

Fairfax County Police Department  
Internal Affairs Bureau  
2015 Annual Statistical Report



**Submitted by Major Gun Lee  
Commander, Internal Affairs Bureau**

## **EXECUTIVE SUMMARY**

This report represents a compilation of information previously provided in a variety of annual reports prepared by the Internal Affairs Bureau. These include the Investigative Division Report, Police Vehicle Crash Report, Pursuit Data, Use of Force Report, Use of Force Against Animals Report and Subpoena Processing Report. Due to ongoing investigations and reviews of matters that occurred in calendar year 2015, all statistics are based on matters closed as of July 1, 2016. To date, there are 88 cases that are open from investigations that began in 2015.

Information is provided regarding administrative investigations, including the number and types of cases, disciplinary action for sustained cases by violation and by rank, initial inquiries, use of force, pursuit and precision immobilization technique (PIT) incidents, cruiser crashes, and summary information concerning subpoenas and civil litigation.

The following information summarizes calendar year 2015 activity:

There were 579 administrative investigations involving 664 employees conducted in 2015. Cruiser crashes and/or the operation of police vehicles accounted for 298 (51%) of the investigations. The remaining 281 investigations involved a variety of misconduct allegations. Investigations initiated by community members complaints or outside referrals accounted for 19% of the investigations and the remaining 30% of the investigations were generated in response to an internally generated concern.

The 579 administrative cases resulted in a total of 623 allegations, as many cases involve multiple allegations. These 623 allegations resulted in 191 (30%) sustained violations. Disciplinary actions for the sustained allegations included; 131 oral reprimands, 27 written reprimands, five suspensions, and six resignations or retirements.

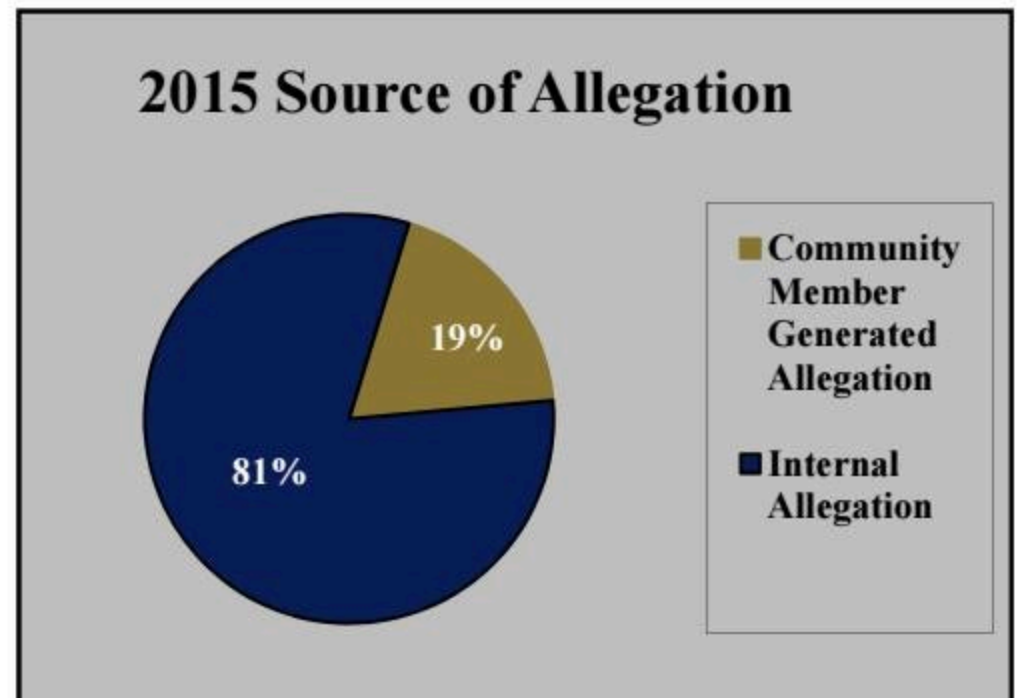
There were 313 initial inquiries or dissatisfaction with service complaints and 539 use of force incidents documented in 2015. There was one sustained violation for use of excessive force. Officers were involved in 118 pursuits and utilized the PIT 11 times. There were 298 cruiser crashes and 98 (33%) were determined to be preventable/officer at fault. There were 25 lawsuits or civil claims filed against the department, as well as, 479 [Freedom of Information Act \(FOIA\)](#) requests and 792 subpoenas.

The information contained in this report may be disseminated outside the department. Questions regarding this information should be directed to the Internal Affairs Bureau at (703) 246-2793.

Major Gun Lee  
Commander, Internal Affairs Bureau

## Administrative Investigation Summary

<b>2015 Source of Administrative Investigation</b>	
<b>Source of Allegation</b>	<b>Number of Allegations</b>
<b>Community Member Generated Allegation</b>	109
<b>Internal Allegation</b>	470
<b>Total Allegations Investigated</b>	579



<b>2015 Most Common Allegation Types</b>	
<b>Allegation Type</b>	<b>Number of Allegations</b>
<b>Arrest Procedures</b>	4
<b>Criminal</b>	17
<b>Equipment Care and Maintenance</b>	11
<b>Human Relations</b>	20
<b>Performance of Duty</b>	28
<b>Police-Citizen Contacts</b>	3
<b>Prisoner Safety</b>	17
<b>Racial Profiling</b>	27
<b>Reporting for Duty</b>	17
<b>Standards of Conduct</b>	9
<b>Use of Force</b>	64
<b>Vehicle Operation</b>	298

## 2015 Administrative Investigations By Division/Bureau

Division/Bureau	Number of Administrative Investigations
Investigated by Internal Affairs Bureau	81
Administrative Support Bureau	1
Animal Protection Police	5
Criminal Investigations Bureau	54
Criminal Justice Academy	0
Fair Oaks District Station	46
Franconia District Station	38
Information Technology Bureau	1
Mason District Station	46
McLean District Station	45
Mount Vernon District Station	55
Operation Support Bureau	59
Patrol Bureau	11
Planning and Research Bureau	0
Public Affairs Bureau	1
Resources Management Bureau	6
Reston District Station	37
Sully District Station	36
West Springfield Station	57
<b>Total Investigations</b>	<b>579</b>

NOTE: The following chart depicts the results of all allegations investigated in 2015 by entity. An administrative investigation case may contain multiple allegations. The results of the allegation are categorized per [General Order 301](#) as sustained or not sustained. Those violations categorized as not sustained include those with insufficient evidence to prove or disprove the allegation as well as those allegations that were found to be in-compliance or unfounded.

