investigates calls for service involving animals, but actively participates in community events. Our APP officers aren't just focused on enforcing laws related to animals; they are also on patrol assisting our officers too. This year, APPO Mitchell Mansfield received Meritorious Action Award for his role in capturing a suspect who shot a Loudoun County Deputy and two civilians.

COMMUNITY EVENT



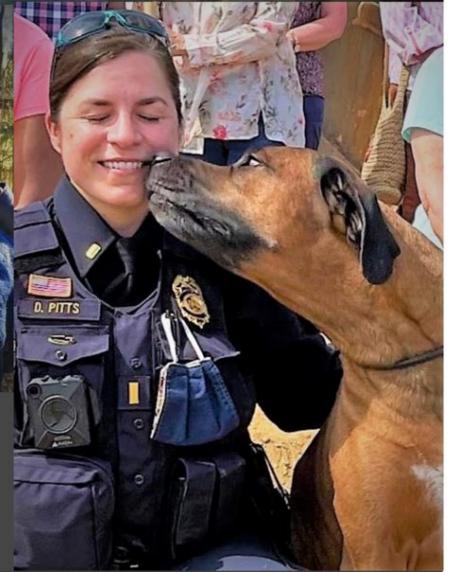
APP RECRUITING EVENT



MAPPO MCLEMORE & MAPPO LUGO HUMANITARIAN AWARD



TAIWANESE DELEGATION VISIT



APP OFFICERS INVESTIGATED NEARLY 1,500 ANIMAL BITES AND WERE ASSIGNED 17,807 CASES

APP TO THE RESCUE A Real Hoot

On Nov. 17, Animal Protection Police Officers Jill Thompson and Michael Weaver rescued an owl trapped inside a home under construction. The Northern Saw-Whet owl was safely caught, checked for injuries and carefully released back into the wild. Northern Saw-Whet owls are the smallest owl species and are rarely seen in this area. This migrating owl took an unfortunate detour, but thanks to our animal protection police officers, the owl was sent back on his way.



HONOR GUARD

Honor Guard

Despite COVID-19 challenges, our Honor Guard presented colors at 33 different events and carried 30 active members in 2021. Our Honor Guard was also able to present colors at two Washington Nationals baseball games, two Honor Flights, four police graduations, and four line of duty funerals. Honor Guard hopes to recruit more people, attend more events, and start a bag piper team in 2022.





OFFICER KAREN J. BASSFORD
END OF WATCH: JULY 27, 1977



SPECIAL OFFICER HENDRICK A. GIDEONSE
END OF WATCH: DECEMBER 3, 1998



CAPTAIN TOMMY F. BERNAL
END OF WATCH: JUNE 28, 2001



DETECTIVE VICKY O. ARMEL
END OF WATCH: MAY 8, 2006



MASTER POLICE OFFICER MICHAEL E. GARBARINO
END OF WATCH: MAY 17, 2006



SECOND LIEUTENANT FRANCIS J. STECCO
END OF WATCH: OCTOBER 28, 2008



IN MEMORY OF OUR FALLEN

