

Police Civilian Review Panel

October 16, 2025

Fairfax County Government Center, Conference Room 8

12000 Government Center Parkway, Fairfax, VA 22035

Subcommittee Meeting Summary (CRP-24-20R)

Subcommittee Members Present:

David Adams, Subcommittee Chair

Dirck Hargraves, Panel Member

James Yang, Panel Member

Others Present:

Craig Miles, Office of the Police Civilian Review Panel Liaison

Shaquishe Ferguson, Office of the Police Civilian Review Panel Analyst

Lieutenant Gregory Bedor, Fairfax County Police Department Internal Affairs Bureau

The Fairfax County Police Civilian Review Panel's (Panel) subcommittee meeting was called to order at 6:05 p.m. Subcommittee Chair Adams welcomed everyone to the Panel's October 16, 2025 subcommittee meeting and took attendance.

CRP-24-20R Subcommittee's Initial Review: Subcommittee Chair Adams described the purpose of the subcommittee and explained its procedures and authority, based on the Panel Bylaws, to conduct an initial review of a complaint to determine whether the Fairfax County Police Department (FCPD) engaged in Serious Misconduct or Abuse of Authority.

Subcommittee Chair Adams explained the process for completion of the Initial Review Report and read the allegations. The allegations made by the complainant were:

1. The officer made threats, used threatening, accusatory, and intimidating language.
2. The officer influenced school officials to obtain criminal charges against the complainant's child.

Subcommittee Chair Adams provided a summary of the events of the incident that led to the complaint. Subcommittee Chair Adams asked for additions to the summary. Panel Member Hargraves said that he was unsure of the SRO's [school resource officer] approach.

Allegations and Comments:

Subcommittee Chair Adams, Panel Member Yang, and Panel Member Hargraves stated the first allegation, if it occurred, rose to the level of abuse of authority or serious misconduct and fell into category "C" of the Panel Initial Review Report [Acting in a rude, careless, angry, retaliatory or threatening manner not necessary for self-defense]. Subcommittee members said the second allegation, if it occurred, fell into category "E/F" of the Panel Initial Review Report [violation of laws or ordinances/other serious violations of Fairfax County or FCPD policies or

procedures, including the FCPD Canon of Ethics, occurring both on or off duty]. Subcommittee members determined that while the first allegation would rise to the level of Abuse of Authority or Serious Misconduct, there was insufficient evidence to warrant a full Panel review. Vice Chair Adams and Panel Member Hargraves both commented that the officer conducted himself professionally. Subcommittee members determined that while the second allegation would rise to the level of Abuse of Authority or Serious Misconduct, there was insufficient evidence to warrant a full Panel review. Panel Member Yang said that during the school staff interviews, the staff also said the officer was professional.

Full Panel Recommendation:

Panel Member Yang made a motion that the Full Panel not review CRP-24-20R. Panel Member Hargraves seconded the motion and the motion unanimously carried.

Meeting Adjourned:

Subcommittee Chair Adams made a motion to adjourn the meeting. The motion was unanimously carried, and the meeting was adjourned at 6:19 p.m.