<b>2015 Results of Allegations by Employee Assignment</b>					
<b>Division/Bureau</b>	<b>Sustained</b>	<b>Not Sustained</b>	<b>In Compliance</b>	<b>Unfounded</b>	<b>Total Allegations</b>
<b>Administrative Support Bureau</b>	0	0	1	0	1
<b>Animal Protection Police</b>	3	0	6	1	10
<b>Chief's Office</b>	1	0	2	0	3
<b>Criminal Investigations Bureau</b>	13	1	32	1	47
<b>Criminal Justice Academy</b>	0	0	0	0	0
<b>Fair Oaks District Station</b>	15	0	39	11	65
<b>Franconia District Station</b>	11	1	25	13	50
<b>Information Technology Bureau</b>	3	0	0	0	3
<b>Internal Affairs Bureau</b>	0	0	1	0	1
<b>Mason District Station</b>	23	2	26	6	57
<b>McLean District Station</b>	27	5	29	3	64
<b>Mount Vernon District Station</b>	33	2	60	12	107
<b>Operation Support Bureau</b>	15	1	40	2	58
<b>Patrol Bureau</b>	4	0	0	0	4
<b>Public Affairs Bureau</b>	2	0	0	0	2
<b>Resource Management Bureau</b>	1	0	2	0	3
<b>Reston District Station</b>	14	1	31	2	48
<b>Sully District Station</b>	9	0	32	3	44
<b>West Springfield District Station</b>	17	2	34	3	56
<b>Total</b>	<b>191</b>	<b>15</b>	<b>360</b>	<b>57</b>	<b>623</b>

## Disciplinary Action Summary

<b>2015 Disciplinary Actions By Violation*</b>				
<b>Violation Type</b>	<b>Oral Reprimand</b>	<b>Written Reprimand</b>	<b>Suspension</b>	<b>Resignation/ Termination</b>
<b>Custody of Property</b>	2	1	0	1
<b>Equipment Care and Maintenance</b>	10	0	0	0
<b>Ethics and Integrity <a href="#">(General Order 001)</a></b>	0	0	0	1
<b>Human Relations</b>	7	0	1	0
<b>Insubordination</b>	0	0	0	1
<b>Operation of Police Vehicle</b>	86	17	2	0
<b>Performance of Duty</b>	7	4	1	0
<b>Prisoner Safety</b>	2	2	0	0
<b>Reporting for Duty</b>	12	3	1	0
<b>Standard of Conduct</b>	3	0	0	3
<b>Use of Force</b>	1	0	0	0

*\*The above charts reflect the sustained discipline received during administrative investigations that concluded in 2015.*

## 2015 Dissatisfaction With Service Complaints by Employee Assignment\*

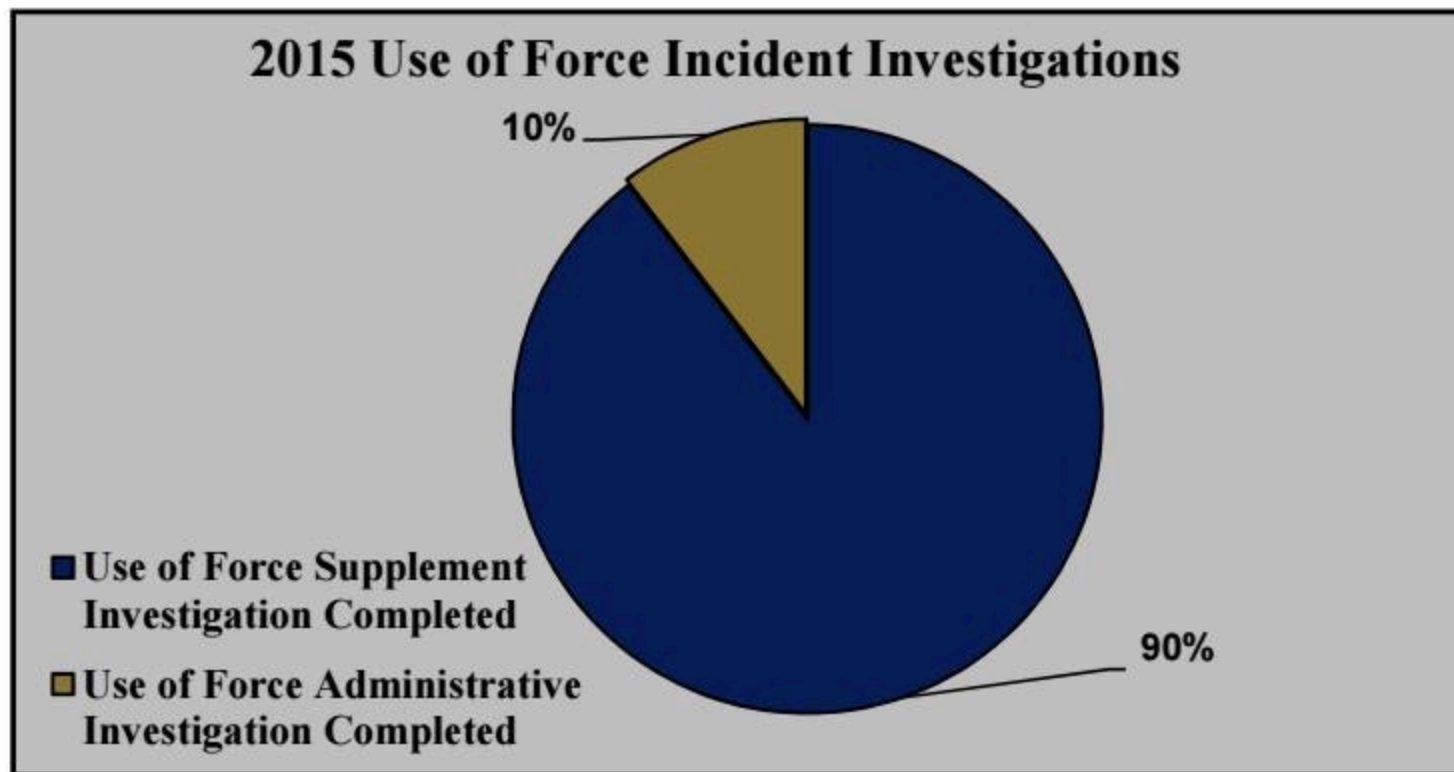
Employee Assignment	Number of Service Complaints
Administrative Services Bureau	1
Animal Protection Police	11
Criminal Investigations Bureau	21
Criminal Justice Academy	4
Duty Officer	0
Fair Oaks District Station	42
Franconia District Station	41
Information Technology Bureau	2
Mason District Station	30
McLean District Station	26
Mount Vernon District Station	46
Operations Support Bureau	22
Public Affairs Bureau	0
Resource Management Bureau	1
Reston District Station	36
School Resource Officers	0
Sully District Station	21
Unknown*	4
West Springfield District Station	30
<b>Total</b>	<b>338</b>

