

Fairfax County Police Department
Internal Affairs Bureau
2017 Annual Statistical Report



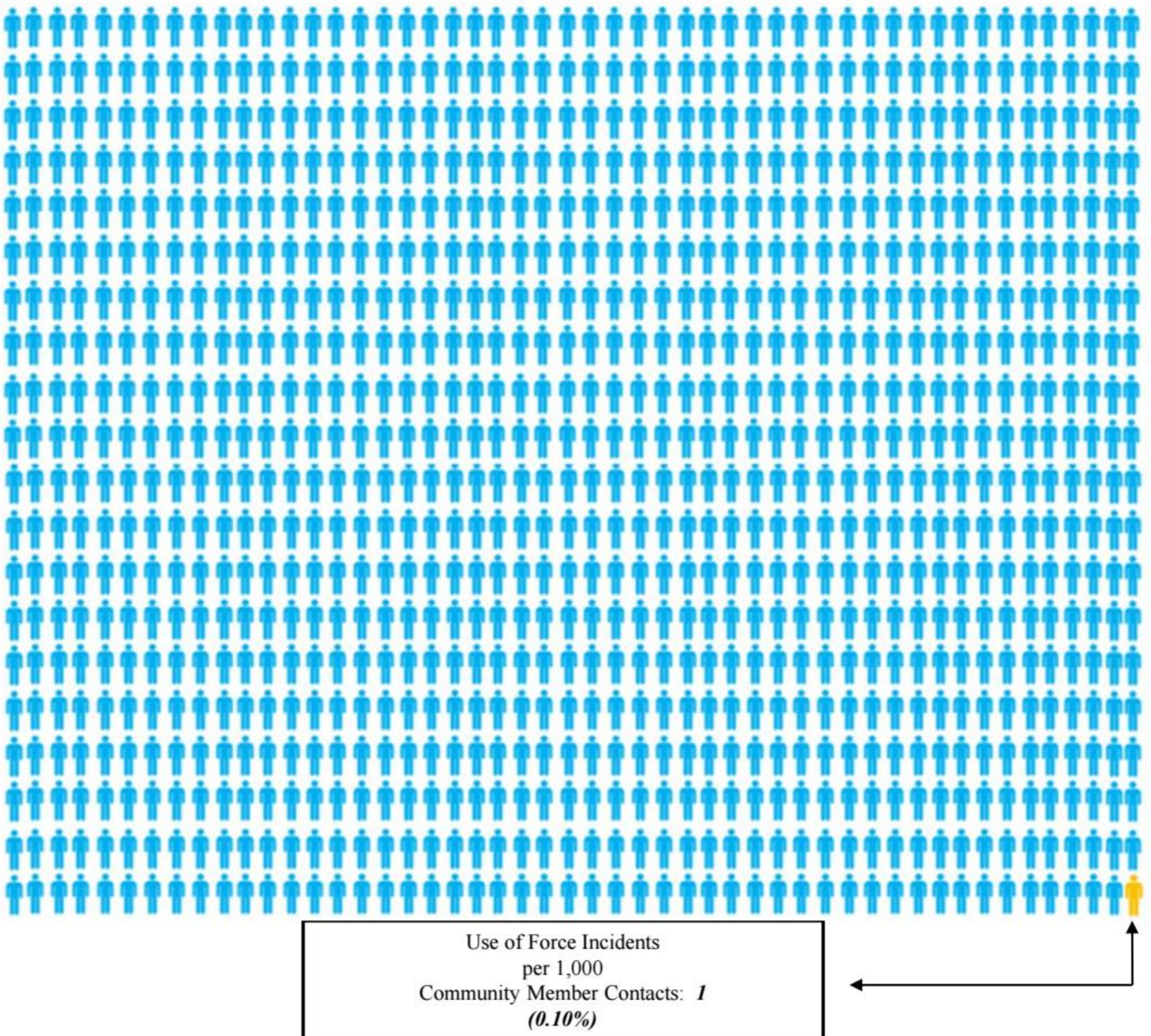
Submitted by Major Gervais Reed
Commander, Internal Affairs Bureau

Executive Summary

Accountability and transparency are essential towards maintaining the trust between the Fairfax County Police Department and the community members we serve. The following report is intended to provide a summary of information tracked by the Fairfax County Police Department's Internal Affairs Bureau. The report is divided into three sections: administrative investigations, disciplinary actions, and the use of force summary. The statistics provided in this report are based upon incidents that occurred in 2017 and that have been closed as of September 12, 2018.

While this report provides information on incidents involving a reported use of force, the statistics show that the majority of contacts between officers and community members do not result in a use of force. In 2017, there were 486,023 contacts between officers and community members. Of those contacts, there were 492 use of force incidents which equates to 0.10% of the total contacts. Complete statistical information on agency activities is available on the Chief's Page under [Crime Statistics](#).

