Police Civilian Review Panel

October 1, 2026

Fairfax County Government Center, Conference Room 7

12000 Government Center Parkway, Fairfax, VA 22035

Panel Meeting Summary

Panel Members Present:

David Adams, Panel Chair

Jasmin Chavez

Todd Cranford

Fazia Deen (Participation via Microsoft Teams)

Allen Denette

Charlotte Gill

James Yang, Panel Vice-Chair

Panel Members Absent:

Cheri Belkowitz

Others Present:

Craig Miles, Police Accountability Office Director

Eric Dugger, Independent Police Auditor

Rachelle Ramirez, Independent Police Auditor Analyst

Ashley Obando, Police Accountability Office Counsel

Sergeant Scarlett Cuvelier, Fairfax County Police Department Internal Affairs Bureau

Sergeant Joe Phoon, Fairfax County Police Department Internal Affairs Bureau

Call to Order and Roll Call: Panel Chair Adams called the Police Civilian Review Panel's (Panel) October 1, 2026, business meeting to order at 7:04 p.m.

Panel Chair Adams notified the Panel that Panel Member Deen requested to participate remotely to visit with a sick family member. Panel Member Deen confirmed that everyone could hear her and said she was participating remotely from Canada. Panel Chair Adams asked for a motion regarding whether his decision to approve Panel Member Deen's remote participation was in accordance with policy. Panel Member Cranford made a motion to approve the Panel Chair's decision and Panel Member Denette seconded the motion. The motion unanimously carried with the remaining Panel Members voting in favor of the motion.

Analyst Ramirez took attendance.

Approval of Meeting Agenda: Panel Chair Adams entertained a motion to approve the Panel meeting agenda. Panel Member Gill made a motion to approve the agenda, and Panel Member Yang seconded the motion. The Panel voted, and the motion unanimously carried.

Approval of September 3, 2026, Draft Meeting Summary: Panel Chair Adams gave Panel Members time to review the September 3, 2026, draft meeting summary. Panel Member Denette made a motion to approve the draft summary, and Panel Member Chavez seconded the motion. There was no discussion. The motion to approve the September 3, 2026, draft meeting summary unanimously carried.

Subcommittee Report for CRP-25-19: Panel Member Cranford described the Panel subcommittee process and explained the Panel's procedures and authority. Based on the Panel Bylaws, in conducting a review of a complaint, the Panel determined whether employees of the Fairfax County Police Department (FCPD) engaged in Serious Misconduct or Abuse of Authority.

Panel Member Cranford, who was the Panel Chair of the subcommittee, stated that a subcommittee met earlier this evening, October 1, 2026, to discuss four allegations made in the complaint. He read the allegations made by the complainant:

1. The two officers exhibited bias against the complainant by siding with the other male involved in the incident.
2. The two officers refused to disclose the other male's name.
3. One of the officers refused to grant the complainant access to surveillance footage.
4. The two officers failed to reflect the complainant's concerns in the FCPD records.

Panel Member Cranford provided a summary of the incident that prompted the complainant to file the complaint. He said that the complainant was not present at this meeting nor at the earlier subcommittee meeting. He asked the other subcommittee members if they had any additions.

Panel Member Gill added that the complainant had harassed customers in the past and the other man was in the area but was not known to harass customers. She said the store employees wanted the complainant banned from the store. Panel Member Deen said her understanding was that the other man was known to complain while at the store, not to harass customers. She recalled that the complainant refused to watch the video on the officer's phone while at the scene, but he wanted access to the video afterwards.

Panel Member Cranford stated that none of the allegations met the criteria under which the full Panel would review. He said the subcommittee unanimously recommended that the full Panel not review this complaint. Panel Member Denette moved to accept the subcommittee's recommendation, and Panel Member Chavez seconded the motion. The motion unanimously carried.

Independent Police Auditor Report: Eric Dugger, the new Independent Police Auditor, introduced himself and provided information on his background in law enforcement, to include inspector general experience, and expertise in instructing on use of force and control tactics. Independent Police Auditor Dugger noted that he had already issued multiple reports since starting in his role and had provided copies to the Panel.

Director Miles noted that he and Auditor Dugger are reviewing Auditor cases and will periodically present their reports during Panel meetings. He briefly summarized two use-of-force cases he reviewed and previously shared with the Panel.

The first was a complaint submitted in November 2025 against an FCPD lieutenant and an FCPD sergeant, who the complainant alleged held her down during a blood draw in the Adult Detention Center (IPA-25-32). Miles said he made a recommendation based on this complaint, and a previous case before the Panel about a "malicious blood draw", that FCPD officers use their body-worn cameras to record events during blood draws in the Adult Detention Center as there is an increased chance of complaints.

The second was a complaint submitted in January 2026 regarding officers pointing their firearms at the complainant's 13-year-old son when he was taken into police custody in response to a robbery call (IPA-25-23).

Regarding the first complaint, Panel Member Denette asked if the camera captured when the complainant was told there was a warrant for the blood draw. Miles said it was not captured due to the policy that FCPD officers turn off their body-worn cameras while in the Adult Detention Center, but presumably she was presented with a valid warrant.

Panel Member Cranford asked if the FCPD responded to the recommendation, and Miles said there was no response yet as it was recently made but he was waiting for an official reply. He said that policy instructed officers to keep their cameras on if they anticipate using force while in the Adult Detention Center. Panel Member Cranford said there was no easy solution based on the law and privacy issues. He said that he could see officers not turning on the cameras when situations require force being used quickly. He requested that the Auditor share the FCPD's response so that the Panel could also consider making a recommendation.

Dugger said he was continuing to explore this issue with the FCPD, and Miles said Dugger also had a similar pending recommendation.

Panel Member Deen asked if there were cameras in the facility that could be turned on and off and requested to send a letter to the Sheriff's office to ask whether there are cameras in the ATU [Alcohol Testing Unit] where blood draws occur. Miles said that the Panel and Auditor did not have oversight authority over the Sheriff's office but could inquire.

New Business: Panel Chair Adams noted that the Panel had NACOLE training scheduled for upcoming Saturdays: March 6, April 3, and May 8. Panel Member Yang reminded the Panel Members to complete their annual DIT security training within 60 days. Panel Chair Adams noted that Panel Member Hargraves resigned from the Panel after Panel Member Cranford asked Panel Chair Adams to comment on the resignation.

Adjournment: Panel Chair Adams entertained a motion to adjourn. Panel Member Cranford moved to adjourn the meeting and Panel Member Chavez seconded the motion. The motion unanimously carried and the meeting adjourned at 7:34 p.m.