

Annual Report of  
the Fairfax County  
Independent Police Auditor

2025



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Independent Police Auditor

# 2025 Annual Report of the Fairfax County Independent Police Auditor

Publication Date: February 9, 2026



A Fairfax County, Va., Publication

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## SECTION I: OVERVIEW

The Office of the Independent Police Auditor (“OIPA”) was established by the Fairfax County Board of Supervisors (“BOS”) on September 20, 2016,<sup>1</sup> in response to recommendations from the Ad Hoc Police Practices Review Commission<sup>2</sup> and became operational on April 17, 2017. The OIPA’s mission is to bolster trust between the citizens of Fairfax County and the Fairfax County Police Department (“FCPD”) by providing accountability, fairness, transparency, and trust in the complaint system and investigative process.

The Independent Police Auditor’s (“Auditor”) responsibilities include monitoring and reviewing the administrative investigations conducted by the FCPD Internal Affairs Bureau (“IAB”) into officer-involved shootings, in-custody deaths, and use of force cases in which an individual is killed or seriously injured.

The Auditor also monitors and reviews FCPD administrative investigations of public complaints of use of force (“UOF”)<sup>3</sup> and coordinates with the Office of the Police Civilian Review Panel (“OPCRP”)<sup>4</sup> to provide an accessible, safe, impartial, and responsive intake venue for complaints against the Fairfax County Police Department and its employees. Citizen complaints concerning use of force are exclusively handled by the OIPA, while complaints concerning allegations of serious misconduct and abuse of authority by the FCPD are exclusively handled by the OPCR and the Police Civilian Review Panel (“Panel”).

The Auditor monitors and reviews FCPD administrative investigations to determine their thoroughness, completeness, accuracy, objectivity, and impartiality, and issues a public report following each review with his findings. When warranted, the Auditor provides in his public reports any recommendations on changes to FCPD policies, training, and practices based on

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<sup>1</sup> [Board of Supervisors September 20, 2016, Meeting](#)

<sup>2</sup> [Ad Hoc Police Practices Review Commission](#)

<sup>3</sup> Use of Force investigations which are subject of a public complaint made to the FCPD or to the Auditor and which meet the definition of police use of force as incorporated in Police Department General Orders (“G.O.”) as of the date of the UOF.

<sup>4</sup> In February 2022, the Office of the Police Civilian Review Panel (“OPCRP”) was established to provide direct support to the Panel and operate autonomously from the OIPA.

individual reviews. The OIPA may also produce reports on FCPD policy recommendations, trend analyses, or data reviews, in addition to its annual report.

This Annual Report provides a description of key OIPA activities that occurred during 2025 with an emphasis on individual case reviews, complaint intake, recommendations made by the Auditor, and collaboration with the OPCRP.

## **SECTION II: INDIVIDUAL CASE REVIEWS**

In 2025 the OIPA opened 34 new cases encompassing incidents that occurred in 2020 (1), 2023 (3), 2024 (7), and 2025 (23).<sup>5</sup>

- The OIPA opened 6 new cases automatically due to the nature of the incident. Two of these were officer-involved shootings (“OIS”). Three cases were opened as incidents resulting in death or serious injury. One was an incident in which a person died after being struck by a police cruiser driven by an FCPD officer responding to a report of the person already being injured in the road.
- The OIPA opened 28 new cases resulting from public complaints submitted during 2025. These new complaints included 23 complaints that were originally submitted to the FCPD and then forwarded to the IPA due to the excessive force allegations, and 5 complaints that were submitted directly to the OIPA from members of the public. Four of the complaints of excessive force submitted to the OIPA also included additional allegations<sup>6</sup> that fall under the authority of the Panel and were, therefore, processed concurrently by the OIPA and the OPCRP.

### **Active Caseload During 2025**

The OIPA had a total of 111 active cases during the calendar year of 2025.<sup>7</sup> Just over half of the active cases (64) were being monitored by the Auditor, meaning that at the time of the

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<sup>5</sup> See Appendix A: OIPA Cases Opened in 2025.

<sup>6</sup> The Panel processes complaints alleging serious misconduct or abuse of authority.

<sup>7</sup> See Appendix B: OIPA Active Cases in 2025. Active cases include any case that was open at some point during the year and includes cases that are still incomplete.

incident—or shortly thereafter—the IPA was able to provide immediate feedback and/or recommendations, as warranted, to the FCPD concerning the ongoing FCPD investigations. The FCPD’s investigation of the remaining forty-seven (47) cases under review by the IPA in 2025 had already concluded by the time the OIPA review was initiated.