2017 Community Member Contacts Vs. Use of Force Incidents



*Community members include individuals that live, work, shop, and travel in Fairfax County and is not based solely on residency.

The Fairfax County Police Department uses a comprehensive system utilizing 28 different categories to identify and measure uses of force. It should be noted that several categories can be counted in a single use of force incident and multiple officers often respond to a single incident. As a result, the number of involved officers in a use of force incident is often disproportionate to the actual number of use of force incidents that occur. In 2017, there were a total of 902 officers involved in 492 reported use of force incidents. Of the 492 use of force incidents, 438 were reviewed by first line supervisors. The remaining 54 use of force incidents resulted in an administrative investigation to ensure that the Fairfax County Police Department complied with use of force policies and procedures. To date, there have been no excessive force litigation cases served on Fairfax County Police Department employees related to events that occurred in 2017. Additional information on use of force incident reviews and investigations can be found in the [Use of Force General Order 540](#).

In 2017, the Fairfax County Board of Supervisors created the Civilian Review Panel, as well as, the Independent Police Auditor position, both acting as an additional layer of accountability and transparency. Both the Civilian Review Panel and the Independent Police Auditor serve as independent forums to objectively and impartially review investigations of complaints involving the Fairfax County Police Department. The Civilian Review Panel has received nine requests to review investigations involving complaints made against the department in 2017. Of the requests meeting the Citizen Review Panel's criteria for review, all concurred with the original investigative findings. In addition, the Independent Police Auditor has conducted seven individual case reviews for 2017. All of those reviews have concluded with no wrong-doing on part of the involved Fairfax County Police Department employees. Additional information for the Independent Police Auditor's review can be found in the [2017 Annual Report of the Fairfax County Independent Police Auditor](#).

Prior to 2016, the Internal Affairs Bureau recorded community member demographics based upon the five race categories established by the Census Bureau. However, this method did not provide a specific category for the Hispanic population. While Hispanic is considered an ethnicity, not a race, both the 2016 and 2017 use of force reports include a category for Hispanic community members.

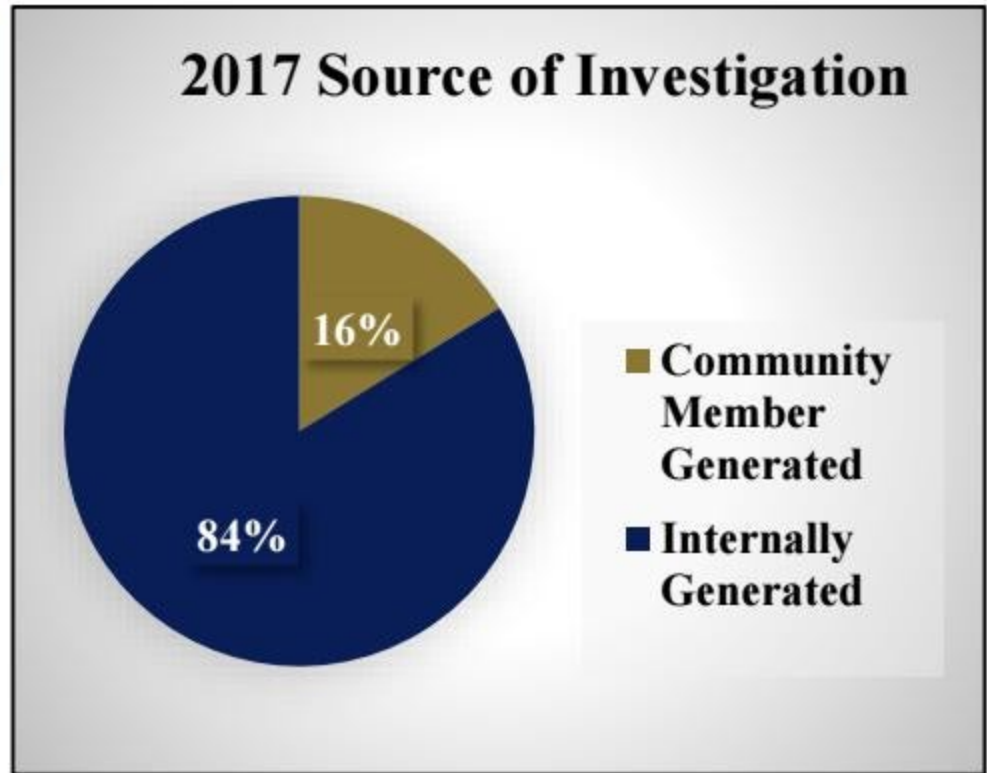
This report also provides population data provided by the Fairfax County Department of Neighborhood and Community Services via the [Demographic Reports 2017](#), which recorded the total county population at 1,142,888. The following report will provide detailed information on use of force incidents involving individuals residing both within and outside of Fairfax County. There were 495 individuals involved in use of force incidents in 2017. Of those 495 individuals, 309 reside within Fairfax County and 186 reside outside of the county.