*\* It should be noted that some complaints did not involve a specific employee, only dissatisfaction with the agency. Some complaints were not specific and employees could not be identified. In addition some complaints involved more than one employee, therefore, the number of employees will differ from the total number of complaints.*

## USE OF FORCE SUMMARY

<b>2015 Use of Force Incident Investigations</b>	
Investigative Documentation	Number of Investigations
Supervisory Investigation with Completion of Use of Force Supplement	482
Supervisory Investigation with Completion of Administrative Investigation	56
Supervisory Investigation with Administrative Investigation Resulting in Sustained Violation	1
<b>Total</b>	<b>539</b>

*NOTE: For incidents involving non-deadly use of force, with non-serious injuries, will be investigated by a supervisor with completion of Use of Force Supplemental police report (Use of Force General Order 540.1).*



<b>2015 Number of Officers Involved in Use of Force Incidents</b>	
	Number of Officers
<b>Total</b>	<b>985*</b>

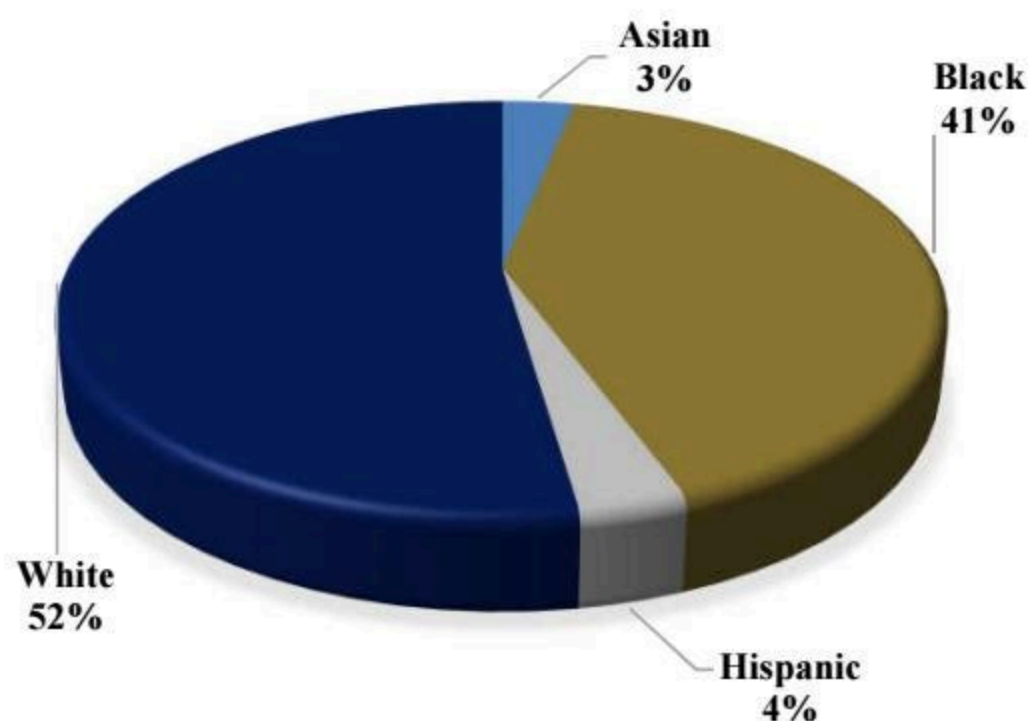
*\*It should be noted that multiple officers often assist in the same use of force incident.*