- Including the new cases opened in 2025, thirteen (13) investigations were monitored automatically by the OIPA including: 6 officer-involved shootings, one officer-involved shooting of a domesticated animal, 1 death of an individual while in the custody of the FCPD, and 5 death or serious injury cases.
- Including the complaints submitted during 2025, the OIPA had a total of 98 active complaint cases into allegations of uses of force, 90 of which were complaints submitted to the FCPD, and 8 of which were submitted to the OIPA. The type of allegations in these complaint cases included takedowns (23), assaults (15), grabbing/holding (11), being struck (11), forces to cuff (9), slamming their head or face (8), being pushed (6), brandishing of firearms (3), being dragged (3), use of a knee strike (2), use of a Bola Wrap (1), being choked (1), use of OC spray (1), and use of a Ripp hobble restraint (1). Thirty (30) individuals alleged excessive force or injury but the OIPA does not yet have more specific details about the type of force used on them.

### **Case Reviews Closed During 2025**

In 2025 the OIPA completed reviews of and closed a total of 40 cases.<sup>8</sup> Twenty-five (25) of the closed cases were retroactive reviews of older complaints identified during 2023 (and thoroughly discussed in the OIPA’s 2023 Annual Report).<sup>9</sup> To document the 40 cases closed in 2025, the OIPA published 18 Incident Reports and 5 Summary Memos.<sup>10</sup> The five Summary Memos documented the OIPA’s review of the FCPD’s investigation into 22 separate incidents.

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<sup>8</sup> See Appendix C: OIPA Closed Cases in 2025.

<sup>9</sup> The completion of the 25 retroactive cases in 2025 was due, in large part, to the OIPA being able to hire a temporary employee specifically to help eliminate the retroactive reviews.

<sup>10</sup> In Summary Memos, the OIPA provides information on the incident and the complaint; however, the IPA may not issue a finding but determines whether the FCPD adequately addressed the concerns presented by the complainant.

Below is a chart that summarizes the case reviews that were completed in 2025.

OIPA Case #	Incident Date	Incident or Allegation Description	Initiated By	IPA Review Start Date	Report/Memo Date
IPA-18-13R IPA-18-14R IPA-18-15R IPA-18-17R IPA-18-18R IPA-18-19R IPA-18-20R	2/6/2018 through 12/13/2018	UOF (Excessive Force)	Complaint to FCPD	5/1/2023	9/12/2025 <a href="#">Summary Memo</a>
IPA-19-11R IPA-19-12R IPA-19-16R IPA-19-18R IPA-19-22R IPA-19-23R	2/24/2019 Through 12/18/2019	UOF (Excessive Force)	Complaint to FCPD	5/1/2023	12/1/2025 <a href="#">Summary Memo</a>
IPA-20-04R IPA-20-14R IPA-20-15R IPA-20-16R IPA-20-17R IPA-20-19R IPA-20-20R	8/10/2019 Through 12/21/2020	UOF (Excessive Force)	Complaint to FCPD	5/1/2023	12/31/2025 <a href="#">Summary Memo</a>
IPA-22-03	6/30/2021	UOF (Takedown, Injury)	Complaint to FCPD	1/6/2022	8/21/2025 <a href="#">Report</a>
IPA-22-04	9/13/2021	UOF (Excessive Force, Injury)	Complaint to FCPD	1/6/2022	9/2/2025 <a href="#">Report</a>
IPA-22-06	12/19/2021	UOF (Excessive Force)	Complaint to FCPD	1/6/2022	9/2/2025 <a href="#">Memo</a>
IPA-22-13	12/7/2022	OIS – Domesticated Animal	Automatic	12/9/2022	8/6/2025 <a href="#">Report</a>
IPA-22-14R	2/23/2022	UOF (Assault)	Complaint to FCPD	5/1/2023	4/7/2025 <a href="#">Report</a>
IPA-22-15R	4/22/2022	UOF (Assault)	Complaint to FCPD	5/1/2023	5/23/2025 <a href="#">Report</a>
IPA-22-16R	7/6/2022	UOF (Strike, Push)	Complaint to FCPD	5/1/2023	7/24/2025 <a href="#">Report</a>