The information contained in this report may be disseminated outside of the department. Questions regarding this information should be directed to the Internal Affairs Bureau at (703) 246-2793.

Major Gervais Reed
Commander, Internal Affairs Bureau

Administrative Investigation Summary

2017 Source of Administrative Investigations	
Source of Investigation	Number of Investigations
Community Member Generated Investigation	83
Internal Investigation	427
Total Investigations	510



2017 Most Common Allegations	
Allegation Type	Number of Allegations
Bias Based Policing	25
Criminal	11
Equipment Care	23
Human Relations	37
Performance of Duty	7
Prisoner Safety	13
Reporting for Duty	37
Standards of Conduct	12
Use of Force	54
Vehicle Operation	247

*Additional information can be found on the [Fairfax County Police Department 2017 Annual Report](#). (pg. 36)

2017 Administrative Investigations Handled By Division/Bureau

Division/Bureau	Number of Administrative Investigations
Internal Affairs Bureau	80
Administrative Support Bureau	2
Animal Protection Police	8
Community Resources Division	2
Court Liaison	2
Criminal Investigations Bureau	45
Criminal Justice Academy	3
Fair Oaks District Station	41
Franconia District Station	53
Information Technology Bureau	4
Investigative Support Bureau	1
Mason District Station	36
McLean District Station	31
Mount Vernon District Station	49
Operations Support Bureau	45
Planning and Research Bureau	3
Resources Management Bureau	5
Reston District Station	25
Sully District Station	39
West Springfield District Station	36
Total Investigations	510

NOTE: The following chart depicts the results of all allegations investigated in 2017 by entity. An administrative investigation case may contain multiple allegations. The results of each allegation are categorized per [General Order 301](#) as sustained, not sustained, in compliance, or unfounded.

2017 Results of Allegations by Employee Assignment					
Division/Bureau	Sustained	Not Sustained	In Compliance	Unfounded	Total Allegations
Administrative Support Bureau	0	0	2	0	2
Animal Protection Police	4	0	3	1	8
Chief's Office	0	0	1	0	1
Community Resources Division	0	0	1	0	1
Court Liaison	4	0	0	0	4
Criminal Investigations Bureau	17	4	26	5	52
Criminal Justice Academy	2	0	1	1	4
Fair Oaks District Station	20	6	43	7	76
Franconia District Station	25	6	71	8	110
Information Technology Bureau	3	0	1	0	4
Internal Affairs Bureau	0	0	1	0	1
Investigative Support Division	2	0	1	0	3
Mason District Station	19	1	53	2	75
McLean District Station	11	4	43	7	65
Mount Vernon District Station	34	0	39	7	80
Operations Support Bureau	11	2	58	4	75
Planning and Research Bureau	0	1	2	2	5
Resource Management Bureau	2	0	1	0	3
Reston District Station	9	0	35	5	49
Sully District Station	22	3	15	3	43
West Springfield District Station	24	1	34	6	65
Total	209	28	431	58	726

*The above chart reflects the findings received during administrative investigations that have concluded as of 9/12/2018.

Disciplinary Action Summary

2017 Disciplinary Actions By Violation*				
Violation Type	Oral Reprimand	Written Reprimand	Suspension	Resignation/ Termination
Bias Based Policing (General Order 201)	0	0	0	0
Custody of Property	9	0	0	0
Equipment Care and Maintenance	10	0	0	0
Ethics and Integrity (General Order 001)	0	0	0	5
Human Relations	4	0	0	0
Insubordination	0	0	0	1
Operation of Police Vehicle	82	10	3	0
Performance of Duty	2	2	0	1
Prisoner Safety	0	0	0	0
Reporting for Duty	24	3	3	0
Standard of Conduct	2	3	3	0
Use of Force	0	0	0	0

**The above chart reflects the disciplinary actions received during administrative investigations that have concluded as of 9/12/2018.*

2017 Dissatisfaction With Service Complaints by Employee Assignment

Employee Assignment	Number of Service Complaints
Administrative Support Bureau	0
Animal Protection Police	3
Criminal Investigations Bureau	10
Criminal Justice Academy	3
Duty Officer	0
Fair Oaks District Station	42
Franconia District Station	44
Information Technology Bureau	0
Mason District Station	14
McLean District Station	16
Media Relations Bureau	0
Mount Vernon District Station	21
Operations Support Bureau	9
Planning and Research Bureau	0
Resource Management Bureau	2
Reston District Station	30
School Resource Officers	0
Sully District Station	11
Unknown* (Complaints made against unknown officers)	10
West Springfield District Station	21
Total	236