## 2015 Use of Force Reports by Officer Assignment

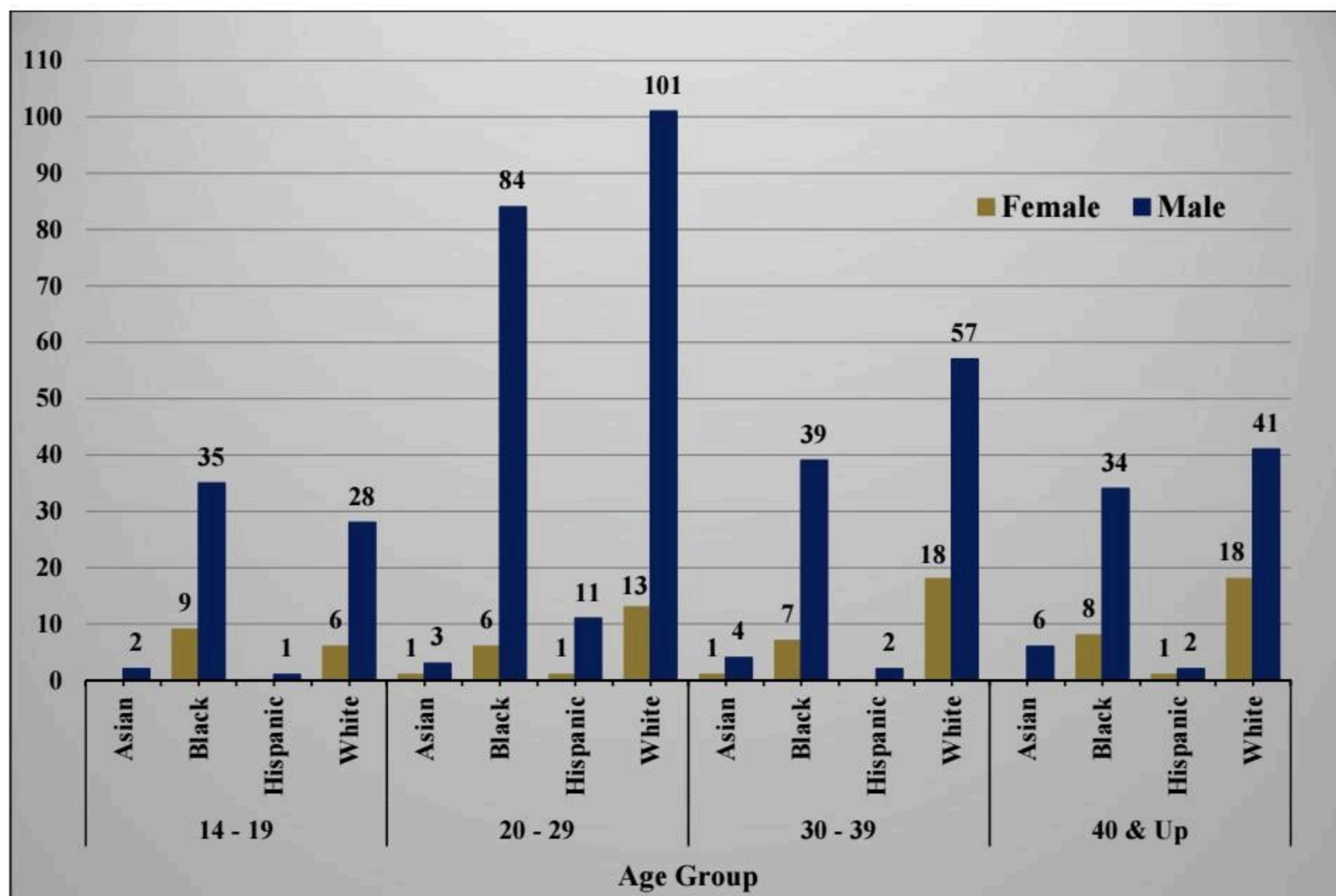
<b>Officer Assignment</b>	<b>Number of Use of Force Reports</b>
<b>Animal Protection Police</b>	1
<b>Criminal Investigations Bureau</b>	61
<b>Fair Oaks District Station</b>	42
<b>Franconia District Station</b>	57
<b>Internal Affairs Bureau</b>	0
<b>Mason District Station</b>	85
<b>McLean District Station</b>	64
<b>Mount Vernon District Station</b>	87
<b>Operation Support Bureau</b>	27
<b>Reston District Station</b>	41
<b>School Resource Officer</b>	0
<b>Sully District Station</b>	26
<b>West Springfield District Station</b>	48
<b>Total</b>	539

## Demographics of Community Members Involved in a Use of Force

Community Member Race	Female	Male	Grand Total
Asian	2	15	17
Black	30	192	222
Hispanic	2	16	18
White	55	227	282
<b>Grand Total</b>	<b>89</b>	<b>450</b>	<b>539</b>