OIPA Case #	Incident Date	Incident or Allegation Description	Initiated By	IPA Review Start Date	Report/Memo Date
IPA-22-17R	12/27/2021 1/11/2022	UOF (Takedown, Grab/hold)	Complaint to County Attorney's Office-FCPD	5/1/2023	7/24/2025 <a href="#">Memo</a>
IPA-22-18R	7/16/2022	UOF (Strike, Assault, Injury)	Complaint to FCPD	5/1/2023	7/24/2025 <a href="#">Report</a>
IPA-23-01	2/22/2023	OIS	Automatic	2/22/2023	4/7/2025 <a href="#">Report</a>
IPA-23-02	4/5/2023	OIS	Automatic	4/6/2023	6/11/2025 <a href="#">Report</a>
IPA-23-06	10/8/2022	UOF (Excessive Force, BOLA Wrap)	Complaint to FCPD	6/9/2023	9/24/2025 <a href="#">Report</a>
IPA-23-08	5/11/2023	OIS	Automatic	5/11/2023	6/11/2025 <a href="#">Report</a>
IPA-23-10	5/16/2022	UOF (Assault)	Complaint to FCPD	8/1/2023	9/30/2025 <a href="#">Report</a>
IPA-23-16	8/22/2022	UOF (Takedown, Injury)	Complaint to OIPA	8/15/2023	10/22/2025 <a href="#">Report</a>
IPA-23-20	9/5/2023	Serious Injury (ECW)	Automatic	10/2/2023	9/16/2025 <a href="#">Report</a>
IPA-23-27	12/17/2022	UOF (Grab/hold, Drag)	Complaint to OIPA	12/16/2023	1/24/2025 <a href="#">Report</a>
IPA-24-08	4/23/2024	UOF (Excessive Force)	Complaint to FCPD	4/30/2024	2/25/2025 <a href="#">Report</a>
IPA-24-18	9/23/2024	UOF (Assault)	Complaint to OIPA	9/26/2024	5/9/2025 <a href="#">Report</a>
IPA-25-29	5/4/2025	UOF (Excessive Force)	Complaint to OIPA	10/3/2025	12/16/2025 <a href="#">Report</a>

**KEY:**

OIS – Officer-Involved Shooting

ICD – In-Custody Death

UOF – Use of Force



In 39 of the 40 case reviews completed in 2025, the IPA found that the FCPD investigation met the standards of being complete, thorough, accurate, objective, and impartial. In one summary review (IPA-22-17R), the IPA did not address whether the investigation (into 2 separate incidents involving the same complainant) was complete, thorough, accurate, objective, and impartial because a very limited FCPD administrative investigation determined—and the IPA concurred—that the officers were “exonerated by technology”<sup>11</sup> based on viewing body-worn camera (“BWC”) footage of the incidents. The IPA issued policy, practice or training recommendations in response to reviewing two cases: IPA-22-13 and IPA-23-01. The recommendations will be addressed in more detail in Section III of this report.

In addition to publishing reports, the Auditor summarizes his incident reports to the Panel during public meetings so that Panel members can ask clarifying questions about his findings and recommendations regarding FCPD use of force incidents. While the Panel does not itself conduct reviews of use of force incidents, the Panel is authorized to discuss the results of the IPA’s reviews and consider whether it wants to make recommendations to the FCPD or to the BOS regarding use of force policies and practices. The Auditor presented his reports, and the findings therein, to the Panel during its meetings on March 6, 2025, July 10, 2025, and October 2, 2025.

### **Active Case Reviews to Continue in 2026**

The OIPA will roll over 71 active case reviews into 2026.<sup>12</sup> These cases include 3 officer-involved shootings, 4 serious injury/death cases, 1 death in custody, and 63 complaints of force submitted to the FCPD (59) or directly to the OIPA (4). These OIPA reviews will continue during 2026, and public reports will be issued as they are completed.

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<sup>11</sup> FCPD General order 301 XII. B. 3. provides that a finding of “exonerated by technology” is appropriate when “an initial review reveals that an allegation can be quickly dispelled by available technology, to include Body Worn Camera (BWC), In-Car Video (ICV), or other available audio/visual recording(s).”

<sup>12</sup> See Appendix D: OIPA Active Cases Ongoing at End of 2025.

## Status of OIS Case Reviews

Since the OIPA became operational in 2017, there have been 18 FCPD officer-involved shootings.<sup>13</sup> To date, the Auditor has conducted and completed reviews of 15 shootings that occurred from 2017-2023. The Auditor's reviews of the other 3 officer-involved shootings—one that occurred in 2024 and two that occurred in 2025—are ongoing. The chart below provides a summary of all officer-involved shooting investigations that the Auditor has or is currently reviewing since the inception of the office in 2017.