**It should be noted that some complaints did not involve a specific employee, only a dissatisfaction with a policy, procedure, or practice. Some complaints were not specific and employees could not be identified. In addition, some complaints involved more than one employee, therefore, the number of employees will differ from the number of complaints.*

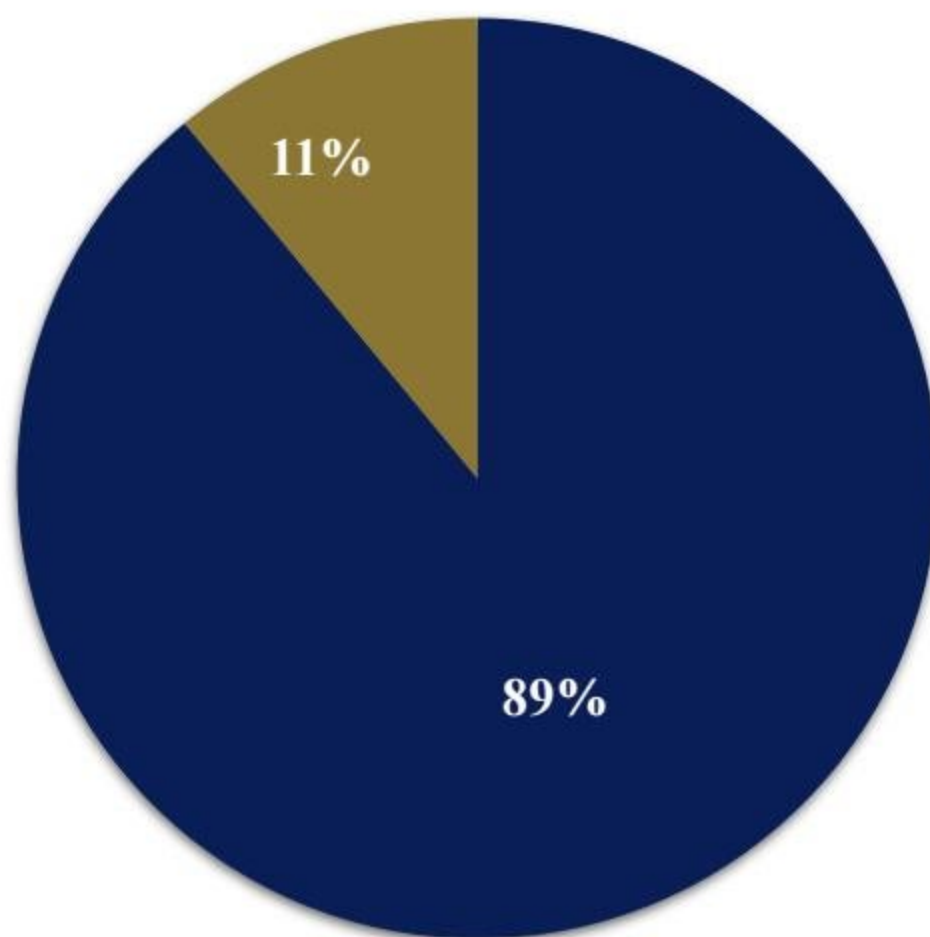
Use of Force Summary

Results of Use of Force Incident Investigations and Reviews 2017		
Use of Force Investigations/Reviews and Outcomes	2016	2017
Administrative Investigation with Sustained Violations	1	0
Administrative Investigation with In Compliance Outcome	39	54
Supervisory Review Documented With Use of Force Supplemental Report	460	438
Total	500	492

**The above chart reflects use of force administrative investigations that have concluded as of 9/12/2018. Please note that there can be more than one allegation in an investigation, therefore, the number of allegations may not always be equal to the number of investigations.*

NOTE: Incidents involving less lethal uses of force, with non-serious injuries, will be investigated by a supervisor and documented through a use of force supplemental police report ([Use of Force General Order 540](#)).

2017 Use of Force Incident Investigations and Reviews



- Use of Force Supervisory Review
- Use of Force Administrative Investigations

Assault on Law Enforcement Officers Summary

The FBI has reported that 60,211 of the nation's law enforcement officers were assaulted in 2017. This is a 5.3% increase from the 57,180 assaults that occurred on law enforcement officers nationally in 2016. In 2015, the number of assaults on the nation's law enforcement officers was 50,212. These numbers demonstrate an increasing trend of assaults on law enforcement officers. The national rate of assaults on officers in 2017 was 10.1 assaults per 100 officers.