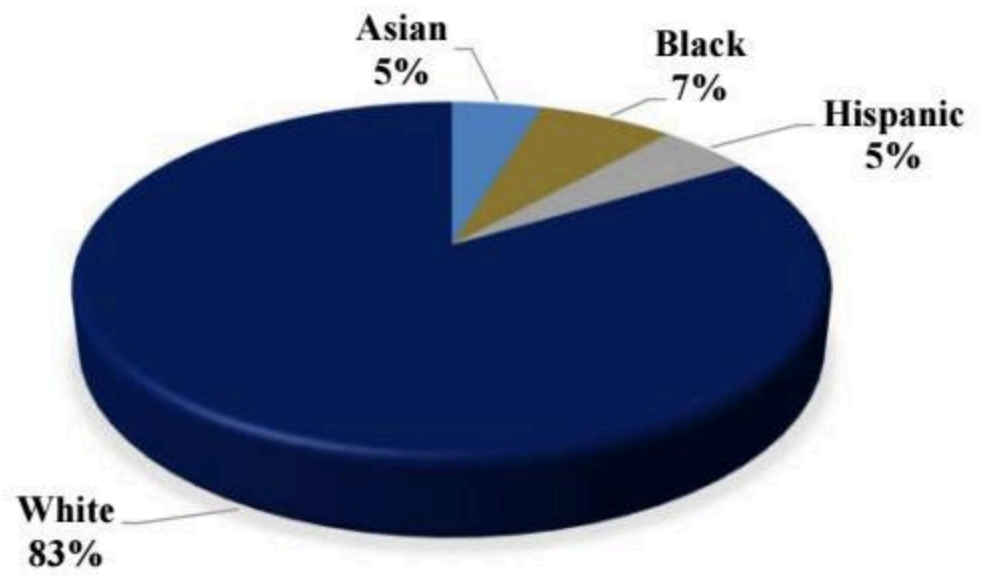


### *Demographics of Community Members Involved in a Use of Force by Age Group*

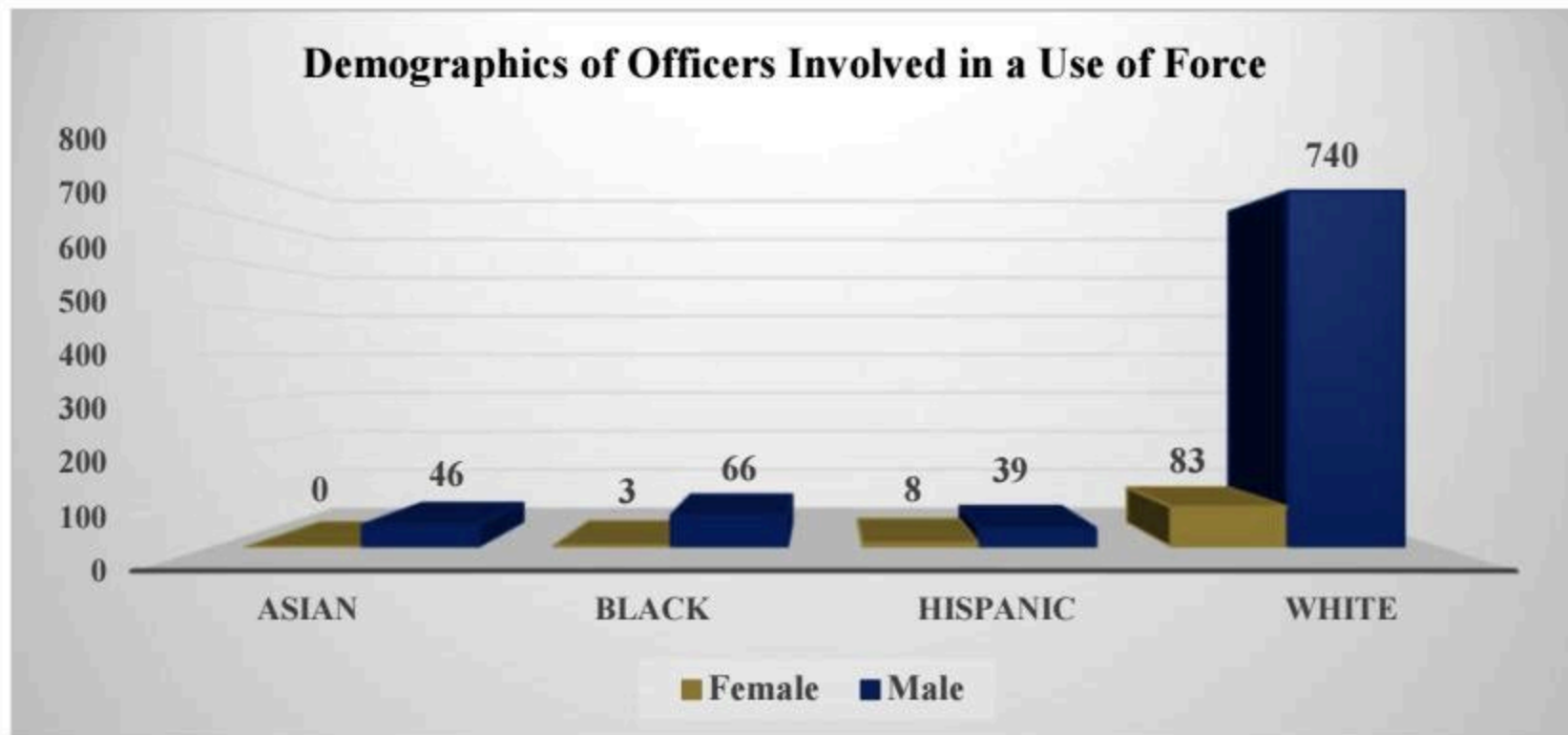


## Demographics of Officers Involved in a Use of Force

Officer Race	Female	Male	Total
Asian	0	46	46
Black	3	66	69
Hispanic	8	39	47
White	83	740	823
<b>Grand Total</b>	<b>94</b>	<b>891</b>	<b>985</b>



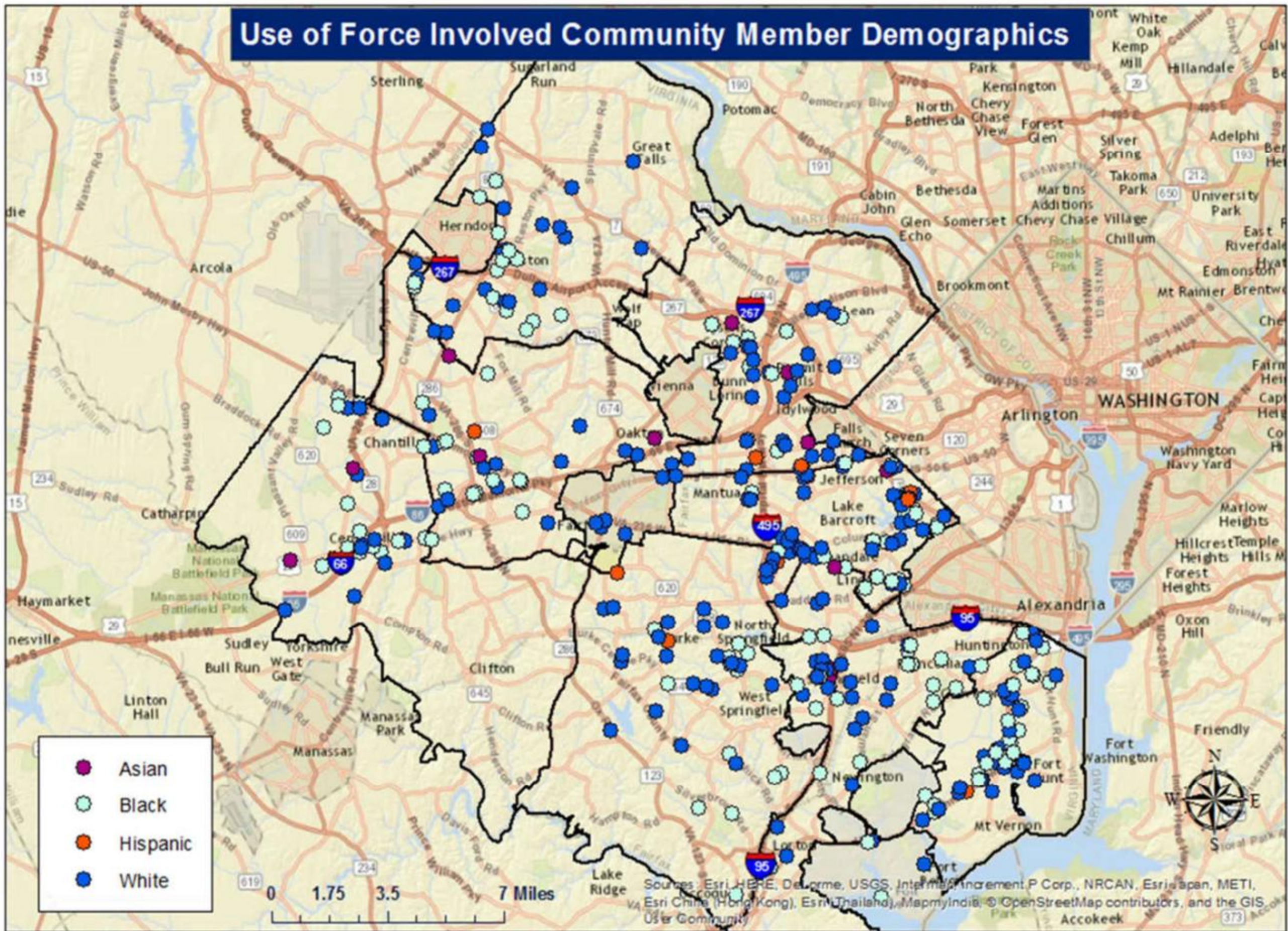
*\*It should be noted that multiple officers often assist in the same use of force incident.*