OIPA Case #	Incident Date	Description	Location	Review Start Date	Report/Memo Date
IPA-17-01*	1/16/2017	Caller reported being shot in townhome; potential hostage	Covered Wagon Lane, Herndon	4/25/2017	1/28/2018 <a href="#">Report</a>
IPA-18-01*	3/15/2018	Caller reported discharge of firearm in residence; suicide threat	Hunter Road, Fairfax	3/15/2018	6/20/2019 <a href="#">Report</a>
IPA-19-07	10/21/2019	Caller reported domestic violence and person shot; potential hostage	Wicklow Drive, Burke	10/22/2019	7/30/2021 <a href="#">Report</a>
IPA-20-02	1/28/2020	Execution of search warrant at residence	Lee Landing Drive, Falls Church	1/29/2020	1/11/2023 <a href="#">Report</a>
IPA-20-10	12/17/2020	Caller reported shots fired in apartment; hostage	Peach Orchard Drive, Falls Church	12/18/2020	1/11/2023 <a href="#">Report</a>
IPA-21-03*	7/19/2021	Caller report suicide threat and threats to kill others inside group home	Gosport Lane, Springfield	7/19/2021	8/2/2022 <a href="#">Report</a>
IPA-22-01*	1/4/2022	Domestic call for service; execution of Emergency Custody Order (ECO)	Briarton Drive, Sully District	1/4/2022	4/28/2023 <a href="#">Report</a>

<sup>13</sup> See Appendix E: OIPA Case Status: FCPD Officer-Involved Shootings. In addition, there have been 3 FCPD officer-involved shootings of domesticated animals since 2017.

OIPA Case #	Incident Date	Description	Location	Review Start Date	Report/Memo Date
IPA-22-02	2/15/2022	Caller reported a suspicious vehicle and person	Fitt Court, Lorton	3/3/2022	11/30/2022 <a href="#">Report</a>
IPA-22-07	6/30/2022	Execution of arrest warrant by Summer Crime Initiative unit in shopping mall parking lot	Springfield Town Center, Springfield	6/30/2022	8/29/2023 <a href="#">Report</a>
IPA-22-08*	7/7/2022	Caller reported a man in crisis inside home	Arbor Lane, McLean	7/8/2022	5/1/2024 <a href="#">Report</a>
IPA-22-10	8/2/2022	Street Crimes Unit traffic stop; narcotics investigation	Arlington Blvd./Patrick Henry Dr., Falls Church	8/3/2022	11/4/2024 <a href="#">Report</a>
IPA-22-11*	10/6/2022	Vehicle pursuit to assist Arlington County Police Department	Arlington Blvd./Graham Rd., Falls Church	10/6/2022	11/26/2024 <a href="#">Report</a>
IPA-23-01	2/22/2023	Foot pursuit after asset protection report of shoplifting at mall	Tysons Corner Center, McLean	2/22/2023	<b>4/7/2025</b> <a href="#">Report</a>
IPA-23-02	4/5/2023	Assist Virginia State Police in vehicle pursuit starting in Fairfax County	I-95 in Prince William County	4/14/2023	<b>6/11/2025</b> <a href="#">Report</a>
IPA-23-08	5/11/2023	Pedestrian stop; stolen U-Haul investigation	Richmond Highway, Alexandria	5/11/2023	<b>6/11/2025</b> <a href="#">Report</a>
IPA-24-17*	9/16/2024	Welfare Check Call for Service; officer slashed with knife	Apartment Complex, Reston	9/16/2024	<i>In process</i>
IPA-25-07	4/23/2025	Traffic Stop	Fair Oaks	4/24/2025	<i>In process</i>
IPA-25-25*	9/28/2025	Destruction of Property –Family home	Burke	9/29/2025	<i>In process</i>

In eight (with IPA-25-07 being a possible ninth) of the eighteen officer-involved shooting incidents that have occurred since 2017, the individual at whom the officer(s) shot was suffering from a behavioral or mental health issue at the time.<sup>14</sup> At least two (possibly all three) of the officer-involved shootings currently under review by the IPA also involved a subject in crisis. Based on this alarming trend, the IPA will address the County's response to behavioral health calls in a future incident report.

## **SECTION III: POLICY REVIEW & RECOMMENDATIONS**

### **OIPA Recommendations**

The OIPA makes recommendations—based on individual incident reviews or independent of any individual incident review—to the FCPD Chief of Police concerning the revision of FCPD policies, training, and practices. The BOS and the community are notified when the Auditor issues recommendations to the FCPD through the IPA's public reports. Recommendations made by the OIPA on FCPD policies, practices, and training are compiled in a Recommendations Matrix, which is periodically updated to reflect the implementation status of each recommendation in order to keep the BOS and the public informed.<sup>15</sup>

The OIPA provided two recommendations for policy changes in 2025, and both are currently under review by the FCPD.

