

# **Civilian Review Panel Training Syllabus**

## **Training Session 8am – 9am**

FCPD Recruitment Initiatives, Hiring, and Background Process

*LT Darrell Nichols, 2LT Matthew Lane, and SGT Monica Meeks*

Basic Training Academy Overview

*Major Paul Cleveland, MPO Jay Burke, and MPO Brad Carruthers*

## **Training Session 9am – 10am**

Intrinsic Bias Training and Exposure

*Major Matt Owens and 2LT Dana Ferreira*

Restorative Justice / AAP, Juvenile Arrest and FCPD-FCPS MOU

*LT Shawn Adcock*

## **\*10-minute Break 10am\***

## **Training Session 10am – 11am**

Use of Force and De-escalation

*2LT Ryan Low and PFC Timothy Wallace*

Crisis Intervention Training, Diversion First and 4<sup>th</sup> Amendment Rights

*SGT Joanna Culkin and PFC Joseph Schlenz*

## **Training Session 11am – 12pm**

Administrative Investigation Overview

*2LT Derek Gray and Sgt Erin Weeks*

Levels of Case Review and Routing Process

*Major Matt Owens*

Disposition Letters

*LT James Krause*