In 2017, there were 220 assaults on Fairfax County Police Department officers. This is an increase of 47.65% from the 149 assaults on Fairfax County police officers in 2016.

**Additional statistical information on law enforcement officers assaulted and killed in the line of duty can be found in the [FBI's LEOKA 2017 Annual Report](#).*

Officers Involved in a Use of Force Incident 2017	
Total Number of Officers Involved in a Use of Force	902
Total Number of Use of Force Incidents	492

**It should be noted that multiple officers often assist in the same use of force incident.*

Assault on Law Enforcement Officer and Attempted Capital Murder Incidents		
Incident Type	2016	2017
Aggravated Assault on LEO	11	11
Simple Assault on LEO	137	208
Attempted Capital Murder on LEO	1	1
Grand Total	149	220

2017 Use of Force Reports by Officer Assignment

Officer Assignment	Number of Use of Force Reports
Administrative Support Bureau	0
Animal Protection Police (Force Against Persons)	0
Criminal Investigations Bureau	85
Criminal Justice Academy	0
Fair Oaks District Station	34
Franconia District Station	41
Internal Affairs Bureau	0
Mason District Station	69
McLean District Station	46
Mount Vernon District Station	69
Operation Support Bureau	35
Resource Management Bureau	0
Reston District Station	42
School Resource Officer	6
Sully District Station	33
West Springfield District Station	32
Total	492

2013 - 2017 Use of Force Incidents Reported

Type of Report	2013	2014	2015	2016	2017
Community Member Generated Report	15	18	15	7	10
Internal Supplemental Police Report	428	547	524	493	482
Total Incidents Reported	443	565	539	500	492

NOTE: Incidents involving less lethal uses of force, with non-serious injuries, will be investigated by a supervisor and documented through a use of force supplemental police report ([Use of Force General Order 540](#)).

2017 Community Member Generated Use of Force Investigations Demographics

Community Member Race	Fairfax County Resident		Non-Fairfax County Resident		Total
	Female	Male	Female	Male	
Asian	0	0	0	0	0
Black	0	1	0	2	3
Hispanic	0	0	0	0	0
White	1	6	0	0	7
Total	1	7	0	2	10

NOTE: Community members include individuals that live, work, shop, and travel in Fairfax County and is not based solely on residency.

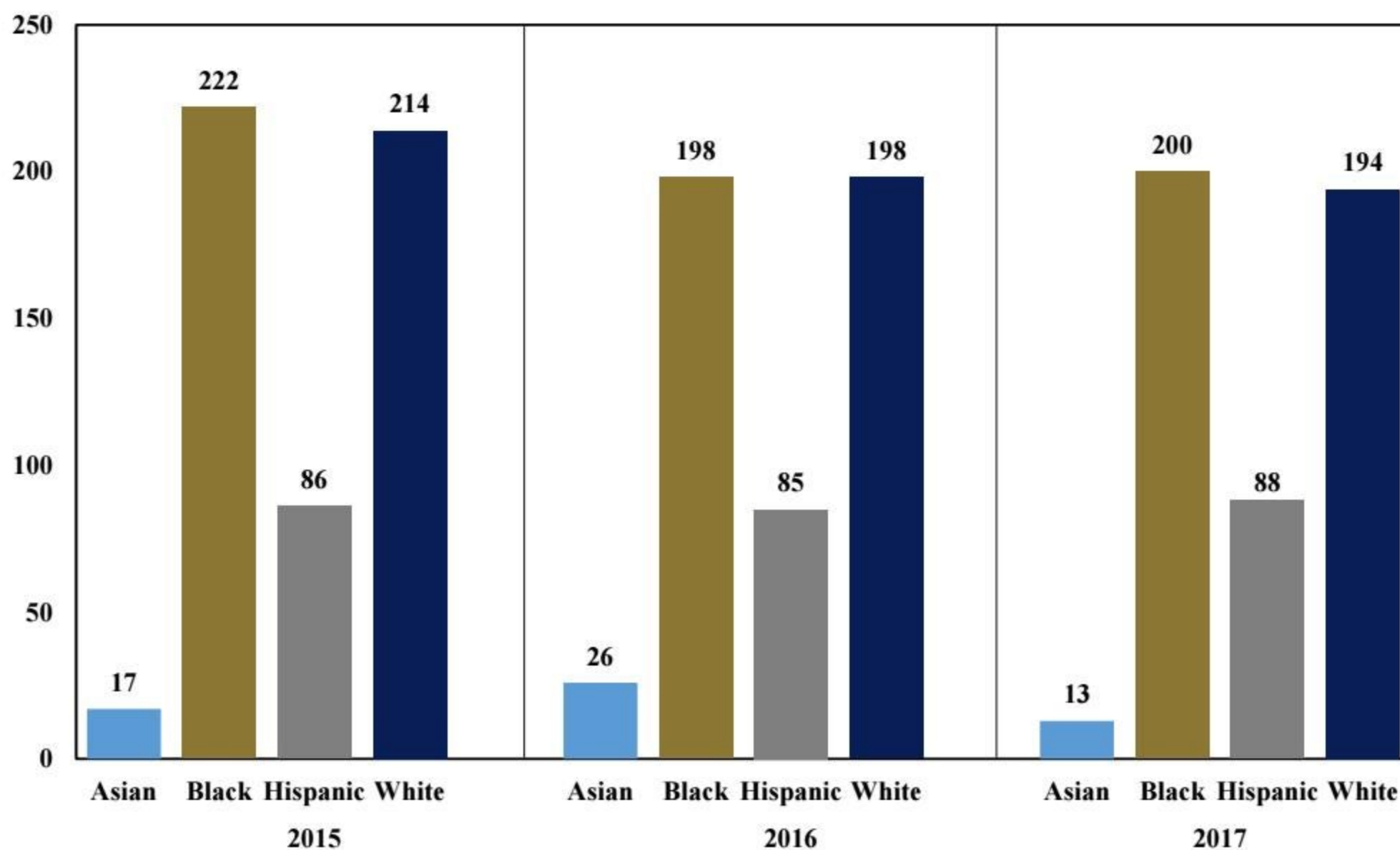
- Of the 10 community members who generated a use of force investigation, eight were residents of Fairfax County. The nature of those eight events include disorderly conducts, narcotics violations, burglary, assault on LEO, domestic violence, and an individual experiencing a mental health crisis.
- Two community members who generated a use of force investigation were not residents of Fairfax County and the nature of both events were narcotics distribution.
- There were no use of force violations found in the 10 investigations.