- In the OIPA report documenting the Auditor's review of the investigation into the February 22, 2023, OIS outside of the Tysons Corner Center (IPA-23-01), the Auditor recommended that the FCPD should eliminate the fleeing felon or misdemeanor language (i.e., G.O. 540 VII. B) from its use of force G.O. Eliminating any reference to when deadly force can be used on fleeing felons and misdemeanants will underscore the requirement that deadly force is only authorized whenever officers have probable cause to believe that a person, or his escape, poses an immediate danger of death or

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<sup>14</sup> The eight are identified by an \* in the chart above. IPA-25-07 likely also involved an individual who was in crisis, bringing the total to nine, which would be 50% of all officer-involved shootings since 2017.

<sup>15</sup> The [latest matrix](#) is available from the OIPA website.

serious injury to the officers or others. Additionally, the elimination of such language should prevent any confusion—and criticism—that the use of force policy allows for the use of deadly force merely because someone is fleeing.

- In the report documenting the review of the investigation into an officer-involved shooting of a canine on December 7, 2022 (IPA-22-13), the Auditor recommended that FCPD G.O. 540 VII. E. be changed to include both domesticated and non-domesticated animals and to read as follows: "Use of Deadly Force Against Animals: Officers may use deadly force to incapacitate domesticated or non-domesticated animals that are attacking or threatening to attack any human or another animal, or that appear to be rabid." This change in language would align current policy with language in a prior iteration of the G.O. which addressed both non-domesticated and domesticated animals.

### **IPA Participation on FCPD Performance Review Board and the One Fairfax Community Roundtable Foot Pursuit Equity Action Team**

Beginning in 2023, the FCPD invited the Auditor to participate on the FCPD's Performance Review Board ("PRB"). The PRB reviews all designated Department "critical" incidents and other incidents as directed by Chief Kevin Davis and assesses whether improvements can be made to departmental training, policy, or equipment, with the goal of the PRB being the improvement of officer safety and performance. After each PRB meeting, a report is generated and forwarded to Chief Davis for his review. The reports outline the topics discussed and points elicited by the group for the Chief's awareness. Any recommendations for changes to training, policy, or equipment are included for the Chief's consideration.

The FCPD convened two PRB meetings in 2025. The Auditor attended (virtually) the May 20, 2025, meeting to examine the OIS that occurred on April 23, 2025, in Fair Oaks; and attended (in-person) the November 20, 2025, meeting to examine the OIS that took place in Burke on September 28, 2025.

In December 2024, the One Fairfax Community Roundtable Foot Pursuit Equity Action Team's ("EAT") Champion invited the Auditor to be a non-voting, ex-officio member of the Foot Pursuit

EAT. That EAT was designed to provide inclusive engagement and feedback to the FCPD as it created a new departmental General Order governing police officer foot pursuits. The Auditor participated in the EAT's inaugural meeting on December 11, 2024, and remained actively involved in the EAT's process of providing input and feedback to the police department during the early part of 2025. The FCPD released its new General Order 614, FOOT PURSUITS, on April 9, 2025.

## **SECTION IV: OTHER OIPA ACTIVITIES IN 2025**

### **Support to the Panel and the Office of the Police Civilian Review Panel**

The OIPA worked with the OPCRP on complaint intake and processing so that complaints of force were reviewed by the Auditor and complaints of serious misconduct and abuse of authority were processed by the Panel. In 2025, OIPA staff received and processed five complaints from the public alleging an improper use of force. Four complaints received by the OIPA also included non-use of force allegations and were, therefore, also shared with and addressed by the Panel.

During 2025, OIPA staff regularly attended Panel meetings and often participated in the weekly meetings held with the OPCRP staff and Panel leadership. Additionally, the OIPA Management Analyst worked with the OPCRP Management Analyst to create and implement a new online complaint form in 2025. Complaints submitted online are now available to both offices simultaneously and are processed based on the allegations made in the complaints.

## **Community Outreach**

During 2025, OIPA staff participated in several community meetings and FCPD functions to inform the community about civilian oversight in the County, specifically discussing the Auditor, the Panel, and their respective responsibilities. Among those outreach events were the following:

- Presented to the FCPD Community Police Academy Session 47 in April 2025.
- Presented to attendees of the Department of Homeland Security's Safety Act Program on the law and liability concerns regarding the use of force in June 2025.
- Participated in Panel Chair Bryon Garner's Presentation on Civilian Oversight in Fairfax County during the NAACP's General Membership Meeting in August 2025.
- Presented to the FCPD Community Police Academy Session 48 in October 2025.
- Presented on Employment Law Issues to 75 attendees of the F.B.I. National Academy Associates-Virginia Chapter's First Line Supervisor School in November 2025.