## *Demographics of Community Member Population and FCPD Officers*

Community Demographics			FCPD Sworn Officer Demographics			
Race	Number	Percent	Male	Female	Total	Percent
Caucasian	711,253	63%	983	158	1141	83%
Black	90,032	8%	88	12	100	7%
Hispanic	184,565	16%	58	9	67	5%
Other	139,550	12%	56	5	61	4%
<b>Total</b>	<b>1,125,400</b>	<b>100%</b>	<b>1,185</b>	<b>184</b>	<b>1369</b>	<b>100%</b>

# Use of Force Involved Community Member Demographics



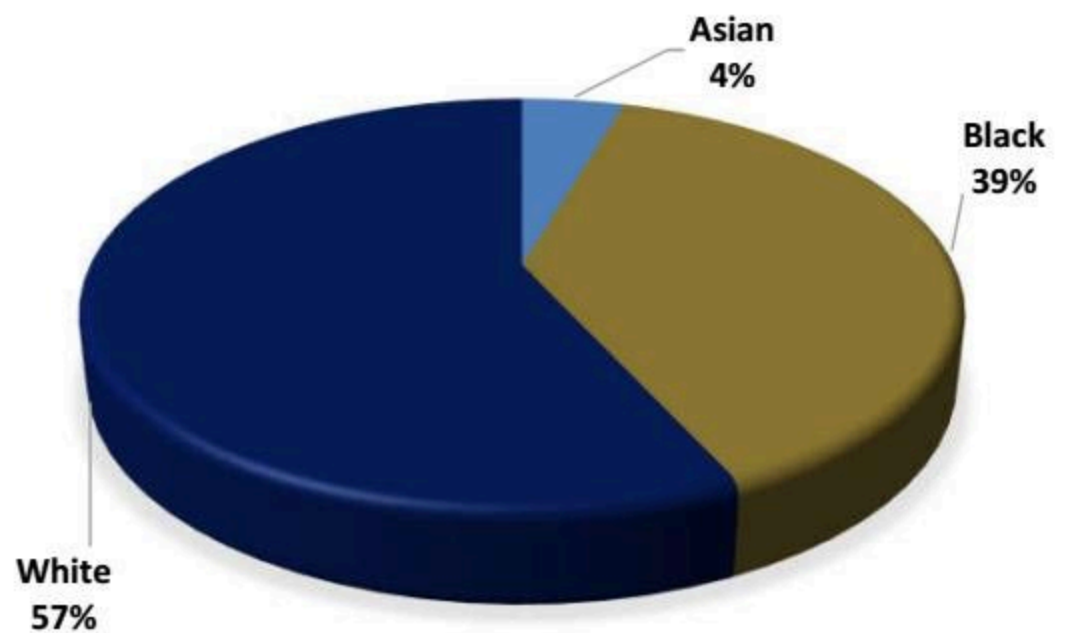
## Use of Force Incidents Involving Community Members Suspected of Suffering from a Mental Health Crisis

	2011	2012	2013	2014	2015
<b>Total Police Response Involving Persons Suspected of Suffering a Mental Health Crisis</b>	2224	2519	2775	3004	2881
<b>Use of Force Involving Persons Suspected of Suffering a Mental Health Crisis</b>	36	22	19	47	44
<b>Percentage of Use of Force Incidents Involving Persons Suspected of Suffering a Mental Health Crisis</b>	2%	1%	1%	2%	2%

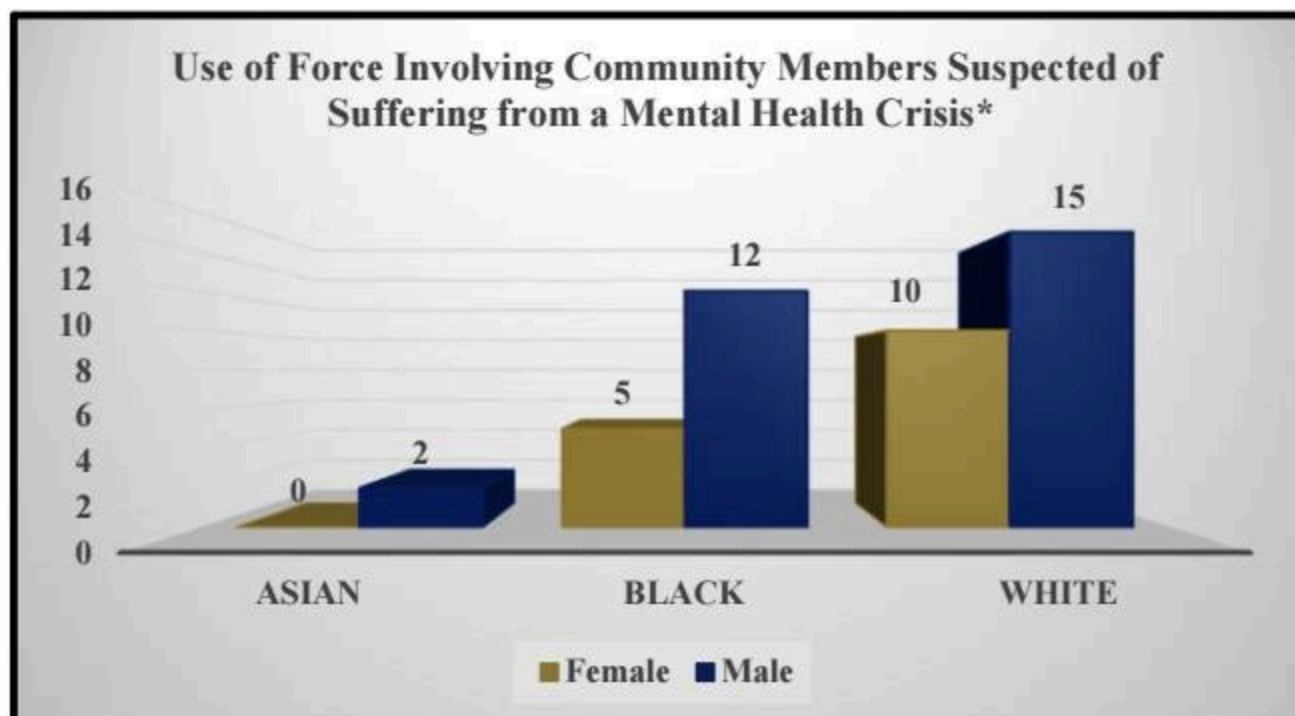
*\*All community members suspected of suffering from a mental health crisis in 2015 had a listed fixed address during 2015. Five community members suspected of suffering from a mental health crisis had two or more previous use of force contacts with FCPD.*