Demographics of Community Members Involved in a Use of Force

Community Member Race	2015		2016		2017	
	Female	Male	Female	Male	Female	Male
Asian	2	15	6	20	3	10
Black	30	192	33	165	28	172
Hispanic	10	76	12	73	13	75
White	52	162	40	158	38	156
Grand Total	94	445	91	416	82	413

NOTE: Community members include individuals that live, work, shop, and travel in Fairfax County and is not based solely on residency. More than one community member may be involved in a use of force incident, resulting in a higher number of involved individuals than actual incidents.

Demographics of Community Members Involved in a Use of Force 2015 - 2017



Demographics of Community Member Population and FCPD Officers

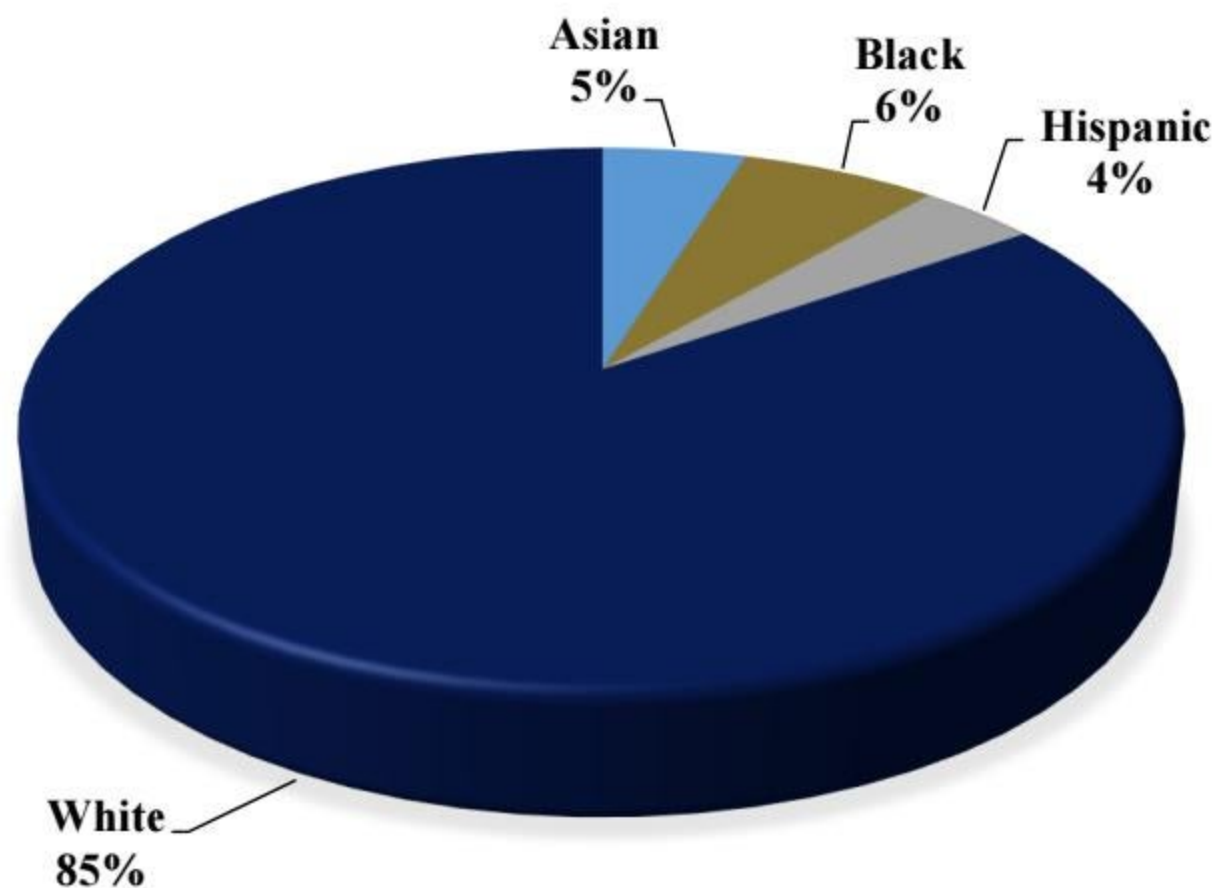
Fairfax County Demographics			FCPD Sworn Officer Demographics				
Race	Persons	Percent	Race	Male	Female	Total	Percent
White	707,838	61.9%	White	1,010	181	1,191	82%
Black	111,403	9.7%	Black	90	15	105	7%
Asian and Pacific Islander	218,970	19.2%	Hispanic/Latino	72	10	82	6%
American Indian and Alaska Native	2,457	0.2%	Other	69	7	76	5%
Other	102,221	8.9%	Total	1,241	213	1,454	100%
Fairfax County Total Population	1,142,888	100.0%					
Hispanic	184,055	16.1%					