## **Professional Development**

The Auditor was selected by the National Association for Civilian Oversight of Law Enforcement ("NACOLE") to be one of its members who would represent the concerns of civilian oversight professionals to AXON, a major supplier of police technology products, to include body-worn cameras and electronic control weapons (commonly referred to as tasers). The Auditor attended an August 2025 meeting with representatives from AXON to identify legal, privacy, and any other concerns associated with new and emerging technology being developed by AXON.

OIPA staff also participated in several professional development opportunities throughout the year to continue to learn and keep informed of national trends and research pertaining to policing:

- Both the Auditor and staff maintained their status of being NACOLE-certified practitioners of oversight during 2025.

- The Auditor and the OIPA MA attended the annual NACOLE Conference in Minneapolis, Minnesota, from October 26-30, 2025. OIPA staff was joined by four Panel members and the OPCR MA, further strengthening the working relationship between the OIPA and the Panel. Additionally, two members of FCPD’s IAB attended the conference, also strengthening the working relationship between the OIPA, the Panel, and the FCPD’s IAB.
- OIPA staff participated in NACOLE-provided training alongside OPCR staff and members of the Panel in July, October, and November 2025. The training topics included: An Overview of Civilian Oversight of Law Enforcement; Understanding Data; Effective Practices for Reviewing Investigations; and Cognitive and Implicit Biases in Oversight.
- The Auditor and staff attended various webinars offered by NACOLE, the International Association of Chiefs of Police (“IACP”), Lexipol, and Justice Clearinghouse throughout the year.
- In July 2025, the OIPA MA completed a 40-hour Force Science training on human factor dynamics in use of force and earned her certification as a Force Science Analyst.
- In January 2024, the Auditor began serving on an IACP Working Group to develop guidance for police departments’ “Field Training Officer” programs. The Working Group completed its work in October 2024, and the final guidance documents—a Model Policy and a Concepts and Issues Paper—were released in October 2025.

## **SECTION V: CITIZEN COMPLAINTS TO THE FCPD**

As mandated by the BOS,<sup>16</sup> the FCPD provides a public report to the Auditor on the disposition of all citizen complaints made against the FCPD so that the Auditor can ensure the FCPD is “properly responding to” and investigating these complaints in a “timely manner.”

The following chart depicts the status of all citizen complaints lodged against the FCPD during 2025:

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<sup>16</sup> See [September 20, 2016, BOS Action Item](#) establishing the OIPA.



Quarterly Case Status by Received Date  
Fairfax County Police Department  
Internal Affairs Bureau

Citizen Complaint Status	2025 Quarter 1 Jan/March	2025 Quarter 2 April/June	2025 Quarter 3 July/Sept	2025 Quarter 4 Oct/Dec	Total
Active	7	14	37	39	97
Exonerated/ Exonerated by Technology	24	39	47	13	123
Not Sustained	2	2	1	0	5
Policy Infraction	0	5	1	0	6
Sustained	13	5	4	0	22
Unfounded	9	15	5	3	32
<b>Total</b>	55	80	95	55	285

Last Updated: January 22, 2026

Source: IAPRO RMS System

At the end of 2025, only 34% of investigations into complaints received during the year remained active, with 40% of those complaints being received by the FCPD during the final three months of the year (October – December) and another 38% of those being received during the third quarter (July – September). On the other hand, 87% of complaints received during the first quarter of the year (January – March) had been resolved by year’s end, while 83% of second quarter (April – June) complaints were resolved by the end of 2025. The FCPD determined there was a “sustained” allegation or another “policy infraction” in 15% of the complaint investigations completed throughout the year. In some of those instances, the FCPD identified a policy violation independent from the initial citizen complaint. Based on these numbers, as well as the Auditor’s knowledge of matters reviewed by the Panel and his review of numerous disposition letters sent by the FCPD to complainants in 2025, the Auditor is confident that the FCPD is “properly responding to” and investigating complaints in a holistic and “timely manner.”