### *Demographics of Community Members Suspected of Suffering from a Mental Health Crisis Involved in Use of Force Incidents*

Race	Female	Male	Total
<b>Asian</b>	0	2	<b>2</b>
<b>Black</b>	5	12	<b>17</b>
<b>White</b>	10	15	<b>25</b>
<b>Total</b>	<b>15</b>	<b>29</b>	<b>44</b>



*\*During 2015, there were no use of force reported incidents involving Hispanic community members suffering a mental health crisis.*



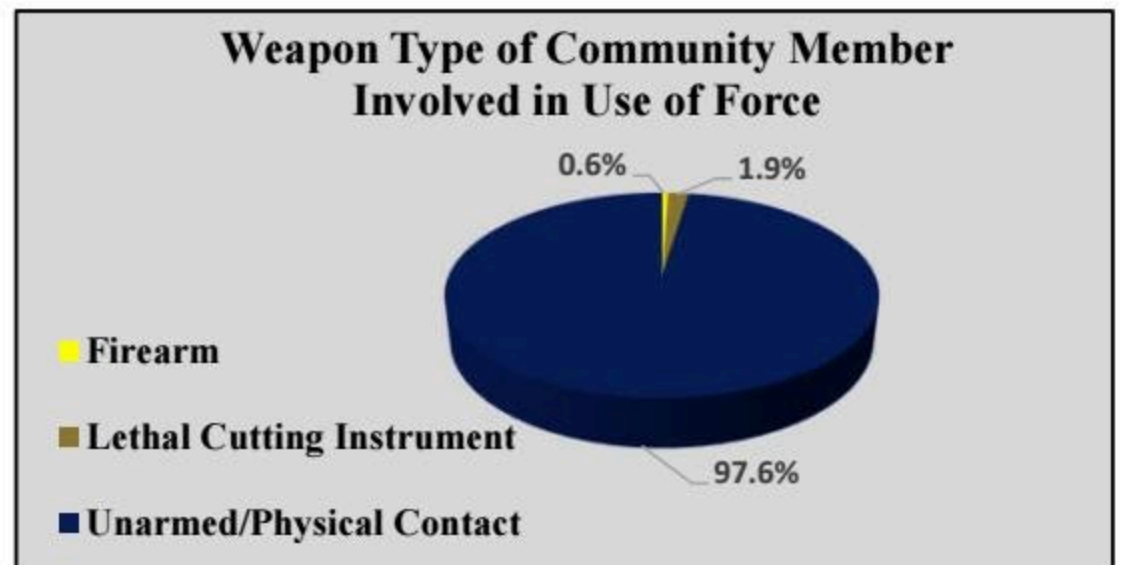
*\*During 2015, there were no use of force reported incidents involving Hispanic community members suffering a mental health crisis*

## 2015 Use of Force Instrument Used by Officer\*

Instrument	Number of Uses
Baton/Expandable Baton	13
Bean Bag	0
Canine	25
Discharged Electronic Control Weapon	108
Discharged Firearm	1
Intentional Vehicle Contact	3
Oleoresin Capsicum (Pepper Spray)	24
Physical Contact	1322
Pointed Electronic Control Weapon	56
Pointed Firearm	91
Precision Immobilization Technique	11
Spit Mask Applied	23
Stop Sticks Deployed	1
Tactical Vehicle Intercept (Vehicle Blocking)	90

*\*It should be noted that one use of force incident may involve more than one instrument.*

Weapon Type of Community Member Involved in Use of Force	
Firearm	3
Lethal Cutting Instrument	10
Unarmed/Physical Contact	526
<b>Total</b>	<b>539</b>



## Electronic Control Weapon Use by Officer Assignment

	2011		2012		2013		2014		2015	
	Pointed Only	Deployed	Pointed Only	Deployed	Pointed Only	Deployed	Pointed Only	Deployed	Pointed Only	Deployed
<b>Criminal Investigations Bureau</b>	0	16	1	8	0	7	0	14	11	0
<b>Fair Oaks District Station</b>	1	6	1	12	2	8	10	10	6	6
<b>Franconia District Station</b>	0	11	0	7	4	12	4	14	8	6
<b>Mason District Station</b>	7	38	5	28	6	21	14	12	20	7
<b>McLean District Station</b>	4	20	6	20	1	9	6	13	17	8
<b>Mount Vernon District Station</b>	5	32	8	28	4	21	26	22	15	10
<b>Operation Support Bureau</b>	1	2	0	0	0	2	0	2	1	1
<b>Reston District Station</b>	0	17	2	10	1	15	3	18	15	6
<b>School Resource Officer</b>	0	1	0	0	0	0	0	0	0	0
<b>Sully District Station</b>	0	13	3	19	2	15	4	9	4	4
<b>West Springfield District Station</b>	5	10	3	14	4	10	6	7	11	8
<b>Total</b>	<b>23</b>	<b>165</b>	<b>29</b>	<b>146</b>	<b>24</b>	<b>120</b>	<b>73</b>	<b>121</b>	<b>108</b>	<b>56</b>