** Population information was derived from Fairfax County Department of Neighborhood and Community Services Demographic Reports 2017*

Demographics of Officers Involved in a Use of Force

Officer Race	Female	Male	Total
Asian	1	42	43
Black	7	52	59
Hispanic	2	34	36
White	57	707	764
Grand Total	67	835	902

**It should be noted that multiple officers often assist in the same use of force incident.*



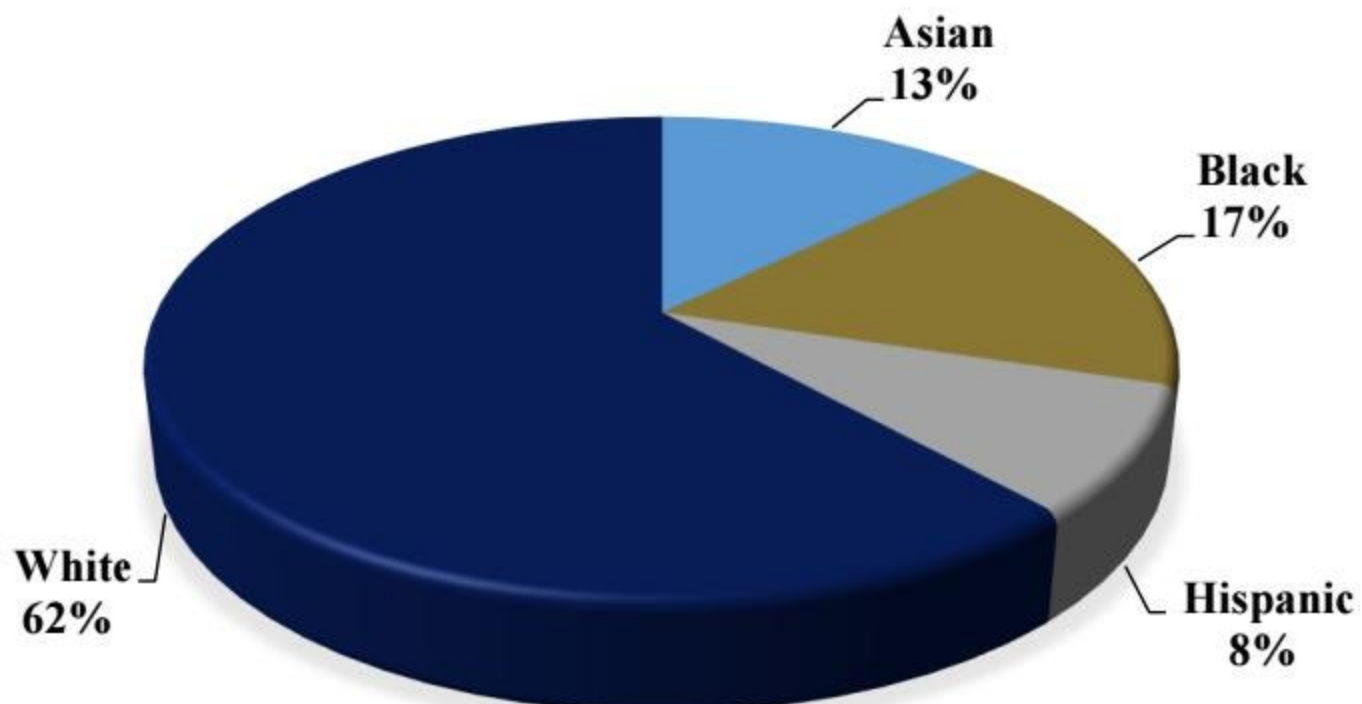
2017 Use of Force Incidents Involving Community Members Experiencing a Mental Health Crisis