## **APPENDICES**

**APPENDIX A: OIPA Cases Opened in 2025**

**APPENDIX B: OIPA Active Cases in 2025**

**APPENDIX C: OIPA Closed Cases in 2025**

**APPENDIX D: OIPA Active Cases Ongoing at End of 2025**

**APPENDIX E: OIPA Case Status: FCPD Officer-Involved Shootings**

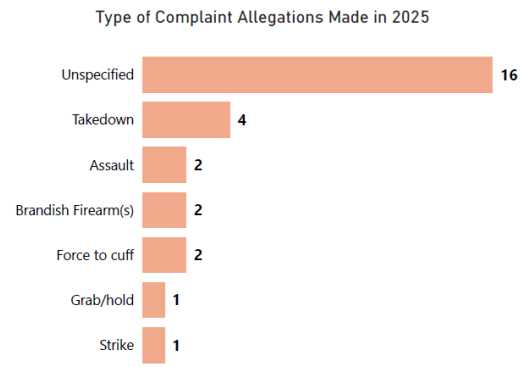
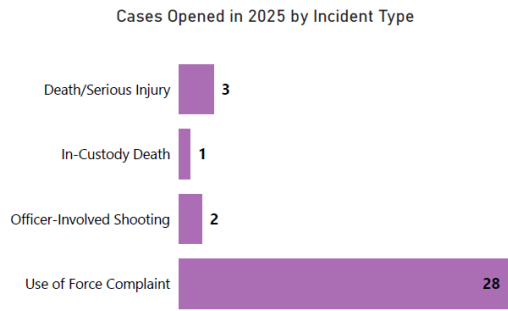
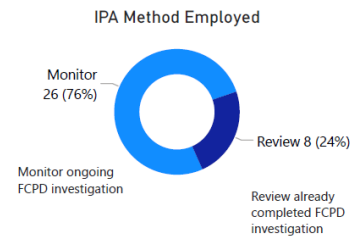
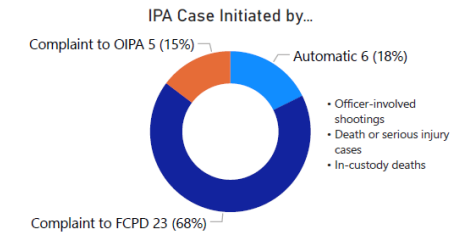
APPENDICES

APPENDIX A: OIPA Cases Opened in 2025

34

Cases Opened in 2025

Incident Year	# Cases
2020	1
2023	3
2024	7
2025	23



## APPENDIX B: OIPA Active Cases in 2025

111

OIPA Active Cases in 2025

Incident Year # Cases

2018	8
2019	9
2020	6
2021	4
2022	12
2023	26
2024	23
2025	23

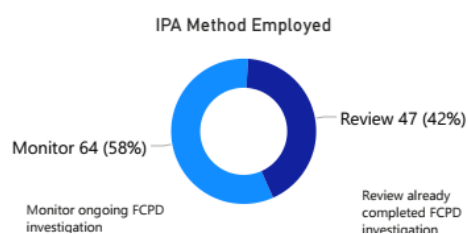
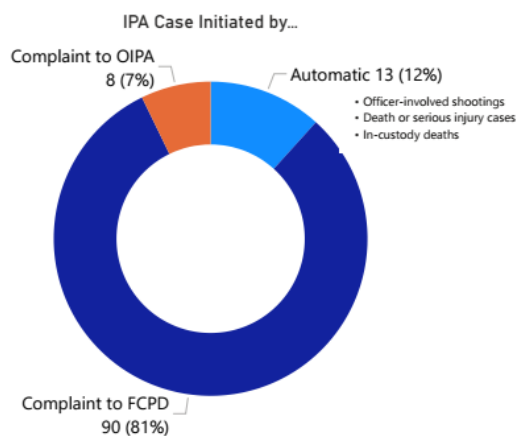
Status of OIPA Cases at end of 2025