## Use of Force Incidents Involving Animals

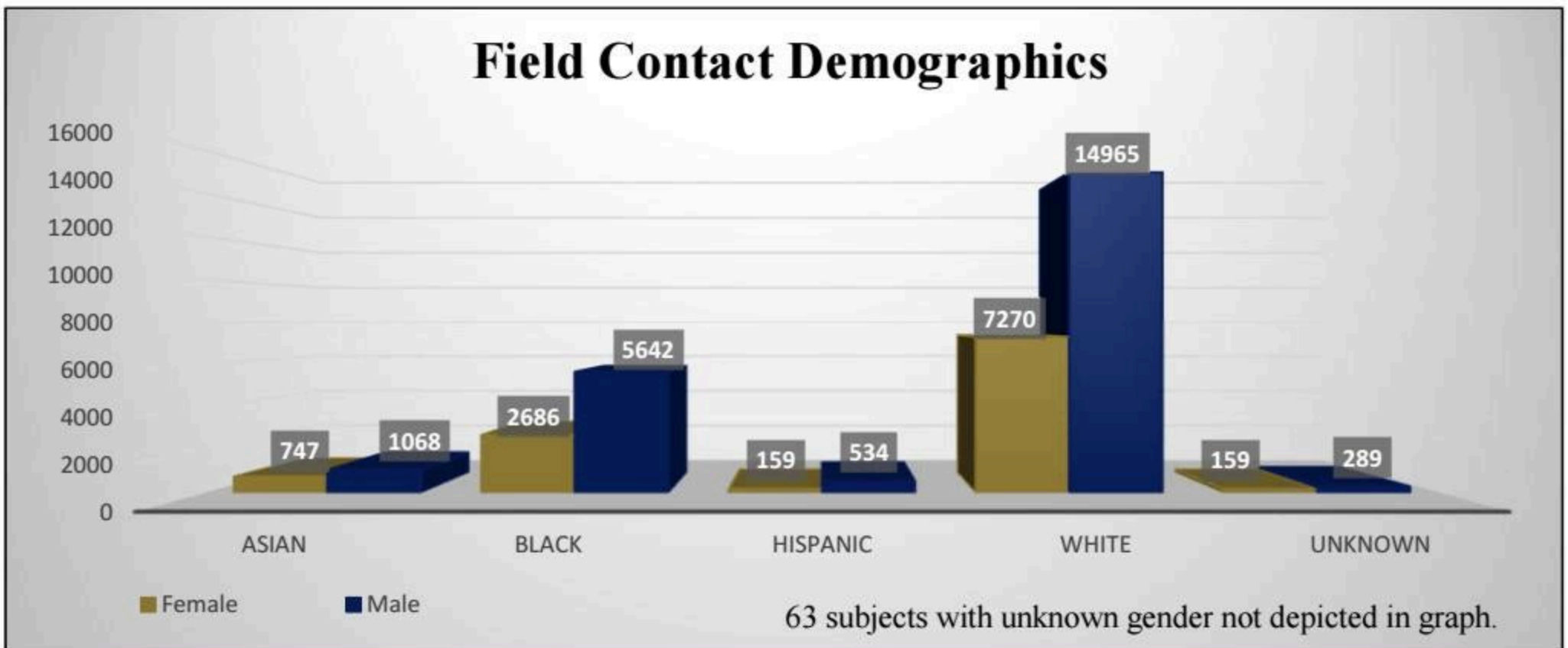
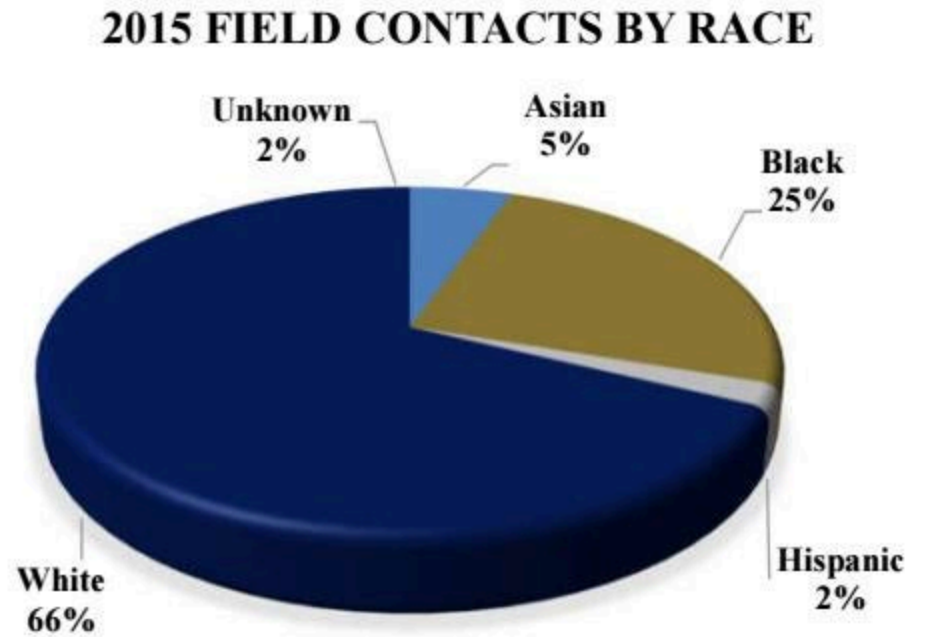
<b>Use of Force Incidents by Type of Animal</b>					
<b>Animal</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
<b>Beaver</b>	2	1	3	1	1
<b>Coyote</b>	0	0	1	2	1
<b>Deer</b>	357	321	351	341	308
<b>Dog</b>	4	0	0	0	0
<b>Fox</b>	25	36	36	39	28
<b>Goose</b>	0	1	0	0	0
<b>Ground hog</b>	6	3	5	7	5
<b>Opossum</b>	2	2	3	0	4
<b>Rabbit</b>	0	0	1	1	1
<b>Raccoon</b>	29	31	76	48	63
<b>Skunk</b>	19	13	20	19	8
<b>Snake</b>	0	0	0	0	0
<b>Turtle</b>	1	0	2	1	2
<b>Vulture</b>	0	0	1	0	0
<b>Total</b>	445	408	499	460	423

# 2015 Field Contact Summary

## *Demographics of Community Members Involved in Field Contacts*

Race	Female	Male	Unknown	Total
Asian	747	1,068	1	1,816
Black	2,686	5,642	1	8,329
Hispanic	159	534	0	693
White	7,270	14,965	1	22,236
Unknown	159	289	60	508
<b>Total</b>	<b>11,021</b>	<b>22,498</b>	<b>63</b>	<b>33,582</b>

\*Unknown equals data that was not captured.



Field Contact Type	Asian	Black	Hispanic	Other	White	Total
Citizen Complaint	28	303	22	6	548	907
Detox Diversion	0	0	0	0	3	3
Police Service	96	348	25	40	1302	1811
Suspicious Persons	130	980	83	36	2059	3288
Suspicious Vehicle	65	216	15	33	684	1013
Voluntary Contact	103	625	73	20	1510	2331
Warning Ticket	1394	5857	475	373	16130	24229
<b>Total</b>	<b>816</b>	<b>8329</b>	<b>936</b>	<b>508</b>	<b>22236</b>	<b>33582</b>

## Precision Immobilization Technique Usage by Year

	2011	2012	2013	2014	2015
<b>Total</b>	11	11	10	6	11

## 2015 Precision Immobilization Technique

Station/Entity	Attempts	Successful
<b>Franconia District Station</b>	1	1
<b>Mason District Station</b>	2	0
<b>McLean District Station</b>	1	1
<b>Mount Vernon District Station</b>	4	2
<b>Sully District Station</b>	3	2
<b>Total</b>	11	6