# Police Civilian Review Panel

## Subcommittee Meeting Agenda

Location: Conducted electronically due to COVID-19 Pandemic

Date: November 9, 2020

Time: 5:30 pm

### Agenda details:

- I. Call to Order
- II. Agenda Items
  - a. Motions to Conduct Electronic Meeting
  - b. Initial Review of CRP-20-29
- III. New Business
- IV. Adjournment

## Fairfax County Police Civilian Review Panel Subcommittee Initial Review Report

#### Request for Review - Basic Information

**CRP Complaint Number:** CRP-20-29

Subcommittee Meeting Date: November 9, 2020

#### **Subcommittee Members:**

- Jimmy Bierman, Subcommittee Member
- Hollye Doane, Subcommittee Chair (Panel Chair)
- Frank Gallagher, Subcommittee Member

**Complaint Submission Date:** October 9, 2020 (Incident Date: January 7, 2020. Initial Complaint submitted to Panel: March 10, 2020. FCPD Disposition Letter date: September 16, 2020)

This report is subject to Federal and Virginia Freedom of Information Acts. Panel members will maintain to the greatest extent possible under the law and in accordance with the Bylaws all sensitive and confidential information not intended for a public release.

#### **Purpose**

The Subcommittee Initial Review Report sets forth the Subcommittee's recommendation on whether the Complainant's allegation(s) meet the standard for review provided in the Panel's Bylaws. The Panel may accept or not accept the Subcommittee's recommendation on whether to review a complaint.

#### **Findings**

The Panel's review authority states in Article VI (A)(1) of its Bylaws: "The Panel shall review Investigations to ensure their thoroughness, completeness, accuracy, objectivity and impartiality where (1) the subject matter of an Investigation is an allegation of 'abuse of authority' or 'serious misconduct' by a FCPD officer, and (2) a Review Request is filed."

The subject matter of this investigation concerns an allegation by the Complainant that (include allegation(s) here). The Subcommittee finds that the subject matter of the investigation, as stated in the allegations, (meets/does not meet) the threshold requirement for "abuse of authority" and "serious misconduct."

### Recommendation

The Subcommittee recommends that the Panel (undertake/not undertake) a review of CRP-20-29 because the complaint (meets/does not meet) the scope of review criteria set forth in its Bylaws.

Panel Bylaws Abuse of Authority and Serious Misconduct Checklist		
Criteria Met?	Abuse of Authority and/or Serious	Complainant Details*
	Misconduct	
Yes/No	Use of abusive racial, ethnic or sexual	
	language or gestures.	
Yes/No	Harassment or discrimination based	
	on race, color, sexual orientation,	
	gender, religion, national origin,	
	marital status, age, familial status,	
	immigration status or disability.	
Yes/No	Acting in a rude, careless, angry,	
	retaliatory or threatening manner not	
	necessary for self-defense.	
Yes/No	Reckless endangerment of detainee	
	or person in custody.	
Yes/No	Violation of laws or ordinances.	
Yes/No	Other serious violations of Fairfax	
	County or FCPD policies or	
	procedures, including the FCPD	
	Cannon of Ethics, that occur both on	
	or off duty.	

<sup>\*</sup>Confidential and sensitive information shall not be disclosed in this document. Contact the Chair or Panel Legal Counsel for questions and/or additional information.