Closed

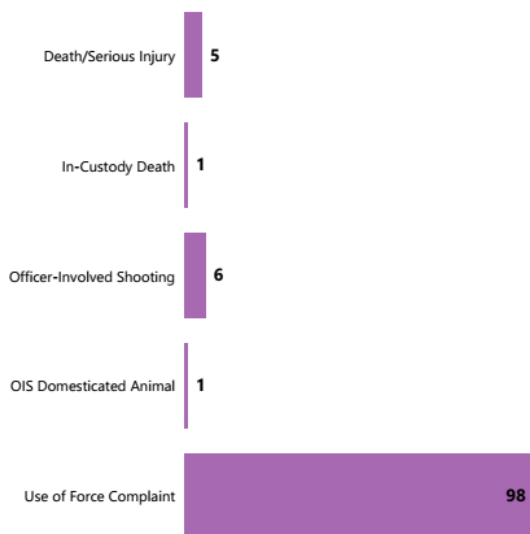
40

Open

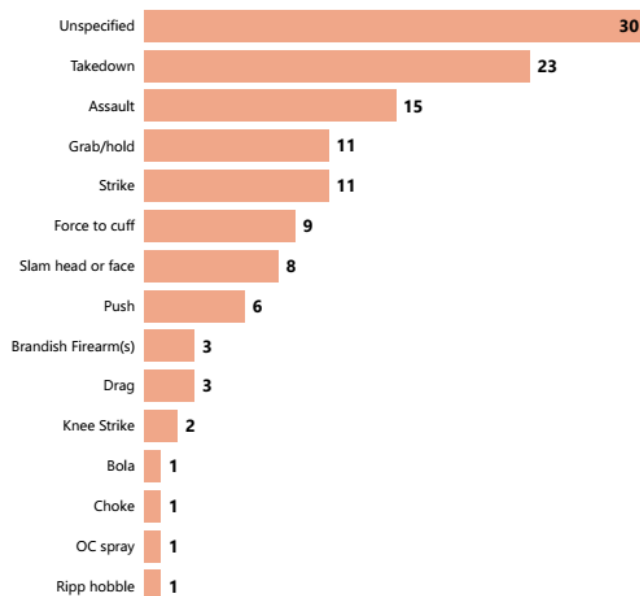
71



# of Active Cases in 2025 by Incident Type



\*Complaint Allegations Made in 2025



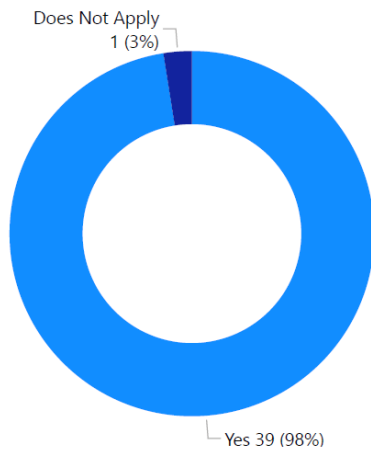
\* Each complaint may include more than one allegation.

## **APPENDIX C: OIPA Closed Cases in 2025**

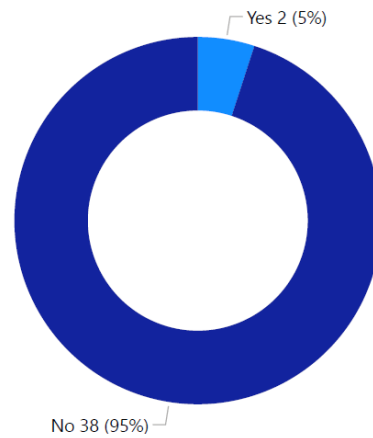
The IPA issues findings on whether the FCPD administrative investigation was complete, thorough, accurate, objective, and impartial.

Of the 40 cases closed and reported on in 2025...

**Did the IPA Find that the Standards Were Met?**



**Did the IPA Make Recommendations?**



\*In Summary Memos, the IPA may not issue findings, but instead determines whether the FCPD adequately addressed concerns of the complainant. These are reflected in the Does Not Apply category.

## APPENDIX D: OIPA Active Cases Ongoing at End of 2025

71

Active Cases Ongoing at the End of 2025

Incident Year	# Cases
2018	1
2019	1
2020	1
2022	3
2023	22
2024	21
2025	22

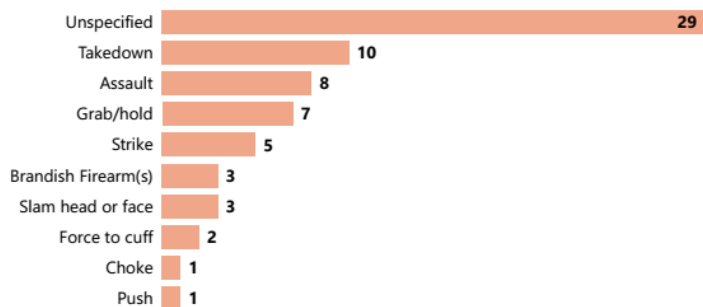
Active Cases at End of 2025 by Case Type

Initiated by	Regular	Retro
Automatic	8	
Complaint to FCPD	59	
Complaint to OIPA	4	
<b>Total</b>	<b>71</b>	

Active Cases at End of 2025 by Incident Type



Active Cases at End of 2025 by Force Type or Allegation



\*Complaints with non-specific allegations (i.e., excessive force) are categorized as "unspecified" until the IPA gets more information on the case. Allegations and force types may change once the case is reviewed.

## APPENDIX E: OIPA Case Status: FCPD Officer-Involved Shootings

18

FCPD OIS Cases Since OIPA Started

Incident Year	# Cases
2017	1
2018	1
2019	1
2020	2
2021	1
2022	6
2023	3
2024	1
2025	2