Calls for Service Involving a Mental Health Crisis (5,012) Incidents Involving a Mental Health Crisis Not Dispatched as a Mental Health Event (1,761) Suicide/Attempted Suicide Events (264)	7,037
Use of Force Incidents Involving Persons Experiencing a Mental Health Crisis	47
Percentage of Use of Force Incidents Involving Persons Experiencing a Mental Health Crisis	0.67%

The above data captures incidents involving a mental health component. This data includes calls for service, incidents that were closed as a mental health event (not dispatched as a mental health event), and suicide/attempted suicide events.

Demographics of Community Members Suspected of Suffering from a Mental Health Crisis Involved in Use of Force Incidents

Race	Female	Male	Total
Asian	3	3	6
Black	4	4	8
Hispanic	1	3	4
White	5	24	29
Total	13	34	47



2017 Use of Force Instrument Used by Officer

Instrument	2016 Number of Uses	2017 Number of Uses
Baton/Expandable Baton	9	13
Bean Bag	5	1
Canine	19	10
Carried	18	13
Discharged Electronic Control Weapon	64	82
Discharged Firearm	1	1
Force to Cuff	351	228
Force to Hold	234	193
Hands on Escort	126	122
Intentional Vehicle Contact	5	8
Oleoresin Capsicum (Pepper Spray)	21	21
Pointed Electronic Control Weapon	33	30
Pointed Firearm	78	186
Precision Immobilization Technique	17	15
Pressure Points	8	14
Ripp Hobble	128	84
Spit Mask Applied	10	16
Stop Sticks Deployed	2	1
Strikes with Hands/Feet	33	68
Tactical Vehicle Intercept/Vehicle Blocking	148	142
Take Down	224	225
Total	1,534	1,473

**It should be noted that a use of force incident will often involve more than one instrument or technique, as well as multiple officers.*

**The increase in pointed firearms between 2016 and 2017 can be attributed to a few major incidents which required a response from multiple officers.*

Weapon Type of Community Members Involved in a Use of Force	
Firearm	6
Lethal Cutting Instrument	11
Personal Weapon	471
Vehicle	7
Total	495

**Personal weapons include individuals using their hands, fist, feet, arms, teeth, etc.*

Officer Use of Force Instruments Vs. Hands Only Use of Force Techniques	
Hands On Techniques Used	1,221
Instruments/Tools Used	252
Total	1,473

**Hands on techniques include take downs, force to cuff, hold, escort, pressure points, hand/foot strikes, and carrying. Instruments include electronic control weapons, firearms, vehicle contact, spit masks, canine, OC and hobble restraints.*

Electronic Control Weapon Use by Officer Assignment

	2013		2014		2015		2016		2017	
	Pointed Only	Deployed	Pointed Only	Deployed	Pointed Only	Deployed	Pointed Only	Deployed	Pointed Only	Deployed
Criminal Investigations Bureau	0	7	0	14	0	11	0	14	0	10
Fair Oaks District Station	2	8	10	10	6	6	2	4	5	10
Franconia District Station	4	12	4	14	6	8	5	8	3	8
Mason District Station	6	21	14	12	7	20	3	8	5	18
McLean District Station	1	9	6	13	8	17	8	3	5	5
Mount Vernon District Station	4	21	26	22	10	15	8	11	5	13
Operation Support Bureau	0	2	0	2	1	1	0	2	2	3
Reston District Station	1	15	3	18	6	15	2	3	2	7
School Resource Officer	0	0	0	0	0	0	0	0	0	0
Sully District Station	2	15	4	9	4	4	4	1	1	3
West Springfield District Station	4	10	6	7	8	11	1	10	2	5
Total	24	120	73	121	56	108	33	64	30	82